

## **November 2017 FYI**

### **SAVE the DATE for AAUW-PA Convention April 13-15, 2018**

*“When women get involved, the conversation changes”*

Plan to attend the AAUW-PA Annual Meeting and Convention at the Seven Springs Mountain Resort in southwestern Pennsylvania. Network with your colleagues and be part of the conversation as we learn how to effectively make our voices heard. Experts will explain the impact of policies, politics, and legalities and how they affect women’s issues. Branch leaders will offer concurrent sessions and our Student Advisory Council will share their views.

### **AAUW CEO to Present at AAUW-PA Convention April 13**

Our new CEO Kimberly Churches will be presenting at the Convention on Friday evening. Kim is an open, enthusiastic, determined leader. Come and listen to her vision for the future of AAUW, and ask her any of those burning questions you may have about AAUW.



### **AAUW-PA Convention, Come Early, Stay Late**

The Seven Springs Mountain Resort has plenty to do for everyone – on site spa and shopping, hiking, golfing, and nearby three Frank Lloyd Wright homes and the 911 Memorial. The hotel has extended convention hotel room pricing before and after the Convention. Details on activities you can do at and around Seven Springs will be on the state website shortly.

### **Branch Award Nominations Sought for Annual Meeting**

Submissions due February 15.

Individuals and groups will be recognized at the AAUW-PA Convention (April 13-15, 2018), and included in the AAUW-PA annual yearbook. For individual awards, please provide a well-focused head and shoulders digital photo of the awardee. For Gateway to Equity groups, please send a photo of the activity and/or an organization logo. Send **NOMINATIONS** to the individual(s) reviewing the submissions in the categories below; Send **PHOTOS** to Pat Byerly, [aauwpaad@gmail.com](mailto:aauwpaad@gmail.com).

### **GATEWAY TO EQUITY AWARD**

Honors individuals or organizations that have shown by action and philosophy that they advance equity for women and girls through advocacy, education, philanthropy or research. More information is available at <http://aauw-pa.aauw.net/awards/state/gateway-to-equity/>. Send nomination (50-word limit) to Ann Pehle, [aauwapp2@gmail.com](mailto:aauwapp2@gmail.com) or Barbara Price, [aauwapp1@gmail.com](mailto:aauwapp1@gmail.com).

### **OUTSTANDING WOMAN AWARD**

Awarded to a member of the branch for meritorious service to the branch and to the community. Send submission (50-word limit) to Linda Tozier, [aauwmembership@gmail.com](mailto:aauwmembership@gmail.com).

### **MEMBER MAKING A DIFFERENCE AWARD**

Awarded to a member who has made a big difference in something important to the branch within the last year. This person needn't be an officer or committee chair. Send nomination (50-word limit) to Linda Tozier, [aauwmembership@gmail.com](mailto:aauwmembership@gmail.com).

### **BRANCH HIGHLIGHTS**

Branches are asked to submit a paragraph of their top one or two highlights of the past year (75-word limit) to Linda Tozier, [aauwmembership@gmail.com](mailto:aauwmembership@gmail.com).

## **Branch Basket Raffle to Raise Money for the AAUW Fund**

We hope to have a basket raffle at the April convention, to raise funds for the national AAUW Fund. Branch participation is entirely optional. Baskets may be filled with items unique to the area of the state where the branch is located, or may be created around a theme, such as a kitchen basket. We ask that the value be in the \$30-50 range. The baskets will be sold through a silent auction. If your branch is interested in contributing a basket, please notify Sandy Homel, AAUW-PA PVP, [aauwpapvp@gmail.com](mailto:aauwpapvp@gmail.com) or Barbara Zaborowski, AAUW-PA Conference Coordinator, [aauwpaconfcoord@gmail.com](mailto:aauwpaconfcoord@gmail.com) by March 1.

## **National Conference for College Women Student Leaders (NCCWSL) Branch Donation Option**

For several years AAUW-PA has been awarding grants to Pennsylvania college students to attend the AAUW NCCWSL conference held each year in June. The state has set up an application/selection process to select these recipients. Many branches also give their own grants to local college students to attend NCCWSL using their own system of application/selection, but other branches, although interested in supporting a student, do not have the resources to create their own application/selection process. These latter branches often will send funds to national to support NCCWSL but in this case they are not able to stipulate that the funds be used to support a Pennsylvania student.

So if you are a branch that wants to support a Pennsylvania student's attendance to NCCWSL but don't want to create your own application/selection process, you can send your funds to AAUW-PA in increments of \$500 and the state will use these funds to support a Pennsylvania student through our process. Donations can be from a single branch or combined branches but must be in increments of \$500. If you choose this option, your branch will not get credit as a branch from national for a donation to NCCWSL as the funds will go from the state to the student directly and not through national AAUW. The successful applicant will be informed that her support is coming from the branch(es) that supplied the funds. The state will be able to guarantee the recipient will be a Pennsylvania college student, but

we cannot guarantee she will be from a specific school or geographically a school local to the branch(es) who made the donation.

Any branch(es) interested in this option please contact the state C/U Liaison Holle Canatella [aauwpacu@gmail.com](mailto:aauwpacu@gmail.com) to make arrangements for donation of the funds. Funds need to be received by the state no later than February 28, 2018.

## **State Programs** <http://aauw-pa.aauw.net/state-programs/>

This year the state board is supporting two state-wide programs offering branches planning and financial support. The first is “Deeper in Debt: Women and Student Loans”. This highlights the national AAUW latest addition to the outstanding legacy of research in gender equity that AAUW has undertaken, which is supported by you the members. The other program is “Draw the Lines PA” and is a contest in which participants using a software program draw the lines for voting districts in Pennsylvania. This contest is to educate citizens on the gerrymandering that has occurred over the years in PA voting districts and how to end it.

Offerings of the two state programs are underway. One Deeper in Debt event has been presented by the State College branch (see separate article) and a second is scheduled to take place in February 2018 by the Indiana County branch.

The Deeper in Debt state committee has created and posted on the state website an Event Guide and numerous resources/tools that branches can use to implement their own program and the state still has funds available to help support the event (up to \$400 per event) <http://aauw-pa.aauw.net/deeper-in-debt/>.

The Draw the Lines PA contest event was delayed until 2018 by the organization creating the program, Committee of Seventy. Seventy is now compiling the resources to launch the first programs starting in January. We have a few branches who are in the preliminary stages of planning their Draw the Lines PA events. The Draw the Lines PA state committee will be working on an Event Guide and resources for this program and will post those on the state website when they are ready.

If your branch is interested in presenting either state program in 2016-2017, please contact Dot McLane [aauwpapresident@gmail.com](mailto:aauwpapresident@gmail.com) to request more information.

## **AAUW Funds Contribution Deadline December 31, 2017**

The end of the year is fast approaching and so is the deadline for the 2017 recognition year for your contributions to AAUW funds. The deadline for contributions is December 31, 2017.

AAUW branches are very generous in their support of AAUW Funds. Many of our branches select big name restricted funds to support funds such as American Fellowships, the Eleanor Roosevelt Fund, etc. and these funds are well endowed.

But what about some of our newer, exciting programming such as Elect Her, Member Leader Programs, Two-Minute Activist, Start Smart/Work Smart, Tech Trek/Tech Savvy, and more? These programs do not have designated funds and rely on contributions to the General Fund #9110 for support. If your branch

feels these programs are important and deserve your support, then please consider sending your year-end contribution to General Fund #9110. Please consider giving to unrestricted funds to support current exciting AAUW programming and for future new ideas. Gifts may also be made to unrestricted funds as an individual via the General Fund #9110. .

For every \$500 donated to AAUW Funds, your branch is entitled to name one Named Gift Honoree, which should be submitted to me by February 1, 2018.

Please keep AAUW Funds in mind as you conduct your fundraisers. Online gifts may be made at [www.aauw.org/contribute](http://www.aauw.org/contribute).

## **What's Happening in Public Policy – Barbara Price and Ann Pehle, AAUW-PA Public Policy Co-Chairs**

**Pay Equity Numbers Announced.** The new data from the US Census Bureau has been released and there are no surprises. Women are still earning 80 cents on the dollar to what a man makes. Pennsylvania's number remains at 79 cents. However, Pennsylvania has fallen behind and now ranks 29th among all the states and DC compared to last year's rank of 27th. Unfortunately, this may be the last data we will get on pay equity. In July, Republicans on the House Appropriations Committee supported language defunding the Equal Opportunity Commission (EEOC)'s ability to collect that data. All the more reason that we need comprehensive pay equity legislation passed in Pennsylvania. HB1243 addresses all the areas in the PA Road Map to Pay Equity. We will hold a rally/lobby day in Harrisburg on and close to April 10, 2018—Equal Pay Day—to bring attention to HB1243. You don't have to wait until April 10, 2018 to advocate for pay equity. Visit your representative over the holiday break and ask them to support this bill. Find more information at <http://aauw-pa.aauw.net/equal-pay-advocacy/>.

**Pay Equity Law Suit.** The Women's Law Project filed an amici brief in federal court on behalf of itself and 27 organizations supporting Philadelphia's prior wage legislation. AAUW, AAUW-PA, Delaware, Massachusetts, and Oregon are five of those organizations. This law was passed unanimously by Philadelphia City Council in December 2016. The ordinance prohibits reliance on and inquiry about a job candidate's prior wage to determine his or her salary. Its implementation has been stalled due to a lawsuit brought by The Philadelphia Chamber of Commerce in April 2017. The brief cites information from AAUW's The Simple Truth and Graduating to a Pay Gap among other research.

**Paid Family Leave Insurance for Pennsylvania.** Unlike the majority of developed countries worldwide, the United States does not guarantee paid annual leave, paid time off for illness or family care, or paid parental leave. After receiving a grant from the U.S. Department of Labor to study paid family leave, the Pennsylvania Department of Labor and Industry will release a report detailing its findings in November. A new statewide campaign for paid family leave insurance is being launched by Pathways PA and the Women and Girls Foundation. The proposal for paid leave insurance would have a small portion of your paycheck go to the state. The insurance would be available whether your employer offers it or not.

## **Introducing the AAUW-PA Lobby Corps**

The goal of the state lobby corps is to increase and strengthen AAUW's voice in Pennsylvania, be a consistent presence—more than an email or phone call stating a position on legislation, and build relationships and have meaningful dialog with legislators and/or their local office staff.

Your strength of position emanates from being a constituent and a member of a larger organization with grassroots advocacy expertise. Learn more: <https://aauw-pa.aauw.net/lobby-corp/>.

## **AAUW-PA Student Advisory Council – Holle Canatella C/U Liaison**

We are pleased to welcome four outstanding students to our AAUW-PA Student Advisory Council this year. The SAC (Student Advisory Committee) is now planning programming for the AAUW-PA annual meeting in April 2018. Four women serve on this year's state-level SAC:

**Bria Bowman**, a senior at West Chester University majoring in International Business Management. Bria is active with the Golden Rams Society which represents the WCU student body to external groups and generates support for student services. She is also a Resident Assistant and recently attended the Diversity Youth Leadership Conference at Bloomsburg University.

**Natalia Hazelwood** is a senior majoring in International Relations with the Penn State University World Campus. During 2016-17 she was a program facilitator for Ignite National, a training program for girls interested in entering politics. She is currently partnering with the Texas Network of Youth Services to advocate for children in the foster system and she is on the Student Advisory Board for the Campus Vote Project.

**Shaina Hilsey** is a senior at California University of Pennsylvania majoring in Sport Management with a concentration in Professional Golf Management and a minor in Business Administration. She serves as an appointed student representative on the PASSHE Board of Governors. She was awarded an AAUW-PA grant to attend NCCWSL in June and was inspired to found a student organization at California University. She was also selected to serve on the national Student Advisory Council for 2017-2018.

Sofina Odero is a senior majoring in African Studies and minoring in Health Studies at Dickinson College. She currently serves as the vice president of the Black Student Union at Dickinson and was recently accepted into Teach for America.