



***Disruption as
Opportunity
... It's a
Woman's
World***

**2020
State Convention**

Past Presidents

1988 – 1990	Karen Holmes	Lansdale
1990 – 1992	Barbara Price	Lower Bucks
1998 – 2000	Wendy Armour Dickinson	Harrisburg & Carlisle
2006 – 2008	Dot McLane	Lansdale
2014 – 2018		
2008 – 2010	Deb Rooney	Huntingdon

President--Elect

2022 -	Cindy Hall	State College
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AAUW Pennsylvania Board

Lee Wolfe, Program VP (Lansdale)

Randi Blauth, Membership VP (Easton)

Ajla Laussegger, Secretary (AAUW National member)

Ann Echols, Finance Officer (State College)

Pat Byerly, Administrative Director (Pittsburgh)

Deb Roney, AAUW Funds Chair (Huntingdon)

OPEN, Bylaws Chair

Peggy Schmiedecke, College/University Chair (North Hills Pittsburgh)

Barbara Zaborowski, Conference Coordinator (AAUW National member)

Eva Kaufmann, District Coordinator, East (West Chester/Chester County)

Sue Johnston, District Coordinator, Central (State College)

Paula Tomko, District Coordinator, West (Johnston)

Peggy Jennings, Keystoner Editor (Carlisle)

Barbara Price, Public Policy Co-Chair (Lower Bucks)

Jacqui Rogers, Public Policy Co-Chair (Doylestown)

Jordan Glover, Diversity & Inclusion Chair (State College)

Linda Robbins, Archives (Bethlehem)

OPEN, Convention Registrar

AAUW National Committees

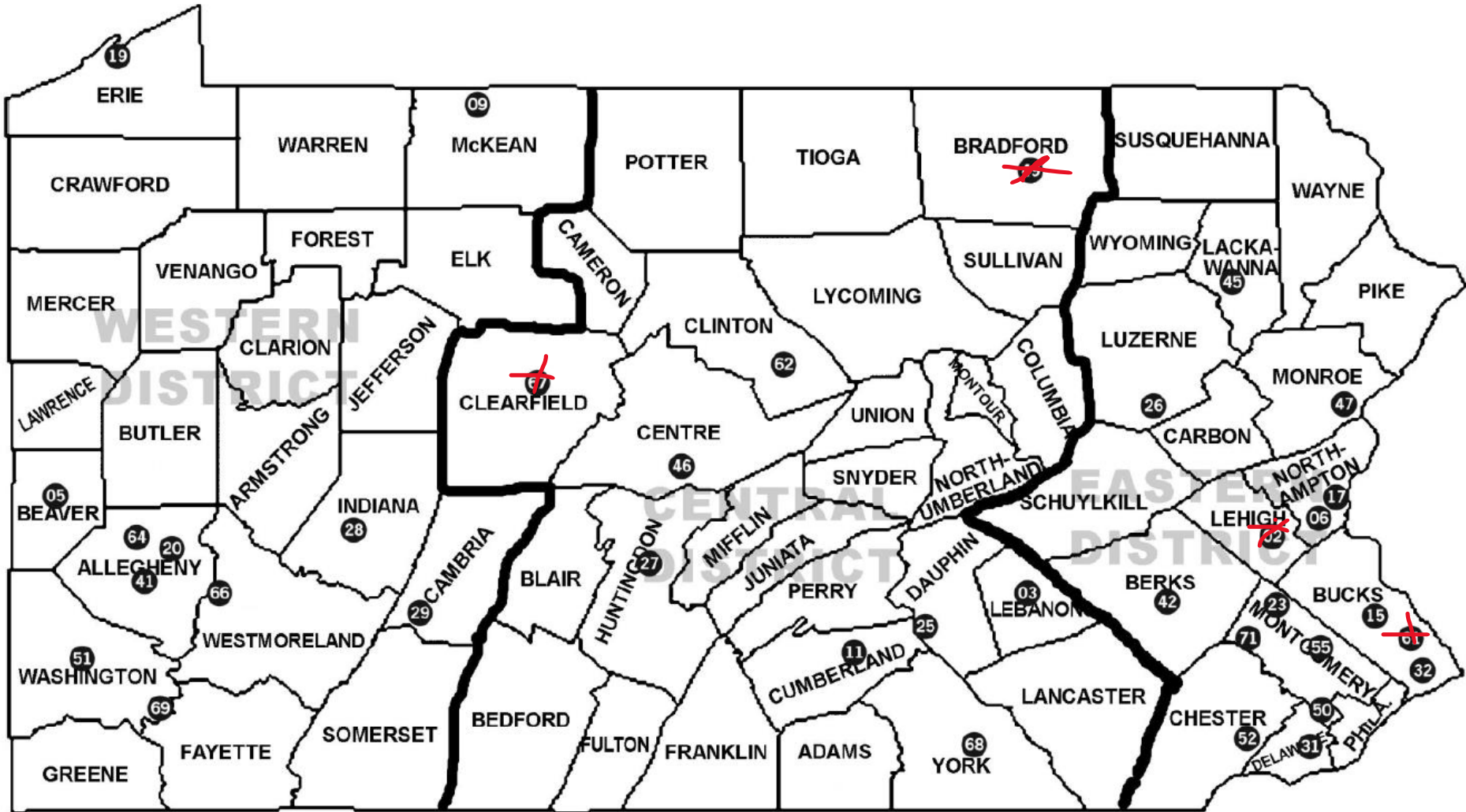
Advancement -- Linda Tozier (North Hills Pittsburgh)

Public Policy Chair -- Barbara Price (Lower Bucks)

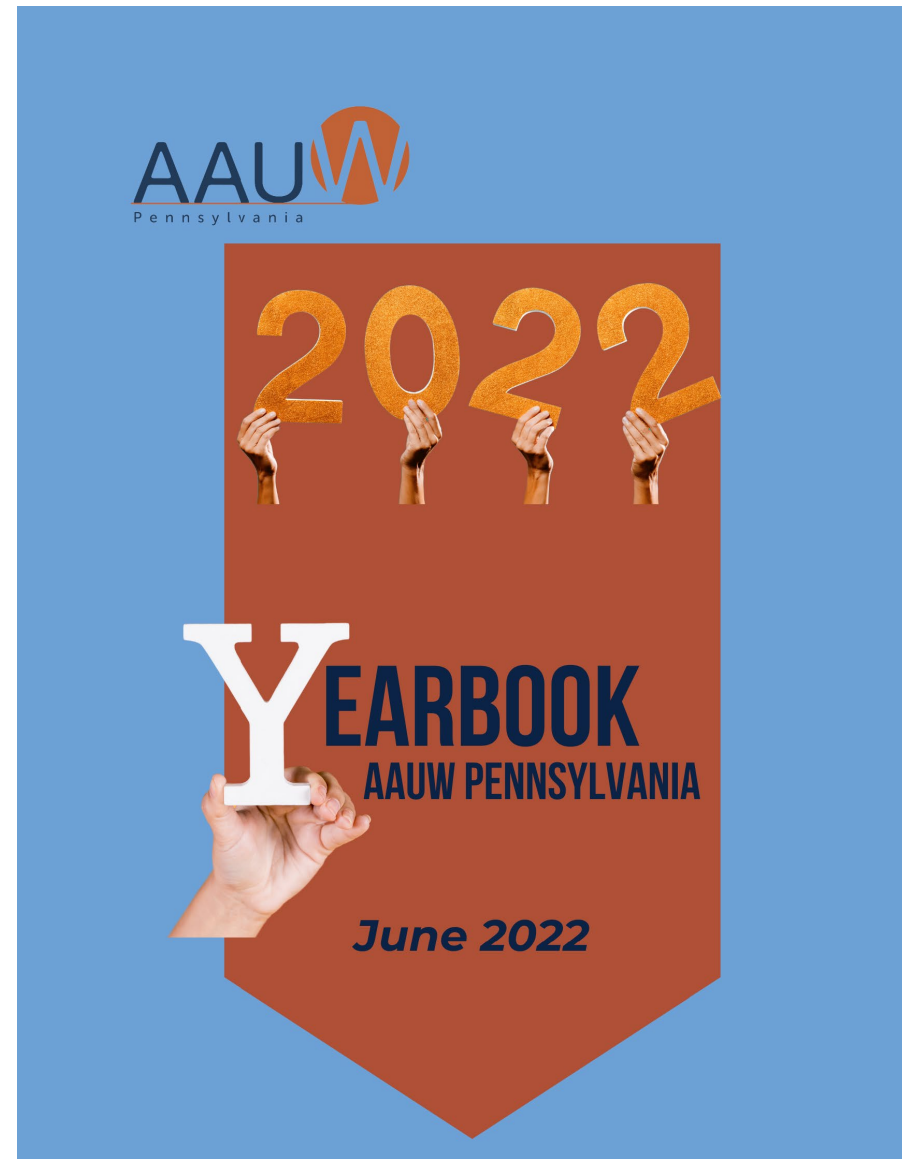
Governance -- Paula Tomko (Johnstown)

Diversity Equity and Inclusion – Jordan Glover (State College)

Nomination -- Cindy Hall (State College)



- AAUW Funds Awards celebrating branch generosity
- 2022 – 2024 AAUW Pennsylvania Public Policy Priorities
- Minutes of the 93rd Annual Meeting held April 23, 2022
- And much more.



AAUW Pennsylvania Special Honoree

Sue Zitnick

AAUW Pennsylvania Special Honoree

Sue Zitnick walked into Buechel Lounge at York College two weeks after she had moved to York County in 1978. She knew nobody. As a member of the Eastern Delaware County Branch, Sue knew about AAUW, but not York Branch. Anne McFeely met Sue at the door and introduced her to other members; as she was warmly welcomed, Sue realized immediately that she had found a new home.



She was a key member of our Spring Market Faire kitchen tour scholarship fundraiser for many years since the first one in 1981. York Branch counted on Sue to make maps and signs for our Spring Market Faire. Some Kitchen Tours stretched for miles across York County from neighborhood to neighborhood. Sue was tasked with the problem of fitting all the houses onto one map that would fit onto a 7" by 8 1/2" space on the ticket. She developed this skill over many years as well as making signs that guided carloads of chatting ladies to the homes that were on the Tour.

Her creative skills were evident in the making of our York Branch Banner. As Women Chair she created a display at Martin Memorial Library in honor of Women's History Week. Sue served since 1987 on the BRANCH board as bylaws chair, keeping us up to date with the rules and helping us all to understand the importance of our branch, state, and national bylaws and policies. Additionally, Sue developed a Policy Sheet which goes into detail into how things are done in York Branch, eliminating confusion and hurt feelings. No one was more knowledgeable than Sue in this regard and we counted on her expertise to keep in compliance and our policies in line. Whenever we have a question, someone always said, "Ask Sue."

She attended many state conventions and worked on state conventions that were held here in York in 1988 and 2017. She was involved with Fall Focus for Pennsylvania Division in 1986. She was District Coordinator for the Central District for five years.

Her love of reading was evidenced by chairing the evening book group which focused on a variety of genres. She also organized an annual book sale to raise funds for attendees to the national AAUW Convention, collecting the books and organizing them by category. She attended almost all the national conventions since becoming a member.

In addition she held branch offices of President, Treasurer, and Assistant treasurer, and served as branch Banter Editor for several years. She was part of the committee that wrote and published *Legacies: Remembrances of York County Women*. She was also on the committee for the Non-Traditional Career Fairs held in the 80's. When the League of Women Voters no longer was active in York, Sue worked on the Voter Guide committee.

She was nominated for Woman of the Year, now Outstanding Woman Award in 1984 and was Member Making a Difference in 2017.

Sue was a graduate of Drexel University, a life member of AAUW, and a Legacy Circle member. She was a valued member of our York Branch who was dedicated to serving the mission of AAUW in every way she could.

Sadly, Sue lost her battle with cancer on May 2, 2022, at home. She is survived by her husband of 54 years, Chuck Zitnick, Jr.; as well as children Karen, Larry and wife Krista, and Dana and partner Robin. She had four grandchildren: Charlie, Nora, Sebastian, and Lachlan.

Outstanding Woman

Roberta Good

Myra Jones

Cheryl Lutz

Patricia Markowski

Karol D'Huyvetters

Loretto Bellicini

Nancy Neal

Harrisburg 100th Anniversary
Committee

Lynne Alvine

Georgia Yeager

Suzan Leonard

Dot Gaboda

Helen Sudhaus

Janis Kapadia

Judith Kraines

Naana Nti

Karen Wellin

Anne Anderko

Betty Hooker

Barbara Woodmansee

Member Making a Difference

Ann Falcone-Bolland

Joan Howe

Beth McKinley

Jan Schwartz

Claudia Mosso

Fox Chapel membership

Carol Nechemias

Whitney Carmichael

Madeline Gyre

Kenna Raymond

Pam Schleif

Linda Lackpour

Frances Cech

Ellie Hunt

Estelle Stroup

Sandy Alexander

Nancy Spataro

Named Gift Honoree

ALLENTOWN

Virginia Delph
Linda Friscia-Oppe
Cathy Kane
Lesley Look
Nancy Moffett
Karen Peiffer
Susan Nenstiel
Beverly Tisdale
Peggy Tyson
Judith Trach

BEAVER VALLEY

Community Committee
Patty Rock

BETHLEHEM

Book Fair Chairs 1962-2022

CARLISLE

Barbara Attivo
Wendy Armour Dickinson
Becky H. Morgenthal
Katie Perkowski
Cynthia Sutton

EASTON

Christine Zweifel

ERIE

Asuman Baskan
Edie Cultu
Michelle Knight

FOX CHAPEL AREA

Janis Johnson

HARRISBURG

Leigh Ann Chow
Kathy Gates
Beth Klein

JOHNSTOWN

In honor of all branch
Honorary Life Members

LANSDALE

Donna Cusimano
Frances D'Angelo
Pam Daveler
Amy Ryan Faga
Laura Friedman
Karen Holmes
Suzan Leonard
Karen Maglaty
Eileen McDonald
Deborah Neves
Evelyn Kelly
Diane Reckner
Pam Schleif
Lee Wolfe
Connie Whitson
Ellen DeRosa (posthumously)
Elizabeth Klopp
(posthumously)
Marian Scattergood
(posthumously)

STATE COLLEGE

Program Committee
Christine Bishop
Nina Cowart
Susan Chyczewski
Jordan Glover
Epiphany Loux
Jeannine Lozier
Naana Nti

WEST CHESTER

CHESTER COUNTY

Deborah Lizcwek
Fran Pierce

YORK

Sandra Cooley
Linda Palmer
Nancy Spataro
Phyllis Sword
Barbara Woodmansee
Betty Bortner (posthumously)
Shirlee J. Smolin
(posthumously)

Gateway to Equity

The AAUW Pennsylvania Gateway to Equity Award honors an individual, group, or organization that has shown by action and philosophy the promotion of the AAUW mission to advance gender equity for women and girls through research, education, and advocacy.

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Beverly Valley
Chief Master Sergeant Jessica E. Davis

Jessica has successfully led an example for women in the US Air Force military career and community service role. With over three (3) years of military experience, Jessica has been promoted to the highest rank in her military career where she continues to set an example for women as they rise through the ranks. Jessica has been highly awarded for her leadership, courage, and ability to lead others. She is also a member of the National Honor Society and a member of the Air Force Reserve. She is currently serving in the same community position. She is the recipient of many military and civilian awards and decorations. Jessica continues to work for women serving in military and civilian careers.

Bethlehem
Lisa Roman, Boys and Girls Club of Bethlehem

As Unit Director of the Boys and Girls Club of Bethlehem, Lisa has positively impacted thousands of children for over 20 years and serves as a mentor for young girls and leads the local Girl Program.

Bradford
Marie C. Traskowyj

Marie is a longtime educator who taught elementary English in a rural school district in southeastern New York State. She has been instrumental in the development of a new reading and literacy program and in the development of a new public library that has become a center for the community. She has been instrumental in the development of a new reading and literacy program and in the development of a new public library that has become a center for the community. She has been instrumental in the development of a new reading and literacy program and in the development of a new public library that has become a center for the community.

Gateway to Equity Awards

Carlisle
Jessica Sam

Jessica has been instrumental in the promotion of the AAUW mission to advance gender equity for women and girls through research, education, and advocacy. She has been instrumental in the development of a new reading and literacy program and in the development of a new public library that has become a center for the community.

Marlborough
Meredith H. Hark

Meredith has been instrumental in the promotion of the AAUW mission to advance gender equity for women and girls through research, education, and advocacy. She has been instrumental in the development of a new reading and literacy program and in the development of a new public library that has become a center for the community.

Doylesville
The African American Museum of Bucks County

This organization has been instrumental in the promotion of the AAUW mission to advance gender equity for women and girls through research, education, and advocacy. It has been instrumental in the development of a new reading and literacy program and in the development of a new public library that has become a center for the community.

Gaston
Margie DeRosa

Margie, manager of the Gaston Community Center, is instrumental in her efforts to engage diverse populations and groups to address COVID-19 challenges in historically underserved populations in the Gaston neighborhood of South Side and West Hill.

Eric
Edie Guffa & Helen Anzari Carpenter

A huge benefit has been a big effort on the Eric Community Center. Edie Guffa and Helen Anzari Carpenter have been instrumental in the promotion of the AAUW mission to advance gender equity for women and girls through research, education, and advocacy. They have been instrumental in the development of a new reading and literacy program and in the development of a new public library that has become a center for the community.

Gateway to Equity Awards

For Chapel Area
Refuge for Women

Refuge for Women is a non-profit, not-for-profit organization providing shelter and support for women who have been victims of domestic violence. The organization has been instrumental in the promotion of the AAUW mission to advance gender equity for women and girls through research, education, and advocacy. It has been instrumental in the development of a new reading and literacy program and in the development of a new public library that has become a center for the community.

Harrisburg
Barbara Lewis

Barbara Lewis, from the Cumberland County Historical Society, researched and shared the story of the African American children who were conscripted to the Civil War by the British from 1875 to 1878. Her work helped to preserve the legacy of African American and to honor the brave soldiers of the African American War.

Johnstown
Sherrill Rae

In addition to her duties with the Office of Equal Opportunity and Title IX, Sherrill works closely with the local African American community and has been instrumental in the promotion of the AAUW mission to advance gender equity for women and girls through research, education, and advocacy. She has been instrumental in the development of a new reading and literacy program and in the development of a new public library that has become a center for the community.

Lansdale
Tina Stoll

Tina Stoll has been instrumental in the promotion of the AAUW mission to advance gender equity for women and girls through research, education, and advocacy. She has been instrumental in the development of a new reading and literacy program and in the development of a new public library that has become a center for the community.

Gateway to Equity Awards

North Hills Pittsburgh
Bonnie Joyce, RN MSN

Bonnie Joyce has been instrumental in the promotion of the AAUW mission to advance gender equity for women and girls through research, education, and advocacy. She has been instrumental in the development of a new reading and literacy program and in the development of a new public library that has become a center for the community.

Reading
Betha Women's History Alliance

The Betha Women's History Alliance was originally established as The Berks County Commission for Women in 1993 as a result of a resolution of the Berks County Board of Commissioners. The Alliance has been instrumental in the promotion of the AAUW mission to advance gender equity for women and girls through research, education, and advocacy. It has been instrumental in the development of a new reading and literacy program and in the development of a new public library that has become a center for the community.

State College
Ten Thousand Wages State College

Ten Thousand Wages is committed to economic and social justice for all workers. The organization has been instrumental in the promotion of the AAUW mission to advance gender equity for women and girls through research, education, and advocacy. It has been instrumental in the development of a new reading and literacy program and in the development of a new public library that has become a center for the community.

West Chester-Chester County
Home of the Spirit

Home of the Spirit partners with women facing homelessness to secure housing, addressing the needs of the community. The organization has been instrumental in the promotion of the AAUW mission to advance gender equity for women and girls through research, education, and advocacy. It has been instrumental in the development of a new reading and literacy program and in the development of a new public library that has become a center for the community.

York
Ortal Park

Ortal Park is the AAUW Coordinator for the Human Trafficking Task Force in the York region. She has been instrumental in the promotion of the AAUW mission to advance gender equity for women and girls through research, education, and advocacy. She has been instrumental in the development of a new reading and literacy program and in the development of a new public library that has become a center for the community.



THE AAUW PROGRAM



Congratulations to Huntingdon Branch that achieved the criteria to be awarded two stars for Advancement and Public Policy & Research!

The Five-Star Recognition Program celebrates the efforts of AAUW states, branches and other affiliated AAUW organizations as they continue to advance gender equity on the community, state, and national levels.

Affiliates can earn national recognition through five major focus areas:

Advancement

by supporting the Greatest Needs Fund or one of the strategic plan's focus areas;

Communications & External Relations

by using web and social media that feature Work Smart Online;

Programs

that align with the strategic plan;

Public Policy & Research

by moving AAUW's Public Policy agenda forward; and

Governance & Sustainability

by ensuring effective leadership succession and strategic plan alignment.

Title IX Turns 50

“ No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance. ”

Title IX of the Education Amendments of 1972

- Prohibits sex discrimination in education.
- Covers women and men, girls and boys, and staff and students in any educational institution or program that receives federal funds.
- Includes local school districts, colleges and universities, for-profit schools, career and technical education programs, libraries and museums.
- Affects all areas of education, including:
 - career and technical education; science, technology, engineering and math (STEM);
 - sexual harassment and assault;
 - harassment based on gender identity; recruitment, admissions and housing; pregnant, parenting and/or married students; comparable facilities and access to course offerings;
 - financial assistance; student health services and insurance benefits; and athletics.



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Get Empowered

Take Action



DONATE

EDUCATION

Title IX

This groundbreaking law ushered in an era of enormous progress for girls and women. But more work is needed to achieve its full promise.

- **Gender Bias in Schools**
- **The STEM Gap**
- **Sexual Misconduct in Schools**
- **Higher Education & Other Career Pathways**
- **Women & Student Debt**

<https://www.aauw.org/issues/education/title-ix/>

AAUW supports the strengthening and vigorous enforcement of Title IX and all other civil rights laws pertaining to education.

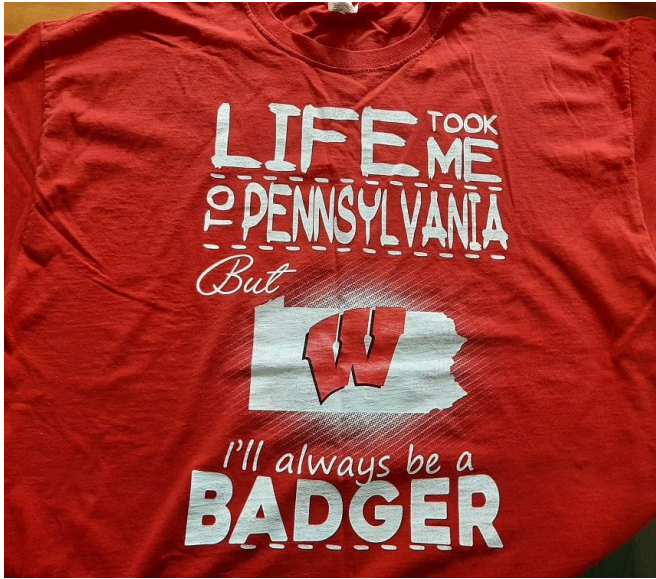


TEXTRON

OUR BUSINESS SEGMENTS

Textron is a \$12.4 billion, multi-industry company employing 33,000 talented makers, thinkers, creators and doers worldwide. We make things that fly, hover, zoom and launch. Things that move people. Protect soldiers. Power industries. We serve customers in industries spanning aerospace and defense, specialized vehicles, turf care and fuel systems. Visit the sections below to learn more about our five business segments.





2017 AAUW Convention



Laura Dunn

Awarded the AAUW Eleanor Roosevelt Fund Award for her work on campus assault issues and founding SurvJustice, a nonprofit organization that helps victims of sexual violence seek justice.



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Education

- Gender Bias in Schools
- The STEM Gap
- Sexual Misconduct in Schools
- Title IX
- Higher Education & Other Career Pathways
- Women & Student Debt



Workplace & Economic Equity

- The Gender Pay Gap
- The Gendered Workforce
- Workplace Sexual Harassment
- The Motherhood Penalty
- Women & Retirement
- The Future of Work



Leadership

- Barriers & Bias
- Broken Ladders
- Implicit Bias Test
- Global Connections



Research & Data



Policy Center

Economic Equity Issues and Relevant Pennsylvania Legislation



Pay Equity
Living Wage
Paid Leave
Child Care

Kate Ganon

The environmental club's bulletin board hadn't changed since February of sophomore year. I'd passed by the vibrant Valentine's Day depiction of the bushfires in Australia so many times it faded into the background. That made the new black-and-white flyer on the wall stand out. It advertised a "Children's Freedom Rally" at the Capitol in opposition to the recent school mask mandates. I laughed in disbelief and took a quick picture before I was swept away by the tide of students pushing down the stairway. The flyer was gone the next day, but my plan was already in the works.

The morning of the rally, there were six of us counter-protesting at the base of the Capitol steps. One of our best conversations was with a young man on his coffee break. He took both perspectives into consideration and backed up his statements with ample evidence. We discussed biology with one woman, and I explained that due to their molecular structures, O₂ is nearly one thousand times smaller than the virus, which explains why it passes through a mask and—theoretically—COVID-19 doesn't. One exterminator told us that only masks like the one he brought with him—a full face respirator—which is inaccessible to most of the population, could completely prevent transmission of COVID-19: unlike the disposable masks and KN95s we wore. We agreed, but acknowledged that the solution is not to forego masks entirely, but rather to do the best we can with what we have.

Not everyone was respectful. A five-year-old called us “idiots.” Others called us “morons” and “indoctrinated.” Our very first interaction was with a dismissive organizer who asked if some adult had put us up to counter-protesting, as if we couldn’t possibly be doing it ourselves. One man tried to intimidate me by raising his voice and invading my personal space. But he backed off when I didn’t back down, and tried to un-burn the bridge between us by handing me a fake \$1M dollar bill with Bible verses on the back. We didn’t let the negativity faze us, and frankly, we were all expecting it to be worse than it was.

Activism doesn’t have to be as visible and direct as a protest. There are small actions like signing petitions, emailing representatives, and most importantly, starting dialogues that can be just as impactful. It’s easy to become disillusioned and fatigued when no matter how hard you work, there is no noticeable change, but growth isn’t always visible from the outside. If we hadn’t shown up that day, our opinion wouldn’t have made the news. The story would’ve been presented as one-sided and unopposed. The simple act of taking up space and making your voice heard creates change all on its own.

Melissa Ingram

Melissa Ingram earned her Ph.D. in curriculum and instruction from Texas Tech University in Lubbock, Texas. Prior to that, Dr. Ingram completed her bachelor's degree in chemistry from Hawaii Pacific University, Honolulu, HI, USA, and her Master's degree in chemistry from the University of Dayton, Dayton, OH. She currently serves as the Department Director, Theories and Principles of Adult Learning, Squadron Officer School at Air University, Maxwell Air Force Base, AL. She has been in the U.S. Air Force since 2005 and held various positions educating faculty and students on inclusive practices. She has spoken at numerous national and international conferences on topics tied to teaching a variety of learners and individuality within education. Dr. Ingram chairs the Committee for Inclusion and Equity for AAUW. Prior to her appointment as Committee Chair, Dr. Ingram was integral in drafting the new AAUW Diversity, Equity, and Inclusion Toolkit and participating as a panel member in AAUW DEI webinar.