



The Keystoner

Advancing equity for women and girls through advocacy, education, philanthropy, and research

From Our President

Greetings of the Season! This issue was created, published, and read by you midst the Thanksgiving, Hanukah, and Christmas season. Enjoy your traditions and being with family and friends. Thank you for taking time to read this Keystoner during a break from cooking and wrapping and attending AAUW holiday events.

I am writing this column before the November 6 general election. Many AAUW branches throughout Pennsylvania worked alone or in collaboration to register voters and provide nonpartisan voter education. I want to celebrate your work. This issue of the Keystoner has a special section highlighting the Get out The Vote (GOTV) events and activities shared with us. Thank you for making a positive impact in your community and making AAUW's mission visible.

With regrets, I announce the resignation of AAUW Pennsylvania Secretary, Joanne Borgesi. I wish to fill the remaining months of the term ending June 30, 2019. If you are interested in joining the AAUW Pennsylvania Board, please contact me at aauwpa.president@gmail.com. The Nominating Committee report in this Keystoner is seeking a Secretary candidate to stand for election. Of all the Board positions, this has the least amount of outside-Board-meeting responsibilities. Perfect for someone with good WORD skills and an interest in shaping the direction of AAUW Pennsylvania.

The AAUW Pennsylvania Board met in October to discuss an agenda focused on implementing the time-honored programs you expect; challenges facing branches and the state organization; and news ideas for the future. To avoid weather impacts on travel, our January meeting is a four hour video conference call split into two evenings. Once again, my AAUW work is requiring me to learn something new. And, that is good.

Thank you for all you do to bring voice and action to AAUW's mission.

Ann Pehle

Special Focus on . . .

Get Out the Vote 2018

AAUW's Public Policy Priorities state the importance of "nonpartisan voter education efforts that will promote equitable political participation and representation in appointed and elected office." In this section, we highlight the outstanding work of branches in Get Out The Vote (GOTV) activities and events leading up to the November 6, 2018 mid-term election.

A request was sent to branch Presidents and Public Policy Chairs to share your work. All that was shared is included. Refer to <https://aauw-pa.aauw.net/branch-public-policy-activity/> for full details and photos.

Bethlehem staffed a voter registration table outside the public library five Tuesdays in September and October.

Carlisle and the YWCA hosted a Candidates' Forum for PA House District 199 on October 5 in Carlisle.

Carlisle partnered with Harrisburg and York to sponsor a Candidates' Debate for the 10th Congressional District that aired on WGAL Channel 8 television. **Carlisle** also sponsored a viewing party at the Bosler Free Library for local attendees to watch the live debate.

Carlisle worked with Hope Station at their Back-to-School Bash on August 18 to register voters.

Carlisle in conjunction with Cumberland Valley Rising, held a voter registration event at the Harvest of the Arts Festival on September 22.

The **Dickinson College** student group served hot pizza rolls on campus on November 1, and handed out flyers with candidates' names and provided students with a chance to create a poster of all the reasons voting is important.

Doylestown worked with the League of Women Voters by volunteering for voter registration drives and supporting candidate forums. The Branch publicized an effort they called "Who is Your + One?" that encouraged members invite a friend to go to the polls with them and then spend some social time together.

Lebanon Valley volunteered over three days at Harrisburg Area Community College's Lebanon Campus to register new voters or assist voters with changes to their information.

Lehigh County and League of Women Voters hosted a Candidates' Forum for the 7th Congressional District race on October 25 in Nazareth.

Lower Bucks and the Bucks County League of Women Voters assisted during a Candidate Debate for the 1st Congressional District. Martha Radditz of ABC News was there to report on the debate.

Lower Bucks sponsored voter registration at the Epstein Campus of Bucks County Community College in September.

North Hills Pittsburgh hosted Summer Lee, a candidate for Pennsylvania's 34th District; Sara Innamorato, a candidate for the 21st District; and Emily Skopov, a candidate for the 28th District, for a lively panel discussion about women running for public office.

Towanda held a candidate meet and greet.

In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, and socioeconomic status.

Attracting Younger Members in their 20s & 30s

Having a diverse branch membership is important for fresh perspectives and ideas to advance AAUW's mission as you strengthen your branch. Is your branch wondering how to attract and retain younger members? If your branch has made strides in gaining some members in their 40's and 50's, it's time to reach out to even younger women.

There are six overarching categories of women in this age range:

Recent grads who have not yet formally entered the work force.

Young professionals - new to the work force, in their first or second job, who may have student debt, possibly considering graduate school and looking for opportunities to network.

New moms – may overlap with the first two categories but with added responsibilities and time commitments. Work/life balance is a priority.

Working moms – have even more commitments as their children age and are looking for resources for family support, career growth opportunities and intellectual stimulation.

Graduate students, most likely on a tight budget, but still committed to activism and community. This category likely overlaps with several prior categories.

Working professionals who have been in the work force for 5 to 10 years looking for career development, networking and opportunities for activism and volunteering.

Where are these prospective members? Get involved with the alumni network for your alma mater. Many younger women are health conscious. Try flyering or [tabling](#) at local fitness clubs, farmers markets and community centers. Many communities offer festivals, fairs, picnics or parades which attract women in this targeted demographic.

There are two types of recruitment tactics.

Direct recruitment often includes tabling, flyering, sending individual emails, calling national members and making announcements and having a sign-up sheet at other events. Organize membership events that are open to the public. Invest in college/university partnerships. Direct recruitment helps you build a personal connection and gives you a firm yes, no or next-time reply.

Indirect recruitment could include posting on social media, emailing your branch's listserv, emailing the networks or listservs of other organizations, contacting local newspapers and radio/TV stations, submitting a blurb to newsletters and hanging posters. Indirect tactics get



AAUW INDIANA COUNTY: GEOGRAPHY & DRAW THE LINES PA

AAUW Indiana County co-hosted an event for 12-15 year old girls called "Geography and Draw the Lines in PA" on October 20. Justin Villere and Chris Satullo from Draw the Lines were guest facilitators and did an excellent job with participants of all ages. AAUW-IC President, Susan Wheatley said, "The girls learned through STEAM using engineering as a new way to divide the PA map and using technology tools and math skills to study Pennsylvania's population." Draw the Lines activities also included assembling a puzzle of PA districts and several colorful worksheets to demonstrate gerrymandering's effect on our PA citizens.



AAUW STATE COLLEGE: SORTING OUT THE PIECES

Gerrymandering and AAUW: Sorting Out the Pieces was The October program for the State College Branch. Debbie Trudeau, our speaker, related the goals of Fair Districts PA the public policy goals of AAUW-PA. An important takeaway was the importance of knowing the position of the candidates on gerrymandering and then voting.

HOLDING A COMMUNITY MEETING

Would you like to boost the reputation of (or introduce) your branch to your community? The AAUW-PA Board is offering a vehicle and funding grants for you to hold a Draw the Lines event in your community.

Holding a Draw the Lines community event—NOT branch meeting—is a terrific vehicle for your branch to introduce AAUW to a broad audience in your community. Work alone or in coalition with Fair Districts PA or other organizations. Grants up to \$500 will be available from AAUW Pennsylvania to implement one of three turnkey programs designed by Draw the Lines. Look for more information over the next months. Information <https://aauw-pa.aauw.net/draw-the-lines/> and direct questions to aauwpa.president@gmail.com.

the message about your branch and programs out to a wider audience, but they don't let you make personal connections.

Programming is very important to recruitment. Younger women have different interests and priorities which branch members must understand in order to engage them. AAUW research tell us that younger women value our research on gender equity issues and on fellowships and grants. They also value local career networking and development of leadership skills. And finally younger women are interested in pay equity, preventing violence against women and improving college affordability. Reinvigorate your branch programming and community engagement projects to complement your recruitment efforts with younger women. Survey your membership regularly. As your membership changes, your programs and engagement must also change. Leave space in your planning calendar for new events. Make intersectionality a priority. Diversify your guest speakers to include ones who speak to a plurality of experiences. Make sure your topics appeal to a diverse range of community members, not just your current members. Design your programs to promote participation.

Remember that it takes planning, time and determination to make your branch more diverse. But with conscientious effort YOU CAN DO IT!

Linda Tozier
AAUW-PA Membership Vice President
(aauwpamembership@gmail.com)

Much of the content of this article was taken from the AAUW Recruitment Webinar, Attracting Members in Their Twenties and Thirties, presented by the AAUW Membership Staff and Membership Committee on which I serve as Co-Chair.

State Meetings

District Meetings are back. It is the responsibility of the District Coordinator to work with branches to assess need and determine a day and format that works for the District. An article about the Eastern District Meeting held on November 3 can be found on page 4 of this month's Keystone.

Plans are underway for Spring District Meetings in the Western and Central regions.

2019 is the first year when there isn't both a State Conference and Summer Retreat. We moved to an alternating schedule -- State Conferences in even years and Summer Retreats in odd years. Mark your calendar so you don't miss them.

Future Meetings	
January 7 & 14, 2019	Board Meeting Video Conference
April 5-6, 2019	Board Meeting
July 26-27, 2019	Board Meeting
July 27, 2019 10:00 am to 4:00 pm	SUMMER RETREAT Lewisburg
October 26, 2019	Board Meeting
January 2020	Board Meeting
April 24, 2020	Board Meeting
April 24-26, 2020	STATE CONFERENCE Harrisburg Area

Pennsylvania Well Represented in AAUW

In the September Keystone, we neglected to mention all the Pennsylvania members serving at the national level. Sincere apologies. National members Meghan McHugh serves on the Finance Committee and LaWanda Ward serves on the Legal Advocacy Fund Committee. Also serving on the Legal Advocacy Fund Committee is AAUW Allentown member, Karen Peiffer.

For a total of seven Pennsylvania members, these three join Barbara Price, AAUW Public Policy Committee; Dot McLane Director to the Board; Susan Nenstiel, Director to the Board; and Linda Tozier Membership Committee Co-Chair. Thank you for your dedication to AAUW.



Commitment to Diversity and Inclusion

In the September Keystone, I shared feedback from the April 2018 State Conference indicating several attendees were made to feel unwelcome. The Board is committed to making changes within the organization to address generation and cultural differences and adopted measures outlined in the September article.

I am pleased to share two updates. The AAUW Pennsylvania Diversity and Inclusion Chair is Jordan Glover. At the insistence of her mother, Julia Glover, as a Freshman at Penn State University, Jordan started the PSU AAUW Student Organization. She graduated from PSU in 2017 and is the Visitation Coordinator & Admissions Counselor in the PSU Undergraduate Admissions Office. Jordan is passionate about diversity and inclusion and pleased to be once again involved in AAUW. Jordan attended the October Board meeting. Second update, the AAUW-PA Student Advisors will participate in the April 2019 Board meeting.

While visiting a branch, a member told me a story. At her insistence, after graduating from college, her daughter unsuccessfully tried two different AAUW branches, not in Pennsylvania. At both, her experience was not welcoming and she felt neither branch was interested in having a younger woman join. When a new person attends your branch meetings and events, would she be made to feel welcome? While it is easy to recognize the shortcomings of others, we must look in the mirror and evaluate our behavior. Does your behavior, individually and as a Branch, really support your claim of wanting more members and particularly members who do not look like you?

The AAUW-PA Board values and respects all members. Please share your thoughts directly with me.

Ann Pehle
President
aauwpa.president@gmail.com

Eastern District Meeting

AAUW Doylestown and Lansdale branches co-hosted the Eastern District Meeting November 3 at Delaware Valley University with over 50 member representatives from Eastern District branches including Allentown, Bethlehem, Easton, Doylestown, NEMCO, Lower Bucks, Reading, West Chester, Lansdale and Makefield.

The featured guest speaker was the Honorable Judge Andrea Hudak Duffy of Montgomery Township District Court. Judge Duffy has been a Magisterial District Judge since 2012 and an attorney since 1990. She previously served as a Bucks County Senior Deputy Attorney and a Victim's Advocate for over 10 years.

Judge Duffy spoke to the group about her work with victims of the opioid epidemic. In 2016 Judge Duffy formed D.A.R.A. (Drug Addiction Resource Alliance) to educate the public about substance abuse. She spoke about the recovery options for addicts and how she is able to place defendants into inpatient treatment right from the Bench. Judge Duffy has set out to learn all aspects of the opioid epidemic in order to comprehensively understand how to aid those suffering with the disease. To that end, she has attended numerous conferences, therapy programs, and support groups. She has also traveled to Kensington with multiple agencies and has appeared on many radio programs throughout the Tri-State area speaking about opioid addiction.



After Judge Duffy's remarks, there was time for a question and answer period. Judge Duffy's compassion and sincere caring about the victims of opioid abuse was very impactful and important.

At the conclusion of Judge Duffy's presentation, branch members viewed a slide presentation from Lee Wolfe, AAUW-PA VP for Program highlighting events across the Eastern branches. After lunch and time for members to meet and greet one another, each branch was invited to make announcements about upcoming events.

Many thanks to the Doylestown and Lansdale branches for co-hosting the event and special thanks to Sue Shenberger (Doylestown), Sue Ellen Masty (Lansdale), Sandy Homel (Doylestown), and Lee Wolfe (Lansdale) for all of their hard work in making the event a great success.

Peg Pennepacker
AAUW-PA Eastern District Coordinator



(L-R): AAUW LOCK HAVEN BRANCH CO-PRESIDENT AND BOOK SALE CO-CHAIR KIM EMERY, EDUCATIONAL FOUNDATION CO-CHAIR DR. JULIE STORY, CO-PRESIDENT HOLLE CANATELLA, RECIPIENT DANIELLE SANDER, LOCK HAVEN UNIVERSITY PRESIDENT ROBERT PIGNATELLO, AND RECIPIENT ELLORA FIGURED, ALONG WITH HER SISTER ARIANNA AND MOTHER DIANE. NOT PICTURED IS BROOKE MILLER.



From the Branches

AAUW Fox Chapel Area hosted a meeting featuring Carlos T. Carter, the Executive Director of the Homeless Children's Education Fund on September 11.

AAUW York along with WellSpan Health and York College of Pennsylvania sponsored a Young Women's Leadership Conference for 7th grade girls on October 16. The program was moderated by ABC 27 news anchor Valerie Pritchett, and featured speaker was Kathleen Hassan, an expert on teenage relationships.

AAUW Lansdale sponsored a diversity dinner September 11 with guest speaker Lisa Abdelsalam who described her experiences as a Muslim woman in the North Penn Community.

AAUW West Chester-Chester County has partnered with the Laundromat Library League (LLL) by volunteering, raising funds, and holding book drives including through a liaison with the Girl Scouts of Eastern PA. The LLL is a community organization that seeks to make books available to children who have limited access to books at home by creating a network of laundromat libraries located in some of the most severely underserved communities in PA. The LLL encourages children's literacy at a fundamental level with free books. The League would love to establish partnerships with other PA AAUW branches to secure and support other sites. The LLL website (laundromatlibraryleague.org) gives very helpful information setting up laundromat libraries. The President of the LLL Board and co-founder, Arlene Rengert, is a member of our branch. You can e-mail Arlene (laundromatlibrary@gmail.com) or Branch Co-President Peggy Staarman (peggstaar@verizon.net) for more information. Please consider helping. The LLL contends, "All it takes is one or two people who care enough that all children should have books."

AAUW Lock Haven recognized its 2018 scholarship recipients during its first meeting of 2018-2019.

Undergraduate scholarship winners were Ellora Figured and Danielle Sander at Lock Haven University. The Marilyn Gardner Graduate Scholarship winner was Brooke Miller at West Chester University. The graduate scholarship is named in honor of the late Marilyn Gardner, a past President of the Lock Haven AAUW Branch, and past member of the AAUW Pennsylvania Division Executive Board.

Each spring AAUW Lock Haven Branch holds a used book sale that raises funds to support college scholarships for undergraduate and graduate women residents of Clinton County.



National Conference for College Women Student Leaders

MAY 29-JUNE 1, 2019 UNIVERSITY OF MARYLAND

Applications for grants to attend the National Conference for College Women Student Leaders (NCCWSL) are now being accepted with an application early bird deadline of February 15, 2019 (at 11:59 PM EST). Regular registration opens February 16, 2019 and closes at April 30, 2019 (at 11:59 PM EST). More information regarding scholarships from National may be found at <https://www.nccwsl.org/registration/>.

This year there is an opportunity for up to four students to apply and be considered for an AAUW-PA state sponsored grant to attend the 2019 NCCWSL which covers the cost of registration, tuition, most meals, and lodging. Costs for transportation and optional pre-conference activities are the responsibility of the applicant. The application and more information about NCCWSL are located on the AAUW-PA website at <https://aauw-pa.aauw.net/leadership-opportunities-nccwsl/>. Please encourage students to apply for this competitive grant.

Although this year's conference program is not yet available a tentative schedule and information on past programming is available at <https://www.nccwsl.org/>. NCCWSL offers a variety of workshops from which students can choose: Keynote speakers, a job fair, and a graduate school fair. The conference also hosts workshops for campus professionals.

Branches may also choose to sponsor students to attend NCCWSL in two ways. The deadline for students to register for the conference is April 30, so branches should consider this when sponsoring attendees.

- Send donation to AAUW-PA in increments of \$585 and your donation will fund additional scholarships through the application process mentioned above. Donations can be from a single branch or combined branches but must equal \$585. Funds need to be received by the state no later than February 28, 2019.
- Branches may directly sponsor students to attend NCCWSL via your own scholarship process. The deadline for students to register for the conference is April 30, so branches should consider this when sponsoring attendees.

Contact College/University Liaison Peggy Schmiedecke at aauwpacu@gmail.com with questions.



THE THEME FOR LOCK HAVEN UNIVERSITY'S HOMECOMING PARADE WAS BOOKS, SO AAUW LOCK HAVEN STUDENTS CHOSE I AM ENOUGH BY GRACE BYERS TO DECORATE THEIR GOLF CART.

What Happens When you Sponsor a Student to attend NCCWSL?

Gillian Williams is a Pennsylvania native who is a Junior Public Policy major with minors in Political Science and Organizational and Community Leadership at the University of Delaware. She is an active member of the Blue Hen Leadership Program and currently a Tier 3 student working with AAUW Newark, DE on a social innovation project. She was the founding President of AAUW at UD and manages an executive board of 4 and 20-30 consistent general student members. Last spring, she joined the Biden Institute's Make It Count campaign, a student-run, nonpartisan student civic engagement campaign.

Here's what Gillian says about attending NCCWSL:

"My experience at The National Conference for College Women Student Leaders (NCCWSL) was perspective shifting, motivating, and incredibly inspiring. I have never met so many intelligent, woke, powerful women leaders all under the same roof.

At the conference, I attended workshops and panel discussions: Women of Color Allies; Building Your Legacy: Creating a Career of Impact; I AM 2018: Young Women, Making a Difference through Power Mapping; Elect Her from Running Start: Bringing Young Women to Politics; Is America's Health Care System Failing Women? and All About Law.

This is only the beginning of a lifelong dedication to gender equity and I have a lot to learn about allyship and intersectionality. Throughout the learning process, it's important to focus on progress over perfection. I learned during the conference that women's careers are not a ladder, they are a beautiful mosaic. Sometimes you can't understand the beauty until you back away and see how all of the parts fit beautifully together. I will never forget meeting Kim Churches and exchanging business cards on the last day of the conference - what a perfect way to end an incredible weekend.



GILLIAN WILLIAMS AND NATALIE JANOWICZ

I am very excited to be back on campus and work with all members of AAUW at the University of Delaware. We are a force for change and advocacy on UD's campus. So far this semester, we have hosted workshops on men in gender equity and women's healthcare. We are looking forward to hosting Valerie Biden Owens at the Biden Institute to discuss women in politics and power, as well as hosting a Start Smart Workshop and inviting a UD professor to present a workshop about the women who have been marginalized by exclusive practices of feminism. We will be fundraising to send one of our members to NCCWSL, creating a long history of AAUW women at UD. I would like to sincerely thank AAUW Pennsylvania for giving me the opportunity to attend NCCWSL this summer. NCCWSL was not just a three-day conference, it is a commitment to changing the climate for women and girls."

Regards,
Gillian Williams

Nominations for State Board Positions

Elections will precede the April 6 Annual Meeting. Full voting details will be sent to Branch Presidents in February and included in the March Keystoner.

FINANCE OFFICER: MARY JO BUCKWALTER

Mary Jo Buckwalter, of the Doylestown Branch, is the current Finance Officer. She is an active member and has attended regional, state and National meetings and conventions.

MEMBERSHIP VICE PRESIDENT: LINDA TOZIER

Linda Tozier, of the North Hills Pittsburgh Branch, is a candidate for the office of Membership Vice President for AAUW-PA 2019-2021. She has held numerous positions at the National level continuously since 1999; currently as co-chair of Membership Committee.



For AAUW Pennsylvania, Linda is currently serving to fill a vacancy as Membership Vice President. Previous positions include: AAUW-PA President, District Coordinator West, Younger Member Chair, Membership Vice President, District 3 Coordinator, District 4 Coordinator and member of Cultural Action Task Force. She brings 10 years of MVP experience to the board.

Linda joined AAUW in 1978 and has attended every state convention since 1983 and twelve AAUW national conventions. She became a paid life member in 1985 and is currently the face of AAUW's "In it for Life" campaign promoting life memberships. When asked the most significant AAUW work in which you participated, she replied: "As a member of the AAUW Membership Committee, I was one of five contributors who created the Shape the Future membership campaign in 2000." Linda holds both a BS and MS in Education from Bucknell University, with an emphasis on Early Childhood Education.

SECRETARY: VACANT FOR 2019-2021

Secretary for AAUW-PA is responsible for maintaining the official records of the state, to include minutes of all meetings and official state correspondence. Board meetings are held 3 times per year with one overnight possible (Convention year: 2 nights). If you know someone you would like to nominate, please contact the candidate and determine willingness to serve and then contact Linda Robbins, Nominating Chair. You may nominate yourself.

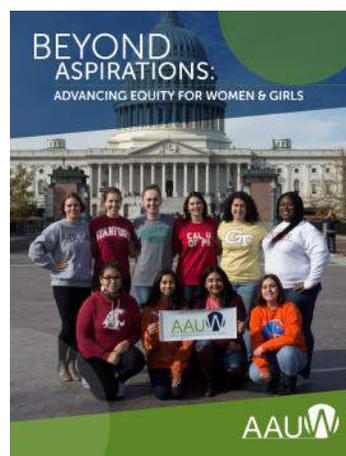
This is AAUW's Future

To keep the organization on track and continuing to make a difference for women and girls, a thorough strategic planning process was undertaken. The result, *Beyond Aspirations: Advancing Equity for Women & Girls* was published in August. This is such a monumental, foundational platform for our future, I feel every member must become familiar with it. I encourage everyone to read the entire report <https://www.aauw.org/who-we-are/strategic-plan/>. You will learn about the four focus areas and bold objectives designed to make significant impact. Check out page 11. The woman at Governor Wolf's left shoulder is our Barbara Price, AAUW Pennsylvania Public Policy Co-Chair and equal pay expert.

One bold objective is to train 10 million women in salary negotiation by 2020. To supplement the Work Smart workshops, an online course launched in October. And you can be a part of our success by taking part in the [Members Mobilize a Million](#) campaign.

What is certain is there is an expectation AAUW members and branches will be active in the implementation of the strategic plan. To learn how you and your branch can be involved, view the Kim Churches video. For fun, count how many times Pennsylvania is seen and/or hear in the first five minutes. For the video and to learn more about being a part of success, go to <https://www.aauw.org/resource/strategic-plan-engagement-for-members/>.

AAUW Pennsylvania is currently developing a strategic plan to support *Beyond Aspirations: Advancing Equity for Women & Girls*. Will share when completed. Is your branch involved in strategic planning? Need ideas about how to get started? Contact me at aauwpa.president@gmail.com.



As the name implies, AAUW has moved beyond aspiration and is now focused on impact. Hope you are as proud as I am to be an AAUW member and are ready to make a difference.

Ann Pehle
President

Ann Pehle receives Philanthropy Award

Your contributions help AAUW grow!



Ann Pehle, AAUW Pennsylvania President, received the Karen Snider Women in Philanthropy Award sponsored by the Women's Fund, a special project of The Foundation for Enhancing Communities. This award recognizes and honors women who through their lives and efforts make significant contributions and

quality of life improvements to women and families in the local community through philanthropic activity. Unbeknownst to Ann, several AAUW Carlisle members submitted the nomination. Ann, one of two recipients, received the award on November 9 at the Power of the Purse event.

WHAT ARE AAUW FUNDS?

As the AAUW website notes, "by supporting AAUW you stand with a community across the country who are demanding that women's priorities be America's priorities. We will work together to close the gender pay gap, for all women to have access to health care, stop violence against women, and break glass ceilings in the workplace and in government." AAUW Funds support all this work and more.

The AAUW Fundraising Policy Guidelines tell us: "AAUW-affiliated entities should consider financial support of AAUW's charitable work to be their primary philanthropic priority."

TO WHICH FUND SHOULD MY BRANCH AND I GIVE?

AAUW does so much good work with our donations. The rest of this Keystone, along with what you see from national, provides testimony to that. While AAUW has a number of specialized funds that serve various important purposes, they are all very well endowed.

Where AAUW very much needs your help, and everyone's help, is in The AAUW Fund--Unrestricted support for where it is most needed. Contributions to this fund help AAUW mission work continue in all of our undertakings. This fund supports such initiatives as our research program, Start Smart, the Legal Advocacy Fund, and much more. For additional information, see <https://www.aauw.org/resource/the-aauw-fund-faq/>.

HOW CAN I CONTRIBUTE?

You can contribute any amount at any time. There are several easy ways to make donations to AAUW, both as individuals and at the branch level:

- ➔ Online through the AAUW Donate Button <https://ww2.aauw.org/donate-gift/>
- ➔ Online on the AAUW Member Services Database (MSD). Log in to your account. Near the top is a button called "Individual Contributions." Click there, and you will get at the top an option to donate to any AAUW fund. At the bottom of that page will be a list of all donations you have made this calendar year.
- ➔ By mail (paying by credit card or by check). Use the new Contribution Report Form (CRF) to submit contributions to AAUW or the AAUW Action Fund: <https://www.aauw.org/resource/contribution-report-form-crf/>

ALL donations, large and small, are very much appreciated. Please get yours in before the end of the year. Thank you in advance!



President	Ann Pehle (Carlisle) aauwpa.president@gmail.com
Program VP	Lee Wolfe (Lansdale) aauwpapvp@gmail.com
Membership VP	Linda Tozier (N. Hills Pittsburgh) aauwpamembership@gmail.com
Secretary	Open
Finance Officer	Mary Jo Buckwalter (Doylestown) aauwpafinance@gmail.com
Past President	Dot McLane (Lansdale) dotmclane@comcast.net
AAUW Funds Chair	Deb Roney (Huntingdon) aauwpaauwfunds@gmail.com
Administrative Director	Pat Byerly (Pittsburgh) aauwpaad@gmail.com
Archives Chair	Linda Robbins (Allentown) aauwpaarchives@gmail.com
College/University Liaison	Peggy Schmiedecke (N. Hills Pittsburgh) aauwpacu@gmail.com
District Coordinator (East)	Peg Pennepacker (Lansdale) aauwpaeast@gmail.com
District Coordinator (Central)	Sue Johnston (State College) aauwpacentral@gmail.com
District Coordinator (West)	Barb Zaborowski (Johnstown) aauwpawest@gmail.com
KEYSTONER Editor	Peggy Jennings (Carlisle) aauwpakeystoner@gmail.com
Public Policy Co-Chair	Barbara Price (Lower Bucks) aauwpapp1@gmail.com
Public Policy Co-Chair	Kim Hoeritz (Pittsburgh) aauwpapp2@gmail.com
Conference Coordinator	Barb Zaborowski (Johnstown) aauwpaconfcoord@gmail.com
Conference Registrar	Open aauwpaconfcoord@gmail.com
Diversity & Inclusion Chair	Jordan Glover (State College) aauwpaadiversity@gmail.com
Bylaws Chair (off Board)	Susan Nenstiel (Allentown) aauwpabylaws@gmail.com

Website Submissions

Please send news for the AAUW-PA website to aauwpaad@gmail.com

Address Changes

E-News Subscribers:

Send e-mail address changes and additions to the branch person who manages the e-mail list.

Paper Subscribers:

Branches, by January 1st, please send an updated address list for paper subscribers to: aauwpaad@gmail.com

We're always looking for news from AAUW branches! The best submissions will be between 100-250 words and include a photo (well-focused and at high resolution, please!)

Deadlines for submissions are:

November 1 (for the December issue)

February 1 (for the March issue)

May 1 (for the June issue)

August 1 (for the September issue)

Send to the Keystoner editor at

aauwpakeystoner@gmail.com

Please put "For the Keystoner" in the Subject line!

AAUW Pennsylvania
% Patricia Byerly
AAUW-PA Administrative Director
173 Truxall Road
Apollo, PA 15613
<http://aauw-pa.aauw.net/>

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