



The Keystoner

Advancing equity for women and girls through advocacy, education, and research

From Our President

Happy 2021! I hope this first Keystoner of the calendar year finds you healthy and well.

February through June is usually the busiest time for both your branch and AAUW Pennsylvania. I am sure many of your branches' cherished traditions will look different. Several branches aren't allowing the move to a virtual existence deter them from continuing those traditions. Some branches have moved beyond surviving to thriving through the power of Zoom and exploring new ways of "being a branch." I can't predict when we will be able to gather in person again. So much depends on state restrictions for indoor gatherings and the speed of vaccinations (remembering many members aren't eligible until Phase 2). In the meantime, thank you for continuing your AAUW mission focused work in your community.

AAUW Pennsylvania members will vote for the 2021-2023 slate of officers – Randi Blauth, AAUW Easton, Membership VP; Ann Echols, AAUW State College, Finance Officer; Ajla Laussegger, National and state member, Secretary. For candidate bios and voting instructions to vote online now until March 31, 2021 go to <https://aauw-pa.aauw.net/aauw-pa-2021-2023-officer-election/>. Do it now, so you don't forget. Your vote is important.

The AAUW Pennsylvania Annual meeting will be held virtually on Saturday, April 10 at 10:00am. Watch for more information regarding the agenda and Zoom meeting registration.

Your vote matters in the AAUW national election April 7 – May 17. As an AAUW member, you have the right to vote for Directors to serve on the national AAUW Board, as well as bylaw changes. You received an email from Julia Brown, AAUW Board Chair, announcing a proposed bylaw change to eliminate the education requirement for membership. The final bylaw wording will be voted on by the AAUW Board of Directors in mid-February. After that, AAUW Pennsylvania will share more information with you directly.

Our AAUW Pennsylvania state meeting in odd years is a Summer Retreat. See page 3 for more information. The AAUW Pennsylvania board will decide at our April board meeting whether the meeting will be in-person or virtual. Watch for emails from aauwpainfo@gmail.com for specifics and registration information beginning in May. In the meantime, put a hold on your calendar for July 23-24.

Please stay healthy.

Ann Pehle
President

2021–2023 AAUW Pennsylvania Officer Candidates

MEMBERSHIP VICE PRESIDENT RANDI BLAUTH (EASTON)

Randi is currently the Membership VP for her branch, previously having served as Diversity and Inclusion officer for nine years, as president (2012-14), on the nominating committee and Facebook Communications. She co-founded the inter-branch study group Diversity: Deeds and Dialogue. In 2012, she was awarded the Teal Award and, in 2016, the Outstanding Woman Award, both from Bethlehem Branch, and the Member Making a Difference Award in 2020 from Easton Branch. At the State level she served on the state nominating committee and has presented on diversity and public policy issues at state conventions. From 2015-17, Randi served on the national Diversity and Inclusion task force.

Randi earned her BSEd in library science from Kutztown University and holds secondary education and (ESL) teaching certificates. Although she is now retired, she taught ESL at Northampton Community College for 16 years. She serves on the Bethlehem Area Public Library Board of Trustees and volunteers as an elementary school mentor and in the Orton-Gillingham reading program. She also volunteered with the Institute of Jewish/Christian Understanding at Muhlenberg College, doing workshops on Holocaust education for middle schoolers and high schoolers.

When asked what she sees as the primary focus of AAUW-PA and how she would work toward that goal if elected, Randi answered: "The primary function of AAUW PA is to bring women together who are united in purpose in advancing equity for all women and girls across the state. Women can look to AAUW PA as a source for information and support for those shared values and advocate across the state with help from the state board officers. We learn together in our local, district, and state meetings and share our information and values with women in Pennsylvania who aren't yet members.

"I would have quarterly meetings with branch membership vice presidents to discuss how we can advance knowledge and share ideas locally of AAUW to attract new members. I think it's important to reach out to women whom we may think we have nothing in common, but need to realize that all women have common issues and I would encourage and help branches do so. AAUW provides many tools and ideas to use to attract new members and perhaps we can make our own. In addition, I would work with the state board to collaborate on new ideas for the advancement of membership and build on the structures put in place by our outgoing membership chair, Linda Tozier, who was a gem at her job."

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, and socioeconomic status.

SECRETARY

AJLA LAUSSEGGER (NATIONAL & STATE)

Ajla is currently serving as AAUW-PA board secretary after having been elected in April 2019, and has agreed to serve another term. She holds a BS degree in Business Administration, Financial Analysis from the University at Buffalo and a JD degree from the University of Cincinnati College of Law. She now serves as Associate General Counsel at Quaker Houghton and previously worked as an associate at Jones, Gregg, Creehan & Gerace, LLP. Ajla joined AAUW in 2018.

When asked what she sees as the primary focus of AAUW-PA and how she would work toward that goal if elected, Ajla replied: "I think the primary focus is a split between financial equality for women, as well as racial justice and equality. We are moving into a new era, where discrimination of any kind is intolerable and only works to hurt those disadvantaged by it, and it is important we level the playing field for all.

"I will support the initiatives of AAUW PA, fully participating to engage branches, as well as members, to ensure the goals and core values of the organization are met."

FINANCE OFFICER

DR. ANN ECHOLS, (STATE COLLEGE), FORMERLY OF THE BLACKSBURG, VA, BRANCH

Ann is currently serving her second term as finance officer for State College Branch, which she joined in 2018 after having been a member in the Blacksburg (VA) Branch (1993-98). She graduated with a BBA in accounting from Texas A&M, an MBA in from Florida Atlantic University, and an EdD in vocational & technical education policy and PhD in strategic management from Virginia Tech.

From 1994 until 2000, Ann taught and designed business courses at the undergraduate and graduate level. She has held teaching/research positions at Virginia Tech, Penn State's Smeal College of Business, The Freeman College of Management at Bucknell University, and Juniata College.

When asked what she sees as the primary focus of AAUW-PA and how she would work toward that goal if elected, Ann replied: "AAUW-PA serves as a conduit between national and the State's branches, helping to ensure they are aligned and support the mission and values of the organization while meeting the needs of local communities.

"As a unified organization, I would like to see AAUW reduce barriers to membership, streamline the ease of processing membership applications online which may include reducing the number of membership schemes, as well as increase the attention given to closing the pay gap and promoting equity.

"I believe AAUW-PA could increase its effectiveness by developing a stronger online presence.

"It is important to ensure that all Pennsylvania branches feel satisfied with the support they receive from both national and AAUW-PA, as well as have the resources needed to carry out the organization's agenda at the local level. Generating membership from Millennials/ Gen Y, and also from Gen Z, who began coming of age in 2013, is critical to our sustainability. We need to increase our understanding of how to align our programming and other opportunities with their needs while continuing to hold AAUW's mission as our "north star."

"If elected as AAUW-PA's finance officer, I will accurately account for our state finances and be transparent in doing so, while working to advocate for increased efficiencies as appropriate."

AAUW-PA 2021 Election Voting Instructions

This year there will be NO in-person (or synchronous on Zoom) voting during the annual meeting. Please vote by March 31! Candidate information can be found on pages 1 and 2.

OPTION 1: ONLINE VOTING

Click on the link or copy and paste this link into your browser. Online voting is available now through 11:59 pm, March 31, 2021.

<https://www.surveymonkey.com/r/AAUWPAElections2021>

Clicking this link will bring up an initial screen that will include instructions and three boxes asking for voting confirmation information: 1) first name; 2) last name; and 3) AAUW affiliation: branch name, C/U rep, or national membership. This information will not be connected to your vote. Voter names and AAUW affiliation are required only to verify that you are a current paid AAUW-PA member and that you are not voting multiple times.

Clicking the "next" box on the first screen will bring up the actual ballot: candidate names for the nominees for Membership Vice President, Secretary, and Finance Officer along with an option for each office for a write-in candidate.

Be sure to hit "Done" at the end to record your votes.

OPTION 2: PAPER BALLOT VOTING

Clip out and return the official ballot on page 3.

Return your completed ballot to your branch president or to the Nominations and Elections Committee chair by mail. To be valid and counted, mail-in ballots must be postmarked no later than March 31, 2021, and sent to Deb Roney at the address below.

Voting instructions must be completed exactly as required in order for your ballot to be valid. If you have any questions or concerns about the appropriate way to file your ballot, please ask for clarification from your branch officers or from AAUW-PA officers before voting.

Mark an "X" in the blank provided on the ballot for each candidate. You may write in a candidate (on the line after "Other") and vote for that person (by marking an "X" in the blank before "Other").

In the box on the side of the ballot, PRINT legibly your name as it appears in AAUW membership records and branch affiliation. If you are not a member of any particular branch, PRINT "National and State Member" or other appropriate affiliation.

SIGN the ballot where indicated in the box.

FOLD your ballot on the dotted line so that the box with your information is folded away from your casted votes. Once your membership has been validated, the identification information in the box will be cut off from your cast votes, and your votes will then be included with the other mail-in ballots, mixed up, and counted.

FILE your ballot either by returning it to your branch president to bulk mail or by mailing it yourself.

If mailing your ballot yourself, please send it to:
Deb Roney, AAUW-PA Nominations,
11078 Carriage Hill Rd.,

Huntingdon, PA 16652.

The ballot must be postmarked by March 31, 2021.

OPTION 3: VOTING THROUGH YOUR BRANCH

This year an additional option is available—if your branch decides to implement it. Branches may hold a vote at the branch level. Your branch President/Administrator(s) has been sent the instructions to conduct this vote if they choose this option. Please check with your branch leadership to see whether they are planning to use this option. If not, please vote using Option 1 or Option 2 above.

Deb Roney (Huntingdon)
Chair, Nominations and Elections Committee

AAUW-PA ELECTION PAPER BALLOT-2021-2023 (Please mark choices with an "X".)		Name of Member (printed): _____ Branch/Affiliation (printed): _____ Signature: _____
Membership Vice President: _____ Randi Blauth (nominee) _____ Other _____		
Secretary: _____ Ajla Laussegger (nominee) _____ Other _____		
Finance Officer: _____ Ann Echols (nominee) _____ Other _____		
Mail the entire ballot, using the Election Voting Instructions provided, to Deb Roney, Nominations and Elections Committee Chair. Your mailed ballot must be postmarked no later than March 31, 2021, in order for it to be valid and counted. Thank you.		

Public Policy Team Hard at Work

Between the November election and the return to work of the legislature at both the federal and state levels, there was no rest for the weary. AAUW-PA joined with 60 other Pennsylvania organizations to send an open letter to the state’s eighteen members of the US House and Senators Casey and Toomey urging passage of bipartisan pandemic relief. The organizations signing the letter, which was sponsored by the PA Budget and Policy Center, included nonpartisan service providers, food banks, advocates for childcare and public education, religious groups, labor unions, and environmental organizations.

The letter urged extension of pandemic protections due to expire after the holidays and encouraged legislators to authorize adequate unemployment insurance benefits; increase SNAP benefits by 15%; provide emergency rental assistance; offer childcare assistance; establish emergency grants to help low-income households that were left out of previous packages or need additional help; and deliver additional aid to state and local governments.

AAUW-PA public policy chairs updated the chart of legislators representing branches across the state at both the federal and state level with reelected and newly elected members, which allows us to target specific legislators for outreach on AAUW issues and legislation. In addition, Jacqui Rogers testified before the Pennsylvania Senate Democratic Policy Committee on the need for an increase in the minimum wage in Pennsylvania. An opinion piece based on her testimony was published in 14 newspapers across the state. Read the article [HERE](#).

The public policy chairs also provided the pay equity numbers, published in September 2020, to the sponsors of Pennsylvania pay equity legislation in the previous session to either thank them for sending a memorandum to request sponsors for the same legislation again this session or to encourage them to do so.

Barbara Price (Lower Bucks)
Public Policy Co-Chair

AAUW SUMMER RETREAT

Mark your calendars for the AAUW PA Summer Retreat July 23-24, 2021 beginning at 6:00pm on Friday with an informal social and ending on Saturday at 3:30pm.

The venue is currently planned to be the Central Hotel and Conference Center in Harrisburg. We hope that COVID-19 will be behind us and we will be able to meet in person. However, just in case, we are simultaneously planning for a possible virtual event. More information will be forthcoming as we continue to monitor the pandemic crisis.



FOR NOW, PLEASE MARK YOUR CALENDAR TO HOLD THE DATES.

News from AAUW National

LOOKING BACK AT 2020

I hope you have already had a chance to look through the brand new AAUW Diversity & Inclusion Toolkit rolled out by the AAUW Inclusion & Equity committee and National staff. This quick guide will get you started. To access the toolkit, click [here](#).

You may feel overwhelmed, as there is a vast amount of information. Start by reviewing the “[Key Terms & Concepts](#)” section of the toolkit. Even for someone experienced in diversity & inclusion work, there is always something new. Once you are familiar with all the terms used throughout the toolkit, explore the “[Dimensions of Diversity & Identity](#)” pages. Many of the topics outlined on this page use the language shared in the [Key Terms & Concepts](#) pages, so it’s a great place to dive deeper into any of the terms and concepts that were of most interest.

Now you might be wondering - what next? Each of us can begin using the toolkit in our day-to-day life and work with AAUW. Our biggest barrier is getting educated on new topics. AAUW has built in resources throughout the toolkit to help you can learn more and expand on the knowledge provided. Look for “Additional Resources” headers with a blue plus sign throughout the toolkit to access links and other resources. I have compiled a list of books, scholarly articles, newsletters, etc. that you may find helpful as you work through these topics too. I’ll update my document regularly and you can access it at any time [here](#). If you have recommendations to add, don’t hesitate to reach out.

If you are ready to get started in your branch, please consider checking out the “[What’s Next?](#)” section of the toolkit, which outlines ways your branch can get started right now. If you don’t have a Diversity & Inclusion Chair and/or Committee, now is a great time to create that role. If you do have a Diversity & Inclusion Chair/Committee, and are ready to engage your entire board, creating a Diversity Plan might be a better starting point. Either way, begin thinking about how you will take action to incorporate the toolkit into our day-to-day work.

I will be working with a small committee of members to create resources and helpful ways to connect as you integrate this toolkit into what your branch may already be doing. If you have suggestions for programming that would be helpful, resources I can create and/or provide, or information on the barriers you face in diversity & inclusion work, please feel free to reach out to me.

Jordan Glover (State College)
Diversity and Inclusion Chair

With member support, AAUW boosted the online professional development offerings, launched a partnership with Historically Black Colleges and Universities (HBCUs), financed landmark court cases, and sent 62,400 letters to Congress urging action on equity priorities. Read the full report—programs, public policy advocacy, fellowships and grants, research— [here](#) and be very proud of all that was accomplished nationally in this most difficult year.

LOOKING FORWARD IN 2021

One responsibility of the AAUW national staff is to advocate AAUW’s mission at the federal level. Here are three examples of their consistent and excellent work on behalf of all women and girls.

- During the period between the November election and inauguration of our 46th President, AAUW worked closely with the [Biden transition team](#) to delineate our priorities for the incoming administration. We offered our thoughts on [executive actions to take immediately](#) to support gender equity.
- AAUW’s [letter to the 117th Congress](#) outlines our federal legislative priorities for this session. We urge you to use it as an advocacy tool when speaking with your elected officials about their need to take up and move quickly to support the economic security and education of women and girls.
- Read [AAUW’s Statement on the Creation of Gender Policy Council](#) to learn about the Biden Administration’s commitment to “restoring America as a champion for women and girls.”

Supporting AAUW with your dues makes all this possible!

AND, all but \$3 of your national dues is tax deductible!

2020 By the Numbers



Bills hope to ease technology woes and increase charter transparency

The pandemic didn't create fiscal problems in education, but it further strained district budgets. The Pennsylvania Association of School Business Officials [2021 School District Budget Report](#): "The COVID Impact" looks at state trends in school revenue and instructional aspects of the pandemic. Of the responding districts, 75% reported higher instructional costs, 73% saw higher special education costs, and they still had to make payments to charter schools. Concurrently, cyber charter school enrollments increased by 20,000 students, translating into a statewide increase of about \$350 million.

Fortunately, Pennsylvania Auditor General Eugene DePasquale called for increased transparency for charter schools. HB 197 was just introduced by state representative Pam Snyder (southwestern PA) to make cyber charter management companies subject to audit by the Auditor General.

The pandemic also gave new meaning to the digital divide. Some school districts reopened online within two weeks while others needed months to develop virtual education programs. Due to these delays and problems with technology, many students received far less education than others. The state's constitution requires the state to provide "maintenance and support of a thorough and efficient system of public education." In response, state representative Dan Miller (Allegheny Co) introduced House Bill 86 to create a grant program to ensure that our low-income students have both computer and internet access and to ensure that the schools are better prepared for future emergencies. Let's hope that HB 86 and 197 are successful.

Carol Hodes, PhD (State College)
Education sub committee

Our Perspective on PASSHE

Since July 2020, the only news about PASSHE (Pennsylvania State System of Higher Education) has been about the plans to combine/integrate Clarion University, California University and Edinboro University as well as Slippery Rock University, Lock Haven University with Mansfield University.

At the request of an AAUW member affiliated with one of these Universities, AAUW Pennsylvania studied the issue and sent Chancellor Greenstein a letter expressing our perspective and concerns. Read our letter and Chancellor Greenstein's response [here](#). In addition, you will also find the link to the recording of the interview of Greenstein conducted by Spotlight PA and subsequent article.

We know this has been and will continue to be a very difficult time for faculty and staff of these Universities.

THE AAUW 5 STAR PROGRAM

The [Five Star Recognition Program](#) celebrates the efforts of AAUW states, branches and other affiliated AAUW organizations as they continue to advance gender equity on the community, state, and national levels. Affiliates can earn national recognition through five major focus areas:

- ★ Advancement by supporting the Greatest Needs Fund or one of the strategic plan's focus areas;
- ★ Communications & External Relations by using web and social media that feature Work Smart Online;
- ★ Programs that align with the strategic plan;
- ★ Public Policy & Research by moving AAUW's Public Policy agenda forward; and
- ★ Governance & Sustainability by ensuring effective leadership succession and strategic plan alignment.

AAUW Pennsylvania is participating. Is your branch?

Learn more about the program [here](#). Fun fact: Pennsylvania has the most branches participating in the program. AWESOME!

Ann Pehle (Carlisle)
President

Pennsylvania Stars

Congratulations to the 11 Pennsylvania branches that achieved the criteria to be awarded stars. We celebrate every star earned. Special acknowledgement to North Hills Pittsburgh becoming Pennsylvania's second Five Star Branch.



5 Stars

- North Hills Pittsburgh Program: Advancement; Communications & External Relations; Public Policy & Research; Governance & Sustainability
- State College Program: Advancement; Communications & External Relations; Public Policy & Research; Governance & Sustainability



4 Stars

- Easton Program: Communications & External Relations; Public Policy & Research; Governance & Sustainability

Indiana County

Program: Advancement; Communications & External Relations; Public Policy & Research



3 Stars

- Carlisle Program: Advancement; Communications & External Relations
- Lansdale Program: Advancement; Communications & External Relations



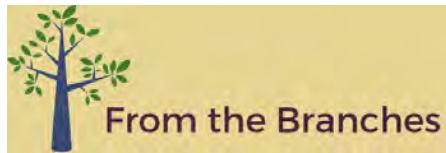
2 Stars

- West Chester/ Chester County Advancement; Communications & External Relations



1 Star

- Bethlehem Advancement
- Fox Chapel Area Communications & External Relations
- Harrisburg Communications & External Relations
- Pittsburgh Advancement



Central District

Communicating with a group has been challenging when we are all confined to our homes or at least not allowed to gather in groups. Fortunately, we have discovered programs such as Zoom that allow us to keep in touch.

The Central District has taken advantage of this to virtually share a variety of programs among the Central District branches.

In October **Harrisburg** branch shared a book review by Dr. Alison Dagnes on "Political Media and our National Anger."

In November **State College** branch shared a Virtual Family Paid Leave workshop by Karen Showalter of MomsRising.

Jean Handley of Fair Districts PA, presented "Dysfunction by Design," on February 4 to **Harrisburg** and **Carlisle** branches, exposing the systemic issues that result in PA's General Assembly being one of the most ineffective in the US.

Huntingdon branch welcomed two AAUW-PA Fellows for presentations on French language narratives of Lebanese women during the civil war (February 11) and a physicist discussing research on exoplanets (March 10).

It is my hope that this is one aspect of this unusual year we will continue.

Sue Johnston (State College)
Central District Coordinator

Adelle Schade (**Reading**) introduced members of 11 branches to the Science Research Institute (SRI) in an exciting program January 21.

At SRI, students in grades 5 to 12 create, innovate, invent, and get patents through an educational system developed by Schade called Total Experience Learning. SRI was named one of the top four STEM programs in the United States by District Administration Journal in May, 2020.

Adelle founded SRI as a non-profit in 2015 to improve science education at Conrad Weiser High School (western Berks county), where she taught for 25 years. SRI has since moved to Albright College in Reading and is available to students throughout Berks County.

Three students explained their projects on bugs, the spotted lanternfly, and transdermal patches. So far, over 900 students have benefitted from the program; 68% percent of them are female.

The link to the program is [here](#).

Judith Kraines (Reading)
Co-President

Eastern District

The branches of the Eastern District of PA have learned to adapt and thrive during these challenging Covid times. Thanks to Zoom, members are keeping in touch, having social events, book club meetings, business meetings, and fascinating programs. Although Zoom lacks the personal contact that we treasure, it has the advantage of being able to offer events without the need of driving long distances, or driving late at night, in the rain or snow. Diversity appears to be the main topic of discussion in the programs of our region's branches.

Bethlehem branch converted the typical Holiday gathering to a "Virtual Visit," featuring a recipe exchange, display of craft projects, and sharing of family traditions.

NEMCO branch offered its members a virtual tour of the Museum of the American Revolution, one of many virtual tours offered by Travel Interest Groups in our region.

Makefield Area branch welcomed Pennsbury School District's new Director of Diversity, Dr. Cherrissa Gibson.

West Chester-Chester County branch heard two women from the Shinnecock Tribe of New York speak about the challenges faced by Native Americans to gain federal recognition of their tribes. The difficulty is compounded by lack of genealogy records and intermarriage of Native Americans with people of other backgrounds.

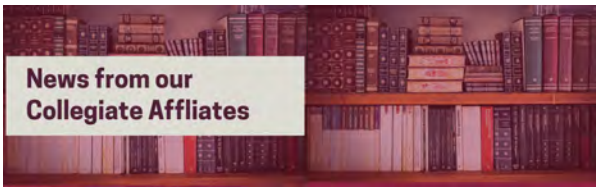
Doylestown branch joined the Bucks County Women's Advocacy Coalition to offer the program "Racial Wealth Gap Learning Simulation." The program was very well-received, and may be offered to other AAUW branches this spring.

Lansdale branch's Ellen Price-Maloy and Dr. Bernadine Ahonkhai introduced the Coalition for Racial Equality and Social Justice to the West Chester-Chester County branch.

If you would like more information on these and other programs, feel free to contact the branch presidents or Eva Kaufmann for more details!

Eva Kaufmann (West Chester/Chester County)
Eastern District Coordinator





News from our
Collegiate Affiliates

May 25-26, 2021 | NCCWSL Going Fully Virtual

Applications for AAUW-PA grants to attend the National Conference for College Women Student Leaders (NCCWSL) were due February 13th. AAUW-PA has funds prepaid for early bird NCCWSL registration to accommodate up to 30 recipients.

In case you are thinking WOW that is great, how did we allocate \$2,910? In 2020 NCCWSL was postponed to May 2021 due to COVID-19. AAUW-PA already submitted funds to 2020 National NCCWSL to qualify for that early bird rate prior to the decision to postpone, and all contributors to the 2020 AAUW-PA NCCWSL fund agreed to take the option to leave the funds with National and transfer the prepaid registrations to the 2021 conference.

THIS YEAR WE DO NOT NEED BRANCHES TO SEND ADDITIONAL FUNDS.

While our grant registration is closed, NCCWSL regular registration (\$125 each) is open until May 21st. If we still have AAUW-PA NCCWSL Grants available, I will extend the grant application. We hope that between 2020 grant recipients who have had their grants transferred to NCCWSL 2021 and new applicants, we can offer this opportunity to all PA enrolled undergraduate or graduate students.

I will be handling NCCWSL registrations for our grant recipients. They should not register themselves. For information go to the [Virtual Conference FAQ](#).

Peggy Schmiedecke (North Hills Pittsburgh)
College/University Liaison

Wear White Wednesday at Juniata College

Many Juniata students, faculty, and staff participated in the Wear White Wednesday event on October 7, 2020, and helped AAUW Huntingdon Branch celebrate the 100-year anniversary of the ratification of the 19th Amendment by wearing suffragist white and pledging to vote in the upcoming election. Though the 19th Amendment did not guarantee voting access for all women, it was an important step in the fight for voting rights.

Members of the Juniata College Office of Community Engagement, Juniata College Library, AAUW at Juniata College Student Organization, and AAUW Huntingdon Branch organized a booth on the Juniata College Campus Quad where campus members could be photographed holding up a message explaining why they were pledging to vote in the 2020 election. To commemorate the centennial, sashes, masks, and buttons were made and proudly worn with messages encouraging fellow Juniatians to vote.

This event and Juniata's commitment to the ALL IN Democracy Challenge enhanced the College's long history of strong voter participation, with Juniata's participation in the Challenge ranking 18th in the nation for the number of intended voters on campus and 3rd for the percentage of intended voters based on student population. Most importantly, the Challenge brought together an impressive coalition to work together to increase voter registration, education, and participation.

Emily Dowler, (AAAUW @ Juniata College)
President Student Organization

AAUW-PA BOARD MEMBERS

President	Ann Pehle (Carlisle) aauwpa.president@gmail.com
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Website Submissions

Please send news for the AAUW-PA website to aauwpaad@gmail.com

Address Changes

E-News Subscribers:

Send e-mail address changes and additions to the branch person who manages the e-mail list.

Paper Subscribers:

Branches, please send an updated address list for paper subscribers when they occur to: aauwpaad@gmail.com

We're always looking for news from AAUW branches! The best submissions will be between 100-250 words and include a photo (well-focused and at high resolution, please!)

Deadlines for submissions are:

November 1 (for the December issue)

February 1 (for the March issue)

May 1 (for the June issue)

August 1 (for the September issue)

Send to the Keystoner editor at

aauwpakeystoner@gmail.com

Please put "For the Keystoner" in the Subject line!

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