



2023 Yearbook

May 2023

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AAUW PA PRESIDENT'S MESSAGE



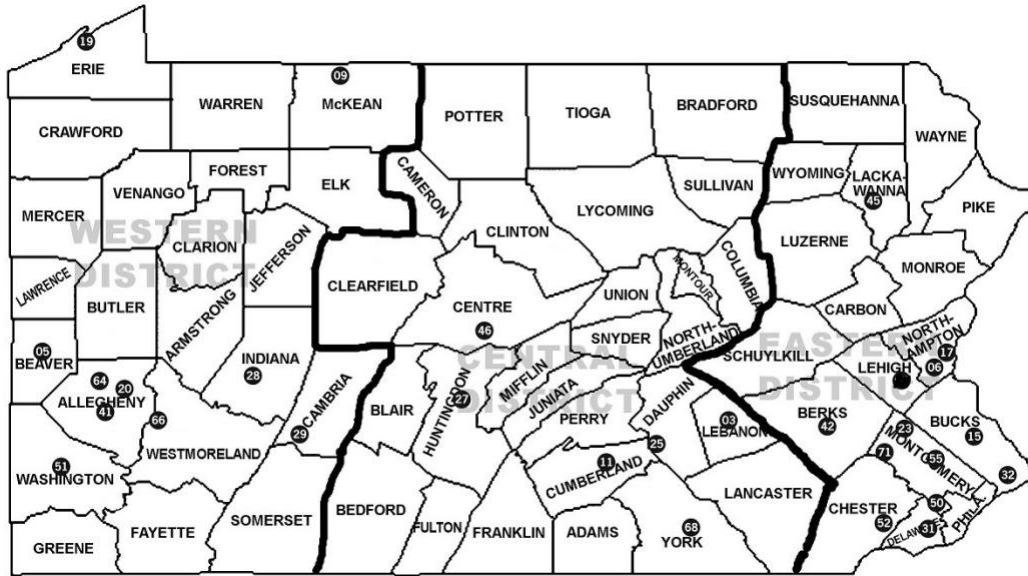
Once a year, we take a moment to sit back and reflect on the accomplishments achieved and challenges faced throughout the year. While the last few years have been unlike any ever experienced by our branches and the state board, there are a few obstacles that will continue to follow us into the near future. Perhaps looming the largest is the ongoing challenge of recruiting new members and getting others to step into leadership positions. Most of our branches have officers who have served in several leadership roles for many years. They have done a tremendous job in these positions. In fact, I often wonder if others are reticent to fill the shoes of these strong women leaders. Our new AAUW PA and branch leaders are here—scroll through the yearbook and you will find new faces, particularly in the Member Making a Difference awards. We welcome these award-winning women and, if not already serving as branch officers, we encourage you to make the leap. We know new leaders will bring new ways of doing our critical work.

Many organizations are focused on supporting and advancing equity for women and girls, some have been around for many years such as NOW. Even for-profits are finding that providing support for women is an equity issue while helping their bottom line. Yet, what does AAUW do better than others? Our educational programs and advocacy efforts are unparalleled. We focus on long-term solutions to achieve equity; we educate members of our communities so they can make informed decisions, we advocate for legislative changes in Harrisburg, and we financially support women and girls with scholarships and grants.

You belong to a special organization. One that truly can change the world. As you think about the past year and the next one, stand tall and tell others what we do and how proud you are to be a part of the solution.

Cindy Hall
President
AAUW Pennsylvania

PENNSYLVANIA BRANCHES



Western District

- 05 – Beaver Valley
- 09 – Bradford
- 19 – Erie
- 20 – Fox Chapel Area
- 28 – Indiana Co
- 29 – Johnstown
- 41 – Pittsburgh
- 51 – Washington
- 64 – North Hills Pittsburgh
- 66 – Murrysville Area

Central District

- 03 – Lebanon Valley
- 11 – Carlisle
- 25 – Harrisburg
- 27 – Huntingdon
- 46 – State College
- 68 – York

Eastern District

- 06 – Bethlehem
- 15 – Doylestown
- 17 – Easton
- 23 – NEMCO *
- 31 – Eastern Delaware County
- 32 – Lower Bucks
- 42 – Reading
- 45 – Scranton
- 50 – Valley Forge
- 52 – West Chester-Chester County
- 55 – Lansdale
- 71 – Pottstown Area

* Northeastern Montgomery County

AAUW PA BOARD MEMBERS

President	Cindy Hall (State College)	aauwpa.president@gmail.com
Program VP	Lori Woods (Indiana Co)	aauwpapvp@gmail.com
Public Policy Chair	Sandra Miller (Easton/Bethlehem)	aauwppapp3@gmail.com
Membership VP	Randi Blauth (Easton)	aauwepamembership@gmail.com
Secretary	Ajla Glavasevic Laussegger (National)	aauwpasecretary@gmail.com
Finance Officer	Ann Echols (State College)	aauwpafinance@gmail.com
Administrative Director	Patricia Byerly (Pittsburgh)	aauwpaad@gmail.com
Diversity and Inclusion Chair	Ajla Glavasevic Laussegger (National)	aauwpadiversity@gmail.com
College/University Liaison	Barbara Johnstone (Fox Chapel Area)	aauwpacu@gmail.com
District Coordinator (Central)	Jordan Glover (State College)	aauwpacentral@gmail.com
District Coordinator (East)	Kathy Quinn (Doylestown)	aauwpaeast@gmail.com
District Coordinator (West)	Paula Tomko (Johnstown)	aauwpawest@gmail.com
Marketing & Communications Officer	Rebecca Gardner (Harrisburg)	aauwpakeystoner@gmail.com
Social Media Coordinator	Lillian Clemons (Indiana Co)	aauwpasocialmediacoor@gmail.com
AAUW Funds Chair	Sally Kalin (State College)	aauwpaauwfunds@gmail.com
Bylaws Chair	Susan Norris (Valley Forge)	aauwpabylaws@gmail.com
Conference Coordinator	Susan Wheatley (Indiana Co)	aauwpaconfcoord@gmail.com
Archives Chair	Linda Robbins (Bethlehem)	aauwpaarchives@gmail.com
Past President	Ann Pehle (Carlisle)	apehle@outlook.com

SIGNIFICANT BRANCH ANNIVERSARIES

Branch	Founding	Anniversary
Erie	November 29, 1902	120 years
Eastern Delaware County	May 3, 1933	90 years
Doylestown	May 20, 1958	65 years
Lansdale	January 9, 1963	60 years

FIVE-STAR RECOGNITION PROGRAM

The Five-Star Recognition Program celebrates the efforts of AAUW states, branches and other affiliated AAUW organizations as they continue to advance gender equity on the community, state, and national levels. Affiliates can earn national recognition through five major focus areas:

Advancement by supporting the Greatest Needs Fund or one of the strategic plan's focus areas;

Communications & External Relations by using web and social media that feature Work Smart Online; programs that align with the strategic plan;

Public Policy & Research by moving AAUW's Public Policy agenda forward; and

Governance & Sustainability by ensuring effective leadership succession and strategic plan alignment.

Congratulations to the Pennsylvania branches that have achieved the criteria to be awarded stars! We celebrate every star earned!

5 Stars

Bethlehem

Carlisle

Easton

State College

North Hills Pittsburgh

4 Stars

Indiana County

3 Stars

Carlisle

Fox Chapel

Lansdale

West Chester-Chester County

2 Stars

Huntingdon

Pittsburgh

1 Star

Bethlehem

Harrisburg

2022-23 BRANCH MEMBERSHIP INFORMATION

Branches with Membership Growth

Branch	Growth %
Huntingdon	46%
Indiana	21%
State College	12.50%
Murrysville	8%
Easton	8%
Harrisburg	8%
NEMCO	7%
E. Delaware Cty.	6%
Lower Bucks	6%
Bethlehem	2%
Erie	2%
Beaver Valley	1%

Overall, membership dropped by 2% in Pennsylvania from 2021/22 to 2022/23. There are currently 1,416 members throughout the Commonwealth.

AAUW FUNDS CONTRIBUTIONS FISCAL YEAR 2022

Total Pennsylvania Contributions were \$86,291.74

Individual donors: \$64,960.59

Branch donations: \$21,331.15

Over 99.7% of the \$86,291.74 was committed to the AAUW Greatest Needs Fund, enabling AAUW to pivot quickly to address pressing equity concerns through advocacy and research, and to ensure continued organizational sustainability.

TOP BRANCHES TOTAL GIVING OVER \$1,000
 (Total of Branch and individual donations, rounded to the nearest dollar)

York	\$21,016
Huntington	20,913
State College	9,749
Bethlehem	6,305
Carlisle	5,800
Lansdale	4,307
Lower Bucks	1,948
Beaver Valley	1,945
West Chester/Chester County	1,800
Harrisburg	1,833
Easton	1,621
Johnstown	1,414

TOP TEN BRANCHES PER CAPITA GIVING
 (Based on 2022 donations and membership as of February 1, 2023, rounded to nearest dollar)

Huntington	\$1,309
York	305
Pittsburgh	199
Lower Bucks	103
Bethlehem	86
Pottstown	83
Carlisle	70
State College	69
Lansdale	51
Easton	30

OUTSTANDING WOMAN HONOREES

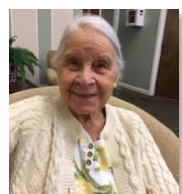
Outstanding Woman is awarded to a member of the branch for meritorious service to the branch and to the community.

Beaver Valley **Fran Colafella**



Fran achieved outstanding accomplishments for the 2022 Kitchen Tour scholarship fundraiser. She interviewed all five homeowners on site composing descriptions for each kitchen. Fran took the initiative to collect recipes resurrecting the recipe booklet. A major endeavor was Fran's contact to First Energy resulting in the company providing all printed materials, a huge savings for the Kitchen Tour.

Bethlehem **Marilyn Achey**



A 50 plus year member whose dedication to the mission of AAUW and education for women, through volunteerism and behind the scenes support.

Carlisle **Nancy Sigrist**



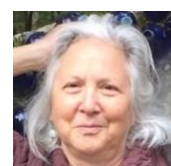
Nancy spent countless hours researching, writing, and editing the *Beyond Suffrage* white paper. She is a calm and compassionate newsletter co-editor. Nancy never draws attention to herself but is committed to many branch Public Policy and DEIB activities, and in other community organizations. She is a role model who exemplifies the ideals of AAUW.

Doylestown **Elizabeth (Liz) Downing**



Elizabeth (Liz) Downing is raising local awareness of parents' rights activists who have pushed for book restrictions and policies banning discussions about LGBTQ+ issues, a national trend of school board policies focused on partisan politics rather than on students. She livestreams CBSD board meetings and will lead efforts in 2023 to get out the vote for the May election of new school board members in the Central Bucks School District.

Easton **Carol Inman**



Carol has taken the lead on our new Lunafest fundraiser. Her expertise and enthusiasm are guiding us to sponsor a highly successful event in our region!

Erie **Edith (Edie) Cultu**



Edie has been active in Erie AAUW for many years and served as President for two terms. She has been Membership chair for two years and developed new brochures. Ms. Cultu originated the Global Friends Interest Group that is open to all members and non-members with the ultimate goal of introducing immigrants to our community and AAUW. She has organized collections of needed items for new arrivals and voter registrations to encourage new citizens to become active citizens.

Fox Chapel Area

Frances Dice and Patricia Klingensmith



Fran and Tish are new members who have enthusiastically taken on big jobs for our branch. Fran is the Financial Officer and

Tish is the Membership Vice President.

Huntingdon

Patricia "Pat" Croissant



Pat Croissant has generously and unfailingly served Huntingdon Branch, keeping us anchored and involved. As Public Policy chair, she cohosted vital candidate forums. As Educational Foundation/AAUW

Funds chair, she has overseen our pecan and bulb sales since 2000. Her dedication shines most brightly as co-president/administrator since 2005.

Indiana County

Jean Rickard



Jean has given meritorious service as secretary to our branch and as a member of a community coalition seeking equity for women, resources for education, and diversity in legislative representation.

Johnstown

The Branch Membership

In celebration of our 100th Anniversary, we honor our current members in thanks for their dedication to the mission of AAUW.

Lansdale

Ellen Price-Maloy



Ellen has done so much for the branch, taking a chair or a leader role when one was needed. She's been working for our Community Outreach & Scholarship Auction, our Craft & Talent Auction before that, and our Book Sale before that!

Ellen provides hospitality for all branch events, and supports our Discover Your Future program by teaching in the Discovery Lab. Her latest role is as our branch's Diversity, Equity, and Inclusion Chair. Ellen, an activist, works in the larger community representing AAUW's commitment to equity with The Coalition for Racial and Social Justice.

She is developing a curriculum for schools on DEI which The Coalition will roll out in 2023. She volunteers for local elections, and campaigns and registers voters. Ellen teaches science to children, works on the committee for International Day, and is always willing to do more. Ellen is not miserly with her time and spends it mainly on helping and teaching others.

Murrysville

Donna Beard



Donna Beard, editor of our newsletter, was instrumental in maintaining branch communication and cohesion during the pandemic by publishing an informative and attractive newsletter every month,

even when meetings were suspended! Donna also serves the community on the Board of the Murrysville Trail Alliance, a group working to advance trail-based recreation.

North Hills Pittsburgh

Kelley Clouser



Kelley joined AAUW in 2013 and has served four years on the Executive Board, first as Program Vice President and currently as branch President. She helped the branch stay connected with hybrid, virtual and in-person branch and board meetings.

Reading

Patricia Hummell

Pat is our oldest member and most active. Although a nonagenarian, Pat took on the role of treasurer and is learning to use Excel. She presided over the 50th branch anniversary and is active on the committee preparing the 100th!

State College

Connie Schroeder



As VP for Marketing and Communications, Connie's attention to promoting the Branch and keeping the membership informed has been exceptional. Her role has become more critical over the years because of the need to enhance our visibility and spread our mission. Much of our migration to social media and the enhancement of the quality of our postings is due to Connie. Connie can be a force who doesn't shy from identifying problems while also suggesting solutions.

Sally Kalin



When the newly elected branch co-presidents suddenly resigned, Sally, immediate past Co-President, stepped in to coordinate the board to keep the branch running smoothly. She is the prime motivator behind improvements to our website, strongly supports our Marketing & Communications chair, persevered in

forming a Nominating Committee, continues pricing for the Used Book Sale, promotes the development of mission driven programming that the branch is well known for while also taking on a role at the state level.

Valley Forge

Charlotte Rowland



Charlotte is a longtime member of Valley Forge Branch, and at age 100 (in May) still chairs Current Events and Film Group meetings. She received a B.S. from Bucknell University in 1944 and an M.D. from Temple Medical School in 1948. She was one of the first woman pathologists in the Philadelphia area. We are incredibly grateful for Charlotte's continuing dedication to our branch.

West Chester-Chester County

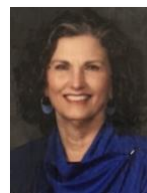
Janet Kane



Outstanding effort in growing our branch during a pandemic. Worked diligently to raise the standards of our financial matters. Continuously drives efforts across the branch to impact and enhance the lives of women and girls. Janet has been supporting women and working for change over the course of the past 10 years. She is driven to make a difference.

York

Rita Meisenhelder



She has served as Program VP, hostess coordinator for our Spring Market Faire, a book group facilitator, and a member of our Branch's 50th anniversary planning committee. As Co-president during the challenges of Covid, she helped establish the Diversity, Equity, and Inclusion committee which is now a standing committee and that Rita co-chairs.

MEMBER MAKING A DIFFERENCE HONOREES

The Member Making a Difference is awarded to the member who has made a big difference in something important to the branch within the last year.

Beaver Valley

Nancy Mahosky



Branch Treasurer Nancy Mahosky demonstrated her dedication and commitment by managing our financials meticulously for 16 years and recently navigated the challenges of National's new Community

Hub, keeping our branch current with the changes.

Bethlehem

Brenda Tomlinson



She has been a member since 1979, stepping forward to chair the nominating committee and producing an impressive slate to continue branch activities. She also is active in the book fair and in the local homeless shelter, her

church, and in the education of young people.

Carlisle

Carole DeWall



Carole masterfully and tirelessly threw herself into the preparations, execution, and finally, the clean-up of our very lucrative first ever Annual Branch Yard Sale.

Virginia Mauk



Virginia juggles all responsibilities of the labor-intensive job of Membership VP with creative enthusiasm and even found time to initiate an online database for members to update their own contact information.

Doylestown

Jennifer Bradford



Jennifer (Jen) Bradford is a new AAUW member who has joined the Board as Communications Director. Her knowledge of using web technology in communications has filled a real

need for our branch. She has updated and maintained our website, making it more relevant and engaging for people seeking to know more about who we are and what we do.

Easton

Carolyn Connors



She is an active supporter of our local branch and exemplifies the spirit of AAUW.

Erie

Christy Rieger



Christy has worked since September 2022 to create a new website that is attention getting, and easier to maintain and update.

Fox Chapel Area

Judith Matheny



Judith has done an amazing job of dealing with challenges at our primary meeting venue caused by multiple staff changes and communication failures.

Huntingdon
Kathy Gates



New member Kathy Gates jumped right in and became our social media chair, posting regularly filling a hole we had for some time and. She hosted a branch meeting, urged us to update our website, and shares ideas and information from other branches, bringing us new energy and ideas.

Indiana County
Patricia Holmes



Patricia Holmes has made a big difference to the Indiana Branch as Vice President of Programs by choosing excellent and diverse speakers and creative venues that are accessible and safe during these pandemic years.

Johnstown
Joe Carney



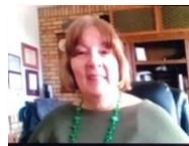
Even before he was a formal member, Joe was a constant book sale volunteer and supporter of our mission and will be missed.

Landsale
Paula McDaniel



Paula proposed numerous ideas to both invite new memberships and entice existing members to become active participants in branch events. She created gifts for new members and guests, using her own materials and needlework talent. From asking members to label their name tags with the initials of committees for which they might like to serve, to speaking in front of the entire group about meeting for coffee, she accepted all tasks with her friendly smile and positivity. She exudes joy in her presentations whether talking about shindigs or pools of interest. What a cheery, delightful, breath of fresh air Paula is!

North Hills Pittsburgh
Deborah Rosenfelder



She has been a member since 1995 and has assumed several leadership roles.

Reading
Virginia Shulze-Johnson

Virginia is critical to our on-going existence as Program VP, Lit I chair, and Book Bonanza representative.

State College
Mary Ann Blair



After working just one year at the Used Book Sale Workshop, Mary Ann accepted the position of Co-Chairing the Used Book Sale. She is a dynamic and reliable leader who takes initiative and makes things happen. Mary Ann has a wonderful and welcoming attitude and is a delight to work with. She has really made a difference at the Workshop and towards a successful sale!

Valley Forge
Deborah Snyder, Maria Brooks, Eleanor Warre

These three members spent many hours assisting members in renewing their membership!

West Chester-Chester County
Kim Glavin



Kim's spirit is infectious. She has increased membership even in the face of a pandemic.

York
Jean Quickel and Suzanne Robertson



Jean and Suzanne surveyed the membership regarding attendance and developed a business card with information about AAUW's mission and the York Branch's activities.

NAMED GIFT HONOREES 2023

For each \$500 of total donations (individual and branch) to AAUW credited to the branch in a fiscal year, the branch is eligible to select one Named Gift Honoree.

Beaver Valley

Sharon Nerone

Jean Snitger

Marianne Turner

Bethlehem

Fran Bentkowski

Ann Brown

Carlisle

Mary Berwick

Linda Brunski

Gail D'Urso

Kate Elkins

Mary "Cherry" France

Stacey Gatch

Barbara "Linkey" Green

Janet Kacsur

Loretta Maddox

Molly Shane

Easton

2022-2023 Leadership Team:

Rosemary Baker

Randi Blauth

Karol D'Huyvetters

Toni Hoffman

Fran Kennedy

Nancy Kinzli

2003-2004 New Board Members:

Becky Goldenberg

Fran Kennedy

Dr. Kathleen Morgan

Lisa Spitale

Erie

Sharmin Khundker

Harrisburg

MaryAnn Daniels

Mary Kratzer

Lansdale

Frances D'Angelo

Pam Daveler (posthumously awarded)

Susan Donahue

Laura Friedman

Karen Maglaty

Anne Oglevee

Ellen Price-Maloy

Amy Schwartz

Murrysville

Alice Miller

State College

Executive Board Members:

Susan Chyczewski

Nina Cowart

Sherry Crassweller

Linda Friend

Jordan Glover

Charlene Harrison

Sally Kalin

Connie Schroeder

Chriss Schultz

Donna Trapp

Vasundara Varadan

Nancy Weinreb

Public Policy Co-Chairs:

Mary Dupuis

Dianne Gregg

West Chester, Chester County

Deb Liczwek

Fran Pierce

York

Donna C. Fulton

Launa Groft

Margaret Kremer

Susan McMillan

Rita Meisenhelder

Dr. Amber Majeske Stokholm

and in memory of Sue A. Zitnick

2023 AAUW PENNSYLVANIA GATEWAY TO EQUITY AWARD

Beyond Suffrage Project

Kate Elkins, Gail D’Urso, Mary (Cherry) France, Nancy Sigrist
AAUW Carlisle

The AAUW Pennsylvania Gateway to Equity Award honors an individual, group or organization that has shown by action and philosophy the promotion of the AAUW mission to advance gender equity for women and girls through research, education, and advocacy.

It is for their vision, persistence, advocacy, and leadership, the AAUW Carlisle Beyond Suffrage project team is awarded AAUW Pennsylvania’s 2023 Gateway to Equity. Special recognition to Kate Elkins, Chair; Gail D’Urso, Mary (Cherry) France, and Nancy Sigrist.



Building on the success of the Women’s Rally on the Square on January 19, 2019, the AAUW Carlisle Public Policy Committee decided to join again with community partners to host another women’s event - this time with a focus on the barriers women still face of true economic equity and security. Beyond Suffrage aimed to take a deeper dive into the workplace and societal issues, with the goal of compiling ideas and takeaways into a document to be presented to our legislators in Harrisburg.

Beyond Suffrage: Steps to Economic Equity was scheduled for March 31, 2020. And then. . . COVID. The organizing partners didn’t feel the format was conducive to a Zoom meeting, so the event was postponed. They waited patiently for a time when crowds could gather once again.

Two years later, realizing the pandemic only magnified the challenges women face when competing in today’s economy, the original collation of community partners resumed planning. The event was rebranded and scheduled for Thursday, May 5, from 4-8pm, at the Cumberland County Historical Society.

BEYOND SUFFRAGE: Reclaiming the Future Women’s Economic Security Forum

Invitations for this community forum were sent to elected officials, candidates, civic leaders, AAUW branch members, and community organizations. The intent was to bring together leaders and members of the community to listen, learn and discuss important issues that impact the economic security of women. The evening featured two sessions - one on Social Bias and Barriers and one on Workplace Challenges Magnified (to include the effects of the pandemic on women). Each session included a keynote speaker, a panel discussion with local experts, and small group discussions with attendees to discuss issues, individual experiences, and ideas for actions that will have a positive impact.

Our voices were also heard through our accompanying Quilt Project. Over the three years of planning, at every public event sponsored by AAUW Carlisle, there was the opportunity for people to depict examples of inequities experienced in their lives that have hindered them from economic success, including participants attending the Beyond Suffrage event. All on 8”x 8” squares of fabric were sewn into a quilt.

Right from the start, the objective was not just to talk about women’s economic security issues, but to bring about real change. Community feedback from the evening and extensive research into the issues facing Pennsylvania women was included in a white paper. The white paper, *Beyond Suffrage: Reclaiming Our Future*, researched and written by Nancy Sigrist, Cherry France, and Kate Elkins, is intended to provide insights into the topics and issues that were discussed at the Beyond Suffrage event and to become a resource for those in a position to make a difference in the lives of Pennsylvania women, as well as for our citizens and advocates so that they can better understand the importance of economic opportunity and equity, some of the issues that are currently roadblocks for women and some of the things that are important to consider in order to move the financial security of women forward.



AAUW Carlisle, along with our partners and friends, presented the *Beyond Suffrage: Reclaiming Our Future* white paper and the Equity Quilt to Representative Patty Kim and the Pennsylvania General Assembly in the Capitol rotunda on September 21, 2022. Our white paper looks at how the lack of adequate childcare and eldercare support, paid family leave, the gender wage gap, and the lack of a living wage impacts women disproportionately, identifies the causes, and calls on the General Assembly to address these roadblocks to equality.

The AAUW Carlisle Public Policy Committee is working with AAUW Pennsylvania Public Policy Committee to get the *Beyond Suffrage: Reclaiming Our Future* white paper into the hands of newly elected legislators to Pennsylvania’s General Assembly and strategize on continuing the conversation to remove the roadblocks to equality.

This bold, creative, complex, project completed by volunteers is an example of what public policy looks like at the local level. AAUW Pennsylvania is pleased to recognize this bold and ambitious work with the 2023 Gateway to Equity Award.

GATEWAY TO EQUITY HONOREES

The AAUW Pennsylvania Gateway to Equity Award honors an individual, group, or organization that has shown by action and philosophy the promotion of the AAUW mission to advance gender equity for women and girls through research education, and advocacy.

Beaver Valley

Norman F. Mitry, President & CEO, Heritage Valley Health System



Norm demonstrated exceptional leadership and vision in creating a quality health care system serving thousands in our community. As the largest employer in Beaver County with women as the majority, HVHS promotes inclusion of women at the highest professional levels

while offering advancement opportunities for all employees. An advocate for women's health care, he oversees specialized services at the unique Women's Health Center.

Bethlehem

Michelle Kott

Michelle exemplifies the mission and values of AAUW by setting an example of leadership and providing a role model for women and girls, regardless of sexual orientation, gender, and ethnicity. Working her way through the ranks of the Bethlehem Police Department to attain the role of chief in 2020, she also received baccalaureate, masters and doctoral degrees in criminal justice.



Doylestown

Peg Pennepacker



Peg Pennepacker is recognized nationally as an expert on Title IX and athletics and has received recognition for her work both by Pennsylvania State Athletic Director's Association (PSADA) and the National Interscholastic Athletic Administrators Association (NIAAA.) In December 2022 she was inducted into the NIAAA Hall of Fame. She spoke at the AAUW PA state convention in June, 2022; and also gave an inspiring talk celebrating 50 years of Title IX achievements to over 100 students in the athletic program at Delaware Valley

University in November, 2022 which inspired a number of college girls to contact her for information about pursuing career opportunities. As a high school athletic director, Peg Pennepacker has worked with the PSADA and as a NIAA Title IX consultant and national faculty member where she helps to educate high school athletic directors about Title IX law and its application to athletics. Peg founded High School Title IX Consulting Services and works with K-12 schools in educating and training staff about all things Title IX.

Easton
Family Connection of Easton



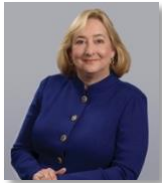
Family Connection of Easton advances gender equity by providing the resources and education that women, girls, and their families need to succeed in our community. Family Connections is a shining star in Easton!

Fox Chapel
Allegheny Family Network

Allegheny Family Network: Through peer-to-peer support, education, and advocacy, the Allegheny Family Network partners with families of children with behavioral health needs to improve their quality of life.



Chief Justice Debra Todd



Chief Justice Debra Todd is the first female Chief Justice of the Supreme Court of Pennsylvania and an advocate for gender equity. She was awarded the Susan B. Anthony Award for promoting equality in the legal profession by the Women's Bar Association of Western Pennsylvania in 2017.

Johnstown
Dr. Barbara Zaborowski

As the Johnstown Branch heads into its second century, our focus for the future is to emphasize education: education for our members, for the community and for our local students. Dr. Zaborowski has dedicated a career to just these objectives and the community in general has benefitted from her passion through her numerous volunteer activities. However, as an organization dedicated to equity for women and girls, AAUW is especially proud of the role model that she provides in intelligence, achievement, and leadership. We are honored to honor her in our 100th year.



Lansdale
Catherine "Cathy" Farrell



Cathy is the visionary, force, and Board President leading the "Tiny Houses" project of Sanctuary Village. The plans are to build 12 homes of about 100 square feet, with private and communal areas, on a city-owned site in Holmesburg located in Northeast Philadelphia. Cathy traveled to Seattle on her vacation to see how this project was helping homeless people there and brought the idea back to the city government of Philadelphia. She has worked tirelessly to get permits, volunteers, and funding aligned, and the Sanctuary Village is indeed becoming a reality!

North Hills-Pittsburgh

Kim Freithaler, North Hills Art Center's (NHAC) Executive Director



She embodies our commitment to achieving equity for women and girls through advocacy, education, philanthropy, or research by promoting healing through creativity for people of all ages and backgrounds who are working through personal life challenges.

Reading

League of Women Voters of Berks County

The League has been active in supporting and informing our right to vote for over 100 years. Through Vote411.org, voters have access to candidates' statements about themselves and their platform.



The League of Women Voters of Berks County encourages candidates to complete the 411 survey and goes a step further by providing one on one interviews with candidates on BCTV to ensure voters have the information they need to cast informed ballots.

State College

Leslie Laing



Leslie is an exceptionally strong advocate for equity, offering her time selflessly to AAUW State College Branch programs and initiatives as well as several other community organizations and events, to advance the cause of equity. She can always be counted on to speak her mind, offer constructive ideas, and stand up for diversity, equity, and inclusion. She has been a very active member of the Community Diversity Group, Juneteenth National Freedom Day, Martin Luther King Day events, and the local NAACP.

West Chester

Family Service of Chester County

They provide life-changing individual and family support by removing barriers and providing access to counseling, case management, youth services, and family programs.



AAUW PA PUBLIC POLICY PRIORITIES 2022-2024

Adopted at the 93rd Annual Meeting on April 23, 2022

AAUW PA's public policy goals are to educate citizens about the impact of public policies on women and girls and to advocate for policies that will advance equity for women and girls. In Pennsylvania, AAUW actively endorses the national AAUW Public Policy Program. AAUW Pennsylvania supports good governance, an informed citizenry, and community dialogue on critical issues. Biennial priorities are intended to complement national priorities and to be a focus for active educational and advocacy efforts by members in the state.

To enable members and all citizens to participate fully in a representative democracy and self-governance, AAUW PA advocates:

- Awareness of issues so that members may be fully informed and empowered voters
- Opposition to measures likely to suppress voting rights
- Support for efforts to increase civil discourse and compromise between those with opposing views
- Efforts to Get Out the Vote, including voter registration and use of social media to promote voting

To support a quality system of public education, AAUW PA advocates:

- Opposition to the diversion of public funds to non-public elementary and secondary education, charter, and cyber charter schools
- Support for a fair and adequately funded system of public education
- Strengthening secondary and post-secondary programs that provide women with education, vocational training, and support for success in the workforce, including non-traditional occupations
- Policies promoting inclusion, diversity, equity and justice in our schools

To improve the economic self-sufficiency of all women, AAUW PA advocates:

- Pay equity and fairness in compensation and benefits
- Raising the minimum wage and tipped minimum wage to an amount that would provide a meaningful boost to family incomes in Pennsylvania and help grow the state's economy
- Vigorous enforcement of employment anti-discrimination statutes
- Creating family-friendly workplace environments, including flexible workplace policies, paid leave for personal and family illness, and quality child-care facilities available to all parents regardless of their circumstances
- Improving retirement security
- Reducing the unprecedented level of student debt and the record high cost of college

To improve the operation and transparency of government, AAUW PA advocates

- Measures to improve the efficiency and effectiveness of government that can improve the well-being of women
- Efforts to end the practice of partisan redistricting, gerrymandering in Pennsylvania

AAUW PA FINANCIAL STATEMENT

AAUW PA July 1, 2022 - February 28, 2023

Category Description	2022-2023	2022-2023
	Budget	Actual
INCOME		
Dues	10,000	12,330
Branch Donations (honoriums for President's visits/speeches)	100	
Interest Inc	40	
Convention Income	0	350
TOTAL INCOME	10,140	12,680
EXPENSES		
AAUW Donations Received for National and Paid to National		c 3,042
Name Tags	135	218
District Coord's - phone, travel, etc.	150	
General Liability and Officers & Directors Insurance	722	a 347
Surveymonkey	425	407
MailChimp - electronic newsletters (added 2.11.23 \$41.87/month)	209	42
Website	120	
Zoom	600	
Keystoner *	360	360
Board Meetings	5,200	2,352
NCCWSL Scholars - 4 in person grants	2,000	
CU Liaison	100	
Student Impact Mini-Grant	1,000	200
Public Policy - Lobby Day	500	
Public Policy - General	600	
Board Visits to Branches	150	
Member Meeting - Convention (every other year, next in 2024)	664	b 664
Member Meeting - Yearbook	0	
Member Meeting - July (2024 is the next member meeting)	0	
Honorariums	500	250
Miscellaneous	55	19
TOTAL EXPENSES	15,150	7,901
OVERALL NET PROFIT (LOSS)	(5,010)	4,779

NOTES FOR FY 2022-2023

- (a) added Officers & Directors Insurance this year for the first time
- (b) Reimburse Ann Pehle convention associated costs (mostly printing) - check cashed this FY (expense was in last FY budget)
- (c) National finally cashed donations check from convention last FY

MEMBERS SERVING IN NATIONAL POSITIONS

AAUW Pennsylvania is well-represented on National committees. Thank you for volunteering at the national level.

Advancement

- Ann Pehle (Carlisle)
- Linda Tozier (North Hills Pittsburgh)(deceased)

Public Policy Co-Chair

- Barbara Price (Lower Bucks)

Audit

- Susan Nenstiel (Allentown, recently disbanded)

Governance

- Paula Tomko (Johnstown)

Nominations

- Cindy Hall (State College)

AAUW PA PAST PRESIDENTS

2022-	Dr. Cynthia Hall, State College
2018-2022.	Ann Pehle, Carlisle
2014-2018	Dr. Dot McLane, Lansdale
2010-2014	Margaret McGrath, Fox Chapel Area
2008-2010	Dr. Deb Roney, Huntingdon and Kate Sweeney, Makefield Area
2006-2008	Dr. Dot McLane, Lansdale
2004-2006	Karen Rowe, York
2002-2004	Linda Haigh Tozier, North Hills-McKnight
2000-2002	Karen Allen, Lebanon Valley
1998-2000	Wendy Armour Dickinson, Harrisburg and Carlisle
1996-1998	Dorothy F. Goodman, Anthracite
1992-1996	Susan K. Nenstiel, Hazleton
1990-1992	Barbara Price, Levittown-Lower Bucks
1988-1990	Karen Holmes Gallagher, Lansdale
1984-1988	Dr. Janice McElroy, Allentown
1982-1984	Anne Harker Dayton, Grove City-Slippery Rock
1980-1982	Martha Zeller, Susquehanna Valley
1978-1980	Dr. Ann S. Keim, Easton
1974-1978	Marjorie Dunaway, State College
1972-1974	Marian Haller, Erie
1970-1972	Virginia Palmer, Valley Forge
1968-1970	Mary Purcell, Easter Delaware County
1966-1968	Elizabeth Dunkelberger, Gettysburg
1964-1966	Jean Trend, Bethlehem
1962-1964	Marion Ketchum, Philadelphia
1960-1962	Etta Engle, Harrisburg
1958-1960	Lucille Crozier, Pittsburgh
1956-1958	Jeannette Tongren, Erie
1952-1956	Alice Anderson, Philadelphia
1950-1952	Pauline Evansha, Hazleton
1948-1950	Alice Talmadge, Allentown
1946-1948	Elizabeth Matthews, Harrisburg
1944-1946	Eileen McCarthy, Erie
1942-1944	Gertrude Williams, Wilkes Barre
1940-1942	Helen K. Champlin, State College
1938-1940	Dr. Dorothy Weeks, Chambersburg
1936-1938	Elizabeth Oliphant, Susquehanna Valley
1934-1936	Greta Parrish, Pittsburgh
1932-1934	Fay Stockwell, Philadelphia
1930-1932	Quasita Drake, Wilmington, DE*
1929-1930	Audrey Jacobosky, Wilkes-Barre
1926	Fanny Morgan, Pittsburgh

*Until 1940, Pennsylvania and Delaware were one division.

AAUW PA BRANCH PRESIDENTS

Branch	Contact	Email
Beaver Valley	Roberta Good	ramgood@comcast.net
Beaver Valley	Kim Litz	kim.litz@yahoo.com
Bethlehem	Linda Robbins	lrob164832@aol.com
Bradford	Patricia Stromberg	pdstromberg@verizon.net
Carlisle	Mary Brunski	mbtexaspa@gmail.com
Carlisle	Kathleen Gorak	aauwcarlisleinfo@gmail.com
Doylestown	Susan Shenberger	susanshenberger@yahoo.com
Doylestown	Ardith Talbott	atalbott@yahoo.com
Eastern Delaware Co	Greta Hodgson	gretakenny@yahoo.com
Easton	Karol D'Huyvetters	geebee65pa@gmail.com
Easton	Nancy Kinzli	nancykinzli@gmail.com
Eric	Ellen DiPlacido	eldip@aol.com
Fox Chapel Area	Cheryl Towers	cheryl@towersmaguire.com
Fox Chapel Area	Nancy Weinstein	nanw819@aol.com
Harrisburg	Marcia Hajduk	mahajduk@hacc.edu
Harrisburg	Erica Voss-Meloy	ericameloy@comcast.net
Huntingdon	Patricia Croissant	
Huntingdon	Deb Roney	aauwpaauwfunds@gmail.com
Indiana Co	Susan Wheatley	lwheatleyse@gmail.com
Johnstown	Kathy Howanek	khowanek@hotmail.com
Johnstown	Georgia Yeager	gayeager@gmail.com
Lansdale	Karen Holmes	karen.pathofazul@gmail.com
Lansdale	Suzan Leonard	sgleonardesq@aol.com
Lebanon Valley	Cathy Wieland	cathywsix@gmail.com
Lower Bucks	Kathleen Barniskis	kathybarniskis@gmail.com
Lower Bucks	Barbara Price	bpricedvs@gmail.com
Murrysville Area	Diane Kaufmann	12dkaufmann@gmail.com
North Eastern Montgomery County	Paula Cosden	pcosden@gmail.com
North Hills Pittsburgh	Kelly Clouser	kelleyclouseraauw@gmail.com
Pittsburgh	Patricia Byerly	aauwpaad@gmail.com
Reading	Judith Krains	silkstash@gmail.com
Reading	Karen Parish	parishfm@ptd.net
State College	Linda Friend	lf5@psu.edu
State College	Sally Kalin	sallywkalin@gmail.com
Valley Forge	Susan Norris	Sue.norris@verizon.net
Valley Forge	Erlis Wickersham	Ewickersham@rosemont.edu
West Chester-Chester County	Deborah L Liczwek	liczwek@gmail.com
West Chester-Chester County	Nancy E Paist-Riches	nancy.paist-riches@gmail.com
York	Carol Anderson	carbluand60@comcast.net
York	Nancy Buckley	nancybuckley7@yahoo.com

MINUTES OF THE 2022 BUSINESS MEETING

2022 AAUW-PA Annual Business Meeting

93rd Edition – April 23, 2022

Minutes

Registered: 55 members.

In attendance: 48 members.

Call to Order and Welcome. Ann Pehle called the meeting to order at 10:05 am and welcomed the members to the 93rd Annual Meeting of AAUW-PA. Ann discussed the separation of the Annual Meeting and State Convention for timing purposes. She noted that all registrants received a link to Agenda, Rules of Order, 92nd Annual Meeting Minutes, proposed Bylaws amendment, and proposed Public Policy Priorities. Zoom etiquette was reviewed.

Introductions. Ann made mention of Past Presidents on the call – Barbara Price, Deb Roney, and Linda Tozier. Members who are currently serving on the AAUW national committees and task forces: Advancement – Linda Tozier, North Hills Pittsburgh; Public Policy Chair – Barbara Price, Lower Bucks, Governance – Paula Tomko, Johnstown; Diversity Equity and Inclusion – Jordan Glover, State College; and Nominating Committee – Cindy Hall, State College. Ann thanked the AAUW Board Members for serving on the Board.

Voting Procedures. Deb Roney noted that only members of AAUW PA branches are eligible to participate or vote on AAUW PA business at the Annual Meeting. State officer candidate voting was held online and via paper ballots or branch events between March 2 and April 13, 2022. The results will be reported during this meeting. There will be no officer candidate voting during this annual meeting.

Credentials Report. Ajla Lausegger noted that each member of AAUW PA in good standing as the official notice of the meeting (March 23, 2022) is entitled to one vote. Ajla further elaborated that pursuant to Article XVI, Meetings of the Affiliate, Section 8, indicates “The quorum shall be a majority of the registered eligible voters at an election event who cast a vote.” As of April 22, 2022 at 12:00pm, there are 47 eligible members from 16 branches and 2 National/State members registered for the Annual Meeting. A quorum is considered to be 24 (51%) of these eligible voters. Ajla moved for the adoption of the credentials. Chris Zuzack – Harrisburg seconded. All members voted in favor of the adoption of the Credentials Report. The presence of a quorum was declared.

Adoption of Rules of Order and Agenda. Deb Roney noted that AAUW PA Bylaws (June 2020) Article XVI, Section 5, indicates Affiliate annual business meeting rules shall be proposed by the Affiliate board of directors and considered by each Affiliate annual business meeting as its first order of business. Deb

referenced that registrants to today's meeting were sent a link to the Rules of Order and the Agenda. Deb moved for the adoption of the Rules of Order and Agenda. Sally Kalin (State College) seconded. There was no objection. The members voted in favor of accepting the Rules of Order and Agenda.

Minutes of the 2021 State Annual Business Meeting. Ajla indicated that the 2021 Annual Business Meeting minutes were reviewed by Sue Johnston (State College) and Eva Kaufmann (West Chester-Chester County) with a link to the minutes having been sent to registrants of today's meeting. They will be included in the June *Keystoner*. Ajla moved for the acceptance of the 2021 Annual Meeting Minutes as written into the record. The members did not object to accepting the Minutes by general consensus. All agreed and accepted the 2021 Annual Meeting Minutes as written (by general consent).

Committee to Review the 93rd Annual Meeting Minutes. Ann noted that Deb Roney, AAUW Funds Chair (Huntingdon), and Sue Johnston, Central District Coordinator (State College), have been asked and have agreed to review the minutes for this year's Annual Business Meeting.

Nominating and Elections Committee Report. Deb presented the candidates for 2022-2024 term: Cindy Hall – President; Lori Woods – Program Vice President. Deb dispensed with the reading of the candidate bios, which members received during the election process. Ann indicated that the officer election was completed via online voting, paper ballots, and branch voting. Deb noted that votes were cast by members from 25 of 34 AAUW PA branches. The Nominating and Elections Committee received 131 votes online, results from 2 branch voting events with 19 total votes cast, and 3 paper ballots with signatures of members on the member identification box that is separated from the ballot after verification of eligibility. All paper ballots were opened by Deb Roney, as Nominating and Elections Chair. Tallies showed 152 votes for Cindy Hall for President and 153 votes for Lori Woods for Program VP. There was one write-in vote cast for President. Ann declared the election of candidates Cindy Hall and Lori Woods and thanked the branches for promoting the AAUW PA Officer elections, as well as those who voted. Ann referenced that 73% of PA branches voted in this election and congratulated Cindy and Lori. The installation of new officers will take place on June 5, 2022 at the AAUW PA State Convention.

AAUW Pennsylvania Board Office Reports. Ann noted that the 2020-2021 individual board officer reports will be posted on the state website in July.

AAUW Pennsylvania Bylaws Proposal. Deb requested members to refer to the slide for the proposed bylaw amendment. The Bylaw proposal was in the March *Keystoner* and is on the 2022 Annual Meeting website. Deb read the bylaw amendment and changes being proposed:

CURRENT	PROPOSED
ARTICLE XI. AFFILIATE OFFICERS Section 1. Affiliate Officers	ARTICLE XI. AFFILIATE OFFICERS Section 1. Affiliate Officers
e. No elected officer shall hold more than one office at a time, and no officer shall be eligible to serve more than two consecutive terms in the same office. No officer with the exception of the president shall be eligible to serve on the board for more than eight consecutive years	e. No elected officer shall hold more than one office at a time, and no officer except the administrative director shall be eligible to serve more than two consecutive terms in the same office. No officer with the exception of the president and the administrative director shall be eligible to serve on the board for more than eight consecutive years

Deb moved the Proposed Amendment to the bylaw ARTICLE X.I AFFILIATE OFFICERS NOMINATIONS AND ELECTIONS; Section 1. Nominations; part e be adopted for the first sentence and the second sentence separately. Ajla Laussegger seconded both changes. There was no discussion. All members voted in favor of the proposed amendment.

Public Policy Priorities Discussion. Barbara Price introduced the Proposed Public Policy Priorities for 2022-2024. Barbara Price moved that the 2022-2024 Proposed Public Policy Priorities be adopted. Chris Zuzack (Harrisburg) seconded. There was no discussion. All members voted in favor of the aforementioned adoption.

Unfinished Business. Ann inquired if there was unfinished business to be discussed. No comments were provided.

New Business. Ann noted that for the 2023-2025 Officer Election the officer positions to fill are Membership VP, Finance Officer, and Secretary. A chair of the Nominating and Elections committee will be appointed by Cindy Hall at the July 2022 Board Meeting. Ann further clarified the next District meetings will be held at the June 2022 AAUW PA State Convention and a representative from each district to the Nominating and Elections Committee will be selected. Ann announced the disbandment of Clearfield Area, Towanda, and Makefield Area. Members of the AAUW PA Board, especially Membership VP, DC (East) and DC (West) have been working with struggling branches to help problem solve and offer solutions, but the decision to disband is made by branch members. Ann reviewed Member Awards and noted that 20 branches awarded 21 Outstanding Woman and 16 branches awarded 17 Members Making a Difference and 61 members from 13 branches are Named Gift Honorees. AAUW PA created and mailed certificates and will highlight the recipients at the June State Convention and include their names and contribution in the Yearbook published in June. Ann announced the AAUW PA Special Honoree award received by Sue Zitnick of AAUW York. She presented the award to Sue at the AAUW York April branch meeting and the tribute to her will be in the Yearbook, which will also be shared at the June State Convention. Ann gave a shout out to all those members working at the branch level to achieve success, such as those serving in elected positions; those working steadfastly in their branches to earn recognition; those remaining dedicated to AAUW through and through for many years; those guiding branches to national recognition; and those sharing their talent.

Announcements. Pat Byerly indicated that AAUW PA moved to the format of one state meeting a year, starting in fiscal year 2019. The next AAUW PA State Convention will be June 3-5, 2022 at the Central Hotel

and Conference Center in Harrisburg. Pat further outlined that the next Summer Retreat will be July 2023 and that the State Convention will be in April 2024. She also urged everyone to vote in the AAUW National election.

Ann Pehle's Final Remarks. Ann announced that June 30th marks the end of her second term as AAUW PA President and noted she has enjoyed the last 4 years and feels like many good things were accomplished in addition to overcoming the hurdles of COVID. Ann encouraged those who want to work at the State level to reach out to Cindy Hall, as she will be looking to fill many positions with the State Board. Ann made mention of Lee Wolfe's second term ending on June 30th as Program VP. Ann thanked Lee for taking the 2020 State Convention and 2021 Summer Retreat to Zoom so wonderful content could continue to be experienced by members.

Adjournment. Ann inquired whether there was any further business to be discussed. Deb Roney (Huntingdon) moved to adjourn. Kelley Clouser (North Hills – Pittsburgh) seconded. All members voted in favor of adjourning the meeting. The 93rd Annual Meeting was adjourned at 10:44am.

AAUW'S LEGACY CIRCLE

AAUW's membership has long been generous in supporting the important mission of the organization. The Legacy Circle was formed to recognize those members who have made a special commitment to recognize AAUW by bequests in their will, estate, or trust.

Through their gifts, the 715 Legacy Circle members affirm their commitment to equity for all and to the long-term sustainability of AAUW.

There are several planned gift options for members to consider and evaluate. For more information:

Download the Legacy Circle brochure and the enrollment form:

<https://www.aauw.org/app/uploads/2020/02/Legacy-Circle-Brochure-nsa.pdf>

<https://www.aauw.org/app/uploads/2020/02/Legacy-Circle-Enrollment-Form-nsa.pdf>

Expert assistance is available at AAUW by contacting:

Nadia Daghistani, Senior Manager, Major Giving daghistanin@aauw.org

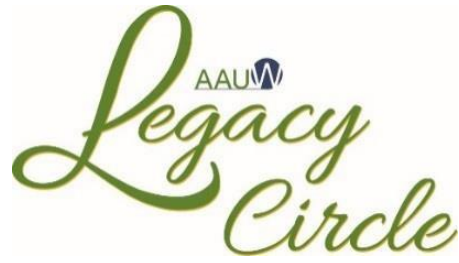
Verna Gibson, Manager, Major and Planned Giving gibsonv@aauw.org

Susan Barley, National Legacy Circle Team liaison to Pennsylvania barley702@gmail.com

Or

Planned-giving@aauw.org.

AAUW LEGACY CIRCLE MEMBERS



THE AAUW BOARD OF DIRECTORS WISHES TO ACKNOWLEDGE
AND THANK THESE VISIONARY PENNSYLVANIA LEGACY CIRCLE
MEMBERS

Anonymous
Arlene K. Butts Umstead
Patricia Byerly
Ruth Damsker
Kimberly S. Edgar
Dorothy McLane
Marjorie M. Mowery
Susan K. Nenstiel
Frances C. Nyce
Ann K. Pehle
Jo Ann Piotrowski
Linda L. Robbins
Amber Summers
Elizabeth Summers



AAUW PA STUDENT ORGANIZATIONS

Below is the most recent list of AAUW student organizations.

INSTITUTION	STUDENT LEADER	FACULTY ADVISOR	FACULTY ADVISOR EMAIL
Gettysburg College	Samantha Martin		
Dickenson College	Sofia Perrone		
Delaware Valley University		Jessica McCall	jessica.mccall@delval.edu
LaRoche University		Julie Makuta	Julie.makuta@laroche.edu
Penn State Behrend		Sarah Whitney	Sew17@psu.edu
Juniata College	Hannah Gagne	Lee Ann DeShong Cook	deshong@juniata.edu
Lehigh University		Rita Jones (may be out of date)	Rmj207@lehigh.edu
Bucks County Community College		Shawn Wild	Shawn.wild@bucks.edu

THE NATIONAL CONFERENCE FOR COLLEGE WOMEN STUDENT LEADERS (NCCWSL) PA GRANT RECIPIENTS

Megan Kelby: megan.kelby23@gmail.com

Tyanna Alexander: Tyannaalexander@gmail.com

Megan Harth: harthmegan@gmail.com

Lauren Mazzatesta: lnm5263@psu.edu

AAUW PA COLLEGE and UNIVERSITY MEMBERS

(as of March 2023)

	FN	LN	email
Albright College	Jennifer	Koosed	jkoosed@alb.edu
	kate	Lehman	klehman@alb.edu
Allegheny College	Angela	Haddad	ahaddad@allegheny.edu
Bryn Mawr College	Kate	Krimmel	kkrimmel@brynmawr.edu
Carnegie Mellon University	Pamela	Eichenbaum	peichenbaum@cmu.edu
	Lori	Watson	lbwatson@cmu.edu
Community College of Beaver County	Leslie	Tennant	leslie.tennant@ccbc.edu
	Sally	Mercer	sally.mercer@ccbc.edu
Delaware Valley University	Jessica	McCall	jessica.mccall@delval.edu
Dickinson College	Elizabeth French	White-Hurst	ewhite_hurst@yahoo.com
Edinboro U of PA	Michael	Hannan	hannan@edinboro.edu
	Beth	Zewe	zewe@edinboro.edu
Franklin & Marshall College	Barbara	Altmann	president@fandm.edu
Gwynedd-Mercy College	Alexandra	Jabara Johnston	jabara.a@gmercyu.edu
	Casey	Hilferty	hilferty.c@gmercyu.edu
Indiana U of PA	Elise	Glenn	kmathe@iup.edu
Juniata College	Erin	Paschal	paschae@juniata.edu
	Deborah	Roney	debroneyaaauw@gmail.com
LaRoche University	Julie	Makuta	dreamextreme@hotmail.com
	Michaela	Noakes	michaela.noakes@laroche.edu
Lafayette College	Mary	Armstrong	armstrom@lafayette.edu
Lebanon Valley College	Stacy	Goodman	goodman@lvc.edu
	Elizabeth French		french@lvc.edu
Lock Haven University	Holle	Canatella	hcanatella1@hotmail.com
Luzerne County Community College	Mary	Sullivan	msullivan@luzerne.edu
	Paula	Labenski	plabenski@luzerne.edu

Millersville University of PA	Jill	Craven	jill.craven@millersville.edu
	Elizabeth French	Powers-Costello	elizabeth.powers-costello@millersville.edu
Montgomery County Community College	Victoria	Bastecki-Perez	vbasteck@mc3.edu
	Jenna	Klaus	jklaus@mc3.edu
Moravian University	Trisha	Moller	trisha@fraboni.net
	Zaremba	Stacey	szaremba@moravian.edu
Penn State University Park	Victoria	Sanchez	vsanchez@psu.edu
	Yvonne	Gaudelius	ymg100@psu.edu
Penn State World Campus	Dina	Liberatore	dina.liberatore@gmail.com
	Estelle	Stroup	eds197@psu.edu
Robert Morris University	Amanda	Neatrou	neatrou@rmu.edu
	Anthony	Robins	robins@rmu.edu
Saint Francis University	Robin	Cadwallader	rcadwallader@francis.edu
	Irene	Wolf	lwolf@francis.ed
Seton Hill University	NOT LISTED		
University of Pittsburgh - Bradford	Katherine	Nussbaum	ken47@pitt.edu
University of Scranton	Jean	Harris	wstudies@scranton.edu
Villanova University	Erin	Buckley	erin.buckley@villanova.edu
Washington & Jefferson College	Eva	Chatterjee-Sutton	echatterjeesutton@washjeff.edu
West Chester University of Pennsylvania	Ann	Lieberman Colgan	acolgan@wcupa.edu
	Laurie	Bernotsky	lbernotsky@wcupa.edu

AAUW PA STRATEGIC PLAN 2023-2024

Successful organizations understand the past and plan for the future. The foundation of our work is the AAUW mission, vision, and values:

Mission: To advance gender equity for women and girls through research, education, and advocacy.

Vision: Equity for all.

Values: Non-partisan, fact-based, integrity, inclusion and intersectionality.

AAUW Pennsylvania branch members, national members in Pennsylvania, college and university members, and student associates will work locally to achieve national goals. Together, AAUW Pennsylvania will be a welcoming and inclusive organization that serves as a significant resource and power

Goal: Increase current AAUW PA membership with an emphasis on diversity, equity, and inclusion.

Strategy: Initiate the development of a virtual branch to recruit new members not inclined or unable to join physical branches; Members-at-Large (MALs); and members of disbanded Pennsylvania branches.

Assessment: Virtual branch viability determined.

Goal: Recruit and develop new state leadership

Strategy: Frame the volunteer experience as part of a meaningful life by creating fulfillment (providing leadership opportunities which may not be offered through work or other experiences).and may substitute for work experience to create career opportunities.

Assessment: Nominations Committee puts forward nominees who are qualified to serve in open positions and honored to accept their nominations.

Goal: Increase Visibility of AAUW across the state

Strategy: Utilize applicable social media platforms to promote the goals, accomplishments, and activities of AAUW through coordinated campaigns that highlight branch programming and achievements with the goal of increasing membership engagement.

Assessment: Monthly e-newsletter distributed highlighting branch events open to all members.

Funds established in 2023 budget to boost social media posts.

Goal: Put AAUW PA on sound financial footing

Strategy: Create a Finance Committee to build a 2023 budget that recognizes new pressures and changing opportunities impacting AAUW PA.

Develop guidelines for AAUW PA reserves.

Appoint a Finance Committee chaired by the Finance Officer and staffed by the Administrative Director.

Assessment: Finance Committee active and 2023 AAUW PA budget developed and approved by the Board. Decisions about guidelines for AAUW PA reserves reviewed and voted on by the board.

Goal: Improve coordination with and support for branches

Strategy: Secure input from branches about the need and desire for district programming. Reconsider District Coordinator positions with increased focus on programming. Explore developing a program guide with Program Vice President focusing on Mission Critical programs and branch -based programs.

Assessment: Branches surveyed by District Coordinators about district-specific programs and shared with Board. Program guide developed and distributed at the 2023 Summer Retreat. Increased attendance and participation in AAUW PA developed programs. Increased partnership with branches in developing and sharing programs across the state.

AAUW PA BYLAWS PROPOSALS

AAUW-PA Bylaws Amendment Proposals

The AAUW-PA Board of Directors is proposing several AAUW PA Bylaws amendments to be voted upon by the membership at the Annual Meeting on May 9, 2023. The board is proposing that we add the elected position of a Marketing and Communications officer to the Board.

The bylaws current wording, proposed amendments, and rationale for the changes are listed below.

You can download a copy of the Proposed Bylaws Amendments [here](#).

AAUW-PA Proposed Bylaws Amendments for May Business Meeting 2023

Below are proposed amendments to the AAUW-PA Bylaws to be voted upon at the Annual Meeting May 9, 2023.

Deletions are ~~strike through~~ and additions are underlined.

Bylaw number	Current wording	New wording	Rationale
a. ARTICLE XI. AFFILIATE OFFICERS	Section 1. Affiliate Officers. a. The elected officers or co-officers shall be president, program vice-president,	a. The elected officers or co-officers shall be president, program vice-president,	A Marketing and Communications officer is necessary for the increased

membership vice- president,
secretary, and finance officer.

membership vice-president,
marketing and
communications vice-
president, secretary and
finance officer

use of electronic media
i.e.,Facebook, Twitter,
Instagram, etc.

h. The president and program vice-
president shall be elected in even-
numbered years.

h. The president and program
vice president and marketing
and communication
vice-president shall be
elected in even-numbered
years.