



The Keystoner

Advancing equity for women and girls through advocacy, education, philanthropy, and research

From Our President

This is the first Keystoner sent directly to members of Branches (not forwarded from someone in your Branch) and AAUW national members in Pennsylvania. To accomplish AAUW Pennsylvania goals and support the AAUW strategic plan, we need all AAUW members in Pennsylvania to be informed and invited to engage. So, periodically emails will come to you directly from aauwpaainfo@gmail.com.

In past years, the June Keystoner featured a summary of state convention. In 2018, we moved to an every-other-year convention, so did not hold a state convention in April 2019. The annual Yearbook, usually printed for convention distribution, is abbreviated this year and electronic. You'll find a link to the Yearbook in this edition of the Keystoner on page 4. Here is where you will learn of the recipients of AAUW Pennsylvania member awards. Congratulations to all recipients and a sincere, heart-felt thank you for your dedication and contribution to the success of AAUW.

2019 is the year for the Summer Retreat. Open to all AAUW members, this one day event—Saturday, July 27th from 10:00 am – 3:00 pm in Lewisburg—provides an opportunity to meet members from around the state. The theme is ***It's All About the Mission: Explore how members and branches are supporting the AAUW strategic plan.*** Go to <https://aauw-pa.aauw.net/meetings/retreat/> for more information and to register, or see the announcement on page 4.

The 90th Annual Meeting of AAUW Pennsylvania was held on April 6, 2019. Read the report at <https://aauw-pa.aauw.net/2019-officer-election-2/>. The following officers were elected:

Linda Tozier (North Hills Pittsburgh) – Membership VP;
Mary Jo Buckwalter (Doylestown) – Finance Officer;
Ajla Laussegger (AAUW National member) – Secretary.

Interested in joining the AAUW Pennsylvania Board? I am seeking a Public Policy Chair, Convention Registrar, Western District Coordinator, and Eastern District Coordinator. Contact me to discuss. (401-644-6488).

Your feedback is always welcome at aauwpa.president@gmail.com.

Ann Pehle
AAUW Pennsylvania
President

Equal Pay Day

Our rally in Harrisburg was a great success. We had speakers from our co-sponsoring organizations, the Pennsylvania Commission for Women, Moms Rising, BPW-PA, and the Women's Law Project. Two state senators, Judith Schwank and Steve Santarsiero spoke, as well as Representatives Donna Bullock, Maria Donatucci, Tarah Toohill, Chris Rabb, Tina Davis and Brian Sims.

Now the hard work begins to get equal pay legislation passed in Pennsylvania. AAUW-PA supports HB850 sponsored by Representatives Sims and Davis, a bipartisan bill that is the most comprehensive in addressing the elements outlined in the AAUW Pennsylvania Road Map for Pay Equity. We anticipate a companion bill will be introduced in the Senate by Senators Santarsiero and Collett.

Continued on page 2



EQUAL PAY DAY RALLY AT THE STATE CAPITOL

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, and socioeconomic status.

Equal Pay Day from page 1

Pennsylvania adopted the Equal Pay Act in 1959. It has not been updated since 1967 when it was amended to reduce the number of people to whom it applied by excluding those covered by the federal Fair Labor Standards Act (FLSA). This means the only workers covered by our current law are babysitters, companions for the elderly, farm workers on small farms, employees of seasonal and recreational establishments, federal criminal investigators, newspaper delivery people, newspaper employees of limited circulation newspapers, switchboard operators, and seamen on foreign vessels. Because it covers so few people, AAUW has rated Pennsylvania's law weak. While a number of equal pay laws have been introduced in both the Pennsylvania House and Senate, some do not cover all employees by deleting the reference to the FLSA, and some are more narrowly focused. Women deserve robust protections guaranteeing equal pay, which is why AAUW-PA supports HB850.

For more photos and information go to <https://aauw-pa.aauw.net/equal-pay-day-events/>

District Meetings

The **Western District Meeting** was held on Saturday, March 30 at the Ramada Inn in Clarion. Speakers included Dr. Susanne Fenske, Vice President of Student Services at Clarion who spoke on the fundamentals of Title IX and the challenges facing women on campus. Janice Horn of the Clarion County League of Women Voters went over the do's and don'ts of hosting a candidate debate or forum. Dr. Barb Zaborowski, Western District Coordinator, did an overview of the AAUW PA webpage and Dr. Kim Hoeritz, Co-Chair of PA Public Policy Committee updated attendees on public policy issues. Five branches were represented and attendees had a chance to interact and share Branch updates.



CENTRAL DISTRICT MEETING IN CAMP HILL



ANN PEHLE, SUSAN SPIKA, AND SUE JOHNSTON

Seven of the nine branches in the **Central District** were represented at two meetings in Enola and State College. In addition to hearing a great speaker and learning about public education we were able to exchange ideas and promote activities of our respective branches.

The featured speaker at both meetings was Susan Spicka, Executive Director of Education Voters PA, a member of PA School Works, a nonpartisan coalition of organizations in Pennsylvania supporting public education.

She pointed out that Pennsylvania ranks 46th in the nation in education funding. The PA state share of education funding is 38% and 429 of our 500 school districts do not receive their fair share from the state. This results in increasing class sizes, reducing or furloughing staff, cutting programs and services (for example, art and music, counseling etc.), and raising property taxes.

We also learned about wasteful spending and how to save Pennsylvania School Districts and taxpayers significant money. A February 2019 report, "Commonsense Cyber Charter School funding reform would eliminate wasteful spending and save \$250 million in taxpayer money," reveals that Cyber Charter schools cost less than brick and mortar schools, at about \$5000 per student. However, they receive \$7300 to \$18,000 per student from the school district where the student lives. Paying \$5000 (actual cost) per cyber charter student, taxpayers would save \$250 million. You can access the full report at www.educationvoterspa.org including a chart of savings in each school district.

Among Susan's recommendations for improving school funding is to contact your legislators and write letters to the editor. We all can do this.

Lee Wolfe, AAUW Program VP, put together a slide presentation of pictures showcasing each Branch. We left the meetings with an appreciation of our great Branches.



CENTRAL DISTRICT MEETING IN STATE COLLEGE

Important Dues Update

Beginning March 15, state dues (\$10) count for the remainder of the current fiscal year PLUS the next fiscal year. Please note that half year dues are no longer an option at the national and state levels.

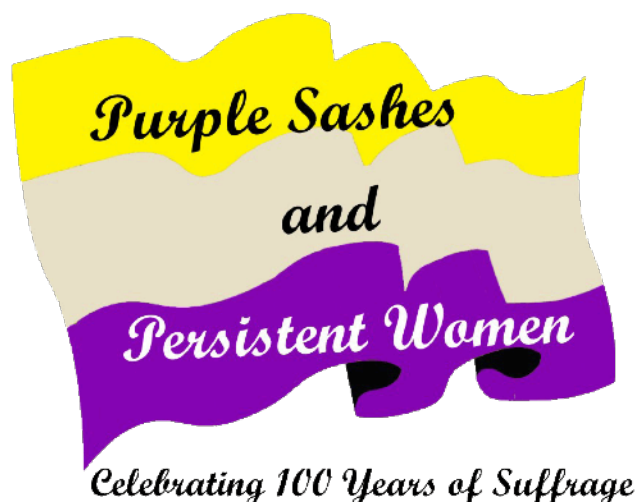


Have a
Question?
Need Help?

 connect@aauw.org

 202-785-7700





State Convention 2020

April 24-26, 2020
The Central Hotel and Conference Center
Harrisburg

Purple Sashes and Persistent Women
Celebrating 100 Years of Suffrage

Our Keynote speaker will be Elaine Weiss, author of *The Women's Hour*. Add this to your Book Club reading list.

Do you know your AAUW membership gives you access to some great discounts and special services exclusively offered to members? Explore at <https://www.aauw.org/membership/benefits/>.

Most used – by far – is the copying discount from OfficeDepot/OfficeMax. Use for AAUW and personal projects. Present your card for 2.5¢ Black/white and 22¢ color copies.

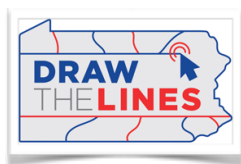


Don't have a store near you? Order online and have the copies shipped to you.

FREE Online AAUW Work Smart Salary Negotiation Course

AAUW received a \$500,000 grant from Coca-Cola for the online AAUW Work Smart salary negotiation course. Renewal is contingent upon meeting a registration threshold by August. Bethlehem, Carlisle, Lansdale, State College have already started publicizing. Everything you need is in one place on the AAUW Pennsylvania <https://aauw-pa.aauw.net/>. There you will find ideas for individuals and branches.

Haven't taken the course? Go to <https://salary.aauw.org/> to see for yourself how life-changing it is.



Draw the Lines

Holding a Draw the Lines community event—NOT branch meeting—is a terrific vehicle for your branch to introduce AAUW to a broad audience in your community. Work alone or in coalition with Fair Districts PA (FDPA) or other organizations.

Grants up to \$500 are available from AAUW-PA. Indiana County held an event last October. Erie had an event on April 27 and North Hills Pittsburgh on May 15.

Mark Your Calendars!

Future Meetings

July 26-27, 2019	Board Meeting
July 27, 2019 10:00 am to 4:00 pm	SUMMER RETREAT Lewisburg
October 26, 2019	Board Meeting
January 2020	Board Meeting
April 24, 2020	Board Meeting
April 24-26, 2020	STATE CONFERENCE Central Hotel & Conference Center, Harrisburg
July 24-25, 2020	Board Meeting



The annual Yearbook is usually printed for distribution at State Convention. In 2018, AAUW Pennsylvania transitioned to an every-other-year calendar, so did not hold a convention in April 2019. Still wanting to publish a Yearbook, we created this electronic version. The 2019 AAUW Pennsylvania Yearbook focuses on recognizing the achievements of members, branches, and community organizations.

The 2019 Yearbook is a celebration of AAUW in Pennsylvania. Thank you for contributing to our success!

You can access the Yearbook here:

<https://aauw-pa.aauw.net/files/2019/05/2019-Yearbook-Final-medium-res.pdf>

Summer Retreat!

Saturday, July 27
10:00am to 3:00pm
\$25 per person

Best Western Plus Country Cupboard Inn
Lewisburg, PA

It's All About the Mission

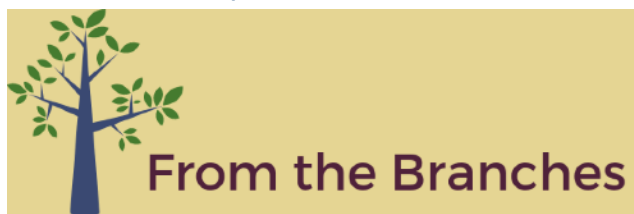
Explore how members and branches are supporting the AAUW Strategic Plan

This is the only AAUW Pennsylvania state meeting in 2019. An exciting, new state-wide project will be announced. Learn our strategy for passing Equal Pay legislation in Pennsylvania. Spend the day meeting members from across the state to share ideas.

Want to arrive the night before? Hotel reservations can be made at the Best Western which is adjacent to the Country Cupboard. To receive the discount rate, reservations need to be made by June 26. To register, you may call the hotel at 570-524-5500 and mention you are with AAUW. Attend a Meet-and-Greet pizza party (optional and free) with the AAUW Pennsylvania Board on Friday Night at 6:30.

Registration closes July 13th

<https://www.surveymonkey.com/r/AAUWretreat2019>



AAUW Murrysville hosted two very interesting programs this winter. The January 10 meeting featured Dr. John Nagle, Professor Emeritus, Carnegie Mellon University, discussing the complicated issue of developing fair congressional districts in the state of Pennsylvania. The presentation was titled, "Anti-Gerrymandering."

The second program, on February 14, featured Robert Brown, M.D., who discussed "Organic Consciousness: The Solution to Household Toxicity." He explained how to identify toxins in our homes, and "to develop a framework of organic consciousness, including steps to eliminate environmental toxins from our homes, and to harness the power of mindfulness, thereby providing an environmental sanctuary for optimal health."



DR. JOHN NAGLE



ROBERT BROWN, MD

AAUW State College: Twenty-two AAUW State College women attended the April 16th Penn State Forum lunch at the Nittany Lion Inn in State College, along with 300 other attendees. They were there to hear the inaugural AAUW State College Centennial Lecturer Dr. Amy Goldberg speak on her work as Surgeon-in-Chief at Temple University Health System. Dr. Goldberg's Cradle to Grave and Turning Point gun violence education programs have received national praise for their positive impact on the lives of youth and patients.

CINDY HALL, ANN PEHLE,
AND VICTORIA SANCHEZ
STATE COLLEGE BRANCH
CO-PRESIDENTS & AAUW PA
PRESIDENT

AAUW North Hills Pittsburgh hosted a successful tabling event in the College Center Square to recognize Equal Pay Day. AAUW Information was provided to students and faculty about the gender pay gap.

AAUW Fox Chapel was one of the sponsors, at the \$250 level, of the March 2nd FCHacks event. Our logo was on their T-shirts and certificates along with Aerotech, CMU and the Grable Foundation. It was a 12-hour hackathon for middle and high school students from around the Pittsburgh area held at Fox Chapel Area High School. A hackathon is a competition where students team up and build cool technology-related projects (apps, games, robots, or anything they're excited about) to solve real-world problems. The goal is to inspire high school kids to create amazing projects and reach their greatest potential.

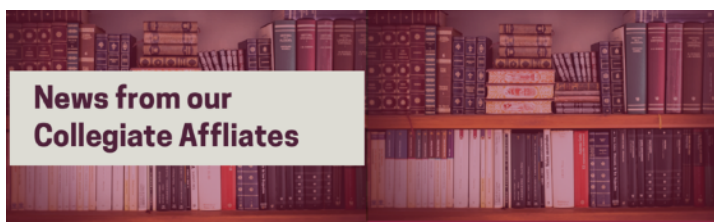


Dr. Barbara Johnstone was our representative at the project presentations and presented our award certificates for participation to the 14 female competitors and the four student coordinators, two of whom were girls. There were two all-girls teams this year. This worthwhile technology event fits well with our AAUW mission to encourage STEM studies.

AAUW Lansdale Science Fair team was privileged to judge the Montgomery County Science Research Competition on March 22 at Germantown Academy. Over 300 science-minded students in grades six through twelve participated in this year's competition. Andy Faga, Sally Kauffman, Janeen Marzewski, Jayashree Patil, Karen Maglaty, and Amy Ryan Faga interviewed female students, read abstracts and chose two students to receive the AAUW Lansdale Special Awards of \$50 each to encourage young female students to continue their science interests.

AAUW Carlisle hosted the inaugural Trailblazers Girls' Recognition event on April 15th. The event recognizes girls excelling in the Career and Technical Education curriculum at Carlisle High School and was the brainchild of member Gail D'Urso. The event received the full support of the Carlisle Area School District.





2018 AAUW PA Student Advisory Council

From October through May, the members of the AAUW-PA Student Advisory Council (SAC) served as AAUW ambassadors, and led gender equality projects on their campuses. The SAC also advised the AAUW-PA board on the needs of college students.

What opportunities come from becoming an SAC member?

- Developing and honing your leadership skills and becoming an agent for positive change.
- Networking with amazing student leaders and distinguished professional women statewide.
- Adding an impressive credential to your resume or curriculum vitae.

This year's SAC members are:

Alaya Rhymer, a La Roche University (LRU) senior majoring in Chemistry & Sociology and serving as the LRU Student Organization (SO) President.

Katie Migatulski, a Juniata College junior majoring in Economics and serving as the Juniata SO Vice-President.

Both students did an outstanding job leading goal projects promoting Economic Security by supporting Equal Pay Day programs and promoting Smart Start Workshops. Their term concluded by giving a reporting on a Zoom conference call to the AAUW-PA State Board on April 29th. They also answered questions regarding the leadership efforts on their campuses, issues and opportunities important to college women. On behalf of the AAUW-PA Board, I want to give a heartfelt thanks to their volunteer work and supporting the mission of AAUW.

Peggy Schmiedecke, AAUW-PA College/University Liaison

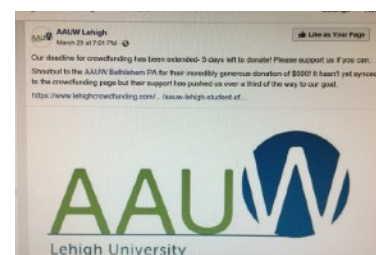
Crowd-Source Funding for AAUW Initiatives

AAUW Lehigh University's Student Organization and Lehigh's Office of Development and Alumni Relations organized a crowd-funding campaign to send members of the group's executive board to the 2019 National Conference for College Women Student Leaders

(NCCWSL). This was our first serious fundraising effort, and, with the help of faculty, friends, and AAUW-Bethlehem, we raised \$1,705 in less than 60 days. By collaborating with the University

crowdsourcing platform,

we got full credit for every donated dollar, unlike with a commercial platform like "Go Fund Me."



As a result, we are sending four bright AAUW scholars to NCCWSL! We wanted to provide scholarship help to as many AAUW Lehigh members as possible because NCCWSL is a unique opportunity to meet and learn from thousands of inspiring women while gaining leadership skills we can bring back to campus and use for the rest of our lives.

We are grateful to AAUW Bethlehem for two years of unwavering support for our student group, which has helped us develop leadership skills like delegating important tasks; planning and presenting formal programs; and meeting deadlines while balancing rigorous academic schedules.

Bethlehem's campaign donation of \$600 is another way they have made a valuable and lasting impact on our student group.

As co-leader of the campaign, I learned how to be an organized and determined leader and how rewarding it can



be to advocate for yourself to reach your goals. I am so grateful for this experience and can't wait to see everything NCCWSL has in store for us!

Isabela Madrigal, President, AAUW Lehigh Student Organization



NCCWSL AAUW-PA GRANT WINNERS NAMED

Peggy Schmiedecke, AAUW-PA College/University Liaison

AAUW-PA is pleased to announce the winners of their grants to the National Conference for College Women Student Leaders (NCCWSL). This annual conference, which will take place May 29-June 1, 2019 at the University of Maryland in College Park, focuses on building leadership skills and career development. The state awarded four scholarships this year and was able to award four more with the assistance of the Pittsburgh Branch \$585, Pat Byerly \$409.50, Allentown Branch \$585, and the Bethlehem Branch \$465. This is the information available at the deadline for submission to the Keystone. The following students were chosen:

RECIPIENT	INSTITUTION	UNDERGRADUATE MAJOR
Alaya Rhymer	La Roche College	Chemistry & Sociology
Madison Miller	Juniata College	Politics, Communications & Women Studies
Tra Bui	Juniata College	Psychology & Communications
Hanneliese Scheel	Juniata College	Physics & Secondary Education
Seirra Anderson	La Roche College	Criminal Justice & Psychology
Mary Boggs	Juniata College	English & French Studies
Shantavia Williams	Lock Haven University	Social Work & Public/Community Health
Kendra Culp	PA Highlands Community College	Pre-Health

Thank you to the selection committee for all of their work: Deb Roney, Kim Hoeritz, Jordan Glover and the assistance of Mary Jo Buckwalter assisting with process funds internally and externally.

NCCWSL Educational Events Coordinators at AAUW note that Pennsylvania has 38 students registered. We know the Lehigh University Student Organization is sending four students. If an individual member, your branch, or college/university is sponsoring students to attend NCCWSL this year or if you would like to know more about NCCWSL opportunities, please contact Peggy Schmiedecke, at aauwpacu@gmail.com.

AAUW-PA BOARD MEMBERS

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Website Submissions

Please send news for the AAUW-PA website to
aauwpaad@gmail.com

Address Changes

E-News Subscribers:

Send e-mail address changes and additions to
the branch person who manages the e-mail
list.

Paper Subscribers:

Branches, please send an updated address list
for paper subscribers when they occur to:
aauwpaad@gmail.com

We're always looking for news from AAUW
branches! The best submissions will be between
100-250 words and include a photo (well-focused
and at high resolution, please!)

Deadlines for submissions are:

November 1 (for the December issue)

February 1 (for the March issue)

May 1 (for the June issue)

August 1 (for the September issue)

Send to the Keystoner editor at

aauwpakeystoner@gmail.com

Please put "For the Keystoner" in the Subject line!

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