

From: [Chancellor Dan Greenstein](#)
To: aauwpa.president@gmail.com
Subject: Response to letter
Date: Sunday, December 6, 2020 2:46:58 PM

Dear Ann –

Thank you for the letter you send via mail just before the Thanksgiving break.

On behalf of Chairwoman Shapira and the Board of Governors, please know that we appreciate the issues raised in your letter regarding the importance of understanding any potential impacts—either positive or negative—our institutional integrations efforts may have on the diversity of our faculty and staff and on the affordability of our offerings. These are deep concerns of mine and of the Board of Governors, and—frankly—are among the top reasons we need to redesign our system.

Our circumstances as a system—as I am sure you are aware—are severely challenged after years of declining enrollments, lagging state funds, and rising costs. Those mounting challenges cannot be ignored, and our university leaders and system leaders are facing them head-on. It is not easy work, but it is necessary work.

I remain confident that despite the long odds, we have the creativity, determination, grit, and intelligence to manage and that we will take the steps that will ensure our universities continue into the future—affordably and sustainably—to serve our students and our communities as engines of social mobility and economic development. Because of this—and because of the continued support of individuals such as yourself—I am convinced our universities have the best chance of emerging from this time of transition stronger and more focused for the future.

All my best,

Dan Greenstein
Chancellor