

*Purple Sashes  
and  
Persistent Women  
Celebrating 100 Years of Suffrage*

*91st Annual Meeting  
~~April 2020;~~ ~~July 2020;~~  
An Ongoing Celebration!*

*2020*



The American Association of University Women (AAUW) is the nation's leading voice promoting equity and education for women and girls. Since our founding in 1881, AAUW members have examined and taken positions on the fundamental issues of the day — educational, social, economic, and political.



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The Yearbook is AAUW Pennsylvania's annual record, published at the time of the affiliate annual meeting in April. During years of an AAUW Pennsylvania state convention, the Yearbook also serves as a convention program guide. This year, the Yearbook must also serve as a record of this very unusual year.

The 2020 AAUW Pennsylvania state convention, *Purple Sashes and Persistent Women*, was scheduled for April 24-26 in Harrisburg, Pennsylvania. And the annual meeting was to be held on April 25. The COVID-19 pandemic outbreak in March interrupted those plans. Thinking we would get the "all clear" for large gatherings, *Purple Sashes and Persistent Women* was postponed to July 13-15 in Harrisburg, with the annual meeting on July 14. In mid-April, it became apparent that was wishful thinking, so the in-person version of *Purple Sashes and Persistent Women* was cancelled. It is the convention committee's sincere desire to bring much of the content scheduled for *Purple Sashes and Persistent Women* to you virtually. The annual meeting was rescheduled for June 27 via video conference.

As you read this Yearbook, you will notice the dates are wrong, some information is no longer applicable, and some items feel outdated. Yearbook content was submitted for an April publication at the state convention. We decided to memorialize that moment in time, instead of requesting revised content.

Planning and executing a state convention takes a lot of work. We started planning the 2020 state convention way back in 2018, never imagining we would be cancelling the in-person event due to the COVID-19 pandemic. The entire AAUW Pennsylvania Board served on the convention committee. I would like to specifically mention those who managed some of the most complicated aspects.

*Lee Wolfe, Program VP*—for co-chairing the event and being responsible for the content.  
*Barbara Zaborowski, Convention Coordinator*—for co-chairing the event and being responsible for venue selection, logistics, and publicity.  
*Peggy Jennings, Keystone Editor*—for taking our content submissions and creating the Yearbook.

It must be noted, over 100 branch, national, or student members from 27 branches registered to attend *Purple Sashes and Persistent Women*. We all missed not seeing one another and celebrating AAUW with friends.

Stay healthy,  
 Ann Pehle  
 AAUW Pennsylvania President

AAUW Board of Directors  
2019-2021

Board Chair  
Julia Brown

Board Vice Chair  
Malinda Gaul

Directors  
Joseph Bertolino  
Peggy Cabaniss  
Dia Cirillo  
Lynn Gangone  
Elizabeth Haynes  
Jenna Kirkpatrick Howard  
Karen Kirkwood  
Edwina Frances Martin  
Eileen Menton  
Lee Roper-Batker  
Cheryl Sorokin  
Mardy Stevens  
Mary L. Zupanc

AAUW-PA Members serving at AAUW

Advancement Committee  
Linda Tozier (North Hills Pittsburgh)

Audit Committee  
Susan Nenstiel (Allentown)

Governance Committee  
Paula Tomko (Johnstown)

Legal Advocacy Fund Committee  
Karen Peiffer (Allentown)  
LaWanda Ward (National member)

Public Policy Committee  
Barbara Price (Lower Bucks)



March 5, 2020

Dear AAUW PA member,

Thank you for attending your state convention and for the work you're doing to create a better future for women and girls. You may be aware that I had the honor of riding on the Suffragist float in the Tournament of Roses Parade on New Year's Day—marking the 100th anniversary of the 19th Amendment. As I donned the purple, yellow and white sash I thought of your convention theme "*Purple Sashes and Persistent Women.*" I know that AAUW Pennsylvania has been among the most diligent and persistent elements of AAUW for a century, having been at the forefront of fighting to ensure that every voice is heard and every vote matters.

As we celebrate the 55th anniversary of the Voting Rights Act this year and with a pivotal presidential election not far away, the stakes have never been higher for women.

We have big plans to achieve full equity for women and girls. Economic security, our biggest focus, is vital to women throughout their entire lives, whether they're going after their dreams in the classroom, paying off student loans, negotiating for a raise, or deciding when to retire.

As the only organization tackling the gender pay gap on all sides—working with policymakers, employers and individual women—AAUW is making a real difference. Thanks to your advocacy, we now have some form of fair-pay legislation in nearly every state. In addition, we've already trained more than 102,000 women to negotiate for higher salaries through our award-winning Work Smart program, and we recently received a new grant from the Coca-Cola Foundation to expand this training even further.

But we need every AAUW member to pull together for lasting change through advocacy, activism and funding the future. By raising money for AAUW's Greatest Needs Fund, you will be helping us address our greatest challenges as they arise. Whether our members must mobilize to support fair-pay legislation or respond to threats to Title IX, Greatest Needs funds enable us to act quickly and effectively.

As you work on your programs and listen to the talented speakers you've invited to your convention, I hope you'll reflect with pride on your role in elevating and supporting women locally and nationally. Let's work together to make history in 2020!

Yours in AAUW,

Julia T. Brown, Esq.  
AAUW Board Chair



## AAUW Pennsylvania Convention Letter from the President



Welcome to the 2020 AAUW Pennsylvania Convention. We gather for a convention in even years to share and learn, leading to a renewed and refreshed commitment to continuing AAUW's gender equity work.

The theme, **Purple Sashes and Persistent Women: Celebrating 100 Years of Suffrage**, recognizes the struggle to pass the 19th Amendment in 1920. However, it

wasn't until 45 years later, when the Voting Rights Act of 1965 was passed, that women of color were granted the right to vote. Today, there are still challenges. So, while celebrating, we also have to keep up the fight—as the country still struggles with voter access and voter suppression.

AAUW's gender equity work is anchored by the strategic plan—*Beyond Aspirations: Advancing Equity for Women and Girls*. This outlines audacious goals and bold objectives in the areas of Education & Training, Economic Security, Leadership, and Governance & Sustainability. AAUW Pennsylvania's 2018-2020 strategic plan strives to make these goals actionable here, through these mission-based activities and projects, listed below with their results.

- ☒ **Pass Equal Pay legislation in the 2019-2020 General Assembly. (Economic Security)**
  - Great equal pay bills were introduced in the Pennsylvania House and Senate.
  - We held an Equal Pay Day rally in 2018 and in 2019.
  - Members conducted in-district meetings with Pennsylvania Representatives and Senators in April 2019 and 2020.
- ☒ **Implement Work Smart salary negotiation workshops across Pennsylvania. (Economic Security)**
  - We partnered with the Pennsylvania Commission for Women to conduct nine AAUW Work Smart salary negotiation workshops in six locations, training 204 women. We introduced another 159 to AAUW Work Smart online.
- ☒ **Provide financial support for college students to attend NCCWSL. (Education & Training; Leadership)**
  - AAUW Pennsylvania budgets four grants for Pennsylvania students to attend AAUW's National Conference for College Women Student Leaders (NCCWSL), the nation's premier conference for college women. Branches donate funds for additional grant awards through AAUW Pennsylvania's process.
  - Nine grants were awarded in 2019 and eight in 2020.
- ☒ **Develop fair district lines in Pennsylvania through participation with Fair Districts PA and Draw the Lines. (Education & Training; Economic Security, Leadership)**
  - Indiana County, Erie, North Hills Pittsburgh, and Johnstown received grants to hold a public event in their community.
- ☒ **Demonstrate support for public education in Pennsylvania. (Education & Training)**
  - AAUW Pennsylvania participates in coalition with PA Schools Work and Education Voters of Pennsylvania on funding and legislative issues impacting public education by educating members and the community and providing grassroots advocacy.

This work is not possible without the dedication of the AAUW Pennsylvania Board and branches and members across Pennsylvania. Thank you for your continued efforts to advance equity for women and girls.

Enjoy this convention—speakers, old friends, and new acquaintances. Take the spirit and energy back home so you are renewed and refreshed to continue the work.

Ann Pehle  
President  
AAUW Pennsylvania

### AAUW-PA BOARD MEMBERS

#### Elected Positions

President	Ann Pehle (Carlisle) <a href="mailto:aauwpa.president@gmail.com">aauwpa.president@gmail.com</a>
Program VP	Lee Wolfe (Lansdale) <a href="mailto:aauwpapvp@gmail.com">aauwpapvp@gmail.com</a>
Membership VP	Linda Tozier (North Hills Pittsburgh) <a href="mailto:aauwpamembership@gmail.com">aauwpamembership@gmail.com</a>
Secretary	Ajla Glavasevic Lausegger (National) <a href="mailto:aauwpasecretary@gmail.com">aauwpasecretary@gmail.com</a>
Finance Officer	Mary Jo Buckwalter (Doylestown) <a href="mailto:aauwpafinance@gmail.com">aauwpafinance@gmail.com</a>

#### Appointed Positions

AAUW Funds Chair	Deb Roney (Huntingdon) <a href="mailto:aauwpaauwfunds@gmail.com">aauwpaauwfunds@gmail.com</a>
Administrative Director	Pat Byerly (Pittsburgh) <a href="mailto:aauwpad@gmail.com">aauwpad@gmail.com</a>
College/University Liaison	Peggy Schmiedecke (North Hills Pittsburgh) <a href="mailto:aauwpacu@gmail.com">aauwpacu@gmail.com</a>
District Coordinator (East)	OPEN <a href="mailto:aauwpaeast@gmail.com">aauwpaeast@gmail.com</a>
District Coordinator (Central)	Sue Johnston (State College) <a href="mailto:aauwpacentral@gmail.com">aauwpacentral@gmail.com</a>
District Coordinator (West)	OPEN <a href="mailto:aauwpawest@gmail.com">aauwpawest@gmail.com</a>
Keystoner Editor	Peggy Jennings (Carlisle) <a href="mailto:aauwpakeystoner@gmail.com">aauwpakeystoner@gmail.com</a>
Public Policy Chair	Barbara Price (Lower Bucks) <a href="mailto:aauwpapp1@gmail.com">aauwpapp1@gmail.com</a>
Public Policy Chair	Jacqui Rogers (Doylestown) <a href="mailto:aauwpapp2@gmail.com">aauwpapp2@gmail.com</a>
Convention Coordinator	Barb Zaborowski (National) <a href="mailto:aauwpaconfcoord@gmail.com">aauwpaconfcoord@gmail.com</a>
Convention Registrar	Sue Nenstiel (Allentown) <a href="mailto:aauwpaconfregistrar@gmail.com">aauwpaconfregistrar@gmail.com</a>
Diversity & Inclusion Chair	Jordan Glover (State College) <a href="mailto:aauwpadiversity@gmail.com">aauwpadiversity@gmail.com</a>
2020-2022 Nominating Committee Chair	Linda Tozier (North Hills Pittsburgh) <a href="mailto:aauwpamembership@gmail.com">aauwpamembership@gmail.com</a>
Bylaws Chair (Off Board)	Susan Nenstiel (Allentown) <a href="mailto:aauwpabylaws@gmail.com">aauwpabylaws@gmail.com</a>
Archives Chair (Off Board)	Linda Robbins (Allentown) <a href="mailto:aauwpaarchives@gmail.com">aauwpaarchives@gmail.com</a>





**2020 AAUW-PA Convention**  
**Central Hotel & Conference Center, Harrisburg**  
**April 24-26, 2020**

*Purple Sashes & Persistent Women*

**Friday, April 24**

2:00 – 5:00 pm	Conference Registration; Hotel check-in at 4
6:00 pm	<ul style="list-style-type: none"> <li>Dinner</li> <li>Keynote: <b>The 1913 Suffrage Parade and the Fight for the Vote</b> Rebecca Boggs Roberts, author of <i>Suffragists in Washington, DC</i></li> <li>Book Signing Event</li> </ul>

**Saturday, April 25**

7:30 – 10:00 am	Conference Registration
7:45 – 8:45 am	Breakfast
9:00 – 9:45 am	Concurrent Sessions (attend one) <b>Suffrage Movement in PA</b> Barb Zaborowski, Dean of Learning Resources, Pennsylvania Highlands Community College (Convention Coordinator, AAUW Pennsylvania)  <b>Celebrating the 100<sup>th</sup> Anniversary of the 19<sup>th</sup> Amendment Ratification</b> AAUW branch panel discussion: Carlisle, Doylestown, Erie, Indiana County, Lower Bucks, & Reading  <b>Economic Security for Women in Pennsylvania</b> Mark Price, Assistant Director of Research at Pennsylvania State Education Association
10:00 am	AAUW Pennsylvania Annual Business Meeting
11:30 am	Luncheon <b>Initiatives Regarding Pay Equity in PA</b> Frances Wolf, First Lady of Pennsylvania
2:00 – 2:45 pm	Concurrent Sessions (attend one) <b>Dolores Umbrage Goes to Washington: Fighting for Your Rights in the Age of Betsy DeVos</b> Tracey E. Vitchers, Executive Director, It's On Us

	<b>Connecting &amp; Working Across Generational Divides</b> Jordan Glover, Visitation Coordinator & Admissions Counselor, Penn State University Undergraduate Admissions Office (Diversity and Inclusion Chair, AAUW Pennsylvania)  <b>The Sash and the Cuffs: New Hope for Women in Pennsylvania Criminal Justice</b> Stephanie Jirard, Professor of Criminal Justice, Shippensburg University
3:00 – 3:45 pm	<b>Counterstrike: Fighting Back Against Violence Towards Women</b> AAUW Pennsylvania Student Advisory Council (SAC)
4:00 – 5:00 pm	Student Only Session <b>Online, IRL, and Beyond: The Changing Landscape of Campus Sexual Violence Prevention</b> Tracey E. Vitchers, Executive Director, It's On Us
4:00 – 5:00 pm	Optional Informal Book Group meeting – <i>The Woman's Hour: The Great Fight to Win the Vote</i> by Elaine Weiss
5:00 pm	Reception - Cocktails (cash bar) Dinner Gateway to Equity Award recipient Susan Spicka, Executive Director Education Voters PA Member Awards presentation Dessert Reception and Silent Auction

**Sunday, April 26**

8:00 – 9:00 am	Breakfast
9:00 – 9:30 am	District Meetings
9:45 – 10:30 am	<b>Voting in Pennsylvania: 2020 and Beyond</b> Suzanne Almeida, Redistricting and Representation Counsel, Common Cause
10:45 – 11:15 am	"Table Talk" – Meeting with Counterparts
11:15 am – 12:15 pm	<b>AAUW 2020 Vision</b> Kendra L. Davis, AAUW Senior Vice President, Advancement and Partnership
12:15 – 12:30 pm	Installation of Officers & Closing
12:30 pm	Adjourn and Room Check-out

Throughout the convention, enjoy short skits about the suffragists from **The System Shakers and Barrier Breakers**. You will recognize them as members of AAUW Reading.

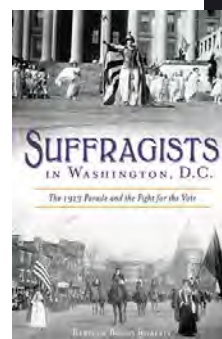
## Rebecca Roberts

Rebecca Boggs Roberts has been many things including, but not limited to, journalist, producer, tour guide, forensic anthropologist, event planner, political consultant, jazz singer, and radio talk show host. Currently, she is Curator of Programming for Planet Word, a museum set to open in 2020. She looks forward to creating a new institution that will become part of the intellectual and cultural life of our capitol city. Roberts lives in Washington, D.C. with her husband, three sons, and a big fat dog.

Born to reporters Cokie and Steve Roberts, Roberts earned a B.A. in political science from Princeton University.

Roberts began with Shorr & Associates, a political media firm in Philadelphia. She was technology reporter for The World, a radio program produced by the BBC and Public Radio International, for four years. She hosted Your Call, a local call-in program, on KALW in San Francisco and moved to Washington, DC to host The Intersection, a news talk show, on WETA from 2006-07. For NPR, she has reported on such diverse topics as the US immigration debate, the Israeli-Palestinian conflict, transgenic goats, amateur astronomers, Bikram yoga, and Icelandic geysers.

She will speak to our members about her book, "Suffragists in Washington, DC: The 1913 Parade and the Fight for the Vote."



## Frances Wolf

The daughter of an American diplomat, Frances Donnelly Wolf, born in Brooklyn NY, grew up abroad, living in Iran, Germany, France, Pakistan and Great Britain. Frances is an oil painter, drawing inspiration from the written word in both poetry and prose. Her work is shown in galleries and museum exhibitions throughout Pennsylvania.



Prior to her work as an artist, Frances has had a rich professional career. She worked in the Consular section of the American Embassy in London where she reviewed visa applications for visitors to the United States. She was also a market researcher at Cahners Publishing Company, currently known as Reed Business Information, in Boston where Frances and Tom lived as he pursued his doctoral studies at M.I.T. She reviewed the placement of

advertisements in the company's publications and analyzed their effectiveness to their readers. Returning to Tom's hometown, Frances joined Buchart Horn, a leading engineering, architecture and planning consulting firm based in York, Pennsylvania. Here she specialized in securing and planning for water distribution and wastewater systems for communities both in Pennsylvania and beyond.

Frances has been actively engaged in the civic life of her York County community where she has focused on issues concerning urban redevelopment and education. For several years she volunteered extensively in the public schools her and Tom's daughters attended, eventually organizing and heading a young author's workshop for elementary school students. Frances has held leadership positions on the boards of the York County Community Foundation; the York County Planning Commission; York's Martin Memorial Library; Atkins House, a halfway house for female offenders; the York Jewish Community Center; the Women's Giving Circle of York; and Franklin & Marshall College.

Frances earned a BA in South Asian History from the School of Oriental and African Studies of the University of London, England. She has taken graduate planning courses at Boston University and architectural design courses at the Boston Architectural Center. She holds a second BA from Franklin & Marshall College in Studio Art and History of Art. Frances also earned an MA in History of Art from Bryn Mawr College where her thesis focused on three paintings by Diego Velazquez.

Frances became the 45th first lady of Pennsylvania when Tom was sworn in as Pennsylvania's 47th governor on January 20, 2015.

Frances and Tom live in his hometown of Mount Wolf. They are the very proud parents of two grown daughters, Sarah and Katie, and sons-in-law, Joe and Jamie, as well as joyful grandparents.

## Kendra Davis

Kendra Davis is the senior vice president for advancement and partnerships at AAUW. She joined AAUW in February 2018 after serving as the vice president for external relations at Refugees International. Under her leadership the organization garnered its largest individual gift and experienced its most successful year of revenue generation in its 38-year history.



Before she joined RI, Kendra was the director of the International Donor Advised Giving Program at United Way Worldwide, where she oversaw 700 grant projects annually and was responsible for \$7 million in program expansion. At the U.S. State Department she was the head of the Bureau of Democracy, Human Rights, and Labor's program division, where she was responsible for the grant evaluation and awards process for \$500 million in congressionally appropriated funds. Prior to that she served as a program officer in the State Department's Bureau of Educational and Cultural Affairs.

She received two Superior Honor Awards, two Benjamin Franklin Awards, and the Foreign Service Institute's Adjunct Faculty Award for her work at the State Department. Before her tenure at the State Department Kendra was a program manager at the League of Women Voters' international division, where she managed women's rights initiatives in Russia and Eastern Europe.

Kendra holds a BA in Slavic languages and literatures from Princeton University and an MA in Russian and East European studies from the University of Michigan.

Ms. Davis will update the members of our state branches on information and resources that will them stay up to date on the latest AAUW news and initiatives on the national level.

## Tracey E. Vitchers

Tracey E. Vitchers is a non-profit executive and nationally recognized expert on youth sexual violence.

Tracey currently serves as the Executive Director of It's On Us, a nonprofit founded in 2014 by Vice President Biden to combat campus sexual assault by empowering young men to see themselves as part of the solution and activating the largest student organizing program of its kind. It's On Us is the only national sexual assault prevention nonprofit in the United States to combine grassroots organizing with large-scale culture change campaigns through partnerships with creative agencies, influencers, PR and communications firms, and media.

Tracey serves on the Governing Board of her local sexual assault and domestic violence survivor services organization Safe Haven of Pike County. She is also a member the Board of Directors for the national campus sexual assault survivor advocacy and prevention organization End Rape On Campus. Additionally, Tracey is a member of the Advisory Board of Culture Of Respect, which strengthens schools by providing them with a framework to assess and improve efforts to eliminate rape and sexual assault from their campuses.

Tracey currently serves as the Pike County Representative to the Pennsylvania State Democratic Committee and is a proud life-long Northeast Pennsylvanian.

Tracey was named 2014 Women's Media Center Progressive Women's Voices Fellow in September 2014.

Tracey holds a Bachelor of the Arts in Women's Studies and English from Williams College and a Masters of the Arts in Comparative Women's Studies in Culture and Politics from Universiteit Utrecht in The Netherlands.

## Mark Price

Mark Price is the Assistant Director of Research at the Pennsylvania State Education Association

Mark has over a decade of experience as a labor economist conducting original research into the impact of public policy changes on outcomes for workers, employers, and the taxpayer including experience translating his public policy research into written and visual presentations for policy makers, fellow researchers, the press, and the public. He makes economics fun.

## Suzanne Almeida

As Redistricting and Representation Counsel, Suzanne is responsible for supporting state Common Cause organizations in their redistricting reform and census work through legal, legislative drafting and strategy, communications, and coalition assistance. She also works on state-based and national redistricting and census litigation.

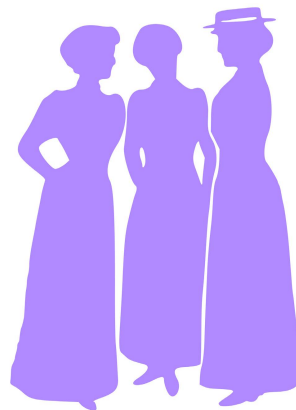
Prior to joining Common Cause, Suzanne was the Executive Director of the League of Women Voters of PA. While there, she worked extensively on voting modernization and redistricting reform, including leading the League's participation as the named plaintiff in the successful challenge to the 2011 Pennsylvania Congressional District map. She also coordinated voter education and protection efforts in Pennsylvania alongside allied organizations.

Suzanne has a law degree from James E. Beasley School of Law at Temple University in Philadelphia, PA and a BA in International Studies and Spanish from George Fox University in Newberg, OR.

## Stephanie Jirard

Stephanie A. Jirard is a professor of Criminal Justice at Shippensburg University. Originally from Boston, Professor Jirard studied history at Cornell University and received her Juris Doctor from Boston College Law School.

Prior to teaching at Shippensburg, she was a Lieutenant in the U.S. Navy's Judge Advocate General's Corps and served as a trial attorney with the U.S. Department of Justice Civil Division; a federal prosecutor at the U.S. Attorney's Office; an assistant Public defender at the Federal Public Defender's Office; and a death-penalty defense lawyer with the Missouri Public Defender's Capital Litigation Unit.





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# 2020 AAUW Pennsylvania Gateway to Equity Award

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This year's award goes to *Susan Spicka*, Executive Director of Education Voters of Pennsylvania.

Susan became involved in Education advocacy in 2011 when Governor Corbett announced his plan to cut more than one billion dollars from public education funding. Susan joined together with members of her community to raise awareness of the impact these cuts would have on children's education in area communities.

The missions of Education Voters and AAUW are closely aligned. AAUW believes that high-quality education is the foundation of a democratic society and the key to improving economic prosperity and gender equality and supports responsible funding for all levels of education. AAUW-PA opposes the diversion of public funds to non-public elementary and secondary education, charter and cyber charter schools and supports a fair and adequately funded system of public education. Education Voters of Pennsylvania focuses on fair and equitable funding and commonsense cyber charter reform.



To prove the funding for cyber charter schools is wasteful, Susan analyzed current funding and published "Commonsense Cyber Charter School Funding Reform Will Eliminate Wasteful Spending and Save \$290 Million in Taxpayer Money." The report was delivered to every lawmaker in Harrisburg.

Susan is an important voice in PA Schools Work strategy, advocating for state budget increases for education and working collaboratively with several advocacy coalitions. She often provides testimony to Pennsylvania House and Senate committees. Susan has been a friend of AAUW-PA, generously speaking at branch and district events and informing the advocacy work of our Education Committee. Susan is being honored for her vision, advocacy and leadership in education.



Ann Pehle, Susan Spicka, and Sue Johnston



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# Minutes of the 2019 AAUW-PA 90th Annual Business Meeting

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April 6, 2019  
Red Lion Hotel Harrisburg, PA

The meeting was called to order at 10:30AM April 6, 2019.

President Ann Pehle thanked the board members for their service to the state.

Recognized were:

Lee Wolfe, Program VP  
Linda Tozier, Membership VP  
Mary Jo Buckwalter, Finance Officer  
Dot McLane, Past President and Secretary Pro Tem  
Deb Roney, AAUW Funds Chair  
Pat Byerly, Administrative Director  
Sue Johnston, Central District Coordinator  
Barbara Zaborowski, West District Coordinator  
Barbara Price, Public Policy Co-Chair

Not in attendance:

Ajla Laussegger, Secretary  
Peg Pennepacker, East District Coordinator  
Kim Hoeritz, Public Policy Co-Chair  
Peggy Schmiedecke, College/University Chair  
Peggy Jennings, Keystoner Editor  
Jordan Glover, Diversity and Inclusion Chair  
Linda Robbins, Archives Chair  
Susan Nenstiel, Bylaws Chair

There were no non-board members of AAUW attending the Annual meeting.

First Credentials Report. Six branches held an election event with 137 votes cast, 73 votes were cast electronically, 45 paper ballots were received. Secretary pro tem Dot McLane announced that there was a quorum to do business and moved for the adoption of the credentials. The motion was seconded by Barbara Zaborowski (Johnstown Branch) and the motion passed unanimously.

2018 State Annual Business Meeting Minutes. Secretary pro tem Dot McLane reported on the Minutes of the 2018 State Annual Business Meeting. The question was asked regarding additions or corrections to the minutes. There was one correction in the spelling of the name of the Student Advisory Council member Seirra Anderson (La Roche College) which was noted. The secretary pro tem moved for the acceptance of the minutes into record with that correction; President Pehle called for a vote by general consensus which was accepted.

Committee Report on the 2019 Minutes Review. President Pehle reported that this year's review committee for the minutes are Mary Jo Buckwalter, Doylestown Branch and Pat Byerly, Pittsburgh Branch.

Nominating Committee. President Pehle gave the report of the Nominating and Elections Committee for the absent Chair of the committee Linda Robbins. Ann introduced the candidates presented by the nominating and elections committee for the 2019-2021 term: Linda Tozier for Membership Vice President, Ajila Laussegger for Secretary, and Mary Jo Buckwalter for Finance Officer.

There were no nominations from the floor called for as there were no members outside the board members present at the meeting. The nominations were closed by President Pehle. The president proceeded with a voice vote for the previously announced candidates' nominations. President Pehle reported on the online and paper ballots received. There were 73 votes online and 45 paper ballots certified; and 137 votes from branches at certified voting events. The tallies showed 255 votes for Linda Tozier, 255 votes for Ajila Laussegger, and 255 votes for Mary Jo Buckwalter. There were no votes for anyone else for these positions. Given that report of votes cast online, by paper ballot, and branch voting event for the slate as presented, President Pehle declared the election of the candidates Linda Tozier as Membership Vice President, Ajila Laussegger as Secretary and Mary Jo Buckwalter as Finance Officer.

PA Board Office Reports. Individual board officer reports are due to President Pehle by June 30, 2019 at which time they will be posted on the state website.

Unfinished Business. President Pehle announced that State Awards will be included in the June Keystoner with signed certificates to be mailed to branches for presentation. Members of the 2020 Nominating and Election Committee will be announced at the Summer Retreat July 26, 2019.

New Business. No new business was addressed at this time.

President Pehle asked if there was any further business, and hearing none, the meeting was adjourned at 10:39 am by acclamation.

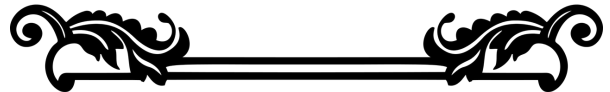
Respectfully submitted,  
Dot McLane  
AAUW PA Secretary Pro Tem

## *Rules of Order for the AAUW-PA 91st Annual Business Meeting*

1. All members of AAUW-PA who are duly registered and in attendance at the Annual Meeting shall be considered the voting body and shall have the right to offer resolutions and motions and participate in debate.
2. When obtaining the floor, a speaker shall give her or his name and identify herself or himself by the branch to which she/he belongs or as a national member of AAUW who has joined AAUW-PA and also by office held or other official designation if so desired. Speakers must also indicate whether they are speaking in favor of a motion or against it.
3. No member of the voting body shall speak in debate more than twice on the same subject nor longer than three minutes per turn without approval of the body. The President may ask speakers for and against motions to alternate addressing the body and may recognize speakers only in that order if so ruled. If no speakers from an opposing side rise to speak, speakers on one side or the other will be recognized until the close of debate.
4. The maker and seconder of a motion may speak first and second, in that order, if they so desire, but they may not speak a second time until all others desiring to speak have been heard.
5. To expedite the pressure of business, the President may limit the amount of time each speaker may address her or his discussion of a motion or set a total time for discussion of an item. The members in attendance may choose to extend these time limits by consensus or by formal motion.
6. "Call the question" is not a recognized or appropriate request from a member of the body. To "call for a vote" on a motion properly before the body, a member should make a motion to "close debate." The motion cannot interrupt a recognized speaker, requires a second, is not debatable and requires a 2/3 vote for passage to end the debate.
7. Main motions and their amendments must be in writing, signed by the mover, and presented to the secretary.

## *AAUW Pennsylvania 91st Annual Business Meeting April 25, 2020 10:00 am – 11:00 am*

Call to Order and Welcome  
Introductions  
Voting Procedures  
Credentials Report  
Adoption of Rules of Order and Agenda  
Minutes of the 2018 AAUW Pennsylvania Annual  
Business Meeting  
Committee to Review the 91<sup>st</sup> Annual Meeting  
Minutes  
Nominating and Elections Committee Report  
Election of Officers  
AAUW Pennsylvania Board Officer Reports  
AAUW Pennsylvania Bylaws Proposal  
2020 – 2022 Public Policy Priorities  
Unfinished Business  
New Business  
Final Report of the Credentials Committee  
Announcements  
Adjourn



8. Only announcements of vital nature and general interest shall be made during this session.
9. All persons appearing on the agenda for the business session shall be nearby the podium at the appropriate time.
10. Students and guests, that is, non-member visitors such as spouses or speakers, are welcome at the annual business meeting but are not to participate in any voting, either by voice or ballot, nor to speak to any business before the state.
11. All persons attending the meetings shall wear their name tags at all times. Members of the voting body shall be identified on their nametags; guests shall also be duly identified.

At the Annual Business Meeting on Saturday, April 25, members will vote for the 2020–2022 Public Policy Priorities and on a proposed Bylaw change.

## AAUW Pennsylvania Public Policy Priorities 2020–2022

AAUW-PA's public policy goals are to educate citizens about the impact of public policies on women and girls and to advocate for policies that will advance equity for women and girls. In Pennsylvania, AAUW actively endorses the national [AAUW Public Policy Program](#). AAUW-Pennsylvania supports good governance, an informed citizenry, and community dialogue on critical issues. Biennial priorities are intended to complement national priorities and to be a focus for active educational and advocacy efforts by members in the state.

To enable members and all citizens to participate fully in a representative democracy and self-governance, AAUW-PA advocates

- Awareness of issues so that members may be fully informed and empowered voters
- Opposition to measures likely to suppress voting rights
- Support for efforts to increase civil discourse and compromise between those with opposing views
- Efforts to Get Out the Vote, including voter registration and use of social media to promote voting.

To support a quality system of public education, AAUW-PA advocates

- Opposition to the diversion of public funds to non-public elementary and secondary education, charter and cyber charter schools
- Support for a fair and adequately funded system of public education
- Strengthening secondary and post-secondary programs that provide women with education, vocational training, and support for success in the workforce, including non-traditional occupations
- Policies promoting inclusion, diversity, equity and justice in our schools

To improve the economic self-sufficiency of all women, AAUW-PA advocates

- Pay equity and fairness in compensation and benefits
- Raising the minimum wage and tipped minimum wage to an amount that would provide a meaningful boost to family incomes in Pennsylvania and help grow the state's economy
- Vigorous enforcement of employment anti-discrimination statutes
- Creating family-friendly workplace environments, including flexible workplace policies, paid leave for personal and family illness, and quality child-care facilities available to all parents regardless of their circumstances
- Improving retirement security
- Reducing the unprecedented level of student debt and the record high cost of college

To improve the operation and transparency of government, AAUW-PA advocates

- Measures to improve the efficiency and effectiveness of government that can improve the well-being of women
- Efforts to end the practice of partisan redistricting, gerrymandering in Pennsylvania

## AAUW-PA Proposed By-Laws Change 2020

### CURRENT

#### ARTICLE X. AFFILIATE NOMINATIONS AND ELECTIONS Section 1. Nominations.

a. There shall be a Nominating and Elections Committee composed of a Chair from the Affiliate board appointed by the president plus a representative from each district in the Affiliate, identified by the District Coordinator of each district and submitted to the board of directors.

Rationale: Previous wording assumes that there are district coordinators in every district. The amended language gives the opportunity for district representatives to be selected at the district caucuses with or without the presence of a district coordinator (whether in person or online).

### PROPOSED

#### ARTICLE X. AFFILIATE NOMINATIONS AND ELECTIONS Section 1. Nominations.

a. There shall be a Nominating and Elections Committee composed of a Chair from the Affiliate board appointed by the president plus a representative from each district in the Affiliate. District representatives will be selected at district caucuses.

To see complete Article X, go to <https://aauw-pa.aauw.net/files/2018/04/AAUW-PA-Bylaws-4-14-18.pdf>

# AAUW PA Financial Statement - Month Ending January 31, 2020

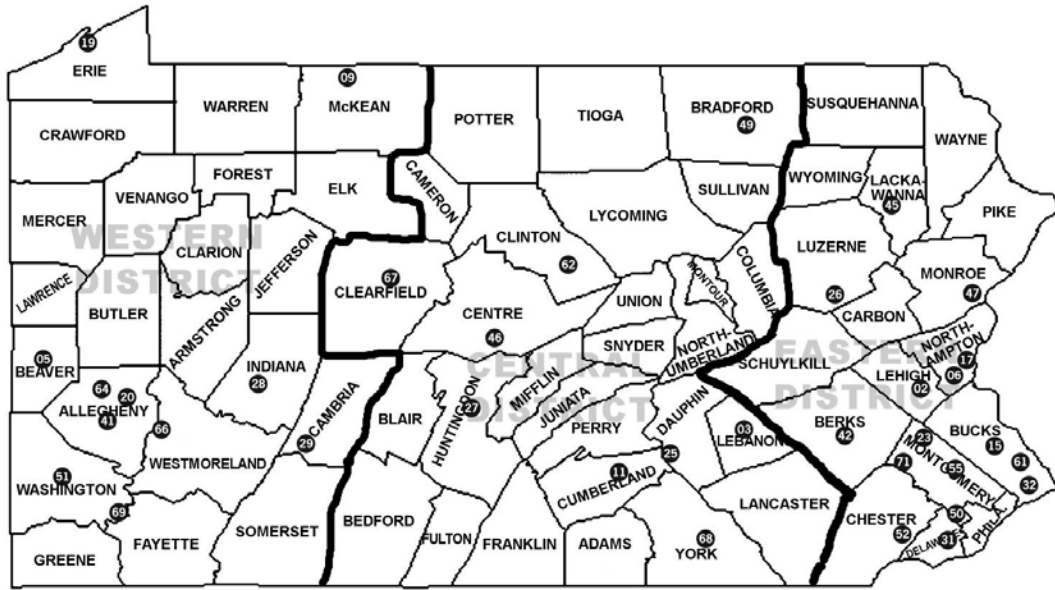
	2019-2020	2019-2020	2018-2019
	Actual YTD	Budget	Actual
	7/1/19--01/31/20		7/1/18-6/30/19
<b>INCOME</b>			
Dues	\$16,530.00	\$14,726.00	\$17,020.00
Interest Inc	\$27.00	\$30.00	\$43.00
July Mtg Registration	\$1,640.00	\$1,500.00	
Convention Registration	\$2,850.00	\$13,675.00	
NCCWSL Donations	\$895.00	\$1,755.00	\$2,045.00
Transfer from Reserves		\$4,996.00	-
<b>TOTAL INCOME</b>	<b>\$21,942.00</b>	<b>\$36,682.00</b>	<b>\$19,108.00</b>
<b>EXPENSES</b>			
<b>Member Activities</b>			
Member Mailings	\$1,066.00	\$2,100.00	\$2,074.00
Grants & Scholarships	\$2,910.00	\$4,095.00	\$3,366.00
Public Policy - Lobby Day		\$500.00	\$577.00
Public Policy	\$17.00	\$500.00	\$115.00
SAC		\$740.00	-
State Programs	\$938.00	\$1,574.00	\$1,025.00
Convention & Member Mtgs	\$3,846.00	\$24,712.00	-
District Meetings	\$56.00	\$300.00	\$154.00
<b>Operations</b>			
Officer Expenses	\$48.00	\$675.00	\$341.00
Board Meetings & Elections	\$3,525.00	\$9,839.00	\$5,585.00
Liability Insurance		\$300.00	\$300.00
SurveyMonkey & Website	\$407.00	\$504.00	\$480.00
Banner, Nametags	-	\$30.00	\$95.00
<b>TOTAL EXPENSES</b>	<b>\$12,813.00</b>	<b>\$45,869.00</b>	<b>\$14,112.00</b>
<b>CASH AND INVESTMENTS</b>			
	1/31/20		6/30/19
Checking Account	\$12,145.61		\$20,083.09
Money Market	\$11,576.75		\$3,573.76
CD 6 month renewal	\$41,140.27		\$41,116.16
PayPal	\$1,545.39		\$479.40
USPS Bulk Permit Account	\$260.18		\$129.19
<b>TOTAL</b>	<b>\$66,668.20</b>		<b>\$65,381.60</b>



# AAUW Membership Changes By Branch

Branch	2017	2018	2019	2020	3 yr	1 yr
Allentown	76	78	71	66	-13.16	-7.04
Beaver Valley	99	96	98	99	0.00	1.02
Bethlehem	105	101	101	98	-6.67	-2.97
Bradford	37	38	33	33	-10.81	0.00
Butler	5	0	0	0	0.00	-
California	24	23	24	2	-91.67	-91.67
Carlisle	73	82	88	104	42.47	18.18
Clearfield Area	17	18	17	17	0.00	0.00
Doylestown	112	114	101	103	-8.04	1.98
Eastern Delaware Co	33	29	26	25	-24.24	-3.85
Easton	90	67	65	64	-28.89	-1.54
Erie	104	106	99	97	-6.73	-2.02
Fox Chapel Area	75	78	64	64	-14.67	0.00
Gettysburg	26	1	0	0	0.00	-
Greensburg Area	14	0	0	0	0.00	-
Harrisburg	109	108	103	105	-3.67	1.94
Hazleton	16	16	15	15	-6.25	0.00
Huntingdon	19	24	23	17	-10.53	-26.09
Indiana Co	33	37	37	46	39.39	24.32
Johnstown	71	78	81	79	11.27	-2.47
Lansdale	104	118	111	120	15.38	8.11
Lebanon Valley	14	16	18	14	0.00	-22.22
Lock Haven	38	30	32	31	-18.42	-3.13
Lower Bucks	24	23	21	21	-12.50	0.00
Makefield Area	57	47	47	43	-24.56	-8.51
Murrysville Area	52	48	41	43	-17.31	4.88
North Hills	87	70	78	78	-10.34	0.00
Pittsburgh	42	36	33	34	-19.05	3.03
Northeastern Montgomery Co	7	0	0	0	-	-
Philadelphia Inc	7	14	8	6	-14.29	-25.00
Pittsburgh	10	9	9	8	-20.00	-11.11
Pocono Area	6	9	8	3	-50.00	-62.50
Pottstown Area	81	73	68	66	-18.52	-2.94
Reading	11	11	2	2	-81.82	0.00
Scranton	149	161	149	147	-1.34	-1.34
Towanda	15	13	11	4	-73.33	-63.64
Valley Forge	64	59	53	51	-20.31	-3.77
Washington	5	19	23	22	340.00	-4.35
West Chester-Chester County	73	67	80	87	19.18	8.75
York	106	100	96	89	-16.04	-7.29
Actual Total	2,090	2,017	1,934	1,903	-8.95	-1.60

## PENNSYLVANIA BRANCHES



### Western District

- 05 – [Beaver Valley \(on Facebook\)](#)
- 09 – [Bradford](#)
- 19 – [Erie](#)
- 20 – [Fox Chapel Area](#)
- 28 – [Indiana Co](#)
- 29 – [Johnstown](#)
- 41 – [Pittsburgh](#)
- 51 – Washington
- 64 – [North Hills Pittsburgh \(on Facebook\)](#)
- 66 – [Murrysville Area](#)
- 69 – California

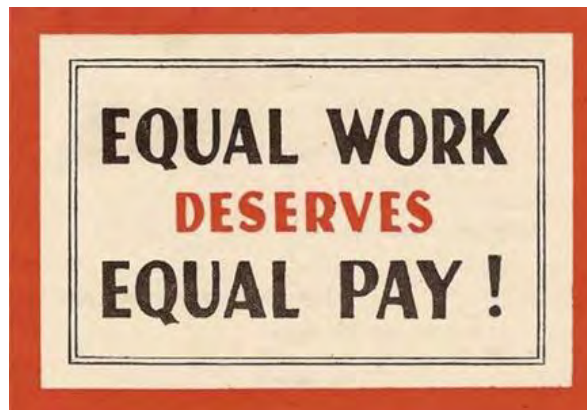
### Central District

- 03 – Lebanon Valley
- 11 – [Carlisle \(on Facebook\)](#)
- 25 – [Harrisburg \(on Facebook\)](#)
- 27 – [Huntingdon](#)
- 46 – [State College \(on Facebook\)](#)
- 49 – [Towanda](#)
- 62 – [Lock Haven](#)
- 67 – Clearfield Area
- 68 – [York](#)

### Eastern District

- 02 – [Allentown](#)
- 06 – [Bethlehem \(on Facebook\)](#)
- 15 – [Doylestown](#)
- 17 – [Easton \(on Facebook\)](#)
- 23 – [NEMCO \\* \(on Facebook\)](#)
- 26 – Hazeltown
- 31 – [Eastern Delaware County](#)
- 32 – Lower Bucks
- 42 – [Reading](#)
- 45 – Scranton
- 47 – Pocono Area
- 50 – [Valley Forge](#)
- 52 – [West Chester-Chester County](#)
- 55 – [Lansdale](#)
- 61 – [Makefield Area](#)
- 71 – Pottstown Area

\* Northeastern Montgomery County



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## HIGHLIGHTS from the AAUW-PA STUDENT ORGANIZATION (SO) 2019-2020

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### Lehigh University

AAUW Lehigh University student organization in addition to the Office of Gender Violence Education and Support hosted a Red Sand awareness project to increase the campus members' knowledge about human trafficking. Often times, people can "fall through the cracks," and the national campaign allows people to learn about warning signs of human trafficking and literally fill cracks in the sidewalk to both increase others' awareness and to demonstrate it is possible for each of us to help end human trafficking. The AAUW Lehigh University SO and Lehigh's Office of Development and Alumni Relations organized a crowd-funding campaign to send members of the group's executive board to the 2019 National Conference for College Women Student Leaders (NCCWSL). This was their first serious fundraising effort, and, with the help of faculty, friends, and AAUW-Bethlehem Branch, they raised \$1,705 in less than 60 days.



Isabela Madrigal, President AAUW Leigh SO (left) and two student staff members for the Center for Gender Equity.

### La Roche University



L to R Andiejo Conwell, Bailee Walker, and Kiara Lodge

The La Roche University student organization had a Breast Cancer Awareness bake sale. The money raised went to the Mrs. Claus Club to fund comfort care baskets for people battling cancer. In December, the SO participated in the campus's Festival of Lights event. They completed service hours by organizing and implementing a children's craft activity. In February, the La Roche University SO assisted the North Hills Pittsburgh Branch with a daylong series of STEM Career Cafés for the YWCA of Pittsburgh's Saturday Academies for middle school girls and Launch Pad for high school girls. These sessions provided the opportunity for the students to have informal conversations with professionals across various STEM fields and college students with STEM majors.



STEM Career Café La Roche students, NH Pgh Branch and STEM women friends share their knowledge.

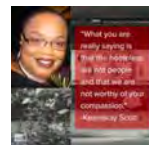
### West Chester University

West Chester University SO focused efforts on creating awareness and provided info to educate their peers at a tabling event in the student union regarding Title IX and Knowing their Rights! This included a poster board with key information and an interactive activity for the students to write down what they know about Title IX on a sticky note to place on the board. Also they had an opportunity to sign up for AAUW Action Alerts.



### PSU World Campus

The November 2018 AAUW @ PSU World Campus meeting's guest speaker was Keanakay Scott a PSU student and activist for homeless people and foster children who age out of the system. She is not just an activist but she has also overcome both of these conditions. She discussed her op-ed I'M NOT WELCOME IN YOUR BACK YARD. The Statistics: According to the National Foster Youth Institute, 20% of the approximately 20,000 foster youth who age out of the system find themselves instantly homeless. The National Network to End Domestic Violence reports that 90% of homeless women have experienced severe physical or sexual abuse at some point in their lives.



PSU World Campus held program to create awareness on homelessness and foster care.

### Juniata College

AAUW SO at Juniata encouraged women to run for political office and student government by providing training through Running Start's Elect Her program. They also addressed sexual violence on college campuses by hosting a seminar about prevention strategies and campus resources with the Director of Interpersonal Violence. In February, they hosted the Sister-to-Sister Summit to provide support for forty middle school girls through discussions about bullying, body image, healthy relationships, and equality.



Middle school girls adding comments to positivity graffiti wall at Sister-to-Sister Summit.

### Lock Haven University

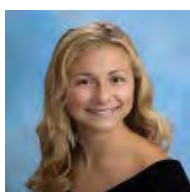
The students from Lock Haven student organization hosted their annual Love Your Body week. They also hosted a panel for International Women's Day focused on international women in sports.

## 2019-2020 STUDENT ADVISORY COUNCIL (SAC) MEMBERS

**M**ckesha Alexander is currently a junior at Pennsylvania State University World Campus majoring in Strategic Communications and has an Associate of Applied Science in Computer Networking Technology from Remington College. Mckesha is currently president of the Active Minds Student Chapter. For the last eleven years, she has held different roles at The ARC Mid-South and is currently a Family Support Services Assistant in Memphis, TN.



**G**race Citro is a junior at West Chester University Honors College with a dual major in Secondary Special Education and History BA. Gracie spends time as a note taker and captioner with Office of Services for Student with Disabilities and is a tutor of history at the Learning Assistance & Resource Center. She has attended WCU AAUW Student organization Equal Pay workshops and a branch meeting with Rep. Carolyn Committa.



**K**endra Culp is a sophomore at Pennsylvania Highlands Community College majoring in Applied Science, Histologic Technology/ Histotechnologist. She also works as a Certified Nursing Assistant at Medical Staffing Network. She is Treasurer of the Student Activities Club at Penn Highlands Blair Campus. Kendra was awarded an AAUW-PA grant to attend NCCWSL in May 2019 and shared her experiences with both the college community and at Penn Highlands and the local Johnstown Branch. She expressed how impactful attending the NCCWSL conference was and that it encouraged her to want to work with the AAUW-PA board and other women involved with AAUW.



**D**ominique Sakil is a senior at West Chester University of Pennsylvania majoring in Gender Studies & Sociology. She is a segment reporter in a new program "Multicultural Maps" which works to provide diversity and inclusionary information about events around campus. It also helps to create safe space for minorities to interact with one another on campus. Dominique is secretary of the Sociology Club. She also worked the spring 2019 semester as an undergraduate research assistant with the Sociology Department. Dominique attended the May 2019 NCCWSL conference which has influenced her to want to do more advocacy work.



**P**eggy Schmiedecke  
AAUW-PA College/University Liaison  
La Roche University, HRM MS 2013  
Robert Morris University, BA Mgmt.



## PENNSYLVANIA COLLEGE & UNIVERSITY MEMBERS

As of February 25, 2020

Members in parentheses indicate the number of e-student Affiliates at each institution

Albright College	(4)
Allegheny College	(1)
Bloomsburg University	0
Bryn Mawr College	0
California University of Pennsylvania	(1)
Carlow University	0
Carnegie Mellon University	(4)
Cedar Crest College	(1)
Chatham University	(2)
Delaware County Community College	(1)
Delaware Valley University	(5)
Dickinson College	(20)
Drexel University	(6)
Edinboro University of Pennsylvania	(2)
Indiana University of Pennsylvania	(9)
Juniata College	(16)
Kutztown University of Pennsylvania	(1)
La Roche University	(16)
Lafayette College	0
Lebanon Valley College	(1)
Lehigh University	(6)
Lock Haven University	(13)
Montgomery County Community College	(12)
Penn State University Beaver	0
Penn State Brandywine	0
Penn State University - University Park Camp	(15)
Penn State World Campus	(58)
Pennsylvania College Of Technology	(1)
Philadelphia College of Osteopathic Medicine	(1)
Robert Morris University	(13)
Saint Francis University	(1)
Slippery Rock University	(1)
Susquehanna University	(2)
Temple University	(2)
University of Pennsylvania	(7)
University of Pittsburgh - Bradford	(1)
University of Scranton	0
Villanova University	(5)
Washington & Jefferson College	0
West Chester University of Pennsylvania	(3)



## 2019 NCCWSL GRANT

### RECIPIENTS

#### National Conference for College Women Student Leaders

Mary Boggs Class of 2019 Major: English & French Studies Juniata College	Alaya Rhymer Class of 2019 Major: Chemistry & Sociology La Roche University
Tra Bui Class of 2021 Major: Psychology & Communications Juniata College	Hanneliese Scheel Class of 2022 Major: Physics & Secondary Education Juniata College
Kendra Culp Class of 2020 Major: Applied Science and Histologic Technology Pennsylvania Highlands Community College	Shantavia Williams Class of 2020 Major: Social Work & Public/Community Health Lock Haven University
Madison Miller Class of 2020 Major: Politics, Communications & Women Studies Juniata College	

### SIGNIFICANT BRANCH ANNIVERSARIES

July 1, 2019—June 30, 2020

Pittsburgh 1895	125 years
Beaver Valley April 16, 1930	90 years
Allentown 1939	80 years
Fox Chapel Area 1959	60 years
West Chester/Chester County December, 1959	60 years

## PAST PRESIDENTS OF AAUW-PENNSYLVANIA

1926	Fanny Morgan, Pittsburgh
1929-1930	Audrey Jacobosky, Wilkes-Barre
1930-1932	Quasita Drake, Wilmington, DE*
1932-1934	Fay Stockwell, Philadelphia
1934-1936	Greta Parrish, Pittsburgh
1936-1938	Elizabeth Oliphant, Susquehanna Valley
1938-1940	Dr. Dorothy Weeks, Chambersburg
1940-1942	Helen K. Champlin, State College
1942-1944	Gertrude Williams, Wilkes-Barre
1944-1946	Eileen McCarthy, Erie
1946-1948	Elizabeth Matthews, Harrisburg
1948-1950	Alice Talmadge, Allentown
1950-1952	Pauline Evansha, Hazleton
1952-1956	Alice Anderson, Philadelphia
1956-1958	Jeanette Tongren, Erie
1958-1960	Lucille Crozier, Pittsburgh
1960-1962	Etta Engle, Harrisburg
1962-1964	Marion Ketchum, Philadelphia
1964-1966	Jean Trend, Bethlehem
1966-1968	Elizabeth Dunkelberger, Gettysburg
1968-1970	Mary Purcell, Eastern Delaware County
1970-1972	Virginia Palmer, Valley Forge
1972-1974	Marian Haller, Erie
1974-1978	Marjorie Dunaway, State College
1978-1980	Dr. Ann S. Keim, Easton
1980-1982	Martha Zeller, Susquehanna Valley
1982-1984	Anne Harker Dayton, Grove City-Slippery Rock
1984-1988	Dr. Janice McElroy, Allentown
1988-1990	Karen Holmes Gallagher, Lansdale
1990-1992	Barbara Price, Levittown-Lower Bucks
1992-1996	Susan K. Nenstiel, Hazleton
1996-1998	Dorothy F. Goodman, Anthracite
1998-2000	Wendy Armour Dickinson, Harrisburg & Carlisle
2000-2002	Karen Allen, Lebanon Valley
2002-2004	Linda Haigh Tozier, North Hills-McKnight
2004-2006	Karen Rowe, York
2006-2008	Dr. Dot McLane, Lansdale
2008-2010	Dr. Deb Roney, Huntingdon Kate Sweeney, Makefield Area
2010-2014	Margaret McGrath, Fox Chapel Area
2014-2018	Dr. Dot McLane, Lansdale
2018-	Ann Pehle, Carlisle

\*Until 1940, Pennsylvania and Delaware were one division.

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# AAUW Glossary

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**AAUW (no periods)**—The American Association of University Women name was adopted in 1921 through the merger of the AAUW of Collegiate Alumnae (formed in 1881) and the Southern Association of College Women. Since 2008, the preferred name is AAUW to clearly include all eligible members.

**AAUW Affiliate**—An organization affiliates with AAUW to support AAUW's mission through affiliate programs, fundraising, networking and/or other activities. Affiliates include branches, states, multi-state organizations, C/U members, etc.

**AAUW Outlook**—National's magazine publication for members.

**AAUW Action Fund**—This fund advances equity for women and girls through member activism and voter mobilization like the AAUW Lobby Corps and voter guides. This fund is a 501(c)(4), so donations to this fund are not tax-deductible.

**AAUW Funds**—This is the umbrella name for the philanthropic opportunities within national AAUW. Funds that support the 501(c)(3) work and which are fully tax-deductible include the AAUW Greatest Needs Fund, the Economic Security Fund, the Education and Training Fund, the Leadership Fund, and the Governance and Sustainability Fund.

**AAUW Funds Chair**—This board member helps branches and coordinates state fundraising activities for all AAUW Funds.

**AAUW Greatest Needs Fund**—This is the general fund for unrestricted gifts, which are used when and where they are most needed for all AAUW initiatives.

**Affiliate Agreement**—The affiliate agreement is a required, signed document between an affiliate and the national AAUW organization. This is a one-time reporting task, unless or until an affiliate's status changes.

**Board of Directors**—The national board sets policy and governs the corporation. Most states and branches have their own boards.

**Branch**—A branch is the basic affiliate unit of AAUW (not *Chapter* or *Club*).

**Campus Action Projects (CAP)**—National AAUW's CAP grants annually fund projects led by students or faculty that focus on AAUW's mission or research.

**Career Development Grants**—These national AAUW grants provide funding for coursework to women who hold a bachelor's degree and are preparing to advance or change careers or reenter the work force.

**College/University (C/U) Member**—A college or university joins AAUW as an institutional member to work with AAUW at the local, state, and national levels to promote equity. C/U memberships open doors to grants and fellowships, leadership training, professional development, educational resources, and advocacy tools. See <https://www.aauw.org/resources/member/governance-tools/students-campus-professionals/>

**College/University (C/U) Representative**—An employee appointed by a College/University Member to receive AAUW correspondence and publicize AAUW on campus. Each campus may appoint two. These representatives receive a national membership each year they serve.

**College/University (C/U) Liaison, State and Branch**—A liaison appointed by AAUW-PA or a branch to work with a college or university to build programs and other ties of mutual interest and/or to encourage a non-participating college or university to become a C/U Member. The liaison can be particularly effective in communicating information about local activities and the National Conference for College Women Student Leaders (NCCWSL).

**Community Action Grants (CAG)**—Community Action Grants from national AAUW provide seed money to branches, states, or individual women for research and projects that address education and equity for women and girls.

**Connect2AAUW**—Members' inquiries and requests for materials should be directed here. Call 202-785-7700 Monday to Friday between 10 am–5 pm ET, or email [connect@aauw.org](mailto:connect@aauw.org). The national website is <http://www.aauw.org>.

**Contribution Report Form (CRF)**—Branches use this form to submit donations to AAUW Funds. It can be downloaded at <https://www.aauw.org/resources/member/contribution-report-form/>

**Diversity Statement**—In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, or socioeconomic status.

**Draw the Lines**—In collaboration with Draw the Lines PA, AAUW-PA is supporting branches in hosting local events to help draw their own redistricting maps. See <https://aauw-pa.aauw.net/draw-the-lines/> for details.

**Dual Member**—A dual member belongs to more than one branch, paying national dues through the primary affiliate and any required additional dues through the secondary affiliates(s).

**Economic Security Fund**—This fund ensures livelihoods for women through achieving pay equity for women, providing training in salary negotiation, and deepening women's retirement security and quality of life. Programs like Work Smart and the Legal Advocacy Fund are supported through this fund.

**Education and Training Fund**—This fund addresses the barriers and implicit biases that hinder the advancement of women by championing equal access to education and ensuring that education at every level is free from sex discrimination. The fund supports the Fellowships and Grants and Public Policy programs and more.

**Fifty-year (Honorary) Life Member**—This status was granted by the 1959 Convention to any AAUW member who has been a member for 50 years. No state or national dues are paid; branches decide for themselves whether branch dues are paid.

**Give-A-Grad-A-Gift (GGG)**—Members can give a free, one-year, AAUW national membership to any graduate in the last year who has earned an associate, bachelor, or higher degree and who is not a regular member of AAUW. AAUW Student Associates will automatically receive GGG upon graduation.

**Governance and Sustainability Fund**—This fund ensures the strength, relevance, and viability of AAUW into

the future through a focus on best practices, innovation, and strengthened fiscal sustainability.

**IRS Annual Tax Return Form**—All affiliates must file a federal tax return; the specific form depends on the annual gross receipts and will be a 990-N (e-postcard), 990-EZ, or 990 form.

**Issues**—Priority public policy issues for study and action.

**Leadership Fund**—This fund supports the effort to close the gender gap in leadership opportunities by bolstering the participation of and increasing the number of girls and women in leadership roles, particularly in education and nonprofit organizations, through programs like NCCWSL.

**Legal Advocacy Fund (LAF)**—AAUW's LAF provides funding and a support system for discrimination cases that protect women in all workplaces as well as those that arise in an academic context. LAF addresses these barriers by informing people of their rights and using the legal system to seek justice and change. Donations to LAF should be made to the Greatest Needs Fund or the Economic Security Fund. Learn more at <https://www.aauw.org/resources/legal/laf/>.

**Life Member/Paid-Life Member**—Any member may become a life member by making a one-time payment of 20 years' worth of national dues, based on the current national dues rate. Thereafter, a paid-life member is exempt from paying AAUW national dues. In contrast to an honorary life member, who has been a member for 50 years and who no longer pays national or state dues, a paid-life member may still have to pay annual state or branch dues. In PA, paid-life members do pay state dues; branches set their own policies.

**Lobby Corps**—The AAUW Capitol Hill Lobby Corps is a group of AAUW members that lobbies on Capitol Hill on issues pertinent to the AAUW public policy agenda. Local lobby corps members lobby on the state and local levels.

**Member Services Database (MSD)**—The MSD provides online access to AAUW's national database records.

Individual members can update their member record, print a membership card, make contributions to AAUW Funds, view their branch's roster, and find the names of branch and state officers. Affiliate officers can access additional information needed to fulfill the duties of their office.

**Membership**—AAUW membership is open to anyone holding an associate or higher degree from an accredited institution.

**Membership Payment Program (MPP)**—The MPP is a secure, online, dues-processing alternative to the regular, print Branch Dues Report remittance process for AAUW affiliates available within the Member Services Database.

**Mission Statement**—AAUW advances gender equity for women and girls through research, education, and advocacy.

**National Conference of College Women Student Leaders (NCCWSL)**—AAUW sponsors this multi-day conference, held annually in May or June at the University of Maryland in College Park, MD, to develop leadership skills in college women.

**National Members**—National members affiliate directly with AAUW. Additionally, they may choose to join a branch or state, but either the branch has to contact them, or they have to seek out the branch. National members' dues go directly to AAUW.

**Shape the Future**—A membership campaign designed to help branches recruit new members and student associates by offering 50% off national dues to anyone who joins at a public event. Lapsed members who rejoin after two or more years are also eligible. For every two new members, the branch earns one free national membership, up to a

maximum of three free memberships per year. STF participants pay half-price state dues.

**State**—This term refers to the state affiliate of AAUW, in our case AAUW-PA.

**State Student Advisory Council (SAC)**—Students from PA C/U Member schools are selected through an application process. They serve as AAUW ambassadors, lead gender-equity projects on their campuses, and advise the AAUW-PA board on the needs of college students. They also present at the state convention.

**STEM**—Science, technology, engineering, and math.

**Student Associates**—Student-associate status is available to any individual enrolled as an undergraduate student in a two- or four-year regionally accredited institution. Those enrolled in a school that is not a C/U Member pay fees set by the AAUW Board of Directors; those enrolled in a C/U Member institution do not. For both groups, students may affiliate with states and branches by paying any applicable student-associate fee(s) set by those states and branches; AAUW-PA waives dues for college students. Students may not vote nor hold office, but they are entitled to attend AAUW meetings, receive electronic copies of AAUW's publications and research, and have access to all AAUW's student-leadership resources and benefits. Upon the awarding of an associate or equivalent degree, the student affiliate may transfer to AAUW membership. If the student continues undergraduate work toward a bachelor's degree after receiving the associate degree, the student may choose either to become a member with the right to vote and hold office or to remain a student associate without those rights. Upon graduation, we recommend that a student become part of the Equity Network <https://www.aauw.org/resources/programs/equity-network/>.

**Student Organization (SO)**—An SO is an organized group of student associates or a campus club associated with AAUW and working on women's equity. An SO may carry on local study and action as part of an established branch, or it may operate as a campus-only entity.

**Values**—Non-partisan. Fact-based. Integrity. Inclusion and Intersectionality.

**Vision Statement**—Equity for all.

**Work Smart**—A salary negotiation workshop for workingwomen in job transition and seeking promotions: <https://aauw-pa.aauw.net/aauw-work-smart/>.

## AAUW-PA ADDITIONS

**FYI**—The State President's quarterly news bulletin is announced by email and available on the state website (<http://aauw-pa.aauw.net/communications/fyi/>).

**Gateway to Equity Award**—This annual award honors an individual, group, or organization that has shown by action and philosophy the promotion of the AAUW mission.

**Keystoner**—The state newsletter is sent electronically or by mail to all Pennsylvania state members. Also available online at: <http://aauw-pa.aauw.net/communications/keystoner/>.

**Member-Making-a-Difference Award**—This honor is given to a branch member who has made a big difference in something important to the branch within the last year.

**Outstanding Woman Award**—This honor is awarded to a member of a branch for meritorious service to the branch and to the community.

## 2019–2020 MEMBERSHIP ACCOMPLISHMENTS

### *Increased Membership*

Indiana County – 24.32%  
Carlisle – 18.18%  
West Chester-Chester County – 8.75%  
Lansdale – 8.11%  
Murrysville Area – 4.88%  
NEMCO – 3.03%  
Doylestown – 1.98%  
Harrisburg – 1.94%  
Beaver Valley – 1.02%

### *Maintained Membership*

Bradford  
Clearfield Area  
Fox Chapel Area  
Hazleton  
Lower Bucks  
North Hills Pittsburgh

## AAUW-PA Members Making a Difference

### *BEAVER VALLEY*

#### *Jodean Brooks*

Jodean was chosen because of her dedication to our Girl's Recognition Night. She is recognized for finding and funding a STEM program in which Beaver County girls will participate.



definitely a member who is making a difference for women and girls and AAUW at all levels.

### *BETHLEHEM*

#### *Ann Brown*

After many years behind the scenes, acting as prime mover behind history boards and our graphic designer and computer artist, Ann has accepted the board position of Co-Program VP.



### *EASTON*

#### *Randi Blauth*

Randi recently became a dual member of the Easton Branch. She immediately jumped into taking on the responsibilities of AAUW Easton's Membership Vice President. Randi has been putting in a great deal of time and effort to assist the Easton branch.

### *FOX CHAPEL AREA*

#### *Phyllis Bianculli*

Phyllis is tireless in keeping our branch well-informed about AAUW public policy issues and calls for legislative action. She meets with local elected officials regarding those concerns, connects us with outside organizations to collaborate on candidate forums with the LWV, and keeps us up to date on voting and legislative news.



### *CARLISLE Barb Attivo & Linda Brunski*

The Finance Officers brought the branch into this century by introducing MMP for member dues renewal and credit card processing for meeting fees.

### *DOYLESTOWN*

#### *Jacqui Rogers*

Within the last few years, Jacqui moved to PA from California and "hit the ground running!"

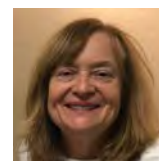


With her passion for public policy, she has brought expertise and enthusiasm to not only the branch and various local partnerships within our community but to the state level where she is serving as AAUW-PA Public Policy Co-Chair. Jacqui is

### *INDIANA COUNTY*

#### *Peggy Eyer*

As Treasurer, Peggy initiated a complete audit for our branch as a result of attending an auditing training course sponsored by the Indiana County Courthouse. She also created an up-to-date annual branch budget as well as an effective monthly accounting system that has made our branch outreach so much more effective.





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# AAUW-PA Members Making a Difference

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## JOHNSTOWN

### Laryssa Duncan



Laryssa, branch historian since 2018, has gone to great effort in the last year reorganizing and rehousing the collection of branch information and history dating back to 1947 in addition to updating the collection regularly with current AAUW documents, new articles and information.

## LANSDALE

### Lynn Carroll

Lynn works relentlessly to reach potential members and to include new members via personal invitations and social media. She has facilitated AAUW WORK SMART and START SMART workshops at the University of Pennsylvania, the Free Library of Philadelphia and Montgomery County Community College.

## LOCK HAVEN

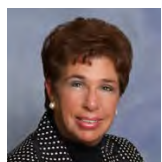
### Kim Emery



Kim has served as our Book Sale chair for several years while working full-time. She revamped the format, added an extra bag day, coordinated service opportunities with Lock Haven University and increased publicity. We could not do this without her. Kim does it all with a smile on her face.

## MAKEFIELD AREA

### Francine Block



Francine, a long-term branch member, has been in charge of the kitchen at our annual Girls' Recognition Reception (GRR), making sure that the table of goodies looks great. In addition, she takes off her apron at the GRR to give a talk to the girls and parents about "what colleges are really looking for in a prospective student."

## NORTH HILLS PITTSBURGH

### Julie Makuta

Julie makes a positive impact through her multiple roles as our branch La Roche University C/U Representative, La Roche University C/U Liaison and Student Organization Advisor, and coordinator of all aspects of our branch's home at La Roche University.



## READING

### Eileen Ritz

Eileen was chosen because of her dedication ever since she became one of the recipients of our branch scholarship awards. She has served as President for seven years and continues to be on the Board of Directors as Communications and Newsletter Editor. Eileen is active on our LUNAFEST Committee, coordinates our used jewelry sales and participates in Book Bonanza and interest groups.

## STATE COLLEGE

### Ann Echols

Ann has far exceeded the traditional treasurer role: researching, implementing and training volunteers in the use of credit card processes for our annual used book sale; overseeing the MPP renewals; drafting our strategic plan. She has brought our branch to a new level of financial accountability.

## YORK

### Betty Hooker

Betty has made a difference to our branch this year especially as she tirelessly chaired our Spring Market Faire tour of kitchens scholarship fundraiser as well as chairing several committees. She is always ready to lend a hand mentoring new officers, offering support and answering questions whenever needed.



# 2020 AAUW-PA OUTSTANDING WOMEN

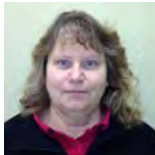
## ALLENTOWN

*Susan Nenstiel*

Susan has served AAUW and the AAUW mission on the branch, state and national levels with endless energy, patience and grace. She is an example and an inspiration to everyone who has worked with her.



## BEAVER VALLEY *Pamela Jean Powers*



Pam was chosen for her extensive work in the social service field both professionally and through her volunteer efforts for the United Way, the Arthritis Foundation, her church and other social service agencies. She has fostered relationships between agencies and individuals, both formal (paid) and informal (not paid), to provide maximum benefits for clients as well as the agencies and individuals involved.

## BETHLEHEM

*Madison Scarfaro*

As a new member and active in her mother's political campaign, Madison accepted the position as branch website manager, a challenging task. While attending branch meetings and activities, this younger member is a breath of fresh air.

## BRADFORD

*Dr. Marietta Frank*

The Bradford Branch recognizes Marietta Frank because in her quiet way she manages to pull others into activities and has the library reaching out to others.

## CARLISLE

*Gail D'Urso*

Gail developed Trailblazers, an event to recognize junior and senior female students excelling in career and technical courses at Carlisle High School. A panel of women accomplished in the fields shared experiences and advice. The April 2019 inaugural event was so successful, the Director asked for it to repeat annually.

## DOYLESTOWN

*Jacqui Rogers*

Jacqui exemplifies an Outstanding Woman. In the past few years, she moved from California to Pennsylvania and hit the ground running. With her passion for public policy, Jacqui has brought expertise and enthusiasm to not only the branch and various and local partnerships within our community but to the state as AAUW-PA Public Policy Co-Chair. Jacqui is making a difference for women and girls and AAUW at all levels.



## EASTON

*Marlou Belyea*

A fifty-year member, Marlou has broken glass ceilings many times in positions of public office, first as a town council official and then as mayor of Pequannock, NJ in 1976. Her motto is living life to the fullest and always saying "Yes!"



## FOX CHAPEL AREA

*Judith Matheny*

Judith was chosen for extraordinary work in addition to being Finance Officer. The branch is in the process of renegotiating its relationship with the site which has served as home base for 60 years. Judith has taken the lead, finding a way through a thicket of issues and complications with humor and kindness. Additionally she was a driving force behind a fun and very successful 60<sup>th</sup> branch anniversary fundraising party.



## HARRISBURG

*Judy Dillen*

As a retired librarian, Judy has revitalized Harrisburg Branch's Library at the YWCA by providing sage expertise, organizing volunteers for weekly book and magazine drops and increasing usage of the library by the YWCA clients and staff.

## INDIANA COUNTY

*Mary Jo Bowes*

Mary Jo initiated two AAUW events for our community in celebration of women's suffrage. Her "Nothing-Like-a-Dame" trivia night was judged by our local WDAD radio host. And, she dramatized "A-Suffragist-Soiree: 100 Years of Voting Rights through Music and Dramatic Readings," with AAUW music director Sarah Mantel, attended by a community audience of over 200.



## JOHNSTOWN

*Patricia Grzybicki*

In her seven years as a member, Pat has given meritorious service to the branch as president (four years), co-chair of the Book Sale Committee (four years) and member of the Public Policy committee. In addition to AAUW service, she serves on the Board of St. David's Learning Place.



## LANSDALE

Amy Ryan Faga

Amy has worked tirelessly to bring leadership programs (Choose to Lead, formerly GOLD) to a diverse group of girls in our community, has led the establishment of a Robotics program in local schools and a creative engineering, problem-solving program, Odyssey of the Mind" in two school districts. Amy covered a wide range of topics in workshops she offered to girls, including: Making a Good First Impression, How to Handle Tricky Life Situations, Cyber Bullying/Using Social Media Responsibly and Framing Your Best Self. She has made a positive change in women and girls' lives, helping girls feel good about themselves for 20+ years.

## LOCK HAVEN

Julie Story



Julie has served the branch in innumerable ways. She is Co-VP of Membership and serves as the chair of our Educational Foundation committee, putting in a great deal of work publicizing our scholarships and overseeing the judging. Julie is also an active member of the Book Sale committee. She does all of this while working full time.

## MAKEFIELD AREA

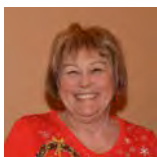
Kathleen Quinn

Kathy has devoted countless hours to keep our declining branch alive. She is our chief financial officer. She has the pulse of the branch and guides others after defining gaps. She publishes the newsletter Connections. Kathy is the heart and soul of the branch at this time.



## NORTH HILLS PITTSBURGH Betty Kroniser

Betty has continued the process of modernizing our branch financial activities. She has contributed to the planning of many fundraisers. Betty has served for a number of years as an elected officer, including membership vice president, program vice president, president and financial officer.



## READING

Suzanne Churgai

Suzanne has been an active, supportive and contributing member of the branch, including her past Board of Directors' presence, LUNAFEST committee work, Theatre Interest Group chair and recently assuming leadership of volunteers on our July Book Bonanza, held cooperatively with the Friends of the Reading Public Libraries.

## STATE COLLEGE

Mary Dupuis

Mary has served the branch well: from holding various front-facing officer positions to lending her expertise in our education and public policy efforts to co-leading our STEM efforts for future generations; formally and informally exemplifying thoughtful leadership in bringing new members along and supporting their efforts.

## YORK

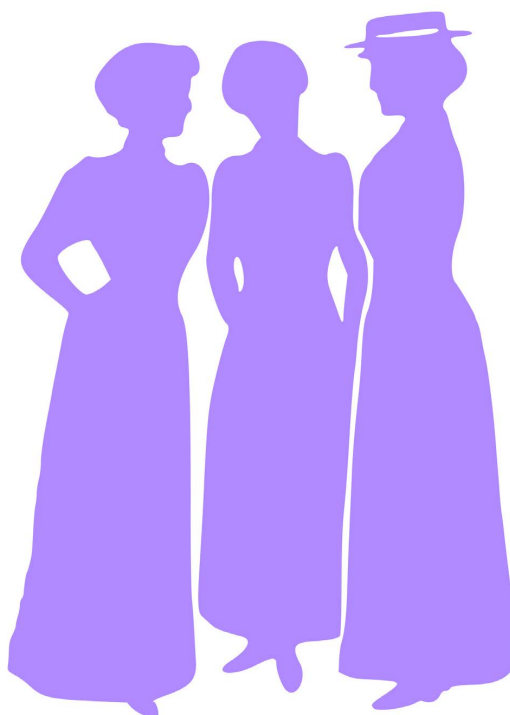
Carol Heintzelman

Carol served a two year term as president and then served another year. She has been an AAUW member for 50 years. Carol joined the York branch after the Lancaster branch disbanded. She participates in AAUW-PA meetings and conventions. Carol is keeping our branch informed as Public Policy Chair.



Susan McMillan

Susan has been newsletter editor, faithfully producing the Banter, our monthly branch newsletter, for many years. In addition she has been working on the branch website. She also sends out special branch notices when needed. Susan is serving on our board of directors.



# AAUW Funds Awards Fiscal Year 2019

Total Pennsylvania Contributions \$68,748.98

## Top 10 Branches Total Giving

York	\$14,543
State College	\$10,662
Lansdale	\$8,032
Bethlehem	\$6,300
Carlisle	\$5,560
Harrisburg	\$3,440
Allentown	\$2,764
Beaver Valley	\$2,685
Lock Haven	\$2,420
Lower Bucks	\$1,730

## Top 10 Branches Per Capita Giving

York	\$163.41
Pottstown Area	\$105.00
Lower Bucks	\$82.38
Pittsburgh	\$80.83
Lock Haven	\$78.07
State College	\$72.53
Lansdale	\$66.93
Bethlehem	\$64.29
Carlisle	\$53.46
Allentown	\$41.88



## Top Giving by Fund

	Fund	Branch	Amount
Current Funds	AAUW Greatest Needs Fund #9110	York	\$13,943
	Economic Security #4449	Carlisle, Erie, Johnstown, State College (tie)	\$100
	Education & Training #4450	Fox Chapel Area	\$50
	Governance & Sustainability #4451	State College	\$50
	Leadership #4452	North Hills Pittsburgh	\$50
Older Funds	Leadership Programs/NCCWSL #4339	None	
	Educational Opportunities #4336	Lock Haven	\$500
	Eleanor Roosevelt #9170	Harrisburg	\$248
	Public Policy #4337	NONE	
	Legal Advocacy Fund #3999	State College	\$4,000



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# 2019 Named Gift Honorees

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## *Beaver Valley*

Jolene Mannion  
Lea Kretchmar  
Mary DeSanzo  
Nancy Mahosky  
Fran Colafella

## *Bethlehem* Susan McNamara

*Carlisle*  
Maria Bartoli  
Mary Brunski  
Julie Manta  
Beth McKinley

## *Easton* Fifty-year Members of Easton Branch

*Harrisburg*  
Christine A. Zuzack  
Lee R. Johnson  
Patricia A. Pacifico  
Tammy Lee Carter  
Kathy McKean Silks  
Carol E. Stark

*Johnstown*  
Ann Furlong  
Mary Ann Minahan

*Lansdale*  
Lynn Carroll  
Frances (Fran) D'Angelo  
Shirley Elrod  
Karen Holmes  
Karen Maglaty  
Sally Conver (in memoriam)  
Mary Martha Whitworth (in memoriam)  
Jeanne Cook (in memoriam)  
Pam Daveler  
Laurie Friedman  
Sue Masty  
Dorothy (Dot) McLane  
Caroline Mulvey  
Pam Schleif  
Janet (Jan) Westcott  
Lee Wolfe

## *Reading* Judith Kraines

*State College*  
Mary Atchley  
Christy Bartley  
Kathy Burnham  
Kim Cavanagh  
Kathy Detwiler  
Maryann Domitrovitz  
Nancy Eberly  
Anna Frick  
Carol Greenberg  
Lee Gruver  
Sue Hiester  
Martha Hummel  
Dina Liberatore  
Terry Melton  
Carol Pollard  
Judy Rockey  
Shirley Sacks  
Peggy Schlegel  
Angela Sommers  
Doris Trueblood  
Louise Wartik

*York*  
Betty Bortner  
Barbara H. Bott  
Marion M. Bowman (in memoriam)  
Janet K. Bryner (in memoriam)  
Nancy Buckley  
Cathy Caldarone (in memoriam)  
Betty K. Hooker  
Karen M. Julian  
Florence Kachurak  
Lois M. Kulp  
Judy Orcott  
Catharine Roddy  
Sue A. Zitnick

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# Gateway to Equity Awards

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**A**llentown Branch selected the Boys and Girls Club because for 83 years the Club has provided educational, mentoring and life enhancing programs to youth 6-18 in the community. It enables all young people, especially those most in need, to reach their full potential as productive, caring and responsible citizens.

**B**eaver Valley Branch nominates Paul Marsden for his commitment to hire a woman in positions where the women is as equally qualified as a man. He also substantially supported our branch's efforts to award scholarships to graduating senior girls and non-traditional female students by offering his home for our Kitchen Tour and his extremely generous personal donation to our Educational Fund.

**B**ethlehem Branch has chosen to honor Senior Judge F. P. Kimberly McFadden. In 1988 Judge McFadden was the first female judge appointed to the Northampton County bench. It was "so new" to have a woman in that role, "that no one knew what to do with me," she said. In 2008 she became the first woman elevated to President Judge in the county. She retired in 2019 after serving diligently and proving the value of women in service to the citizenry.



**B**radford Branch will honor Ms. Lee Doynow. We selected Ms. Doynow because she headed the first fund raising campaign for Bradford's YWCA's new building. She is active in many community activities—she helps freely at the Bradford Public Library.

**C**arlisle Branch will honor Hope Station Opportunity Area Neighborhood Council along with their Executive Director, Safronia Perry.

Hope Station and Safronia are collaborative community partners, promoting equality and better lives for residents through shared projects such as AAUW's *Work Smart Program* and *Beyond Suffrage: Steps to Economic Equity*. They also provide several signature programs such as *After School Literacy*, *Kids Café* and *Youth Leadership*.



**D**oylestown Branch is pleased to honor Bucks County League of Women Voters with the Gateway to Equity Award for 2020 as we celebrate the 100th anniversary of women's right to vote. The League of Women Voters was founded in 1920 by the foremothers of the suffrage movement with the goal of helping the 20 million women who

won the right to vote, as acknowledged by the 19th Amendment, to understand and carry out their right as voters. Local branches of the League organized in Bucks County in 1920 to do the same. Today the work to provide more access to voting and to provide nonpartisan election information for voters in Bucks County continues as a focus of the League of Women Voters of Bucks County (LWVBC).

**E**aston Branch honors Pre-K for PA. Launched in January 2014, Pre-K for PA is a nonpartisan initiative working towards a goal of giving every at-risk child access to a high-quality pre-kindergarten program. It also works towards helping middle-income families make these services more affordable.

**F**ox Chapel Branch is pleased to honor Chatham University's Pennsylvania Center for Women & Politics led by executive director Dana Brown, PhD. Founded in 1998, the Center is non-partisan and devoted to fostering women's public leadership through education, empowerment, and action. The Center offers research and data on women in Pennsylvania politics; signature programs such as: Ready to Run™, Campaign School, NEW Leadership™, the



Elsie Hillman Chair in Women & Politics; as well as other programs and events. The PCWP's leadership believes that the women of Pennsylvania have important insights on politics and policy. However, right now women are largely under-represented across the state and local governments. Therefore, women's voices and experiences may not always be found and reflected in public policy. They believe that Pennsylvania can do better, but politics will not change on its own. The PCWP through its programs and research aims to educate and arm women in Pennsylvania with knowledge, so when an opportunity presents itself, women will be willing and able to capitalize on that opportunity.

**I**ndiana County Branch selected branch board member Lillian O. Clemons who is President of Pittsburgh's chapter of the Association-of-Information-Technology-Professionals. AITP provides members opportunities for growth by providing community programs in technology. Lillian works with middle school girls in Indiana County's GETSteam initiative sponsored by the Indiana NAACP and WIN project.



**J**ohnstown Branch will honor Hope 4 Johnston because they aspire to be the change in our community by spearheading initiatives to enrich the lives of those around us, to eliminate inequalities that have created a climate of violence in our city, to alleviate the pain and promote the healing of all.

# Gateway to Equity Awards

**L**ansdale Branch will honor Donna Cusimano, Curriculum Development Manager of TechGirlz for her work with TechGirlz, a nonprofit program that offers opportunities for middle school girls to explore areas of technology through hands-on activities at free workshops. As the Curriculum Development Manager, Donna works with content matter experts to develop these workshops. She is dedicated to the TechGirlz vision to create a world where girls have a lifelong passion and confidence in their use of technology throughout their careers.

**L**ock Haven Branch will honor Traci Bletz, because of her 30-year career at Clinton County Women's Center, during which she assisted in moving the shelter from the very rural location to its current downtown location. Traci also served as president of the Battered/Formerly Battered Women's Caucus (PCADV) where she helped facilitate change and provide support for the caucus members and those they serve.

**N**orth Hills Pittsburgh presented the Gateway to Equity Award at the April 22nd Virtual Branch Meeting to State Representative Sara Innamorato. Representative Innamorato talked with members about current efforts in PA State Legislature to help Pennsylvanians during the Coronavirus Pandemic. We are grateful for the work that Sara is doing to help our community.



**R**eadings Branch honors Tracy Schott, a producer/director and founder of Schott Productions. She has created hundreds of film and video projects, including television commercials, web-content, corporate communications, theatrical and event content. Tracy produced ReadingFilm's LOCATION! LOCATION!, directed the Emmy-nominated DREAM WEDDINGS and is the producer/director of the award-winning documentary film examining intimate partner violence, FINDING JENN'S VOICE.



**S**tate College Branch will honor Fair Districts PA, Centre County because the group works to reform redistricting rules to promote competitive elections and partisan fairness so that our government truly is of, by and for the people focusing specifically on the citizens and legislators living and working in Centre County, PA and surrounding areas. The group has raised our branch's awareness of a problem, motivating us to work for equity for all of us, in a most fundamental way.

**Y**ork Branch will honor Valerie Pritchett, co-anchor of ABC27 evening news.



We selected Valerie because she has volunteered her time for the past 14 years to moderate the Young Women's Leadership Conference held at York College every October.

This program is presented to hundreds of York County seventh grade girls to develop life skills to become more confident and strive to reach their greatest potential.





For each of us, philanthropy is intensely personal. It is an expression of our values and our vision of the world we hope to create for the next generation. By making a planned gift to AAUW national, you become a member of the AAUW Legacy Circle and affirm your commitment to empowering women and girls for generations to come.

As a member of the AAUW Legacy Circle, you will receive a beautiful pin to honor your generosity and lifetime commitment to AAUW's mission. Legacy Circle members are also celebrated in our annual publications and may receive invitations to special events in their areas.

We welcome the opportunity to include you as a member of the AAUW Legacy Circle if you have:

- Provided for AAUW in your will or trust
- Designated AAUW as the beneficiary of a qualified retirement plan, savings bond, bank account or life insurance policy
- Created a planned gift to benefit AAUW that provides fixed or flexible income to you or others

There is no specific gift amount required and you need only fill out the enrollment form to the extent that you are comfortable. Specific information about the type of estate gift is optional and remains confidential.

Additional information can be found by visiting [www.aauw.org/legacy](http://www.aauw.org/legacy) or you can request a Legacy Circle brochure.

Please contact Heather Miller, AAUW Director of Planned Giving, at 202-785-7766 or [millerh@aauw.org](mailto:millerh@aauw.org) for more information.

**THE AAUW BOARD OF DIRECTORS WISHES TO ACKNOWLEDGE AND THANK  
THESE VISIONARY PENNSYLVANIA LEGACY CIRCLE MEMBERS**

Anonymous  
Arlene K. Butts Umstead  
Ruth Damsker  
Kimberly S. Edgar  
Dorothy F. Goodman  
Elizabeth D. Klopp  
Dorothy McLane  
Marjorie M. Mowery

Susan K. Nenstiel  
Frances C. Nyce  
Ann K. Pehle  
Jo Ann Piotrowski  
Shirley D. Reid  
Linda L. Robbins  
Amber Summers  
Elizabeth Summers  
Sue A. Zitnick