

The Keystoner

Advancing equity for women and girls through advocacy, education, and research

From Our President

The beginning of AAUW FY21 has been anything but normal—like everything today. The coronavirus pandemic has turned normal upside down and made it difficult to focus on the future, let alone plan the next branch meeting or AAUW mission-supporting events. Many branches quickly pivoted to virtual events, while others are working through the learning curves. Are you one of the early adopters and now very comfortable in the new virtual world? Your expertise is welcome in your branch and/or with AAUW Pennsylvania. Please share your ideas and tips about managing a volunteer organization virtually with me.

What we do know, is that women are significantly impacted. The pandemic and resulting consequences amplify why <u>AAUW's gender equity work</u> must continue. Mothers, daughters, partners, and wives are bearing the burden and juggling one bad option with another to navigate this uncharted territory. And, to my horror, being <u>shamed</u> for every decision. As you care for those you love, manage a new work environment, and try to make sense of ever-changing advice and information, please take time to care for yourself too.

As we transition to another fiscal year, I want to reflect on FY20. One of many accomplishments (found in the FY20 annual report) was our collaboration with the Pennsylvania Commission for Women to conduct ten Work Smart salary negotiation workshops across the Commonwealth. We trained 204 women and introduced an additional 159 to Work Smart Online.

I am pleased that every appointed member of the AAUW Pennsylvania Board agreed to continue in FY21 and two previously open positions are now filled. It brings me great joy to announce the appointment of Eva Kaufmann, West Chester-Chester County, to District Coordinator (East) and Paula Tomko, Johnstown, to District Coordinator (West). Deb Roney, Huntingdon, has graciously accepted 2021-2023 Nomination Chair. The complete AAUW Pennsylvania Board roster is on page 9.

Celebrate with me the seven branches that achieved stars in AAUW's Five-Star National Recognition program in FY20. See page 2.

Please stay healthy. And, here's to a fabulous AAUW year!

Ann Pehle President

Advocacy is at the heart...

Advocacy is at the heart of AAUW Public Policy. Our AAUW branches throughout Pennsylvania consistently act and educate on issues vital to economic equality, voting rights, access to quality education and safe, affordable health and family care. Even in a pandemic, branches are finding ways to stay in touch with elected officials and to partner with other likeminded organizations to maximize efforts to foster actions that promote the betterment of all citizens.

Carlisle, State College, Lower Bucks, Easton, Valley Forge, and Doylestown reported members making visits to Harrisburg and local offices of their senators and representatives or, when offices closed, made virtual visits and connected through letters, emails and phone calls.

Members attended public events; partnered with groups like the LWV, Fair Districts, YWCA, We the People, National Coalition of 100 Black Women, BCWAC and Moms Rising; they signed people up for Action Alerts, and handed out Mail-In Voting Applications and voter registration forms at community events. Through postcard campaigns, candidate forums and presentations of documentaries like "Zero Weeks" or sharing AAUW research like "The Simple Truth," branches educated our members and the public to the importance of issues AAUW supports.

AAUW National is encouraging all branches to take part in the "5 Star Recognition Program." Carlisle, North Hills Pittsburgh, Indiana County, and State College have already met "Criterion 4 Public Policy & Research." Many other branches may already have done so without realizing it. The 3 public policy criteria are: annual meetings with US and state reps and senators; have a public policy branch chair who collaborates with state public policy chairs; and sign people onto Action Alerts at an event open to the public. As the pandemic continues, there may be allowances for creative ways to meet criteria.

Although only a few branches shared their activities we know that other branches are not sitting idle. So much is being asked of women right now and it is difficult to try to stay on top of it all. Never underestimate the positive impact we make when we work together for a common good.

Jacqui Rogers & Barbara Price AAUW PA Public Policy Co-Chairs

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, and socioeconomic status.

AUW was in the national news recently—and not for the best of reasons. Click here to read the article. An excerpt from the email sent to state and branch Presidents from Julia Brown, Board Chair and Malinda Gaul, Board Vice Chair is included below.

On behalf of the AAUW board, we are committed to continuing our own growth, while leading AAUW to become more equitable and inclusive.

At the same time, we want to remind you of the progress we've made together in the following areas:

•Among our 2019-20 AAUW Fellows and grantees, 66% are women of color. Our largest and oldest program has funded more than 13,000 women to pursue graduate school education, many of whom are luminaries in studies of gender, race and intersectionality.

•Our Work Smart and Start Smart salary negotiation programs also serve diverse audiences. We have a wide range of partners and programs, including a robust career initiative with Historically Black Colleges and Universities (HBCUs) students, faculty and alumni, thanks to our Coca-Cola Foundation support.

•Fifty-two percent of our staff and 30% of our leadership are people of color. Our member-elected national board has three women of color currently. AAUW places great value in having diverse perspectives in prioritizing our projects.

Yet there is more we must do. That's why I'm challenging you to reflect on what you can do as AAUW members — individually and collectively — to make a difference. For example, you have the power to reimagine what it means to be an AAUW member, beginning with our educational degree requirement. As we strive to be inclusive of all women's lives and experiences, the time has more than come to let go of this unnecessary prerequisite while continuing to embrace education as a central and lasting part of our mission.

It's not enough for AAUW to denounce racism; we must take real, sustained and measurable actions to be the change we want to see in the world. And I know we all want a world where every voice is heard and every person is valued.

THE AAUW 5 PROGRAM

Five Star Recognition Program

The <u>Five Star Recognition Program</u> celebrates the efforts of AAUW states, branches and other affiliated AAUW organizations as they continue to advance gender equity on the community, state and national levels. Affiliates can earn national recognition through five major focus areas:

- Advancement by supporting the greatest needs fund or one of the strategic plan's focus areas;
- Communications & External Relations by using web and social media that feature Work Smart Online;
- Programs that align with the strategic plan;
- Public Policy & Research by moving AAUW's Public Policy agenda forward; and
- Governance & Sustainability by ensuring effective leadership succession and strategic plan alignment. AAUW Pennsylvania is participating. Is your branch?

Learn more about the program here. Hear from <a href="https://example.com/here.co

Ann Pehle (Carlisle)
President

Pennsylvania Stars



Congratulations for Achieving



5 STARS

State College

Program; Advancement; Communications & External Relations; Public Policy & Research; Governance & Sustainability



4 STARS

North Hills Pittsburgh

Program; Advancement; Communications & External Relations; Public Policy & Research



3 STARS

1 STAR

Carlisle

Program: Advancement; Communications & External Relations

Indiana County

Program; Advancement; Public Policy & Research Lansdale

Program; Advancement; Communications & External Relations



Easton

Communications & External Relations Harrisburg

Communications & External Relations

Eliminate Pennsylvania's Digital Divide

While many Pennsylvanians have comfortable access to computers and internet connectivity, others have a very different reality. The great Digital Divide looms ominously over the Commonwealth and the nation, defining the haves and have nots, ensuring a lack of educational equity for our youth.

The COVID pandemic has highlighted the importance of online access to just about every facet of everyday life. In fact, the majority of us identified internet access as essential during quarantine (Pew Research Center, April 2020). Nowhere has this hit closer to home than with the education of our children.

Some of Pennsylvania's most financially deprived school districts and those located in rural areas of the Commonwealth were dramatically impacted by pupils' inability to connect online. With discrepancies in infrastructure, pricing, and download speeds, many of the regions in our state lack an easy internet connection. As a result, emergency measures this spring required school districts to set up temporary hot spots to alleviate connectivity issues. Unfortunately, internet providers were not quick to respond with free or low-cost internet access to families with school-age children, rendering the emergency work by some school districts almost in vain.

While the ability to connect is one dimension of the problem, learner characteristics and availability of online resources compound the issue. A recent report titled Considerations for Reopening Pennsylvania Schools found online classes less effective than in-person classes for most students, with even greater loss of learning for African American and Hispanic students. Moreover, all students positively benefit from some degree of real-time instruction and interaction with the teacher; this is particularly true for students from low-income households. In addition, the report notes that student engagement is an important component of virtual learning.

With the high probability of school closures during the 2020-21 school year, teachers are spending the summer preparing to lead virtual classrooms. All districts received Federal CARES Act funds. These dollars can be used for teachers' professional development as they prepare themselves to deliver remote learning.

If, and when, the next school shut down occurs, Pennsylvania must advocate for and support our teachers so they can focus on educating their students rather than struggling with technology and connectivity issues. Let's put an end to the Commonwealth's Digital Divide.

Carol L. Hodes (State College)
Chair, Education Sub-Committee
Cindy Hall (State College)
Branch Co-President

AAUW State College, Education Sub-Committee

AAUW Funds Need You

Tired of the summer doldrums? Interested in making a difference for women and girls and/or in helping your branch work toward the Advancement Star of the Five-Star Program? Give to AAUW Funds!

First, our sincere thanks go out to the many generous donors (branches and individuals) who contributed to AAUW Funds in calendar year 2019. As you may have already seen in the Yearbook or on the AAUW-PA website, PA raised \$68,748.98 for AAUW Funds! Congratulations and THANK YOU!

Keep up the good work!

To donate individually or as a branch, please consider making your donation to AAUW's Greatest Needs Fund (#9110). This fund provides opportunities for AAUW to act on our mission when and where it is needed. Through this fund, you are also contributing to initiatives so many of us care about: our research initiatives, our advocacy efforts, and our development of new leadership talent.

There are other strategic priorities to which you can also donate: Education and Training Fund (#4450), Leadership Fund (#4452), and Economic Security Fund (#4449). For more information about these funds, see https://www.aauw.org/donate-gift-new/.

If you wish to pay by check, mail your donation (with your preferred fund on the memo line) to: AAUW Development Department, P.O. Box 98045, Washington, DC 20090-8045. Contributions to AAUW at the national level are fully tax-deductible.

Deb Roney (Huntingdon) AAUW Funds Chair



AAUW Fellowship and Grant Winners in PA

Women in PA are doing great work using our donations to AAUW! This year over 200 awards totaling \$3.5 million in funding were given out.

As we have come to expect, Pennsylvania continues to have a strong share of the winners of our national fellowships and grants for further education, research initiatives, and community action. Listed below (and on the AAUW-PA website) are the 2020-21 recipients in Pennsylvania.

If any of these winners are in your area, consider inviting them to talk about their work at one of your branch meetings (even, or maybe especially, if that meeting is online). To connect with a fellowship or grant recipient, please contact AAUW at 800.326.AAUW (2289) or fellowships@aauw.org.

For more information about all our fellows and grantees, check out the directory of recipients back to 2004-05: https://www.aauw.org/resources/programs/fellowships-grants/directory-of-recipients-sponsors/

For more information about our seven grant and fellowship programs, go to https://www.aauw.org/resources/programs/fellowships-grants/.

Deb Roney (Huntingdon) AAUW Funds Chair

Name	Program	Institution	Field of Study or Project
Kasey Campbell	American Fellowship, Ph.D.	Lehigh University	Polymer Solid Lubricant Tribology
Mireille Rebeiz	American Fellowship, Publication Grant	Dickinson College	Francophone Literature
Robin Zwier	American Fellowship, Ph.D.	University of Pittsburgh	Communication: Rhetoric
Alexsa Purnell	Career Development, M.P.S.	Pennsylvania State University	Human Resources and Employment Relations
Kate Pendlebury	Community Action Grant	YWCA Greater Pittsburgh	LaunchPad
Shriti Priya	International Fellowship, M.S. Electrical and Computer Engineering	Carnegie Mellon University	Machine Learning, Signal Processing, and Artificial Intelligence
Devika Shanbhag	International Fellowship, M.S. Computer Engineering	Carnegie Mellon University	Computer Engineering
Jennifer Carter	Research Publication Grant in Engineering, Medicine, and Science Grant	Susquehanna University	Physics: Exoplanet Science
Corinne Kiessling	Research Publication Grant in Engineering, Medicine, and Science Grant	King's College	Biology: Behavioral Neuroscience

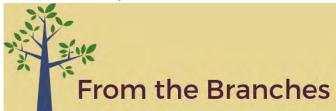
AAUW Pennsylvania members serving on AAUW national committees

AAUW Pennsylvania is well represented on AAUW national committees.

Thank you for volunteering at the national level.

Linda Tozier, North Hills Pittsburgh -- Advancement Barbara Price, Lower Bucks - Co-Chair, Public Policy Susan Nenstiel, Allentown - Audit Paula Tomko, Johnstown - Governance Cindy Hall, State College - Nomination (alternate)





INTER-BRANCH DIVERSITY STUDY GROUP "GOES" TO HARRISBURG

On July 15th, members of the Bethlehem-Easton interbranch study group, Diversity: Deeds and Dialogue, joined other AAUW-PA members participating in a webinar conversation with Pennsylvania's First Lady Frances Wolf led by AAUW-PA Public Policy Chair, Barbara Price.

During the conversation, Mrs. Wolf mentioned her interest in the issue of women and the criminal justice system, particularly that of reentry. In the Q & A box, D:DD co-chair, Randi Blauth thanked the first lady and the governor for their work and recognition of the problems women face upon reentry to our communities. Randi also mentioned that our group had studied many of the issues and had worked, in a limited capacity, with groups in the Lehigh Valley working for change. At that time, Mrs. Wolf expressed an interest in what we had done and said she'd be in touch. The very next day, her Chief of Staff, Jen Wilburne, contacted us to schedule a conversation with her and Executive Staff Assistant, Madeline Williams.

A week later, many from our inter-branch study group "went" to Harrisburg via Zoom.



Mrs. Wolf's staff and the D:DD shared an energizing and fruitful discussion. We spoke of the barriers to safe housing, jobs, job training, transportation, safety, mental health and domestic violence. We noted the importance of quality training and high expectations for all employees in the criminal justice prison/jail system and stressed that probation officers must understand the obstacles put in front of these women. The recidivism rate of 15% is largely due to these obstacles. In addition, we spoke of cash bail reform. Woman risk losing their jobs, housing, and custody of their children because they cannot pay pretrial cash bail. They then end up in jail before they have a trial.

As the conversation ended, we all agreed to keep in touch. The Diversity: Deeds and Dialogue study group is grateful for the opportunity to work with Mrs. Wolf and her staff.

Randi Blauth (Easton-Bethlehem)



Fund NCCWSL Grants for May 26-28, 2021 at College Park, MD

AAUW-PA will be awarding four NCCWSL grants for 2021. Additionally AAUW-PA is offering the option for branches to support NCCWSL (National Conference for Collegiate Women Student Leaders) grant recipients through donations to the state. You can send your funds to AAUW-PA in increments of \$500 and the state will use these funds to support a Pennsylvania student through our application process. Donations can be from a single branch or combined branches but must be in increments of \$500. If you choose this option, your branch will not get credit as a branch from national for a donation to NCCWSL, as the funds will go from the state to the student directly and not through national AAUW.

Branches interested in this option should contact state C/U Liaison Peggy Schmiedecke at aauwpacu@gmail.com
Funds need to be received by the state no later than February 1, 2021.

For more information on NCCWSL 2021 go to https://www.aauw.org/resources/programs/nccwsl/agenda/

PA College/University Student Affiliate New Programs Coming for 2020-2021

AAUW—PA is funding two new programs to assist AAUW Student Organizations and student affiliate AAUW members. Many student fundraisers were canceled this spring due to the challenges of COVID-19 and this fall semester looks equally challenging for many campuses.

- An Impact Mini-Grant to start or continue advocacy or equity service projects that support AAUW's mission.
- A Flexible Fund to assist Student Organization Advisors with award/grant funds to recognize leadership or help with assistance with mini-grants for books.

Information will be coming out to C/U Partner Institutions, C/U PA Branch Liaisons, and Branch Presidents providing more details for these programs.

Peggy Schmiedecke (North Hills Pittsburgh)
AAUW-PA College/University Liaison

Membership is Everyone's Business

While the AAUW fiscal year FY21 began on July 1st, September marks the beginning of a new programming year for all returning members and those potential members we want to engage.

This September is very different for branch/affiliates, in that they will be holding virtual meetings. It is extremely important to keep members informed because it gives value to their AAUW membership. Virtual meetings do not replace actual meetings, dinners or events. But communication lets your members know that you care about them.

Branch newsletters keep members informed and they are great recruitment tools. Is your branch website upto-date? What does it reveal about the priorities and activities of your branch/affiliate? Because many are working from home, tech savvy younger women are searching the web to find exciting ways both to promote equity and feel connected to like-minded women. Plan to hold ZOOM meetings that generate enthusiasm for AAUW's mission. And be sure to advertise these meetings on your web site, including an email address for interested women to request a ZOOM invitation to participate.

AAUW has discontinued the Give-A-Grad-A-Gift program, effective June 30, 2020. However Shape the Future remains a very effective way to encourage prospective members to join AAUW. Any meeting can serve as a STF event if it is open to the public. Any person joining at a STF event pays one-half national and one-half state dues.

The AAUW-PA Board will continue to recognize both individual members and branch affiliates this year. Applications for Outstanding Woman and Member Making a Difference candidates will be posted on our state website by November 1st. Applications must be sent to me by February 15th. We also will be honoring all branch affiliates which have increased and maintained their membership numbers between February 1, 2020 and February 1, 2021.

Linda Tozier (North Hills Pittsburgh)
Membership Vice President



SIGNIFICANT BRANCH/ AFFILIATE ANNIVERSARIES

July 1, 2020 to June 30, 2021

State College (April 22, 1916) 105 years
Bradford (April 16, 1921) 100 years
Harrisburg (1921) 100 years
Easton (June 22, 1926) 95 years
Pocono Area (April 2, 1926) 95 years
Washington (December 14, 1925) 95 years
Indiana County (May 5, 1936) 85 years
NEMCO (November 13, 1945) 75 years
North Hills Pittsburgh (November 19, 1970) 50 years



State Meetings

Purple Sashes and Persistent Women, the 2020 state convention, was canceled. But you can watch the <u>recording</u> of our first webinar featuring one of the convention's planned speakers, A Conversation with Frances Wolf, First Lady of Pennsylvania.

You can also watch the <u>recording</u> of Voting in Pennsylvania: 2020 and Beyond with Suzanne Almeida, Interim Executive Director, Common Cause Pennsylvania. She will share updates on all the voting topics relevant today — redistricting reform, mail-in voting, and the November 3rd general election.

Planning just began for the 2022 state convention. Send topic and content suggestions to Lee Wolfe, Program VP.

The three District Coordinators are discussing holding virtual District Meetings this fall. Watch for more information emailed from aauwpainfo@gmail.com.

Planning is underway for Summer Retreat in July 2021. Fingers crossed we will be able to meet in-person. Dates, venue are being discussed, but we are simultaneously planning how to pivot to online if needed.

The Unequal Impact of COVID-19 on Communities

Since February, worldwide, we have learned so much about COVID-19, how it spreads, how it affects the body, and how it came to be. We've also learned a lot about how a pandemic affects those of us living through it. What we know now, after months of living within COVID-19, is that communities made up of people of color are being hit the hardest, and this further underscores that systemic racism in the US persists.

In this article from the end of May, New Orleans health officials say that their drive-through strategy wasn't working because the people they were trying to test did not have access to vehicles, being in such a low income neighborhood. When much of the country went into shelter-in-place and shut down, essential workers still had to get to work and continue working, even in the face of hazard. Persons of color are historically disproportionately represented in the "essential worker" category, filling roles in grocery stores, transportation services at a higher rate than their white counterparts, especially in areas with a higher population (and therefore more susceptible to an outbreak). These are just two examples of the ways small things can affect access, equity, and resources available. Some of these issues can be chalked up to logistics and support measures can be put in place, (for example, changing testing from drive-up to walkup) assuming that those in positions of power can take notice of the issue and work to create solutions.

What can't be chalked up to logistics, and can't be fixed as easily, are the differences in healthcare and outcomes for white patients and persons of color patients. This continues to be the case in a COVID-19 world. This statement from the American Hospital Association shares staggering numbers from Chicago, where African American patients account for more than half of all COVID-19 positive tests, and 72% of recorded virus-related deaths. Truly shocking, is that the African American population only makes up 32% of the city's population.

So what can you do? I would encourage you to review some literature surrounding the care, support, and health of persons of color in our country.

- Use <u>The COVID Tracking Project's Racial Data Dashboard</u> to view live data (with caution, as not all states report all information necessary to interpret).
- Explore and promote resources for persons of color in your community.
- Review this article from the Center for American Progress detailing the disproportionate economic effects of COVID-19 on women.
- Kaiser Family Foundation: Communities of Color at Higher Risk for Health and Economic Challenges due to COVID-19
- The Century Foundation: Racism, Inequality, and Health Care for African Americans

And as always, I welcome questions, comments, feedback, and would love to have a discussion with anyone regarding what you can do in your local area and the implications of COVID-19 on your underrepresented community members.

Jordan Glover (State College) Diversity & Inclusion Chair

Vote November 3

Pennsylvania law allows vote by mail without an excuse. Here are the steps and dates for voting this fall.

Step one - Check your registration

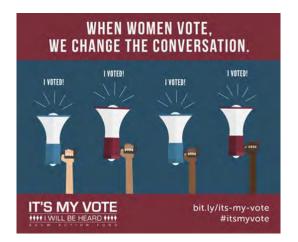
October 19: Last day to register to vote or update your voter registration. Register to vote

October 27: Last day to apply for a mail-in-ballot. However, don't wait. Do it now! Apply for absentee or mail in ballot

November 2: <u>Find your polling place</u> If you prefer to vote in person, be sure to check your polling place. Many were moved in the primary because of Covid-19.

November 3, 8pm: Deadline to return your voted mail-in-ballot. Complete your ballot and send it back in the postage paid return envelope as soon as you get it to avoid mail delays.

Barbara Price (Lower Bucks)
Public Policy Co-Chair



2019-2020 Finance Report

AAUW PA 2019-2020 version 6 (06-30-20)					
	2019-2020	2019-2020			
Category Description	Budget	Actual	Variance		
INCOME	-				
Dues	\$14,726.00	\$16,735.00	\$2,009.00		
Interest Inc	\$30.00	\$48.00	\$18.00		
Member Meeting - July	\$1,500.00	\$1,640.00	\$140.00		
Member Meeting - April	\$13,675.00	\$1,415.00	(\$12,260.00)		
NCCWSL Donations	\$1,755.00	\$2,595.00	\$840.00		
Transfer from Reserves	\$4,996.00	\$4,996.00	-		
TOTAL INCOME	\$36,682	\$27,429	(\$9,253.00)		
EXPENSES					
AAUW Funds	\$50.00	\$18.00	\$32.00		
Administrative Director	\$50.00	-	\$50.00		
Archives		\$98.00	(\$98.00)		
Equipment - Exhibit Material		-	-		
Equipment - Name Tags	\$30.00	-	\$30.00		
Finance Officer	\$25.00	\$30.00	(\$5.00)		
Membership	\$150.00	\$48.00	\$102.00		
DCs - phone, travel, etc.	\$150.00	-	\$150.00		
Liability Insurance	\$300.00	\$325.00	(\$25.00)		
Surveymonkey, Website, Zoom	\$504.00	\$1,110.00	(\$606.00)		
Branch Handbook		-	-		
Keystoner *	\$2,100.00	\$1,992.00	\$108.00		
Board Meetings	\$9,839.00	\$3,526.00	\$6,313.00		
National Convention		-	-		
NCCWSL Scholars	\$4,095.00	\$2,910.00	\$1,185.00		
Public Policy - Lobby Day	\$500.00	-	\$500.00		
Public Policy - General	\$500.00	\$17.00	\$483.00		
CU Liaison	\$100.00	-	\$100.00		
SAC In-person Meeting	\$740.00	-	\$740.00		
District Meetings	\$300.00	\$56.00	\$244.00		
Board Visits to Branches	\$150.00	-	\$150.00		
State Program Draw the	\$1,000.00	\$261.00	\$739.00		
State Program - Work Smart	\$574.00	\$506.00	\$68.00		
Member Meeting - Convention	\$17,461.00	\$179.00	\$17,282.00		
Member Meeting - Convention	\$2,500.00	\$962.00	\$1,538.00		
Member Meeting - April	\$600.00	-	\$600.00		
Member Meeting - July	\$4,151.00	\$3,846.00	\$305.00		
TOTAL EXPENSES	\$45,869	\$15,884	\$29,985.00		
OVERALL TOTAL	-\$9,187	\$11,545			
*Keystoner includes paym deductions from prepaid to					

PREPAID EXPENSES/ DEPOSITS	Income	Expense
Prepaid Dues	\$6940.00	-
Prepaid Registration July Mtg.	\$0.00	
Wineglasses	\$8.92	
Cash & Investments: Account Balances - As of 6/30/20		
Bank Accounts		
AAUW-PA Checking Account	\$18,153.23	
Money Market	\$11,580.78	
TOTAL Bank Accounts	\$29,734.01	
Asset Accounts		
Post Office Bulk Permit Account	\$167.70	
PayPal	-	
CD2	\$41,157.37	matures 8/5/2020
TOTAL Asset Accounts	\$41,325.07	
OVERALL TOTAL	\$71,059.08	

Mary Jo Buckwalter (Doylestown) Finance Officer



AAUW-PA BOARD MEMBERS				
President	Ann Pehle (Carlisle) aauwpa.president@gmail.com			
Program VP	Lee Wolfe (Lansdale) aauwpapvp@gmail.com			
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Conference Registrar	Open			
Diversity & Inclusion Chair	Jordan Glover (State College) aauwpadiversity@gmail.com			
Bylaws Chair	Susan Nenstiel (Allentown) aauwpabylaws@gmail.com			
Archives Chair (Off Board)	Linda Robbins (Allentown) aauwpaarchives@gmail.com			

Call for Nominations

The AAUW-PA State Board is seeking nominations for the following officers for a two-year term from 2021-2023:

Membership Vice-President: The membership vice president is specifically responsible for planning, coordinating, implementing, and reporting membership activities.

Secretary: The secretary shall record and keep minutes of all business, board, and special meetings and is the member designated to record and make available upon request the minutes of each meeting and board meeting. The secretary shall perform such other duties as the president and board shall direct.

Finance Officer: The finance officer shall be responsible for collecting, distributing, and accounting for the funds of the Affiliate and for meeting specific deadlines. The finance officer shall serve as custodian of all funds and securities and as the designated contact for finance to AAUW.

The state board meets four times annually: in July, October, January, and April (at the State Convention or Annual Meeting). The January meeting is typically held on Zoom or by conference call. Other meetings will be in person or virtual, as conditions warrant. Board expenses related to the position and for attendance at meetings are reimbursed by AAUW-PA.

If you are interested in serving on the state board in any of these capacities or would like to nominate someone, please complete the Candidate Application that will be posted online and in the October FYI and return it, along with a well-focused head shot, to Deb Roney (auwpanominations@gmail.com; 814-667-4479) no later than October 15, 2020.

Deb Roney (Huntingdon) Nominating Committee Chair



Website Submissions

Please send news for the AAUW-PA website to aauwpaad@gmail.com

Address Changes

E-News Subscribers: Send e-mail address changes and additions to the branch person who manages the e-mail list.

Paper Subscribers:
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We're always looking for news from AAUW branches! The best submissions will be between 100-250 words and include a photo (well-focused and at high resolution, please!)

> Deadlines for submissions are: November 1 (for the December issue) February 1 (for the March issue) May 1 (for the June issue) August 1 (for the September issue)

Send to the Keystoner editor at aauwpakeystoner@gmail.com
Please put "For the Keystoner" in the Subject line!

AAUW Pennsylvania % Patricia Byerly AAUW-PA Administrative Director 173 Truxall Road Apollo, PA 15613 http://aauw-pa.aauw.net/

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