



The Fight for Pay Equity: A State Road Map for Pennsylvania

Updated September 2019

In 2018 median earnings for men in Pennsylvania were \$53,269 compared to \$43,243 for women — an earnings ratio of just 81 percent, or 21st out of all states and the District of Columbia.

Member of Congress*	District	Men	Women	Earnings Ratio**	Ranking in State***
Fitzpatrick (R)	PA-01	\$66,412	\$51,643	77.7%	11
Boyle (D)	PA-02	\$44,442	\$38,444	86.5%	2
Evans (D)	PA-03	\$55,297	\$50,093	90.6%	1
Dean (D)	PA-04	\$69,818	\$57,865	82.9%	4
Scanlon (D)	PA-05	\$60,456	\$48,017	79.4%	7
Houlahan (D)	PA-06	\$65,508	\$51,364	78.4%	9
Wild (D)	PA-07	\$51,971	\$42,555	81.9%	5
Cartwright (D)	PA-08	\$48,443	\$37,171	76.7%	13
Meuser (R)	PA-09	\$51,838	\$40,275	77.7%	11
Perry (R)	PA-10	\$54,095	\$45,292	83.7%	3
Smucker (R)	PA-11	\$52,139	\$41,344	79.3%	8
Keller (R)	PA-12	\$47,570	\$36,410	76.5%	14
Joyce (R)	PA-13	\$48,306	\$36,321	75.2%	16
Reschenthaler (R)	PA-14	\$54,068	\$40,984	75.8%	15
Thompson (R)	PA-15	\$45,441	\$36,944	81.3%	6
Kelly (R)	PA-16	\$50,801	\$37,432	73.7%	17
Lamb (D)	PA-17	\$62,445	\$48,226	77.2%	12
Doyle (D)	PA-18	\$54,180	\$42,413	78.3%	10

Source: U.S. Census Bureau, American Community Survey, 2018.

*The congressional districts are ranked from smallest gap to largest wage gap.