

FOR YOUR INFORMATION

NEWSLETTER

FOR BRANCH PRESIDENTS

February 2022



FYI is published following each AAUW Pennsylvania Board meeting (July, October, January, April) to provide branch leadership with the updates and nuts and bolts details for actions and such. It is delivered to the branch President and posted on the state website.

Please share with your board members.

LOOK INSIDE

- 2021 in Review
- February virtual program
- 2022 Member Awards
- AAUW Pennsylvania Officer Elections and Bylaw change
- Public Policy update
- NCCWSL
- Student Impact Mini Grants

A New Calendar Year

Only meeting four times a year, every AAUW Pennsylvania Board meeting is essential. January was always scheduled for in-person in the Harrisburg area and everyone crossed their fingers that weather wouldn't be an issue for members traveling from the far reaches of the commonwealth. Then, in January 2018 we got smart and teleconferenced. In January 2019 we used a member's Zoom account for our first Zoom call. It was revolutionary! And from then on, every January meeting was scheduled as virtual. Oh, how naïve and old-fashioned that seems today. 😊 Who knew then that Zoom would become ubiquitous and us so dependent on it !!??

I went overboard with content in this FYI. It is jam-packed because AAUW and AAUW Pennsylvania were and are busy working on big and small projects that further our mission of gender equity. As you read of the accomplishments of 2021 and all that is going on in 2022, it is my hope that you swell with pride about being a part of AAUW.

March and April bring officer elections and bylaw changes and affiliate annual meetings. Watch for emails from national AAUW to members about [elections for Directors and a bylaw change](#). Information about AAUW Pennsylvania elections is on page 8. And, we do have a bylaw change for your consideration—page 4. Watch for emails to branch Presidents and members about how to vote. I am never sure why members, who I assume vote in state/federal primary and general elections, don't exercise their right to vote in AAUW elections. Please encourage all your members to vote.

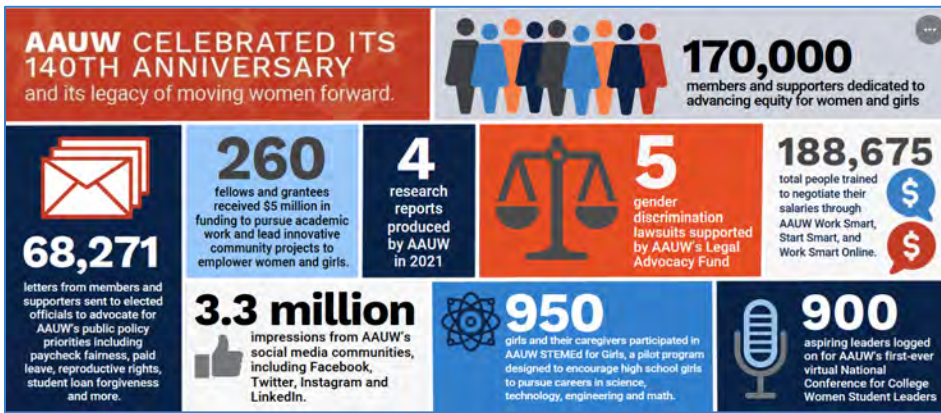
The AAUW Pennsylvania Annual Meeting will be held virtually via Zoom on Saturday, April 23, 2022 from 10:00 am to Noon. All AAUW members in good standing are welcome to attend. Please let me know if there is any business you need to bring before the membership. Watch emails for the agenda and Zoom link.

Have you been following the historic K-12 school funding trial in Commonwealth Court? I have—maybe an hour or two three days a week—while working on other things. While tedious, it is fascinating to observe the process. Since November 12th, the Petitioners presented their case. Just this week, the Respondents began their case. The trial is expected to last well into February. Fund Our Schools has fabulous [updates and summaries](#). Children First and Education Voters PA are organizing events in Harrisburg and in communities across the state to follow the trial and show support for school funding that provides for quality public education, regardless of local wealth. Go to their advocacy website—[Thorough and Efficient](#)-- for information. AAUW branches have been advocating for fair funding for years! This case is a major milestone in that advocacy.

As you make meeting/event decisions, please consult the [AAUW Gathering Guidelines](#). I added a handy graphic to page 9 for you to copy and paste as you wish. Finally, watch for the March Keystoner. Please don't hesitate to reach out with questions or concerns or ideas. (aauwppresident@gmail.com or call/text 401-644-6488).

Ann Pehle
President

AAUW National



2021 was a very good year for AAUW. Read all the accomplishments [here](#).

Watch the January 12th Member Gathering with AAUW CEO and Board Leaders for an overview of 2021 and looking forward to 2022.

AAUW Membership Matters

for MVPs, presidents, and finance officers

This email newsletter is sent once a month from Katrina Sun Breese to every branch President, Membership VP, and Finance Officer. If you aren't reading it, then you aren't current with AAUW news and that impacts your ability to lead your branch.

There is too much information to duplicate in this FYI. Go [here](#) to read the January issue. Please pay particular attention to the [News & Resources section](#).

AAUW Community HUB via Nimble

The long-awaited upgrade to the old, tired, inefficient, frustrating MSD (Membership Services Database) is on the horizon. Using a customizable platform—Nimble—instead of trying to fix the MSD or designing from scratch, is a very smart move. Of course, there will be changes and a steep learning curve for branch leaders and members.

As you know, there is a black out period from February 4 through 15 to migrate data and test the new platform. Then the training begins. Watch for emails from AAUW and your AAUW Pennsylvania counterpart for training sessions, hints, tricks, etc. The responsibility for keeping personal records updated will now be the member's responsibility, so please make sure your members are informed.

AAUW's Inclusion and Equity Committee invites you to participate in a virtual webinar series.

Thursday, January 27, **Creating Allyship**
 Thursday, March 24, **Intersectionality Identified**
 Thursday, May 26, **Social Justice: Creating Change**
 More information [here](#).

NEW RESEARCH

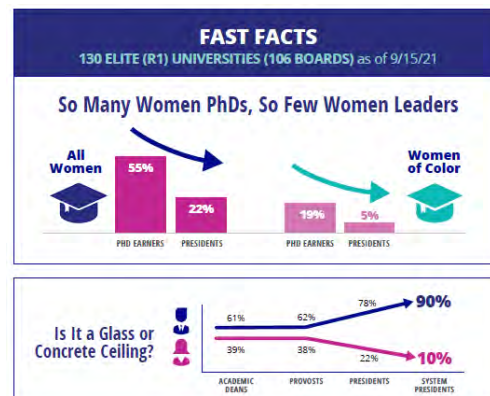
Get the full report [here](#).

ISSUE BRIEF

Women In NYC Were Already Feeling Economically Pinched. THEN THE PANDEMIC HIT.

The case for stronger policies and programs to support all American women

The Women's Power Gap at Elite Universities: Scaling the Ivory Tower



Go [here](#) for the full report and fact sheet.

AAUW PENNSYLVANIA

(virtual) PROGRAMS FOR ALL MEMBERS and Guests

We need YOUR help to publicize these events to your members. A flyer for each of these events is attached in the same email you found this FYI. **Our hope is that you will share those flyers with your members.** We will also send information via emails to Presidents, and emails to members from aauwpainfo@gmail.com with specific topic, date, time, and registration information. Feel free to copy and paste the information into your newsletters and emails to your members.

Tuesday, February 15

7:00pm – 8:00pm

Thursday, February 24

7:30pm -8:30pm

Leadership Development and Membership Growth Start with YOU

#TimeToCare



Una Martone, Executive Director of Leadership Harrisburg Area will present a program on finding why you belong to AAUW and how that can translate into membership and leadership.

Organized by Sue Johnston, District Coordinator Central

Register:

<https://us02web.zoom.us/meeting/register/tZEvdOCvqj4rGNc5cH4LA3EOu1dHe2ssj46C>



We do not have paid leave in Pennsylvania or at the Federal level. This 20-minute film shines a light on the needs faced by working women and men. Marianne Bellesorte, the 2017 AAUW PA Gateway to Equity Awardee, will provide an update on legislation and what advocacy steps you can take. Now is the time to act to ensure that we are the generation that passes #paidleaveforall.

Organized by Barbara Price, Public Policy Co-Chair

Register for February 24:

<https://us02web.zoom.us/meeting/register/tZcuc--ppzwpHtxpzd1v1pigo9wV6kYmZYk2x>



Tuesday, March 29

7:30pm – 8:30pm

Dr. Lisette Garcia, [Assistant Vice President of Diversity, Inclusion and Belonging, Penn State University](#)

Dr. Kimberly Adams, [Professor of Political Science, East Stroudsburg University](#)

Our speakers are distinguished in their careers and serve as Directors on AAUW’s Board of Directors. Hear about their passion for AAUW’s mission; long history of AAUW involvement; their career journey; and why they think AAUW is relevant and needed today.

Programs so far this fiscal year include the following. If recorded, the link is included.

Increasing and Retaining Membership It’s an all-member project

Thursday, October 14

Sue Johnston, District Coordinator Central

<https://youtu.be/5SkXjUiaSKA>

Racial Wealth Gap

Tuesday, September 21

Eva Kaufmann, District Coordinator East

Gender Pay Equity and Intimate Partner Violence

Wednesday, September 28

Barbara Price/Jacqui Rogers, Public Policy Chairs

<https://youtu.be/vxcmY1P3QHU>

Melissa Ingram, Chair AAUW Inclusion and Equity Committee

Thursday, November 11

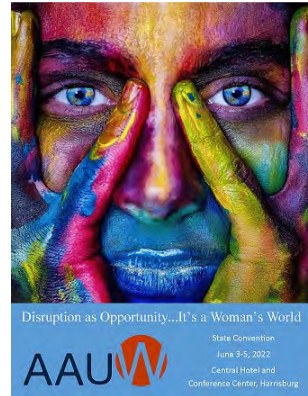
Paula Tomko, District Coordinator West

<https://youtu.be/vzHzfetjGN>

AAUW PENNSYLVANIA – page 2

Member Awards and Gateway to Equity

The submission deadline for all AAUW Pennsylvania member awards is **February 15, 2022**. Branch Presidents received an email from Pat Byerly, Administrative Director dated January 25, 2022 that outlined all the details you need. If you didn't receive the email and/or have a question, please contact Pat (aauwpaad@gmail.com).



Disruption as Opportunity. . .It's a Women's World

AAUW Pennsylvania State Convention

June 3 – 5, 2022

**The Central Hotel & Conference Center
Harrisburg**

Proposed AAUW Pennsylvania Bylaw Amendments

The Nominating and Elections Committee proposes the two bylaws amendments below for your consideration and vote by the membership at the annual meeting on April 23, 2022. The original text can be found on p. 6 of the [current bylaws](#).

CURRENT WORDING

ARTICLE XI. AFFILIATE OFFICERS

Section 1. Affiliate Officers

e. No elected officer shall hold more than one office at a time, and no officer shall be eligible to serve more than two consecutive terms in the same office. No officer with the exception of the president shall be eligible to serve on the board for more than eight consecutive years.

PROPOSED NEW WORDING (additions in bold):

ARTICLE XI. AFFILIATE OFFICERS

Section 1. Affiliate Officers

e. No elected officer shall hold more than one office at a time, and no officer **except the administrative director** shall be eligible to serve more than two consecutive terms in the same office. No officer with the exception of the president **and the administrative director** shall be eligible to serve on the board for more than eight consecutive years.

RATIONALE

These changes will:

- facilitate the effective running of the organization.
- recognize that the administrative director has a fundamentally different role in the organization than the elected and appointed officers have.
- not compromise the existing, valuable goal of having a board of directors with diverse backgrounds bringing new perspectives to the organization, as all other elected and appointed officers except the president will still have the existing term limits.
- not require that the administrative director continue for several terms but would allow for it. Any president could appoint a new person at any time.
- bring AAUW PA into compliance with current practice. [Through a series of presidential appointments, Pat Byerly has held this role since 2012.]

AAUW Pennsylvania -- Annual Meeting

Saturday, April 23rd

Virtual on Zoom

All members welcome to attend.

Watch emails for registration link.

THE AAUW PROGRAM

Eleven branches plus AAUW Pennsylvania earned stars in the July 1, 2019 to June 30, 2021 program.

Can't wait to see what you are planning for [FY2022!](#)

AAUW Funds

Deb Roney (Huntingdon), AAUW Funds Chair

AAUW Funds Named Gift Honorees

AAUW-PA proudly sponsors the annual Named Gift Honoree recognition program. At the end of the calendar year, for each \$500 a branch and its members have donated to any or all of the AAUW Funds, the branch may designate one individual in honor of whom those donations have been made. For example, if your branch (both contributions from the branch and/or contributions from individual members combined) contributed \$1,160 to national AAUW Funds, you may honor two individuals.

Once the fourth-quarter contribution records have been made available, the branch Funds Chair or the President will be given the total of Named Gift Honorees the branch is eligible to select. No later than February 15, please forward to state AAUW Funds Chair Deb Roney (aauwpaauwfunds@gmail.com) the names of chosen honorees.

CONVENTION FUNDRAISER

It's time to get your creative juices flowing again. AAUW PA is hosting another auction, this time incorporating both successful past strategies—an online silent auction as well as an in-person basket auction at convention. Proceeds will go to the AAUW Greatest Needs Fund.

We invite your branch to contribute something to auction, but participation is entirely optional. Branches have been creative in finding items attractive to members: things that are unique to the area where the branch is located or that are part of a theme, such as kitchen, readers, relaxation, votes for women, women's art, etc. The value of the donation should be about \$50-\$100. Further details will be in the *Keystoner* and on our website.

If your branch is interested in contributing, decide what you will offer and then complete the brief form found on the website with the other convention information **by May 15** so your donation can be listed. Have questions about the process? Contact Barb Zaborowski, AAUW-PA Convention Registrar, aauwpaconfcoord@gmail.com.

Thank you in advance for your participation.

A New Donation Year Begins

As we start a new donation year and begin work toward the advancement star of the Five-Star recognition program for 2022-23, please consider renewing your financial commitment to the AAUW mission. Through AAUW Funds, we can respond to current issues and mission-based opportunities, initiate research projects, and support Start Smart, the Legal Advocacy Fund, and much, much more.

Each and every donation, of any size, is needed, welcome, and appreciated.

Donate by Credit Card or PayPal:

Individual members and branches can make credit card or PayPal donations through the DONATE link at the top of the aauw.org home page or through this link: <https://ww2.aauw.org/donate-gift-new/>. Be sure to click the big blue button: "Use my gift where it's needed most (Greatest Needs Fund)."

By Check:

Individuals: Make your check out to AAUW Funds with your preferred fund (Greatest Needs Fund #9110) noted on the memo line. Send your check to your branch AAUW Funds Chair, if there is one, or to the Finance Officer if there is not.

Branch Funds Chairs or Finance Officers: To submit member and/or branch donations by check, use the **Contribution Report Form (CRF)**: <https://www.aauw.org/resources/member/contribution-report-form/>. The second page of the CRF lists the fund numbers you may need. Other fund numbers are not there because donations to those funds are not needed. If you need help completing this form, please contact me at aauwpaafunds@gmail.com.

More information about AAUW Funds and fundraising policies can be found [here](#).

Thank you for your generosity!

Questions or Comments?

Deb Roney, AAUW Funds Chair
aauwpaauwfunds@gmail.com

Public Policy UPDATE

Barbara Price (Lower Bucks) and Jacqui Rogers (Doylestown)
Public Policy Chairs

There is always a lot going on in the Public Policy world – because advocating for women and girls is one of AAUW’s *raison d’être*. Your primary source for information must be the Highlights newsletter sent to Branch Public Policy Chairs and Branch Presidents. It definitely can be share with members and is posted on the AAUW Pennsylvania website. To supplement the [January 2022 Highlights](#), a special edition [February 2022 Highlights](#) was just published. We can’t duplicate everything in the FYI—so please keep updated with Highlights. Below are some tidbits to peak your interest.

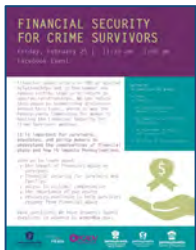
The age old question—“Isn’t advocating on issues political and therefore partisan?”—is addressed in **Exploring Tough Policy Issues Through An AAUW Lens: Political and Non Partisan** Watch the [webinar](#) to learn of AAUW’s proud non-partisan, yet very political, history. How members develop our current AAUW priorities and how to advocate those positions going forward are shared.

It's Time to Talk about Fair Pay

Pay inequality thrives on silence—among legislators, leaders and even the employees most directly affected by it, who often have good reason for caution. That’s why AAUW, a leader in the fight for fair pay, is committed to



creating safe opportunities for *all* of us to start talking. [Equal Pay Every Day](#), is a three webinar series designed to get employees, managers and senior leaders engaged in productive, solutions-focused conversations about pay equity.



Financial Security for Crime Survivors

Two of AAUW Pennsylvania’s coalition partners are holding a [Facebook Live](#) event on Friday, February 25 from 11:30 am to 1:00pm.

PA Commission for Women is hosting and PA Coalition Against Domestic Violence (PCADV) will talk about economic abuse and pay equity. Additional agencies will share existing economic resources for survivors.

A Major Title IX Ruling with Pennsylvania Origins

Do you remember the 2015 murder of a student by her abuser, who wasn’t a student, in her Millersville University (Millersville, PA) dorm room? The family’s Title IX claim was denied because the abuser was not affiliated with the University. Another AAUW Pennsylvania partner, The Women’s Law Project, filed a friend of the court brief in the appeal to the Third Circuit, arguing that dating violence is a form of sex-based harassment that, under Title IX, the school had a legal responsibility to address.



In mid-January, the U.S. Court of Appeals for the Third Circuit issued a ruling confirming that [Millersville University can be held liable under Title IX for failing to protect Karlie Hall](#). This decision recognizes and affirms critical Title IX sex discrimination protections for victims of stalking and sexual, domestic, and dating violence. It is now clear: If a school is aware that one of its students faces serious, ongoing sex-based discrimination, harassment, or violence and if the school has the power to act, the school cannot fail to respond just because the danger is posed by a person who is an unaffiliated third-party.

College/University

Peggy Schmiedecke (North Hills Pittsburgh)
College/University Liaison

National Conference for College Women Student Leaders (NCCWSL)

Fully Virtual - May 24 – May 26, 2022

AAUW Pennsylvania is proud to offer opportunities for leadership development for university and college women in Pennsylvania through grants to attend the National Conference for College Women Student Leaders ([NCCWSL](#)). This is a wonderful opportunity for hundreds of college women to gather for three days of leadership training, inspiration and networking. Participants enter the conference as a passionate leader and leave it with the skills and confidence to pursue their goals.

The 2022 virtual conference schedule, agenda, early bird pricing and other information will be updated regularly [here](#), so check back often. Also, this year's conference will feature a special half-day session on "Design Thinking".

Applications for AAUW PA grants to fund registration fee for a student to attend the NCCWSL will be available at [AAUW Colleges/Universities/Students | Pennsylvania](#) in early February. The grant application submission deadline is March 31, 2022. AAUW PA will be funding up to 13 NCCWSL Registration Fee Grants to PA female identifying undergraduate or graduate students.

Branches may send NCCWSL grant donations to the state. You can send your funds to AAUW-PA in increments of \$150 and the state will use these funds to support a Pennsylvania student through our application process. If you choose this option, your branch will not get credit as a branch from national. These branch donations for NCCWSL, will go from the state to the student directly and not through national AAUW. Funds need to be received by the state no later than March 20, 2022. Branches may also individually provide a Branch NCCWSL grant. If your branch does this, please report it to state C/U Liaison Peggy Schmiedecke, auwpacu@gmail.com for record keeping purposes.

Student Impact Mini-Grant

The inaugural year (2021-2022) of the Student Impact Mini-Grant program was very successful. We awarded two grants to undergraduate students to start or continue an advocacy project locally. See page 7 of [November FYI](#) for details. Building in this success, AAUW Pennsylvania is happy to be able to continue the Student Mini-Grant Program for this fiscal year. As you work with students in your community, please share information about these grants.

The Impact Mini-Grant application deadline has been extended to February 28, 2022. It will be awarded on a first come, first serve bases. Applications will be reviewed on an ongoing basis. The grant applications selected will be eligible to receive a grant ranging from \$100 to \$300. Go to [AAUW Colleges/Universities/Students | Pennsylvania](#) for information, ideas, resources and the application. Also, an AAUW-PA Impact Mini-Grant Activity Report-Back Form (will be provided to awardees to return within 30 days of event/program which must take place by or before June 15, 2022). At this time no applications have been submitted, if you are aware of a student project that could use funds, please share this information with them.

Membership Bits and Pieces

Randi L. Blauth (Easton), Membership VP

aauwmembership@gmail.com

Dues Reminder: National dues for the 2022-23 year will increase to \$67.00. State dues will remain at \$10.00. For those joining at Shape the Future events (STF) national dues will be \$33.50 and state dues will be \$5.00. Each branch will determine its own STF dues.

Nimble: Our new membership database won't be for Membership VPS and Finance Officers only. Board and Leadership Team members will need to learn it also. I will support our Membership VPS, don't worry! And, we can all support each other. Definition of nimble: quick, light, or agile in movement or action and quick, clever, and acute in devising or understanding. Let's hope it will live up to its name!

Spotlight: Do you have a membership recruitment story to share with us all? Did you try something different that was successful? Are you planning something different? Please let me know. Your story could be included in our convention yearbook!

Look for: 2021-22 branch membership counts from National around March 1st.

Check out: *Centering Goals Around DEIB*—a new webinar recording by our state DEIB committee-coming soon on our YouTube site and state website.

Diversity, Equity, Inclusion & Belonging

Jordan Glover (State College), Chair

aauwpadiversity@gmail.com

The AAUW Pennsylvania DEIB Committee is working closely with the branch DEIB Chairs to explore the topics of DEIB and figure out strategies for branches to engage members in an ongoing conversation.

Check out the past and future work at <https://aauw-pa.aauw.net/dei-b/>.

Nominations and Elections

Deb Roney (Huntingdon), Chair

aauwpanominations@gmail.com

Deb Roney, chair, and the Nominating and Elections Committee (listed below) are delighted to announce the following 2022-2024 slate of candidates:

President: Dr. Cynthia Hall, State College

Program VP: Dr. Lori Woods, Indiana County

Their bios will be included in the **March Keystoner**. Please read the details about our two nominees there.

Thanks to the committee members for their support and assistance: Kathy Quinn (Makefield Area), Eastern District; Cathy Wieland (AAUW Lebanon Valley), Central District; Linda Tozier (North Hills Pittsburgh), Western District. *Alternates:* Pat Markowski (Carlisle), Central District, and Loretta Seigley (Erie), Western District.

Presidents, now it is up to you.

IT IS TIME TO VOTE

Please ensure your members have the information AND encourage them to vote by March 31, 2021.

You will receive an email with the election information and website links – all the information you need, including printable election information and instructions.

Voting options are:

- Online
- Paper
- Voting through branch

Please note:

- All votes must be received by 11:59 pm on April 13, 2022.
- There will be **NO** in-person (or synchronous on Zoom) voting during the April 23, 2022 annual meeting.

Have a question?

Branch Handbook has the answer.

<https://aauw-pa.aauw.net/aauw-pa-branch-handbook/>

Governance Resources

There are four documents that AAUW Pennsylvania and its branches are bound and guided by. Make sure you are familiar with them.

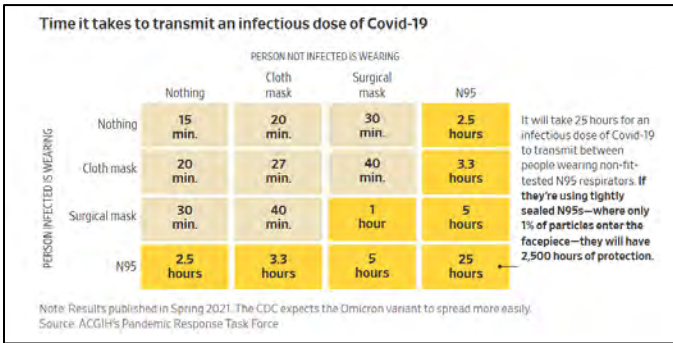
(<https://aauw-pa.aauw.net/governance/>)

AAUW Board of Directors Policy Book

AAUW Pennsylvania Bylaws

AAUW-PA Board Handbook

AAUW-PA Policy Manual



SIGNIFICANT BRANCH ANNIVERSARIES

July 1, 2021 to June 30, 2022

Congratulations!

AAUW Pennsylvania Board members are available to attend your celebration event.

Murrysville Area	July 15, 1971	50 years
Huntingdon	October 12, 1926	95 years
Lebanon Valley	January 18, 1937	85 years
York	April 1, 1972	50 years

AAUW Pennsylvania Board Meetings

July 1, 2021 – June 30, 2022 (FY22)

July 18 & August 2, 2021	Zoom
October 16 & October 19, 2021	Zoom
January 12 & January 24, 2022	Zoom
April 4 & April 13, 2022	Zoom
First Board Meeting of FY23 Planning meeting for new Board	
July 22 & July 23, 2022	Harrisburg Area

AAUW Pennsylvania Board

President	Ann Pehle (Carlisle) aauwpa.president@gmail.com
Program VP	Lee Wolfe (Lansdale) aauwpapvp@gmail.com
Membership VP	Randi Blauth (Easton) aauwpamembership@gmail.com
Secretary	Ajla Glavasevic Lausegger aauwpasecretary@gmail.com
Finance Officer	Ann Echols (State College) aauwpafinance@gmail.com
AAUW Funds Chair	Deb Roney (Huntington) aauwpaaauwfunds@gmail.com
Administrative Director	Pat Byerly (Pittsburgh) aauwpaad@gmail.com
Bylaws Chair	OPEN
College/University Liaison	Peggy Schmiedecke (North Hills Pittsburgh) aauwpacu@gmail.com
District Coordinator (East)	Eva Kaufmann (West Chester/Chester County) aauwpaeast@gmail.com
District Coordinator (Central)	Sue Johnston (State College) aauwpacentral@gmail.com
District Coordinator (West)	Paula Tomko (Johnstown) aauwpawest@gmail.com
Diversity and Inclusion Chair	Jordan Glover (State College) aauwpadiversity@gmail.com
KEYSTONER Editor	Peggy Jennings (Carlisle) aauwpakeystoner@gmail.com
Public Policy Chair	Barbara Price (Lower Bucks) aauwpapp1@gmail.com
Public Policy Chair	Jacqui Rogers (Doylestown) aauwpapp2@gmail.com
Convention Coordinator	Barb Zaborowski (Johnstown) aauwpaconfcoord@gmail.com
Convention Registrar	To be filled in 2021
Archives Chair (off Board)	Linda Robbins (Allentown) aauwpaarchives@gmail.com



FYI is written (unless otherwise noted) and edited by Ann Pehle, President. Published after every AAUW Pennsylvania Board meeting.
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