



The Fight for Pay Equity: A State Road Map for Pennsylvania

Updated September 2018

In 2017 median earnings for men in Pennsylvania were \$52,111 compared to \$41,929 for women — an earnings ratio of just 80 percent, or 24th out of all states and the District of Columbia.

Member of Congress*	District	Men	Women	Earnings Ratio**	Ranking in State***
Brady (D)	PA-1	\$47,488	\$42,048	88.50%	3
Evans (D)	PA-2	\$51,262	\$46,060	89.90%	2
Kelly (R)	PA-3	\$50,295	\$37,348	74.30%	17
Perry (R)	PA-4	\$51,801	\$41,748	80.60%	7
Thompson (R)	PA-5	\$47,023	\$35,454	75.40%	16
Costello (R)	PA-6	\$65,172	\$51,040	78.30%	10
Vacant (R)	PA-7	\$71,274	\$55,205	77.50%	13
Fitzpatrick (R)	PA-8	\$65,793	\$51,107	77.70%	12
Shuster (R)	PA-9	\$46,056	\$35,943	78.00%	11
Marino (R)	PA-10	\$46,498	\$35,762	76.90%	15
Barletta (R)	PA-11	\$48,144	\$38,370	79.70%	8
Rothfus (R)	PA-12	\$57,675	\$44,537	77.20%	14
Boyle (D)	PA-13	\$52,481	\$47,439	90.40%	1
Doyle (D)	PA-14	\$48,729	\$40,004	82.10%	4
Vacant (R)	PA-15	\$52,043	\$42,055	80.80%	6
Smucker (R)	PA-16	\$50,464	\$39,822	78.90%	9
Cartwright (D)	PA-17	\$46,238	\$37,434	81.00%	5
Lamb (R)	PA-18	\$61,122	\$45,229	74.00%	18

*The congressional districts represent the 116th Congress prior to the change by the PA Supreme Court

**The pay gap figures are from 2017, the most recently available data

***The congressional districts are ranked from smallest gap to largest.