

**F**OR **Y**OUR **I**NFORMATION  
**NEWSLETTER**  
**FOR BRANCH PRESIDENTS**  
**November 2018**



**LOOK INSIDE**

- Title IX Update
- NEW policies
- State Awards – there are changes
- Annual Meeting and Officer Election changes
- Diversity and Inclusion update
- Draw the Lines
- NCCWSL information
- AAUW Funds

And much more!

**Time to Reflect**

Leading up to the November 6<sup>th</sup> mid-term elections, I started hearing of branch GOTV events and activities. Realizing there was a lot of good work happening around the state, I asked you and your Branch Public Policy Chair to send information about your activities and work for the December Keystoner. The front page article is a summary of all that we received. The variety and gutsy, high stakes work done across the state is impressive and I am happy we can share your good work with all members. Engaging in voter registration and voter education work is representing the AAUW mission in your communities.

I am excited about AAUW's strategic plan, [Beyond Aspirations: Advancing Equity for Women & Girls](#) published in August. It is focused and bold. And, will take the efforts of members and branches to implement. Read my article, **This is AAUW's Future**, in the December Keystoner on page 6. As an AAUW leader, I expect you to become familiar with AAUW's future.

To supplement the strategic document, Kim Churches, AAUW CEO, released a video **How to Get Involved with the Strategic Plan**. <https://www.aauw.org/resource/strategic-plan-engagement-for-members/>. It is clear there is an expectation that AAUW members will be involved in implementing the strategy. What is your branch doing to support AAUW's strategic plan? Interested in doing strategic planning in your branch, but don't know how to proceed? Contact me

to learn about the process I used in AAUW Carlisle.

One idea is to participate and promote the [Members Mobilize a Million](#) campaign to tell everyone about the new online Work Smart salary negotiation workshop.

The AAUW-PA Board met on October 27<sup>th</sup>. Soon after, I left for an international vacation, so this FYI is a bit tardy. At that meeting, we got our bearings for the fiscal year. So not to be impacted by weather, we are holding our January Board meeting via two video conference calls. This will be a new experience for most of us. But, AAUW has pushed me to learn and do new things I have never done before, so looking forward to adding this to the list.

May you enjoy this season of holidays, traditions, festivities and family.

**Ann Pehle**  
**President**  
**AAUW Pennsylvania**

# Public Policy UPDATE

## Secretary DeVos's Attack on Title IX

In 2017, the Department of Education rescinded two documents that provided much-needed clarification about what Title IX requires schools to do to prevent and address sex discrimination in education. The *2011 Dear Colleague Letter on Sexual Violence* and a *2014 Q&A on Title IX and Sexual Violence* gave critical guidance to schools about their legal obligations under Title IX to address allegations of sexual assault in a timely and fair way and to establish guidelines for how to handle these allegations.

Notice of Proposed Rulemaking recently released, represents a significant rollback of protections including actions that:

- Narrow the definition of sexual harassment to potentially exclude much of the abuse students experience;
- Alter when schools will respond to reports of sexual harassment and assault;
- Add processes that make it more difficult for students to come forward and report sexual harassment or assault.

We are now in the 60 day period for public comment to the Notice for Proposed Rulemaking. It is critical that advocates for women and girls speak up to save protections that are Title IX. Let your voice be heard! Here is what YOU can do to make a difference:

•Learn more about these proposed changes by using this link to AAUW's response:

<https://www.aauw.org/article/the-attack-on-title-ix/>

•Take action! Add your name to oppose these changes by using this link:

[http://salsa4.salsalabs.com/o/50796/p/dia/action4/commmon/public/?action\\_KEY=25579](http://salsa4.salsalabs.com/o/50796/p/dia/action4/commmon/public/?action_KEY=25579)

AAUW stands with survivors. We are committed to protecting and defending Title IX. We must ensure full and equal educational opportunities for all students.

**Barbara Price**  
**Public Policy Co-Chair**

## New Policy for handling Amicus Briefs

Branches are often approached to join an amicus brief in a court action. It is not a sound practice for a branch to venture into this legal world on their own. Legal action must be reviewed and approved by AAUW prior to signing. Therefore, the following motion was passed at the October 27th Board meeting.

*In order to ensure compliance with AAUW policies on use of name and collaboration with other organizations, AAUW-PA branches should consult the AAUW-PA Public Policy Chairs or AAUW Public Policy staff before signing onto an amicus brief in a court action.*

## Girls' Recognition and High School Senior Scholarship Programs

If your branch conducts either a Girls' Recognition Program and/or a High School Senior Scholarship Program – please read the November 15, 2018 email sent to you with the subject -- **IMPORTANT Information for your Girls' Recognition and/or High School Senior Scholarship program.**

***There is a new policy and process that you must include in your 2019 programs.***

If you can't find the email, please request it to be resent at [aauwpa.president@gmail.com](mailto:aauwpa.president@gmail.com).

## Simple Truth Fall 2018 Edition



Check out this refreshed webpage <https://www.aauw.org/research/the-simple-truth-about-the-gender-pay-gap/> for updated information. And, download the new report and supporting materials.

## Mark Your Calendar

This is the first fiscal year when we do not have a State Conference and Summer Retreat because we moved to an alternating annual schedule.

### Summer Retreat

July 27, 2019  
Lewisburg

### State Conference

April 24-26, 2020  
Harrisburg Area

## State Awards

there are changes. . . .

We publish a Yearbook at every State Conference. Since there is not a State Conference in 2019, there will not be a Yearbook. However, the AAUW-PA Board still wanted to recognize the state awards to present to members of your branch. So, the May Keystoner will become the award edition. Due to space constraints, we will **not** include member photos. Also, Branch Highlights are discontinued for the special May Keystoner edition.

Full information—submission forms, who to send submissions to—can be found at <https://aauw-pa.aauw.net/awards/state/>.

**Outstanding Woman  
Member Making a Difference  
Gateway to Equity**

All submissions are **due by February 15<sup>th</sup>**. You will receive the signed certificates mid-April. The May Keystoner, featuring awardees, will be published the first week of May.

## Other Changes for a Non-State Conference Year

The AAUW-PA Annual Meeting will be Saturday, April 6, 2019. Official notification will be made with place and time.

Officer Elections will be conducted in branches and submitted for counting prior to the April 6 Annual Meeting. Instructions will be sent directly to Branch Presidents.

## District Meetings

I heard, from several sources, that the Eastern District Meeting, held November 3<sup>rd</sup>, was a great success. Thanks to Peg Pennepacker and her expert team for a richly filled experience for all participants. Read a full article about the event in the December Keystoner.

Know that Sue Johnston (Central) and Barbara Zaborowski (West) are planning for a District meeting in the Spring. If you have ideas, please contact them directly.



New

## President Conference Calls

7:00 pm to 8:00 pm

**January 15**

April 17

These calls are meant to provide another channel of communication to answer questions, provide information and build relationships.

Tell me what you want to talk about at  
[aauwpa.president@gmail.com](mailto:aauwpa.president@gmail.com)

Watch for email in January with conference call phone number and agenda.

## Question about Member Dues?

<https://aauw-pa.aauw.net/files/2018/11/State-Dues-sheet-2018-2019.pdf>

## Difficult Yet Necessary to Hear

In the September FYI, I shared the disappointing feedback from the April 2018 State Conference at Seven Springs. What wasn't disappointing was your response. Many reached out to me to share your concerns that some attendees were made to feel unwelcome at an AAUW event.

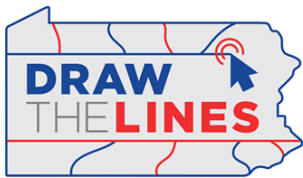
Below is an update on the changes, committed to by the Board, to address generation and cultural differences.

- An email apology on behalf of the Board was sent to all student attendees. **Done**
- A member of the AAUW-PA Student Advisory Council will serve on the Board and attend Board meetings. **Not practical given the timing for selecting SAC members and dates of Board meetings. Evaluating other options for increasing the "Advisory" aspect. AAUW-PA Student Advisors will participate in the April 2019 Board meeting**
- AAUW-PA Board members, and specifically the District Coordinators and I, will take every opportunity to assist branch members with understanding generational and cultural differences and to reinforce AAUW's diversity and inclusion policy. This article and another in the September *Keystoner* are the first step. **In process. We take every opportunity we can to shine a light on the issue of inclusion.**
- Fill the Diversity and Inclusion Chair position on the AAUW-PA Board and encourage branches that have not filled this position to do so. **Done. I am pleased to welcome Jordan Glover to the Board. At the insistence of her mother, Julia Glover, as a Freshman at Penn State University, Jordan started the PSU AAUW Student Organization. She graduated from PSU in 2017 and is the Visitation Coordinator & Admissions Counselor in the PSU Undergraduate Admissions Office. Jordan is passionate about diversity and inclusion and pleased to be once again involved in AAUW. Jordan attended the October Board meeting.**

Only five branches have filled a [Diversity and Inclusion Chair position](#) – Easton, Hazleton, Indiana Co., Lansdale, Lock Haven. I know how difficult it is, because haven't been successful yet in my own branch. Remember, the person doesn't need previous diversity experience or to be diverse. Just need to have an interest in the subject and helping your branch become more diverse and inclusive.

The AAUW-PA Board values and respects all members. Please share your thoughts directly with me at [aauwpa.president@gmail.com](mailto:aauwpa.president@gmail.com).

## State Program UPDATE



Draw the Lines is the only state program at this time. I am dreadfully delinquent on creating the program guide. It will be published in December.

Holding a Draw the Lines community event—NOT branch meeting—is a terrific vehicle for your branch to introduce AAUW to a broad audience in your community. Work alone or in coalition with Fair Districts PA (FDPA) or other organizations. An

Event Planning Guide is being written and grants up to \$500 will be available from AAUW-PA. Look for more information over the next months.

Draw the Lines refers to drawing Congressional and State House and Senate district lines. It is a multiyear, nonpartisan civic education and engagement project managed by The Committee of Seventy that offers a statewide public mapping competition to engage citizens in fixing the bug in the operating system of democracy—gerrymandering. As with FDPA, AAUW-PA signed on as an endorsing organization with Draw the Lines.

# College/University

## NCCWSL

(National Conference for Collegiate Women Student Leaders)

### AAUW-PA will be awarding four NCCWSL grants for 2019.

One of the nine recipients of an AAUW-PA grant to attend NCCWSL this past May wanted to share her experience as a way to say thank you. Look for an article by Gillian Williams in the December Keystoner.

AAUW-PA has budgeted to award four grants for May 2019 NCCWSL. As a way to add more grants, AAUW-PA is again offering the option for branches to support NCCWSL grant recipients through donations to the state. You can send your funds to AAUW-PA in increments of \$585 and the state will use these funds to support a Pennsylvania student through our application process.

If you choose this option, your branch will not get credit as a branch from national for a donation to NCCWSL, as the funds will go from the AAUW-PA to the student directly and not through AAUW. Also, you can not specify a college/university.

Funds need to be received by the state no later than February 28, 2019. Branches may also individually provide a Branch NCCWSL grant. If your branch does this please report it to state C/U Liaison Peggy Schmiedecke for record keeping purposes.

### Student Advisory Council (SAC)

Two students applied to be on the Student Advisory Council. Both were accepted and will attend the April 2019 Board meeting.

**Peggy Schmiedecke**  
College/University Liaison

## New AAUW Funds Contribution Report Form

As your branch and branch members consider their annual donations to AAUW, please designate all donations to unrestricted AAUW Funds. Each donation, of any size, is most welcome.

To submit individual or branch donations by mail (by credit card or by check) AAUW has a new Contribution Report Form (CRF) to use: <https://www.aauw.org/resource/contribution-report-form-crf/>. Use the CRF to submit contributions to AAUW or the AAUW Action Fund. Finance/Fundraising officers can access it in the Member Services Database.

The CRF contains the funds numbers that are part of the unrestricted funds. Other fund numbers are not there because donations to those funds are not needed.

Individual members can make credit-card donations at <https://ww2.aauw.org/donate-gift-new/>.

If you have any difficulty completing this form, please let me know: [aauwpafunds@gmail.com](mailto:aauwpafunds@gmail.com).

**Deb Roney**  
AAUW Funds Chair

*P.S. In Deb's article, take note of the change in AAUW donation request. Some AAUW Funds are closed for donation because they are fully funded for many, many, many years to come. What is needed is unrestricted gifts to fund the work supporting the strategic priorities. Your annual gift to an unrestricted fund will ensure AAUW's work continues.*

*Explaining new, unrestricted AAUW Fund*  
<https://www.aauw.org/resource/the-aauw-fund-faq/>

*Ways to support AAUW*  
<https://www.aauw.org/who-we-are/support-aauw/> and <https://www.aauw.org/who-we-are/support-aauw/local-impact/>

*Thank you for supporting all that AAUW does for women and girls.*

*Ann Pehle, President*



## AAUW-PA Board

## Have a question?

**Branch Handbook has the answer.**  
<https://aauw-pa.aauw.net/aauw-pa-branch-handbook/>

## Governance Resources

There are four documents that AAUW Pennsylvania and its branches are bound and guided by. Make sure you are familiar with them. (<https://aauw-pa.aauw.net/governance/>)

**AAUW Board of Directors Policy Book**  
**AAUW Pennsylvania Bylaws**  
**AAUW-PA Board Handbook**  
**AAUW-PA Policy Manual**

## SIGNIFICANT BRANCH ANNIVERSARIES

**July 1, 2018 to June 30, 2019**

## Congratulations!

AAUW-PA Board members are available as guest speakers at your celebration event.

Johnstown	1923	<b>95 years</b>
Doylestown	1958	<b>60 years</b>
Lower Bucks	October 20, 1953	<b>65 years</b>
Scranton	November 22, 1938	<b>80 years</b>
Reading	December, 1923	<b>95 years</b>
Lock Haven	April 2, 1969	<b>50 years</b>
Bethlehem	April 4, 1929	<b>90 years</b>
Carlisle	May 10, 1924	<b>95 years</b>

<b>President</b>	<b>Ann Pehle</b> (Carlisle) <a href="mailto:aauwpa.president@gmail.com">aauwpa.president@gmail.com</a>
<b>Program VP</b>	<b>Lee Wolfe</b> (Lansdale) <a href="mailto:aauwpapvp@gmail.com">aauwpapvp@gmail.com</a>
<b>Membership VP</b>	<b>Linda Tozier</b> (North Hills Pittsburgh) <a href="mailto:aauwpamembership@gmail.com">aauwpamembership@gmail.com</a>
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<b>Past President</b>	<b>Dot McLane</b> (Lansdale) <a href="mailto:dotmclane@comcast.net">dotmclane@comcast.net</a>
<b>AAUW Funds Chair</b>	<b>Deb Roney</b> (Huntington) <a href="mailto:aauwpaaauwfunds@gmail.com">aauwpaaauwfunds@gmail.com</a>
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<b>Diversity and Inclusion Chair</b>	<b>Jordan Glover</b> (State College) <a href="mailto:aauwpadiversity@gmail.com">aauwpadiversity@gmail.com</a>
<b>Bylaws Chair (off Board)</b>	<b>Susan Nenstiel</b> (Allentown) <a href="mailto:aauwpabylaws@gmail.com">aauwpabylaws@gmail.com</a>



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## Future Meetings

January 2019	Board Meeting
April 5-6, 2019	Board Meeting
July 26-27, 2019	Board Meeting
July 27, 2019	<b>SUMMER RETREAT</b>
10:00 am to 4:00 pm	Lewisburg
October 26, 2019	Board Meeting
January 2020	Board Meeting
April 24, 2020	Board Meeting
April 24-26, 2020	<b>STATE CONFERENCE</b> Harrisburg Area