



The Fight for Pay Equity: A State Road Map for Pennsylvania

Updated September 2020

In 2019 median earnings for men in Pennsylvania were \$55,221 compared to \$43,791 for women — **an earnings ratio of just 79% or 32nd out of all states and the District of Columbia**, according to the most recent census data. The gap is worse for most women of color and working mothers.

Member of Congress*	District	Men	Women	Earnings Ratio**	Ranking in State***
Fitzpatrick (R)	PA-01	\$67,969	\$54,452	80.1%	5
Boyle (D)	PA-02	\$44,573	\$39,489	88.6%	2
Evans (D)	PA-03	\$51,985	\$49,466	95.2%	1
Dean (D)	PA-04	\$71,792	\$57,240	79.7%	6
Scanlon (D)	PA-05	\$62,696	\$48,031	76.6%	12
Houlahan (D)	PA-06	\$69,383	\$51,867	74.8%	16
Wild (D)	PA-07	\$54,576	\$41,627	76.3%	13
Cartwright (D)	PA-08	\$50,185	\$39,758	79.2%	7
Meuser (R)	PA-09	\$50,783	\$41,073	80.9%	4
Perry (R)	PA-10	\$55,179	\$42,455	76.9%	10
Smucker (R)	PA-11	\$54,923	\$41,479	75.5%	14
Keller (R)	PA-12	\$48,910	\$37,621	76.9%	11
Joyce (R)	PA-13	\$49,455	\$37,178	75.2%	15
Reschenthaler (R)	PA-14	\$55,998	\$41,047	73.3%	18
Thompson (R)	PA-15	\$49,539	\$36,642	74.0%	17
Kelly (R)	PA-16	\$51,009	\$39,547	77.5%	9
Lamb (D)	PA-17	\$63,268	\$49,237	77.8%	8
Doyle (D)	PA-18	\$57,148	\$46,339	81.1%	3

Source: U.S. Census Bureau, American Community Survey, 2019.

*The congressional districts are ranked from smallest gap to largest wage gap.