

Public Policy Priorities -- 2022-2024

AAUW PA's public policy goals are to educate citizens about the impact of public policies on women and girls and to advocate for policies that will advance equity for women and girls. In Pennsylvania, AAUW actively endorses the national [AAUW Public Policy Program](#). AAUW Pennsylvania supports good governance, an informed citizenry, and community dialogue on critical issues. Biennial priorities are intended to complement national priorities and to be a focus for active educational and advocacy efforts by members in the state.

To enable members and all citizens to participate fully in a representative democracy and self-governance, AAUW PA advocates

- Awareness of issues so that members may be fully informed and empowered voters
- Opposition to measures likely to suppress voting rights
- Support for efforts to increase civil discourse and compromise between those with opposing views
- Efforts to Get Out the Vote, including voter registration and use of social media to promote voting

To support a quality system of public education, AAUW PA advocates

- Opposition to the diversion of public funds to non-public elementary and secondary education, charter and cyber charter schools
- Support for a fair and adequately funded system of public education
- Strengthening secondary and post-secondary programs that provide women with education, vocational training, and support for success in the workforce, including non-traditional occupations
- Policies promoting inclusion, diversity, equity and justice in our schools

To improve the economic self-sufficiency of all women, AAUW PA advocates

- Pay equity and fairness in compensation and benefits
- Raising the minimum wage and tipped minimum wage to an amount that would provide a meaningful boost to family incomes in Pennsylvania and help grow the state's economy
- Vigorous enforcement of employment anti-discrimination statutes
- Creating family-friendly workplace environments, including flexible workplace policies, paid leave for personal and family illness, and quality child-care facilities available to all parents regardless of their circumstances
- Improving retirement security
- Reducing the unprecedented level of student debt and the record high cost of college

To improve the operation and transparency of government, AAUW PA advocates

- Measures to improve the efficiency and effectiveness of government that can improve the well-being of women
- Efforts to end the practice of partisan redistricting, gerrymandering in Pennsylvania