

Proposed change April 2022

CURRENT WORDING:

ARTICLE XI. AFFILIATE OFFICERS

Section 1. Affiliate Officers

e. No elected officer shall hold more than one office at a time, and no officer shall be eligible to serve more than two consecutive terms in the same office. No officer with the exception of the president shall be eligible to serve on the board for more than eight consecutive years.

PROPOSED NEW WORDING (additions in bold):

ARTICLE XI. AFFILIATE OFFICERS

Section 1. Affiliate Officers

e. No elected officer shall hold more than one office at a time, and no officer **except the administrative director** shall be eligible to serve more than two consecutive terms in the same office. No officer with the exception of the president **and the administrative director** shall be eligible to serve on the board for more than eight consecutive years.

RATIONALE:

This change will:

- recognize that the administrative director position has a fundamentally different role in the organization than the other appointed officers.
- facilitate the effective running of the organization.
- bring AAUW PA into compliance with current practice. [Pat Byerly has held this role since 2012 and continues to do a fabulous job in the position.]
- not compromise the existing, valuable goal of having a board of directors with diverse backgrounds bringing new perspectives to the organization, as all other elected and appointed officers except president will still have the existing term limits.
- not require that the administrative director continue for several terms but would allow for it. Any president could appoint a new person at any time.