

**F**OR **Y**OUR **I**NFORMATION  
**NEWSLETTER**  
**FOR BRANCH PRESIDENTS**

**August 2018**



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- Introducing President  
Conference Calls
- Equal Pay
- State Conference  
feedback
- Draw the Lines
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- 2019 Summer Retreat  
and 2020 State  
Conference
- Nominating Committee

**And much more!**

**Getting Started**

I am pleased to get started as President of AAUW Pennsylvania. Thank you for your confidence to lead the state organization. I look forward to meeting you and visiting branches during these two years.

AAUW is in a time of change and that will impact AAUW Pennsylvania and our branches. The AAUW Pennsylvania Board is committed to the mission of AAUW. We see our role as a liaison/link with AAUW and to provide expertise and assistance to help branches reach their goals.

The transition to the current Board went very smoothly. I am so very pleased with the talented and passionate members who agreed to serve in a leadership position. Please use AAUW-PA Board members as a resource. Names and contact information is on page 5.

We had our first Board meeting July 20-21. Decisions and information is shared throughout this FYI. Having moved to alternating years for State Conference and Summer Retreat, we didn't have a Summer Retreat to host this year. So, we used that "free" time in a strategic planning discussion. Our discussions were robust and content rich. We will share our plan once finalized.

This is a new look for FYI. What do you think? Suggestions and content ideas are always welcome. Recommend you read FYI on your computer to take advantage of linked content.

We all look forward to working with you to continue to make AAUW relevant in Pennsylvania.

***Ann Pehle***  
***President***  
***AAUW Pennsylvania***

**District Meetings RETURN!!**

Branches in the Western and Eastern Districts made it very clear they missed the District Meetings when suspended last fiscal year. So, the Board decided to reconstitute them. Unlike past years, the District Meetings don't have to be in the Fall or on the same day or cover the same topic. It is the responsibility of the District Coordinator to work with branches to assess need and determine a day and format that works for the District. Please contact your District Coordinator (see last page) to help plan a great event for your members.

## Summer Means Transition

Welcome returning branch Presidents! If you are a new branch President, congratulations and welcome!

Several branches adopted a council or co-Presidency approach. In the MSD, please indicate all persons assuming some part of the top branch leadership position as President/Administrator. This is important to ensure everyone in the role receives essential information from AAUW and AAUW Pennsylvania. Because we don't know how you distributed the leadership responsibilities, and to save one person from having to forward emails, it is best if everyone in the role receives everything. If the topic isn't your responsibility, then read for info only.

Make sure you send your MSD updates to Pat Byerly. And, she is available to assist with all your MSD questions. Thank you to those who are up to date and keep Pat informed. For the remaining few branches, please remedy. Not completing your branch updates on MSD is unacceptable, especially when help is just an email away.

## Have a question?

**Branch Handbook has the answer.**

<https://aauw-pa.aauw.net/aauw-pa-branch-handbook/>



## President Conference Calls

7:00 pm to 8:00 pm

September 18

January 15

April 17

Mark your calendars now and plan to attend these conference calls. This is meant to provide another channel of communication to answer questions, provide information and build relationships.

# Public Policy UPDATE

## Governor Wolf Raises the Minimum Wage for Commonwealth Workers

On June 28 Governor Tom Wolf signed an [executive order](#) that increases pay for employees under the governor's jurisdiction to no less than \$12 an hour on July 1, 2018, and raises the wage by 50 cents a year until reaching at least \$15 per hour in 2024. Workers in Pennsylvania earning the minimum wage of \$7.25 an hour have only 26 percent of the purchasing power they did in 1979. A family of two working full-time and earning minimum wage falls below the poverty line. More than half of the states have a higher minimum wage than Pennsylvania, including all our surrounding states. After reaching \$15 an hour in 2024, the minimum wage rate would increase by an annual cost-of-living adjustment using the percentage change in the Consumer Price Index for All Urban Consumers for Pennsylvania, New Jersey, Delaware and Maryland.

*Barbara Price*  
*Public Policy Co-Chair*

## Equal Pay in The News

On June 6, Governor Tom Wolf took action on pay equity by signing an [executive order](#) that ends the practice of state agencies requiring a job applicant to provide their salary history during the hiring process. It was a great honor for AAUW-PA to be in attendance and have Barbara Price, speak. AAUW-PA was the only outside organization asked to contribute to the signing ceremony. Here is a link to the whole ceremony which was amazing. Fast forward to 19:53 to see Barbara's remarks. <https://www.facebook.com/governorwolf/videos/1047329222099687/>

## Congratulations Barbara Price

In May, Barbara Price received the YWCA Bucks County Women Who Make a Difference award in the Women's Empowerment category. In June, Barbara was elected to the AAUW Public Policy Committee for 2018-2020. Proud to know you!

## Difficult Yet Necessary to Hear

As a regular practice, we invite feedback on the state conference. Seventy-seven responses were received after the April 2018 State Conference at Seven Springs. The AAUW-PA Board reviewed the evaluations at our recent July Board meeting, our first meeting since April. We were very troubled by the negative comments regarding some unpleasant interactions between branch member and student attendees. Several student attendees shared their perspective of being dismissed, laughed at, and generally made to not feel welcome.

We were puzzled how members would not accept women different from themselves when sharing a common commitment to AAUW. Everyone must be reminded of AAUW's Diversity Statement.

*In principle and in practice, AAUW values and seeks an inclusive membership, workforce, leadership team, and board of directors. There shall be no barriers to full participation in this organization on the basis of age, disability, ethnicity, gender, gender identity, geographical location, national origin, race, religious beliefs, sexual orientation, and socioeconomic status.*

The Board is committed to making changes within the organization to address generation and cultural differences. The following measures are being considered and/or have been initiated.

- An email apology on behalf of the Board was sent to all student attendees.
- A member of the AAUW-PA Student Advisory Council will serve on the Board and attend Board meetings.
- AAUW-PA Board members, and specifically the District Coordinators and I, will take every opportunity to assist branch members with understanding generational and cultural differences and to reinforce AAUW's diversity and inclusion policy. This article and another in the September *Keystoner* is the first step.
- Fill the Diversity and Inclusion Chair position on the AAUW-PA Board and encourage branches that have not filled this position to do so.

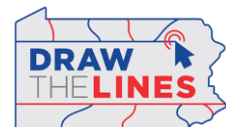
How is your branch addressing diversity? Frankly, if this unwelcome reception happens in your branch, it makes it difficult to recruit new members. If you have not filled the [Diversity and Inclusion Chair position](#) on your board, I strongly encourage you to do so.

The AAUW-PA Board values and respects all members. Please share your thoughts directly with me at [aauwpa.president@gmail.com](mailto:aauwpa.president@gmail.com).

## State Program UPDATE

Last fiscal year, the AAUW-PA Board announced two State Programs—Deeper in Debt and Draw the Lines. These were meant to be held as community events—not branch meetings—to boost your reputation in your communities and attract members. State College and Huntingdon held a Deeper in Debt event. The Draw the Lines was never launched due to delays with Draw the Lines program development.

At the July Board meeting, it was decided to discontinue Deeper in Debt and focus on Draw the Lines. Draw the Lines refers to drawing Congressional and State House and Senate district lines. It is a multiyear, nonpartisan civic education and engagement project managed by The Committee of Seventy that offers a statewide public mapping competition to engage citizens in fixing the bug in the operating system of democracy—gerrymandering. As with Fair Districts PA (FDPA), AAUW-PA signed on as an endorsing organization with Draw the Lines.



Holding a Draw the Lines community event is a terrific vehicle for your branch to introduce AAUW to a broad audience in your community. Work alone or in coalition with FDPA or other organizations. An Event Planning Guide is being written and grants up to \$500 will be available from AAUW-PA. Look for more information over the next months.

# SAC News

## Student Advisory Council

### NCCWSL

(National Conference for Collegiate Women Student Leaders)

## AAUW-PA will be awarding four NCCWSL grants for 2019.

Nine college student leaders were awarded grants to attend NCCWSL this past May. Three grants were donated by Allentown, Bethlehem, and Pittsburgh.

As a way to add more grants, AAUW-PA is again offering the option for branches to support NCCWSL grant recipients through donations to the state. You can send your funds to AAUW-PA in increments of \$500 and the state will use these funds to support a Pennsylvania student through our application process.

If you choose this option, your branch will not get credit as a branch from national for a donation to NCCWSL, as the funds will go from the AAUW-PA to the student directly and not through AAUW. Also, you can not specify a college/university.

Funds need to be received by the state no later than February 28, 2019. Branches may also individually provide a Branch NCCWSL grant. If your branch does this please report it to state C/U Liaison Peggy Schmiedecke for record keeping purposes.

## Student Advisory Council (SAC)

In 2018-19 we are making some exciting enhancements to the SAC. In order to create a more active way for the SAC members to advise the state board we will have a SAC member on a rotating bases participate in a board meeting. In order to create leadership skills for the entire April 2019 board meeting will also serve as a platform for the SAC members to present to the board and attend a board meeting. More information will be in the *Keystoner* and applications can be found soon at <https://aauw-pa.aauw.net/leadership-opportunities-nccwsl/>

**Peggy Schmiedecke**  
College/University Liaison

## Membership ALERT

The cut-off date to keep unpaid members in the MSD is September 30 – NOT November 30 as in past fiscal years.

Watch for information from Linda Tozier sent to your Membership VP.

## Mark Your Calendar

This is the first calendar year when we do not have a State Conference and Summer Retreat because we moved to an alternating annual schedule. State Conferences will be in even years (hence the April 2018 Conference) and Summer Retreats in odd. Dates have been set for both.

### Summer Retreat

July 27, 2019  
Lewisburg

### State Conference

April 24-26, 2020  
Harrisburg Area

## Keystoner

Here is the process for *Keystoner* distribution.

- You identified a member to be the Designated Distributor for your branch and informed Pat Byerly.
- The Designated Distributor submits a list of branch members to receive a paper copy of the *Keystoner*. Please keep that list up to date with Pat Byerly.
- The Designated Distributor (with cc to President) receives an email with the link to the digital version
- The Designated Distributor is responsible for sending the *Keystoner* link to all branch members with email.
- Presidents receive a printed version via USPS.

If you would like to share news from your branch with members across Pennsylvania, send articles (with photos, if available) to your District Coordinator and Peggy Jennings, *Keystone* Editor. They will determine which articles to publish.

## 2019—2021 Nominating Committee

Positions to be elected for 2019-2021 are Membership VP, Secretary, and Finance Officer. Watch for information from Linda Robbins, Nominating Committee Chair. Serving on the Nominating Committee are: Susan Donahue, Lansdale (East); Betty Hooker, York (Central); Jean Macaluso, Beaver Valley West).

### Board Openings

Are you interested, or could you recommend a member, for one of these open AAUW-PA Board positions? Contact Ann Pehle.

**Diversity Chair**  
**Conference Registrar**

### Governance Resources

There are four documents that AAUW Pennsylvania and its branches are bound and guided by. Make sure you are familiar with them. (<https://aauw-pa.aauw.net/governance/>)

**AAUW Board of Directors Policy Book**  
**AAUW Pennsylvania Bylaws**  
**AAUW-PA Board Handbook**  
**AAUW-PA Policy Manual**

## SIGNIFICANT BRANCH ANNIVERSARIES

**July 1, 2018 to June 30, 2019**  
**Congratulations!**

AAUW-PA Board members are available as guest speakers at your celebration event.

Johnstown	1923	<b>95 years</b>
Doylestown	1958	<b>60 years</b>
Lower Bucks	October 20, 1953	<b>65 years</b>
Scranton	November 22, 1938	<b>80 years</b>
Reading	December, 1923	<b>95 years</b>
Lock Haven	April 2, 1969	<b>50 years</b>
Bethlehem	April 4, 1929	<b>90 years</b>
Carlisle	May 10, 1924	<b>95 years</b>

## AAUW-PA Board

<b>President</b>	<b>Ann Pehle</b> (Carlisle) <a href="mailto:aauwpa.president@gmail.com">aauwpa.president@gmail.com</a>
<b>Program VP</b>	<b>Lee Wolfe</b> (Lansdale) <a href="mailto:aauwpapvp@gmail.com">aauwpapvp@gmail.com</a>
<b>Membership VP</b>	<b>Linda Tozier</b> (North Hills Pittsburgh) <a href="mailto:aauwpamembership@gmail.com">aauwpamembership@gmail.com</a>
<b>Secretary</b>	<b>Joanne Borgesi</b> (Pittsburgh) <a href="mailto:aauwpasecretary@gmail.com">aauwpasecretary@gmail.com</a>
<b>Finance Officer</b>	<b>Mary Jo Buckwalter</b> (Doylestown) <a href="mailto:aauwpafinance@gmail.com">aauwpafinance@gmail.com</a>
<b>Past President</b>	<b>Dot McLane</b> (Lansdale) <a href="mailto:dotmclane@comcast.net">dotmclane@comcast.net</a>
<b>AAUW Funds Chair</b>	<b>Deb Roney</b> (Huntington) <a href="mailto:aauwpaaauwfunds@gmail.com">aauwpaaauwfunds@gmail.com</a>
<b>Administrative Director</b>	<b>Pat Byerly</b> (Pittsburgh) <a href="mailto:aauwpaad@gmail.com">aauwpaad@gmail.com</a>
<b>Archives Chair</b>	<b>Linda Robbins</b> (Allentown) <a href="mailto:aauwpaarchives@gmail.com">aauwpaarchives@gmail.com</a>
<b>College/University Liaison</b>	<b>Peggy Schmiedecke</b> (North Hills Pittsburgh) <a href="mailto:aauwpacu@gmail.com">aauwpacu@gmail.com</a>
<b>District Coordinator (East)</b>	<b>Peg Pennepacker</b> (Lansdale) <a href="mailto:aauwpaeast@gmail.com">aauwpaeast@gmail.com</a>
<b>District Coordinator (Central)</b>	<b>Sue Johnston</b> (State College) <a href="mailto:aauwpacentral@gmail.com">aauwpacentral@gmail.com</a>
<b>District Coordinator (West)</b>	<b>Barb Zaborowski</b> (Johnstown) <a href="mailto:aauwpawest@gmail.com">aauwpawest@gmail.com</a>
<b>KEYSTONER Editor</b>	<b>Peggy Jennings</b> (Carlisle) <a href="mailto:aauwpakeystoner@gmail.com">aauwpakeystoner@gmail.com</a>
<b>Public Policy Co-Chair</b>	<b>Barbara Price</b> (Lower Bucks) <a href="mailto:aauwpapp1@gmail.com">aauwpapp1@gmail.com</a>
<b>Public Policy Co-Chair</b>	<b>Kim Hoeritz</b> (Pittsburgh) <a href="mailto:aauwpapp2@gmail.com">aauwpapp2@gmail.com</a>
<b>Conference Coordinator</b>	<b>Barb Zaborowski</b> (Johnstown) <a href="mailto:aauwpaconfcoord@gmail.com">aauwpaconfcoord@gmail.com</a>
<b>Conference Registrar</b>	<b>Open</b> <a href="mailto:aauwpaconfcoord@gmail.com">aauwpaconfcoord@gmail.com</a>
<b>Diversity Chair</b>	<b>Open</b> <a href="mailto:aauwpadiversity@gmail.com">aauwpadiversity@gmail.com</a>
<b>Bylaws Chair (off Board)</b>	<b>Susan Nenstiel</b> (Allentown) <a href="mailto:aauwpabylaws@gmail.com">aauwpabylaws@gmail.com</a>

### Future Meetings

October 27, 2018	Board Meeting
January 2019	Board Meeting
April 5-6, 2019	Board Meeting
July 26-27, 2019	Board Meeting
July 27, 2019	<b>SUMMER RETREAT</b>
10:00 am to 4:00 pm	Lewisburg
October 26, 2019	Board Meeting
January 2020	Board Meeting
April 24-26, 2020	Board Meeting
July 24-25, 2020	<b>STATE CONFERENCE</b>
	Harrisburg Area



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[aauwpapresident@gmail.com](mailto:aauwpapresident@gmail.com)  
401-644-6488