

MESSAGE FROM THE PRESIDENT



I am searching for time to do some gardening and get in a few rounds of golf. Afterall, next week's weather may not be so perfect.

Too often we find ourselves challenged to find the time to do those extra things that keep us centered. Our lives already are so hectic with work pressures, taking care of our families and friends, keeping active with our volunteer work and other

organizations. We wonder how we can squeeze one more thing in.

But we do. We are resilient. We know others are counting on us. When we wear down from endless To Do lists, we should remember that when we push forward, we bring others along with us and ultimately change happens. When we hear stories of children being held back in their learning due to inadequate funding in their public schools, women who are imprisoned for standing up and speaking out, and women being denied safe abortions as others squabble over their rights, we know we must push to do more. These stories remind us of how important our AAUW work is.

We worry about how to get others to join our ranks. As leaders we can inspire others by collecting the stories of those who have struggled and those who have triumphed. We must put a face on adversity as well as achievement. We can tune up our listening skills and become passionate story tellers in the fight for equity.

Each of us carry different pressures and responsibilities in our lives that may impact how we serve—there is no one way to support AAUW's mission. As we look for members who can continue our leadership tradition, perhaps we should leave our expectations at the door recognizing that there are many ways to serve effectively and guide AAUW PA into the future.

Thank you for your continued commitment and dedication to AAUW and equity.

Cindy Hall (State College) President, AAUW Pennsylvania

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, and socioeconomic status.

MESSAGE FROM THE PROGRAM VICE PRESIDENT



"One for all and all for one!" When I think of this old adage, I am mindful of how important it is for us to come together and stand united as one body, with one heart, speaking with one voice. This July, we have an opportunity to do so at AAUW-PA's Summer Retreat. This is a time for all of us to gather together, share a meal, listen, and learn from each other, strengthen our collective bonds, and get to know others who are "fighting on the frontlines" to advance equity for women and girls!

In March's issue of *The Keystoner*, we solicited session proposals for our 2023 Summer Retreat. Since then, we have heard from many of you, and are delighted to announce that we now have a full program with several break-out sessions planned. These presentations will profile branch advocacy efforts, programming, and outreach activities across the state. In addition to the keynote address by State Rep. Donna Bullock, nine break-out sessions are planned for Saturday, July 29th:

- It Takes a Village: Celebrating Collaborations that Engage K-College Women in STEM
- Impacting Community Action on Education
- Programming Criteria for Branch Meetings
- The Path to Our Economic Security White Paper: What We Learned
- Boots on the Ground for Diversity, Equity, and Inclusion
- Violet Oakley: Her Brush in Government
- Panel: Scholarships for Minority and Women with Financial Need
- Social Media and Celebrations
- Scholarship Recipient Research Presentations

Abstracts and summaries of these Summer Retreat Break-Out Sessions may be found on the AAUW-PA website: AAUW 2023 Summer Retreat Break-out Sessions | Pennsylvania

If you have already registered for the Summer Retreat, THANK YOU! If you have not yet done so, PLEASE REGISTER SOON! To maximize your time to socialize, whether catching up with old AAUW friends or making new ones, consider staying overnight in the Gettysburg Wyndham Hotel, joining us for dinner on Friday, and participating in an historical excursion (Shriver House).

Meet you in Gettysburg!

Lori Woods (Indiana Co) Program VP, AAUW Pennsylvania

> Save the Date! 2024 AAUW PA Convention April 5-7, 2024

PUBLIC POLICY UPDATES



National/Federal Issues Update

Here is a brief update of bills that have been introduced or that we expect will be introduced in the coming months.

- ACT: student debt in Congress and Supreme Court; Take action now: https://www.aauw.org/act/two-minute-activist/protect-student-loan-borrowers/
- LEARN: new pay equity data and resources from the Dept. of Labor (https://www.dol.gov/agencies/wb/equal-pay-protections)
- Congressional Voting Record update *coming this month* (<u>https://www.aauwaction.org/votereducation/congressional-voting-record/</u>)
- The Women's Health Protection Act was reintroduced this past month (https://www.aauw.org/act/two-minute-activist/reproductive-rights/)
- We're also awaiting some paid leave bills like FAMILY and Healthy Families soon (https://www.aauw.org/act/two-minute-activist/family-act/;
 https://www.aauw.org/act/two-minute-activist/healthy-families-act/)
- AAUW has endorsed the nomination of Julie Su to serve as U.S. Secretary of Labor
 - Expect a confirmation vote later this month.

Welcome to Meghan Kissell, AAUW's new Senior Director of Policy & Member Advocacy

- Started at AAUW about one month ago; actually, returning to AAUW after working as field director 17 years ago.
- Background: did a lot of work on conservation out west, worked with the Human Rights Campaign (LGBTQ+ rights org.) in Deep South, worked with Tobacco Free Kids in mid-Atlantic and "tobacco states" (10 state region)
- Noting title as Senior Director of Policy & 'Member Advocacy' recognition of how important advocacy is to our membership, making sure we're prioritizing advocacy of membership.
- Want to see how we can ultimately support, in a very focused way, outreach to members and advocates in your states.
- Looking for more input in thinking through how we can work together in partnership.

Voting for AAUW National ends on May 15th.

Take time to review and join the website below:

<u>Two-Minute Activist – AAUW : Empowering Women Since 1881</u>

Keep checking your emails for information about upcoming rule changes for federal Title IX that impact many of our priorities. We are also expecting further advocacy around reproductive rights as AAUW National reacts to recent decisions pertaining to medication abortion.

Pennsylvania Update

Equal Pay in Pennsylvania

Pennsylvania's equal pay law has not been updated since 1967, when it was amended to exclude anyone subject to the federal Fair Labor Standards Act (FLSA) which means <u>fewer people</u> are covered. AAUW's Roadmap to Pay Equity in Pennsylvania recommends that any legislation include the following:

- Cover All Employees by removing exceptions for those covered by FLSA.
- Remove "establishment" limitations.
- Offer Protections against retaliation for discussing wages and not rely on/request//screen salary history.
- Clarify Employer Defenses which must be job related, a business necessity and not a sexbased differential. Defense does not apply if there is an alternative employment practice available.
- Establish Strong Legal Procedures and Remedies such as employer liable for compensatory and punitive damages, reinstatement, promotion or other equitable relief, high fines, expand Statute of Limitations.
- Comparable Worth giving equal pay for job with substantially similar skills.

Five pay equity bills have been introduced so far this session. The two bills that contain all the above criteria are:

- <u>House Bill 98</u> Rep. Donna Bullock (D-Philadelphia) includes race and ethnicity in addition to sex, imposes higher penalties on employers engaging in discriminatory practices, and would establish an Equal Pay Commission to research pay disparities.
- <u>Senate Bill 421</u> Sen. Steven J. Santarsiero (D-Bucks) and Sen. Maria Collett (D-Montgomery) This bill is the same as the one introduced last session and addresses all the AAUW Road Map areas. It does not increase fines.

Three bills address some of the pay equity issues. AAUW PA does not oppose these bills and would be happy to see any of them pass. However, we would prefer the more comprehensive ones.

- House Bill 356 Rep. Mary Isaacson (D-Philadelphia) would require employers to post pay ranges for applicants and candidates for internal positions, upon hire, and thereafter.
- <u>Senate Bill 36</u> Sen. Tartaglione (D-Philadelphia) Of the AAUW criteria, it does not offer protections against retaliation, relying on salary history, holding employer liable, reinstatement or high fines.
- <u>Senate Bill 386</u> Sen. Judy Schwank (D-Reading) Restricts the right of prospective employers to ask applicants and employees about prior wage history but does not cover all employees.

The Family Care Act, House Bill 181 – Rep. Dan Miller (D-Allegheny) has been introduced. This bill which offers paid family leave is exactly the same as the bi-partisan bill from last session. As of

now no Republicans have signed on as co-sponsors. Please encourage previous sponsors to sign on. The Senate companion bill has not been introduced as yet.

Education Update

This spring starts the first round of school board elections for this incoming group of school directors. Education Voters has resources and great information about the importance of these elections.

- You searched for school boards Education Voters PA (edvoterspa.org)
- ED VOTERS 2 PAGE MARCH 2023 V5 (edvoterspa.org)
- Ballot Basics on School Board Elections from the League of Women Voters: <u>Ballot Box Basics</u> <u>League of Women Voters of Pennsylvania (palwv.org)</u>

Senator Ryan Aument

2030 Commission: Senator Aument placed a section in the School Code in 2022 that creates a commission to review the education system in Pennsylvania in very broad terms. This link provides the information that Senator Aument released in 2021 when he advocated for the creation of the commission.

<u>Aument Bill to Improve PA's Economic Competitiveness Passes Senate Education Committee - Senator Aument</u>

Education Advocates are pushing back on his characterization that PA schools are "broken". As the Commonwealth Court asserts, it is the FUNDING system that is broken. Our schools serve over 1.6 million students (over 90% of all students in PA) and they are examples of institutions that work even under the worst conditions. However, all advocates note that our underfunded schools need more resources to provide the same opportunities that many students in our schools receive to be productive and successful adults. We will keep you posted on efforts to inform this commission on the true need to focus on funding.

Book Bill: We are still waiting for the reintroduced bill regarding curriculum and books (R-36). This bill was considered a book banning as it regulated the resources that were available to students in our schools.

School Funding Lawsuit Update: The defendants asked for reconsideration which was an expected strategy. The hearing is set for May 22, 2023, and the judge will then issue a decision about her original order. This decision could take a few months to receive. After the decision is announced, the defendants will have 30 days to appeal this final consideration by the judge. However, it is important to note that the original decision still stands, and NOW is the time for all parties to start the long process that will be required to solve the issues with PA's school funding system.

Sandra Miller (Easton/Bethlehem) Public Policy Chair, AAUW Pennsylvania

WHAT IS AAUW'S LEGACY CIRCLE AND IS IT FOR ME?



Many AAUW members elect to make personal donations to AAUW through their wills, estates, and trusts, ensuring that their commitment to AAUW continues beyond their lifetimes.

If you have made this decision, you can join AAUW's **Legacy Circle**, an affirmation of the importance that AAUW and its mission holds for you.

Currently there are 715 AAUW members in the Legacy Circle, of which 14 are from Pennsylvania. Current Pennsylvania Legacy Circle members will be listed in AAUW PA's 2023 Yearbook; likely you will recognize many of them because of their leadership in AAUW.

There is no minimum required to join the Legacy Circle and you can decide to keep the amount of your future bequest confidential. You also can leave a gift to AAUW without publicly stating your intention by joining the Legacy Circle; joining is optional.

It is in your best interest to contact AAUW and speak to their planned giving experts to ensure that how you structure any bequest benefits you as well as the organization. There are many options to consider.

More information is available on AAUW's website: https://www.aauw.org/resources/member/support-aauw/leave-a-legacy/

If you would like to hear a member's perspective, contact Susan Barley, National Legacy Circle Team liaison to Pennsylvania, at barley702@gmail.com.

Sally Kalin (State College) Funds Chair, AAUW Pennsylvania

GENDER IDENTITY – WHAT DOES IT ALL MEAN?



In a world that is evolving in its understanding of gender identity, it is imperative that we, as individuals and an organization, maintain level footing on gender identity classifications to exercise impactful allyship and inclusivity.

The changing language landscape can be challenging to maneuver, which makes it all the more important to understand and process, so that we can make all those around

us, as well as those seeking membership and community at AAUW feel comfortable, included, heard, and seen.

Gender identity is defined as a person's internal sense of one's own gender and sex, which may or may not be reflective of the sex that an individual is designated at birth, reflective of reproductive organs, hormones, and chromosomes. Gender is reflective of the behavioral, cultural, or psychological traits typically associated with one's sex. We may catch people using those words interchangeably at times, but it is important to know they are not and how we apply them shapes our understanding and treatment of gender identity.

Here are some common gender identities and their definitions:

Gender Identity	Definition ¹	
Agender	A person who does not identify with any particular gender.	
Androgyne	A person who has a gender that is either both masculine and	
	feminine or between masculine and feminine.	
Bigender	A person who identifies as having two genders.	
Cisgender	A person who identifies as the sex they were assigned at birth.	
Genderfluid	A person who has a gender identity and presentation that shifts	
	between or outside of society's expectations of gender.	
Genderqueer	A person who has a gender identity or expression that is not the	
	same as society's expectations for their assigned sex or assumed	
	gender.	
Nonbinary	A person who does not experience gender within the gender binary.	
Omnigender	A person who experiences and possesses all genders.	
Polygender/Pangender	A person who experiences and displays parts of multiple genders.	
Transgender	An umbrella term encompassing all people who experience and	
	identify with a different gender than their assigned sex at birth	
	would suggest.	
Trans	A more inclusive term that covers those who identify as non-binary	
	and those who are genderless.	

While the above outlines some common gender identities, the list is not all encompassing and other subcategories exist.

You may find yourself asking, why is this important? Why does it matter? The truth is, the acceptance and empathy toward others, particularly those with different belief systems and personal identities and experiences, allows for the development and change of societal constructs and expectations. This transition supports equality of rights and protections under the law which the rest of society enjoys in privilege.

In the interest of inclusivity, it is imperative we understand individual gender identities and work to protect them all the same.

Ajla Laussegger (National Member) Secretary and Diversity Chair, AAUW Pennsylvania

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^{1 *}Definitions found on Types of gender identity: Types and definitions (medicalnewstoday.com)

MEMBERSHIP BITS AND PIECES



It's time to renew your AAUW membership for 2023-24! When you stop to consider all the important work we do at AAUW you realize what a truly vital organization you belong to. In this time of intentional suppression of women's healthcare, voting rights, LGBTQ+ rights, pay inequity, education, history, and more, what a value it is to be a member of AAUW and have your voices heard on issues that are important to you. AAUW offers opportunities for lifelong learning that are meaningful to our lives and help us grow as people who make a difference in our communities.

You may renew using your account on the Community Hub or send a check to your branch Finance Officer. Whichever way you renew, your membership is much appreciated.

Dues for 2023-34 are: National-\$72.00; State-presently \$10.00, will increase to \$12.00 on 7/1/23; and whatever your branch charges for all the wonderful programs and events it holds. **Shape the Future dues** for new members who join at any event during the year that is open to the public: National-\$36.00; state presently \$5.00, will increase to \$6.00 on 7/1/23; local-whatever your branch decides to charge.

And thank you for the opportunity to be your AAUW PA Membership Vice President for the past two years. It has truly been wonderful to meet my counterparts on Zoom and help whomever came my way. You are dedicated to the mission, and it's been an honor to see you in action. We made it through the transition to the Community Hub together and I wish you all the best in the coming years.

Randi L. Blauth (Easton) Membership Vice President, AAUW Pennsylvania

COLLEGE AND UNIVERSITY NEWS

AAUW's National Conference for College Women Student Leaders (NCCWSL) is scheduled for May 31-June 3, 2023, at the University of Maryland. This will be the first in-person conference since 2019. AAUW-PA provides scholarships for Pennsylvania students to attend NCCWSL. This year we have awarded scholarships to four women:

Tyanna L. Alexander expects to graduate from West Chester University of Pennsylvania in 2024. She is majoring in Interdisciplinary Studies with a concentration in Business Law and Technical Writing. She holds an associate degree from Delaware County Community College, where she majored in Paralegal Studies and Business. She has worked as an estate planning paralegal since 2020. Tyanna is a first-generation American who wants to work toward immigration reform. She

plans to attend law school and build a career as an immigration lawyer and advocate for children. She hopes that attending NCCWSL will help hone her communication and leadership skills.

Megan Harth is a psychology major at West Chester University of Pennsylvania with a minor in Gender and Women's Studies. She expects to graduate in 2024. She founded the Feminist Club at her high school. Megan facilitates the Period Project at West Chester University, distributing 300 boxes of menstrual products to bathrooms across campus each week. She has served as an intern with the Domestic Abuse & Sexual Assault Crisis Center in Warren County, NJ. She hopes that NCCWSL will strengthen her skills as a resilient leader, skills she plans to bring back to her leadership positions on campus.

Megan Kelby is a Junior at Penn State, University Park, majoring in Journalism with a minor in History. Megan is a writer for *Onward State*, most recently authoring several articles related to 2023 Thon. She is also assistant manager, PSU Indoor Pools. Megan spent Fall 2022 volunteering for the Centre County Historical Society where she created a preliminary inventory for the Nadine Kofman/Paul Dubbs collection. She is currently writing an article on Nadine for the CCHS Online Encyclopedia. This semester Megan is interning at CCHS working on processing and inventorying the John & Anne Hamilton papers. John served as Penn State College's earliest Financial Officer. Anne is a descendant of Moses Thompson. This 19th century collection has required a speedy tutorial on reading cursive handwriting and detailed history of both early State College and Penn State history.

Lauren Mazzetesta is a Junior at Penn State, University Park, with a triple major in English, History, and French. She is a member of the Schreyer Honors College, where her honors thesis focuses on Algerian refugees and their relocation issues. Lauren is currently President, Phi Alpha Theta (History Honor Society), and served as an intern in Fall 2022 for the University Club. She was nominated by the University as one of their two candidates for a Truman Scholarship.

Congratulations to all four! We hope that some of them will be able to join us at the Summer Retreat to report on their experiences at the conference.

Barbara Johnstone (Fox Chapel Area) AAUW Pennsylvania College/University Liaison

AAUW PA STRATEGIC PLAN 2023-2024

Successful organizations understand the past and plan for the future. The foundation of our work is the AAUW mission, vision, and values:

Mission: To advance gender equity for women and girls through research, education, and advocacy.

Vision: Equity for all.

Values: Non-partisan, fact-based, integrity, inclusion and intersectionality.

AAUW Pennsylvania branch members, national members in Pennsylvania, college and university members, and student associates will work locally to achieve national goals. Together, AAUW

Pennsylvania will be a welcoming and inclusive organization that serves as a significant resource and power.

Goal: Increase current AAUW PA membership with an emphasis on diversity, equity, and inclusion.

<u>Strategy:</u> Initiate the development of a virtual branch to recruit new members not inclined or unable to join physical branches; Members-at-Large (MALs); and members of disbanded Pennsylvania branches.

Assessment:

Virtual branch viability determined.

Goal: Recruit and develop new state leadership

<u>Strategy:</u> Frame the volunteer experience as part of a meaningful life by creating fulfillment (providing leadership opportunities which may not be offered through work or other experiences).and may substitute for work experience to create career opportunities.

<u>Assessment:</u> Nominations Committee puts forward nominees who are qualified to serve in open positions and honored to accept their nominations.

Goal: Increase Visibility of AAUW across the state

<u>Strategy:</u> Utilize applicable social media platforms to promote the goals, accomplishments, and activities of AAUW through coordinated campaigns that highlight branch programming and achievements with the goal of increasing membership engagement.

<u>Assessment:</u> Monthly e-newsletter distributed highlighting branch events open to all members. Funds established in 2023 budget to boost social media posts.

Goal: Put AAUW PA on sound financial footing

Strategy: Create a Finance Committee to build a 2023 budget that recognizes new pressures and changing opportunities impacting AAUW PA.

Develop guidelines for AAUW PA reserves.

Appoint a Finance Committee chaired by the Finance Officer and staffed by the Administrative Director.

<u>Assessment:</u> Finance Committee active and 2023 AAUW PA budget developed and approved by the Board. Decisions about guidelines for AAUW PA reserves reviewed and voted on by the board.

Goal: Improve coordination with and support for branches

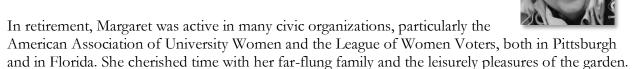
<u>Strategy:</u> Secure input from branches about the need and desire for district programming. Reconsider District Coordinator positions with increased focus on programming. Explore

developing a program guide with Program Vice President focusing on Mission Critical programs and branch -based programs.

<u>Assessment:</u> Branches surveyed by District Coordinators about district-specific programs and shared with Board. Program guide developed and distributed at the 2023 Summer Retreat. Increased attendance and participation in AAUW PA developed programs. Increased partnership with branches in developing and sharing programs across the state.

MARGARET HART MCGRATH DECEMBER 27, 1954-JANUARY 27, 2023

Margaret Hart McGrath, after completing a trip to Antarctica, died, in Ushuaia, Argentina, on January 27, 2023, at age 68, from complications of recently-diagnosed pancreatic cancer. An alumna of Wellesley College and of Harvard Business School, her career included time at the Ford Motor Company and at PPG Industries.



Born in Detroit, MI, Margaret lived in Rochester, NY; São Paulo, Brazil; Mexico City, Mexico; and Toronto, Canada, before settling in Pittsburgh, PA, for 16 years. She moved to Lighthouse Point in 2016 to care for her parents, the late Frank and Mary Hart of Lauderdale-by-the-Sea. Margaret is survived by her husband of 33 years, Edward McGrath; their children, Philip and Terry; and her sister Susan Hart-White (Richard), as well as numerous nieces and nephews, other relatives, and beloved friends. Her sister Ann Ramish (Timothy) predeceased her, as did their parents.

Additional details are also available at https://margaret.edmcgrath.com.

MISSION-BASED PROGRAMMING

AAUW Carlisle Civics 9-1-1

The Public Policy Committee's non-partisan civics engagement series, Civics 9-1-1, was a great success. In the first two of this three part series, we explored our constitutional foundations and long-held democratic norms, discussed how to separate facts from disinformation and how to have a civil conversation. Part three addressed the election system and how citizens can become engaged in local community and civic activities.



Session I, "American Democracy: What We Believe", was held on March 21st with over 35 people in attendance. AAUW Carlisle members, Dr. Marybeth Ulrich, Professor of Government at the U.S. Army War College and Judge Mary (Cherry) France (retired), U.S.

AAUW Carlisle PPC members: Nancy Sigrist, Marybeth Ulrich, Mary France, Kate Elkins, and Kathy Gates

Bankruptcy Court, Middle District, PA, discussed our Constitutional Foundations and Principles of Democracy. The audience also learned about citizen obligations that, when followed, will serve to promote a healthy and sustainable democracy.

Session II on March 30th, entitled "Fact or Fiction: Disinformation & Civil Discourse", featured Cumberland County Commissioners Jean Foschi and Vince DiFilippo who discussed the importance of finding common ground, providing examples of how they work across the political isle to further the people's business, and Chris Baxter, Founder and Executive Director, Spotlight PA, who discussed how to identify disinformation and the effect of social media. Kate

Elkins moderated and guided attendees through 9 tips for effectively exchanging ideas with those who have opposing opinions and different values.

Session III on April 4th was "Wanted: Informed, Engaged Citizens". Leading a discussion of elections and other civic engagement opportunities was Bethany Salzarulo, Director, Cumberland County Bureau of Elections, Paula Bussard, President, Board of Directors, Carlisle Area School District and Stephen Caruso, Capitol Reporter, Spotlight PA.



The room was packed all three nights!

All three parts were recorded and are available at the following YouTube link: https://youtube.com/playlist?list=PL3zM4WwlmSH4uoy92Kad y6Ey6jPhdDo1

Power Point slides from Session 1 can be viewed here:

https://usarmywarcollege-

my.sharepoint.com/:p:/g/personal/marybeth ulrich armywarcollege edu/EZdO72ldDedJoRvaut ETtAMBtBUaHT8kLNEFA2oJer5Q6Q

NEWS FROM THE BRANCHES

AAUW State College

AAUW State College 61st Used Book Sale May 13-16

Book lovers, unite! AAUW will hold their 61st Used Book Sale May 13-16 in the Penn State Snider Ag Arena. The sale features a total about 150,00 books, making it one of the largest sales in the country. Books will arrive in over 3200 boxes that

assisting, over the past 10 months.

The first two days of the sale, May 13-14, run 9:00 am - 8:00 pm. Day 3, (May 15) is Half-Price Day. Day 4 (May 16) is Bag Day, where shoppers

were processed by branch members and some community volunteers



can fill a grocery bag for \$8.00. Sale hours on the final day are 9:00 am - 7:00 pm. Proceeds from the sale fund two major priorities of AAUW State College: local grants to other non-profits who in some way reflect our mission and scholarships for women to complete their undergraduate degrees. Parking is free adjoining the Arena and there is no admission fee.

To learn more about the sale, visit https://aauwstatecollege.org/used_book_sale_centre_county/

BRANCH ANNIVERSARIES

Carlisle: 98 years (May 10, 1924) Erie: 120 years (Nov. 29, 1902) Lansdale: 60 years (January 18, 1963)

WEBSITE SUBMISSIONS

Please send news for the AAUW PA website to aauwpaad@gmail.com

ADDRESS CHANGES

E-News Subscribers:

Send e-mail address changes and additions to aauwpa.president@gmail.com or the branch person who manages the e-mail list.

SUBMITTING INFORMATION TO THE KEYSTONER

We're always looking for news from AAUW branches! The best submissions will be between 100-250 words and include a photo (well-focused and at high resolution, please!)

Deadline for submissions is:

July 2023: Issue: June 16th

Send to the Keystoner editor at aauwpakeystoner@gmail.com Please put "For the Keystoner" in the Subject line!

SOCIAL MEDIA DIRECTORY

If your branch has social media accounts such as Facebook and/or Instagram we would like to collect and publish this information so branches can follow each other. Please send information to the Keystoner editor at aauwpakeystoner@gmail.com
Please put "Social Media" in the Subject line!

AAUW PA STATE BOARD

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