

# AAUW BYLAW CHANGE TO OPEN MEMBERSHIP

Are we defined by college degree requirements or the fight for gender equity?

AAUW members around the country will be voting on proposed National bylaw changes to fully open AAUW membership to anybody who supports AAUW's mission and values.

Many will remember the 2021 vote. More than 60% of the voters approved the change. Fewer than 10% of the members voted against it. Fewer than 25% of all AAUW members voted.



To vote **April 3 through May 15**, watch for emails from <u>vote@simplyvoting.com</u> with your unique Elector ID and Password to vote. Be sure to check your SPAM or JUNK folder. Go <u>here</u> for more information on the Simply Voting process.

All members without an email address on file with AAUW national or who have unsubscribed from AAUW national emails may request a paper ballot from National. No additional paper ballots will be sent during the voting period.

Members are asked to consider this change in 2024 for the following reasons.

- As AAUW has changed to adapt to the changing world, its <u>membership requirements have</u> <u>changed</u> many times to become more inclusive.
- This change would allow all who support our mission to stand with us.
- Those without degrees fight for gender equity just as we do. We can be stronger advocates as we learn more about their battles and their alternate paths to success.
- The AAUW Board of Directors and the Inclusion and Equity Committee both support the change and the associated campaign to pass the bylaws amendment to open membership
- Our standing as a national organization that advances gender equity with a value of inclusion is at risk if we do not allow all who support our mission to join us.

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, and socioeconomic status.

The three most common serious questions raised in opposition to the change are asked and answered below.

## Does this devalue our support for education?

No. We can continue to change without forgetting our roots – our commitment to higher education as a path to success, our support for fellowships and grants, and more. We just will allow those who have taken parallel paths to join us as we work for gender equity.

# Won't we have to change our name?

No. We'll be "AAUW". When asked "What's AAUW?", say you are part of a national membership organization that works for gender equity and then describe your local projects and events. There's really no need to use each word from the acronym, just as YWCA, IBM, GEICO, LWV doesn't need an explanation.

# Isn't this just a tactic to increase membership?

No. Eliminating the degree requirement alone is not likely to substantially increase membership. Changing requirements in 1987/2005 did not have a major impact. However, the requirement is counterproductive to recruiting diverse and younger members.

A complete FAQ document can be found <u>here</u>. The best place to get information is <u>https://www.aauw.org/resources/member/open-membership-toolkit/</u> and https://openupaauw.org/.

Let's finally put this to rest. If you voted in 2021, definitely let your voice be heard by voting in 2024.

If you voted "no" or did not vote in 2021, we respectfully ask you to consider the arguments in favor of the change and plan to vote in alignment with Pennsylvania and National in 2024.

Honoring AAUW's past does not mean we should be unwilling to evolve and improve as an organization. Our past accomplishments stem from our commitment to change.

What's more important -- the honor of being a member of AAUW because of your degree, or the work we do to advance equity and the inclusiveness that requires?

Ajla Glavasevic Laussegger Ann Pehle Diversity & Inclusion Chair Nominatio

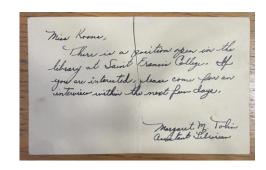
Nominations & Election Chair

# 63 YEARS IN THE MAKING: A WOMAN'S RETURN TO THE SFU LIBRARY

After 63 years, my grandmother, Susan Murphy, visited her former workplace, the Saint Francis University library.

"I was a secretary at the library," said Murphy. "I made \$40 every two weeks."

Murphy began working at the library in 1954. At the time, she lived in the countryside of Syberton, PA – just outside of Loretto. Yet, Murphy had to rely on her father's vehicle for transportation, making the commute difficult.



"I walked four miles to get to the interview," said Murphy. "I asked my friend Lucy to go with me, who also got a job at SFU the same day."



Later on, Murphy had to quit her job in 1958 before getting married. At the time, it was an SFU policy for women to be single while having an office job. Being the exception, however, she was asked to work there again in 1959 after a fire destroyed the building.

"I did not miss working at SFU after I quit in 1960," said Murphy. "I was ready to begin my family."

When Murphy revisited the library in February, she noticed how much the space has changed after 63 years.

"I was looking for the cart catalog that sat in the middle of the library, but it is gone now," said Murphy. "That's change, though."

While walking through the library, Murphy saw the dedications to her former boss Father Vincent and Director of the library Margret Tobin.

"I enjoyed working with them – it was the perfect atmosphere to work in," said Murphy. "We had fun every day."

Colette Costlow AAUW PA Intern

# MESSAGE FROM THE PROGRAM VICE PRESIDENT



#### 100 Years of Positive Change

A prominent member of your community turned 100! What is their secret to longevity? Is it friendships? A sense of humor? Staying active? Helping people? Several AAUW Pennsylvania branches are celebrating their 100<sup>th</sup> birthday and I am on a quest to find out the secrets to their success! One hundred years is a laudable milestone to celebrate. My own branch in Indiana County is close to that and your

branch might be, too. Still, it takes determination and strategy to move forward. Events of the last ten years have shown us how much change is possible.

The 100-year legacies of Erie, Johnstown, State College, Carlisle, Harrisburg, and Reading are impressive. Are you curious to know the secrets to their longevity? Do you want to understand how these branches have worked for positive change? Then join us in Harrisburg for the AAUW PA state conference themed *Evolution of the Fight* on April 5-7, 2024.

Come with questions and return to your home branch with answers, ideas, and inspiration! Here is a sampling of all the exciting and informative sessions that will be available:

- · Learning Circles focused on:
  - o Hands-on Advocacy Activity;
  - What are the Greatest Needs Fund and the Legacy Circle and, why should we care?;
  - O Updating your Branch Bylaws with the Latest Revisions;
  - Open Membership, Discussion about Removing the Educational Requirement for AAUW Membership; and,
  - o Strategies for Attracting and Keeping New Members.
- · Special sessions geared at understanding:
  - o Generative Artificial Intelligence (GenAI): The Evolution of Machine Learning and Why it Matters; and,
  - o GenAI and the Future of Career Development.

In addition to seeing old friends and making some new ones, you will also hear from exceptional women leaders including:

- Dr. Valerie A. Arkoosh, Secretary of the Pennsylvania Department of Human Services;
- Dr. Kimberly S. Adams, Board of Directors for AAUW National and National Organization for Women (NOW);
- Meghan Kissell, Senior Director of Policy and Membership Advocacy at AAUW National; and,
- Gisele Barreto Fetterman, Nonprofit Founder, Hugger, and Dreamer.

This is a tremendous opportunity to meet individuals who are working to develop the policies, strategies, and partnerships that advance equity for women and girls.

This is a pivotal moment for AAUW and its mission. Be a part of it! Let's all celebrate 100 years and the *Evolution of the Fight*..

Lori Woods (Indiana Co) Program VP, AAUW Pennsylvania

# 2024 AAUW PA Conference



Below are important reservation and registration details:

#### Hotel Reservation (reserve by noon on Tuesday March 5th)

Please call 717-561-1086 for reservations. In order to receive the AAUW room rate you must use the room block name "American Association of University Women" when making the reservation.

The room rate is \$133.15 inclusive (\$119.95 plus 11% taxes) for either a single or double room. You will be asked to provide a credit card to make your reservation. To guarantee room availability and the conference rate, you must make your room reservation no later than March 5th. Please visit https://thecentralhotelharrisburg.com for information on hotel amenities.

#### Conference Registration (register by Friday March 15th)

AAUW members can register for all or part of the conference (students, please visit https://aauw-pa.aauw.net for student rates.)

Options and pricing are below:

- Full conference (includes all meals and program for Friday, Saturday and Sunday): \$190
- Friday-Saturday (includes all meals and programs for Friday and Saturday); \$160
- Saturday only (includes all meals and programs for Saturday): \$110

To register please visit <a href="https://www.surveymonkey.com/r/2024-ConferenceRegistration">https://www.surveymonkey.com/r/2024-ConferenceRegistration</a>

You can pay by credit card or PayPal using our PayPal link provided or by check postmarked before March 15, 2024, made payable to AAUW PA and mailed to Ann Echols, 181 Winesap Dr, Port Matilda, PA 16870.

Registration fees will increase by 18% after March 15th, and onsite registration will not be available. For more information on the list of speakers and activities please visit https://aauw-pa.aauw.net.

# PUBLIC POLICY UPDATES



**Equal Pay Day Calendar**: 3/12: Equal Pay Day—stay tuned for the full <u>Equal Pay Day Calendar</u> to be updated soon!

# Equal Pay Day- PA Update

March 12 is Equal Pay Day when all women finally catch up to what men made the previous year. In Pennsylvania, women make 82 cents for every dollar a man makes. Based on today's gender wage gap for full-time, year-round workers, Pennsylvania women stand to lose \$472,960 over the course of a 40-year career. A woman would have to work until she is 69 years old to catch up to what a man makes by age 60.

The wage gap and career loss for specific groups:

• Wage gap, 40-year career loss: \$472,960

• Asian women, 91 cents: \$226,440.00

• Black women, 65 cents: \$881,200

• Latina women, 56 cents: \$1,102,720

Equal Pay bills have been introduced in both the House and Senate. AAUW PA supports HB 98 by Rep. Donna Bullock and SB 421 by Sen. Steve Santarsiero. Both bills were referred to their respective Labor and Industry Committees where there has been no movement.

AAUW PA has been contacted by the Legislation Chair for the Pennsylvania Business and Professional Women's Clubs (BPW/PA) and they are planning an equal pay/raise the wage rally in the Capitol Rotunda on **Tuesday, March 26th at 1:00 pm.** We will have a representative speak at the rally and other members are welcome to attend. As soon as more details are available, we will share them with you all! **Save that date!!!** 

#### **Two-Minute Activists**

Pennsylvania has 2,709 contacts registered with the AAUW national Two-Minute activist program. It is an essential part of our advocacy program. Please see <a href="here">here</a> to register to receive alerts that allow us to contact our US Representatives and Senators regarding important legislative actions.

# Child Tax Credit Resources from the Center on Budget & Policy Priorities:

In good news, the House of Representatives overwhelmingly passed (357-70) the tax package that would temporarily expand the Child Tax Credit (CTC) for about 16 million children in its first year. The bill sure isn't perfect, but it's our one shot in this Congress to reduce poverty as <a href="CBPP's statement">CBPP's statement</a> notes. And the CTC has overwhelming bipartisan support among voters, as <a href="recent polling">recent polling shows.</a>

Now, our fight heads to the Senate, and it'll be a tough one. Below, we dive into the work ahead ...

We can reduce child poverty right now! Express your support for House Resolution 7024, the bipartisan Tax Relief for American Families and Workers Act of 2024 - Action Network

### Here are 3 things you can do:

- 1. Thank your House Member if they voted for the bipartisan tax package last night (see final vote count here) via a direct email to the Members' office, a social media post, or a call to their DC office. (Or do all three!)
- 2. Reach out to your Senators, especially if you have Republican Senators, and ask them to call for the Senate to take up the bipartisan tax bill passed by the House and pass it in the Senate ASAP
- 3. Activate your partners and keep up the public drumbeat on the far-reaching impacts of the CTC boost with our <u>state-by-state numbers here</u>, and our <u>toolkit with talking points</u>, supporting national organizations, shareables, and more. Our <u>new blog</u> on how the CTC expansion will help many veterans is also a good resource for bipartisan outreach.

### From the AAUW National Public Policy Committee Staff:

I'm sharing an invitation to AAUW's virtual parallel event as part of the 68<sup>th</sup> NGO Committee on the Status of Women (NGO CSW) Forum. The NGO CSW Forum is open to all and an excellent opportunity for AAUW members to attend events, civil society briefings, regional caucuses, and more on global issues impacting women and girls.

## Busting Myths & Enhancing Support: Advancing Workplace Success for Women

Women are more driven to success than ever and continue to break through barriers, but policies and programs that support advancing work and life—paid family and medical leave, flexible work schedules, and affordable childcare—have not kept pace with their ambitions. This support is critical to women's economic security as they continue to disproportionately bear caregiving responsibilities. Glaring disparities in access to these benefits still exist for women, workers of color, and low-wage workers in the U.S. and globally. Our expert panel will discuss the critical importance of support for workers, its impact on women in the workforce, and strategies to advance women's economic well-being. Date: March 20, 2024 at 2:30pm ET

#### Important Law Cases to Note:

#### Women's Law Project:

1) The PA Supreme ruling on abortion and Medicaid. It is a complicated ruling. To read the full statement about the victory in part for reproductive rights, please see this <u>statement</u>. The Court found that our abortion providers can challenge the Medicaid coverage ban as sex discrimination under the state ERA and as a violation of equal protection. While the MA ban remains in place, the ruling eviscerates the precedent it is based on. WLP attorneys are extremely pleased with this ruling.

Our heroic abortion provider clients also secured two more victories that speak to who can represent patient interests and who cannot: The GOP lawmakers who sought to intervene cannot join as parties to the case, and abortion providers have standing to sue on behalf of patients.

2)The U.S. Supreme Court has denied the appeal of protesters of abortion clinics in Harrisburg to overrule the legality of buffer zones protecting clinics in PA. Great win for all clinics that continue to provide services in this turbulent time. Please this <u>document</u> for a statement by the Women's Law Project.

3) On the education front, the WLP is working to ensure that all students have access to LBTGQ+ inclusive curriculum in Mt. Lebanon SD. Please see this <u>statement</u> on their work with this lawsuit.

## Other News from Women's Law Project on Reproductive Health:

The Shapiro administration announced the new program for pregnant and parenting Pennsylvanians that is being funded with money previously sent to anti-abortion "crisis pregnancy centers."

Here is an action link - please take one minute to thank the Shapiro Administration for righting a 29-year and \$134 million dollar wrong and reallocating those funds to meaningfully help Pennsylvanians. They are certainly hearing from our opponents.

https://actionnetwork.org/letters/thank-the-shapiro-admin-for-defunding-cpcs-helping-pregnant-pennsylvanians

Finally a huge **THANK YOU** to our amazing advocacy partners in this effort, the Women's Health Caucus, and the orgs that stepped up to apply to administer the new program!

# Paid Leave- PA Update

About 66 percent of workers statewide do not have paid family and medical leave benefits, according to a U.S. Census compensation survey from March 2022. The Family Care Act, HB 181 passed out of committee and had two readings in the full house in December 2023. It only needs one more reading in the House to pass. The Senate version has yet to be introduced pending some changes that are being proposed. Sen. Maria Collette (D-12) and Sen. Devlin Robinson (R-137) have already agreed to sponsor the Senate bill. The Family Care Act Coalition intends to push for passage in March. For updates, follow the coalition on Facebook. <a href="https://www.facebook.com/familycareact">https://www.facebook.com/familycareact</a>

## Shapiro's State Worker Paid Leave Extension:

Governor Shapiro announced that state employees will now be eligible for an additional two weeks of paid parental leave immediately. He noted that it helps with recruitment and is the right thing to do for our state employees for improved life-work balance. The Governor's Office <u>statement</u> includes many studies that support the need for paid leave. It is a great resource in our discussions on this topic.

## Governor Shapiro's Budget: Governor's Office Overview

#### Minimum Wage:

During Governor Shapiro's budget address on February 6, 2024, he declared that it is time to get it done. "It's anticompetitive and it's hurting our workers," he said. "Pennsylvania workers living in border counties would rather drive into another state for work so they can earn a higher wage than take a job at home."

## Education Budget Early Childhood Education:

Children First Assesses Governor Shapiro's Budget for Early Childhood Education

The budget proposal includes a strong increase of nearly \$33 million in new state funding for Pre-K Counts (\$30 million) and a modest increase in Head Start Supplemental Assistance (\$2.7 million). These funds will help pre-kindergarten programs hire great teachers and begin to reopen shuttered pre-k classrooms across the state. The Shapiro proposal also raises the state's reimbursement rate for childcare providers by \$31.7 million to alleviate some – but not all – of the rising facility, food, utility, and supply costs for childcare programs. The funds may also begin to help programs boost wages. Wage increases are essential to filling the 2,400 childcare job vacancies and start to reduce the childcare waitlist now topping out at 26,000 children. The additional state funds are expected to leverage federal matching funds. Even with the early childhood increase, pre-k programs and childcare centers will still struggle to pay a competitive wage for talented early learning staff. Unfortunately, the plan proposed by the Governor is not likely to materially make pre-k or child care more available to families. More robust measures that provide funds to recruit and retain great learning staff are sorely needed.

#### K-12 Education Budget

"The 2024-25 budget invests \$1.1 billion in new funding for schools – and makes sure no school gets less than they did last year. Nearly \$900 million of that will support Pennsylvania school children under a new adequacy formula, so we can ensure every school has the appropriate level of resources they need to serve their students."

He did make a statement that vouchers are unfinished business, but education advocates around the state are committed to fight any new voucher program in PA.

Statements by our Partners:

Education Voters of PA: <u>Our statement on Gov. Shapiro's proposed education funding in the 2023-</u> 2024 state budget - Education Voters PA (edvoterspa.org)

PA Schools Work: <u>BUDGET - PA Schools Work</u>

Higher Education Plan

"Governor Josh Shapiro recently announced his blueprint for higher education—a plan that dramatically increases state funding for colleges and universities, unites them under a new governance structure, and caps tuition costs for eligible students. Gov. Shapiro's 2024-25 budget proposal invests \$975 million in the community colleges and PASSHE universities that will comprise this new system, a 15 percent increase in the amount of funding those institutions received last year."

Shapiro Administration: Blueprint for Higher Education Will Create Opportunity, Increase Access to Excellent Schools for More Pennsylvanians (pa.gov)

## PRIMARY ELECTION - Tuesday, April 23, 2024

In Pennsylvania, there are many offices to be voted on in the primary besides President of the United States. They are

- U. S. Senator
- All U. S. House Representatives
- Half of the PA State Senate
- All of the PA House Representatives
- Attorney General
- Auditor General
- Treasurer

To find out who is on the ballot in your area, check these links.

https://ballotpedia.org/Republican\_Party\_primaries\_in\_Pennsylvania, 2024

https://ballotpedia.org/Democratic Party primaries in Pennsylvania, 2024

### **Registration Deadlines**

ONLINE: Monday, April 8, 2024 BY MAIL: Monday, April 8, 2024 IN PERSON: Monday, April 8, 2024

Sandra Miller (Easton/Bethlehem) Public Policy Chair, AAUW Pennsylvania

# THANK YOU, AAUW PA MEMBERS!



In 2023, AAUW PA branches (\$41,843) and members (\$17,231) donated a total of \$69,074 to AAUW. Approximately 97% of these donations were designated for the Greatest Needs Fund.

Sally Kalin (State College) AAUW Funds Chair, AAUW Pennsylvania

# AAUW PA OFFICER ELECTIONS 2024-2026

The annual election for AAUW Pennsylvania began February 23, 2024 and continues until 11:59 pm April 30, 2024. This term, positions up for election are: President, Program Vice President, and Marketing & Communication Vice President. All The votes will be announced and ratified at the affiliate's annual meeting on May 4, 2024. There will be NO in-person (or synchronous on Zoom) voting during the annual meeting on May 4.

We are fortunate to have three outstanding candidates for the open positions – Cindy Hall, Lori Woods, and Rebecca Gardner. Candidate biographic information can be found <u>here.</u>

- 1. Instructions for voting are outlined on the <u>AAUW-PA website</u>. (<a href="https://aauw-pa.aauw.net/nomination-and-election/">https://aauw-pa.aauw.net/nomination-and-election/</a>) There are step-by-step instructions for members to vote online, by paper ballot, and by branch voting—if this option is made available to you by the branch President/Administrator. If you have any questions, contact Ann Pehle (<a href="apehle@outlook.com">apehle@outlook.com</a>; call/text 401-644-6488).
- 2. Online voting only requires the SurveyMonkey link so all you need is a computer with WIFI. Click on the link <a href="https://www.surveymonkey.com/r/2024">https://www.surveymonkey.com/r/2024</a> Officer Election or copy and paste this link into your browser. In one minute, you will be done.
- 3. If you prefer to vote via a paper ballot, the ballot and instructions are <u>here</u>. Please note that <u>your completed ballot must be postmarked by April 13, 2024, to be counted</u>.

Ann Pehle (Carlisle)
Barbara Price (Lower Bucks)
Nominating and Election Co-Chairs, AAUW Pennsylvania

# BYLAWS UPDATE

#### **STATE BYLAWS**

### 2024 Proposed AAUW PA Bylaws Amendments

The AAUW PA Board of Directors and the Bylaws Committee have proposed a number of amendments to our current bylaws and recommend their approval.

Because the vote on these amendments will be held electronically in advance of the annual meeting, you are invited to comment on these proposed amendments before the bylaws committee finalizes the proposals and holds the vote on them.

The proposed amendments are intended to improve our organization. Among other things, they

- fix the quorum for the annual meeting,
- make our wording more inclusive,
- align with national policies,
- provide greater flexibility in process,
- clarify wording, and
- clean up small errors.

Note: We cannot change anything in Articles I-VII. There are errors there, but we can't fix them—they are mandated.

### Our Request to You:

Review 1) the <u>copy of the bylaws with all changes marked</u> in bold italic for additions or with strikethrough for deletions and 2) the <u>complete list of the proposed changes</u>, each with one or more rationales for the change. THEN...

**COMMENT** on any of them in one or both of these ways:

Attend the bylaws open discussion on **Tuesday, March 5, at 7 pm on Zoom** (the Zoom link will be sent to all members who have email).

Submit any comments between now and 5:00 pm ET on Friday, March 15, 2024, through the online form.

All comments will be reviewed by the AAUW PA Bylaws Committee, and the final proposals will be posted by Saturday, March 23. Voting begins Wednesday, April 3 and ends at midnight, Tuesday, April 30.

#### **BRANCH BYLAWS**

June 30, 2024, is the date by which the mandated changes from the national election in 2023 need to have been made. Doing so is a simple process: Copy and paste the mandated seven articles into your current bylaws, delete any duplications, have your branch board approve the changes, and then send the copy to the <u>state bylaws chair</u>, Deb Roney. Deb will review them, make sure everything is in good order, and let you know either that they are ready to submit or that they need some revisions. Once everything is finalized, Deb will send that copy to National on your behalf.

Optionally, your branch may elect to make additional revisions to your bylaws to bring them up to date with current policies, practices, and needs. Consider such changes AFTER your mandated changes have been made and approved. Deb is happy to consult with you about what you might consider changing. These sorts of changes need both approval in advance by the state bylaws committee and a vote of your branch membership. There is no deadline on making these optional changes.

At the AAUW PA conference on Saturday, April 6, 10:00-11:15 am, there will be a bylaws learning circle. Although the title mentions only making the mandated changes, questions about optional

bylaws changes and about the state bylaws proposals are also welcome. Send a member from your branch to this session if you have questions about any of these topics.

Deb Roney (Huntingdon/Carlisle) Bylaws Chair, AAUW Pennsylvania

# AAUW PA MEMBERSHIP - PUTTING THAT WELCOMING COHORT INTO ACTION!



I recently visited a National Historic Site where I signed up to take a tour of the mansion. Our group was introduced to our guide who started to lead the group through the first room into a larger ballroom area. I was in the back of the pack and lingered for a moment in the first room glancing at the paintings on the wall.

I was a mere three seconds behind the group and when I caught up, the docent jumped in with "this is a guided tour, and you'll have to keep up with the group

whether you like it or not." I was flabbergasted! First, I hardly kept the group waiting, and I hadn't done anything wrong. I really wanted to enjoy the tour, but as I stood there and later followed the tour, I kept thinking "I really don't like this place, I wish I hadn't been reprimanded, and I wish I could tell this docent a thing or two about visitor relations."

Words matter. How we treat a stranger matters. This whole episode made me think of how we meet and interact with potential new members. Are we genuinely friendly? Do we reach out to talk with our guests, or are we still being "clique-y" talking to our old friends? Are we really trying to listen to our guest and want to get to know her, or is it all about you? Sure, we want new people to know all about AAUW, and we try to impress. However, we need to genuinely get to know someone new and have her feel like this is a group to which she would like to belong. It's rare that everyone in a branch could win the "Miss Congeniality" award. For years, the Valley Forge branch had a member named Lunetta who just had a way of saying "you can join AAUW" and got a positive response. It would be fortunate if every branch could have a "Lunetta." What we can have is a specifically chosen small group of active members who are the "welcoming committee." These are members who will know how to welcome a potential new member, talk with her and listen, and be well versed in the AAUW mission and action. By being the best ambassadors for AAUW, this cohort will know that the new people in the room are the most important and that AAUW is where this new member can find a place to belong.

Speaking of new members, our branch recently welcomed (on zoom) six women who had been awarded a Pennsylvania grant or fellowship to help her with graduate work. This was such an uplifting program listening to these young medical students, engineers, nurses, and social activists.

They were all so grateful for the help that AAUW was providing them, and I kept thinking about how we do ensure that these women stay life-long members of AAUW. Recognizing these scholarship winners and supporting college women through programs like NCCWSL is so fundamental to our mission and to our future membership. Please continue to support these rising stars, financially and in other possible ways, so that we carry our mission into the future.

Can't wait to meet and see many of you at the April conference. Stop by our membership break-out table and share some best practices on how to attract new members! And don't forget to vote!

Karen Wellin (Valley Forge) Membership Vice President, AAUW Pennsylvania

# LOUISE TUKEY JANUARY 28, 1927-JANUARY 4, 2024

A member of AAUW State College since 1951, Louise served the branch in many capacities including as president and for 50 years, as historian. Her most impactful contribution was as a founding member of AAUW State College's annual Used Book Sale. Beginning with the first sale at the Wesley Foundation in 1962 through its current day iteration, Louise volunteered countless hours pricing and organizing books, working with book buyers and sellers, assisting with funds allocation for scholarships for returning adult women and local community betterment projects, and promoting the works of AAUW locally, throughout the state, and nationwide.



At her funeral, her nephew said her two greatest loves were her family and AAUW. Louise was tenacious, sometimes difficult, determined, funny, and steadfast in her convictions. If you met Louise or worked with Louise, you would always remember the interaction. In recognition of her contributions, the AAUW State College Board has named a scholarship in her honor and the 2024 Used Book Sale, to be held May 11-14, will be dedicated to her memory.

# NEWS FROM THE BRANCHES

#### **AAUW Carlisle**

A special thanks to AAUW Carlisle for donating funds to AAUW PA to send a student to NCCWSL

#### **AAUW Huntington**

Paulina Serrano, "Brown Legs are Beautiful Too!" Deportistas and the Chicana/o Youth Movement in Texas"

The sporting experiences of women of Mexican ancestry have long stood at the margins of our collective memories. In her talk, Paulina Serrano provides insight into these histories and will focus on the broader contributions women of Mexican descent have made in the Southwestern Borderlands, in particular on the playing fields and sidelines of South Texas, during the Twentieth Century. The talk will underscore how these spaces have provided a platform for Chicanas to forge their political consciousness and take on leadership roles in grassroots organizing.

Paulina A. Serrano, an AAUW American Dissertation Fellow last year, is a Postdoctoral Teaching Fellow in History at The Pennsylvania State University. Her current book project, *Deportistas! Mexican Women, Sporting Citizenship, and Belonging in Twentieth Century America*, locates the histories of sportswomen of Mexican ancestry to highlight their contributions to community formation, grassroots organizing, and institution building across and within U.S. borders.

Paulina's interests include Twentieth Century U.S. History; gender, race, and sport; and migration. She has taught courses in the Latina/o Studies Program and in the Women's, Gender, and Sexuality Studies Department at Penn State.

Wednesday, April 17 from 7-8 pm on Zoom. Please join us. The Zoom link will be sent to all members.

# **AAUW State College**

The annual AAUW State College Used Book Sale will be held **May 11-14** at the Penn State Snider Ag Arena (800 East Park Avenue in State College), located diagonally across from Beaver Stadium at the corner of East Park Avenue and Fox Hollow Road.

This year's sale is held in memory of former branch member Louise Tukey, a 73-year member of AAUW State College, who passed away this January. She was a founding member of the first sale, which took place in 1962.

The books offered at the event are generously donated by local community members in the ten months prior to the sale. AAUW members sort and price the books at their Used Book Workshop, located at 2197 High Tech Road, State College.

The sale runs 9:00 am – 8:00 pm Saturday, May 11 through Monday, May 13<sup>th</sup>. On May 14<sup>th</sup>, the final day, the sale closes at 7 pm. With an estimated 200,000 books for sale, the sale is one of the largest such events in the country. Books are individually priced and sorted into 30+ categories.

Monday, May 13 is Half Price Day and Tuesday, May 14 is Bag Day, when a bag of books may be purchased for \$10. Shoppers are asked to bring their own recyclable shopping bags. We are all about reuse and recycling!

Where the Money Goes – The 2023 May sale netted nearly \$135,000 after expenses. It is a community-wide effort that engages many volunteers from throughout the community, working hand in hand with AAUW branch members. Sale proceeds are awarded to local groups running projects that advance equity for women and girls. In addition, the sale supports 3-4 major undergraduate scholarships each year to returning adult women students.

We accept cash, checks and major credit cards. Parking is free.

Learn more at www.aauwstatecollege.org/booksale.

For additional information: connieschroeder@gmail.com

# WEBSITE SUBMISSIONS

Please send news for the AAUW PA website to <a href="mailto:aauwpaad@gmail.com">aauwpaad@gmail.com</a>

# ADDRESS CHANGES

E-News Subscribers:

Send email address changes and additions to <a href="mailto:aauwpa.president@gmail.com">aauwpa.president@gmail.com</a> or the branch officer who manages your branch email list.

# SUBMITTING INFORMATION TO THE KEYSTONER

We're always looking for news from AAUW branches! The best submissions will be between 100-250 words and include a photo (well-focused and at high resolution, please!)

Deadline for submissions is:

May 2024 Issue: Monday, April 22nd

Send to the *Keystoner* editor at <u>aauwpakeystoner@gmail.com</u> Please put "For the *Keystoner*" in the Subject line!

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