

# Economic Security

To achieve economic security for all women, AAUW advocates: Pay equity, quality and affordable dependent care and paid family, medical, and sick leave, strengthening retirement benefits and programs, and increasing the number of quality jobs that pay a living wage.

## Wage Gap in Pennsylvania

**Men**  
**\$52,111**

**Women**  
**\$41,929**

**\$1.00**

**\$.80**

*Pa Minimum Wage \$7.25*

*Pa Living Wage \$23.65 for one adult with one child*

*Who Benefits from a \$15 Minimum Wage?*

Women	61%
People of Color	27%
Adults	89%
Age 40 plus	37%
Parents	24%
Some college	41%

*103% increase in price tag of college education since 1987*



*14% increase in median household income since 1987*



### Student Loan Debt

Women hold almost two-thirds of the outstanding student loan debt in the U.S. That's about \$929 billion. Pennsylvania has the highest student debt in the country, an average of \$36,193.

### Paid Family and Medical Leave

Women caregivers **2.5 x** more likely to live in poverty

**5 x** more likely to receive SSI



**1.4 billion hrs** of unpaid time caring for the elderly each year by PA workers



### Aging and Poverty

Women age 65+ - **80%** more likely to be in poverty

White	12.8%
Black	25.2%
Hispanic	26.1%

#### Federal

Pass S270/HR7 - Paycheck Fairness Act  
Pass S150/HR582 - Raise the Wage

#### Pennsylvania

Pass HB 850/SB 721 - Pay Equity  
Pass HB1215/SB12 - One Fair Wage  
Pass SB580 - Family Care Act,



**CALL-TO-ACTION**