



The Fight for Pay Equity: A State Road Map for Pennsylvania

Updated September 2017

Median earnings for men in Pennsylvania were \$51,780 compared to \$41,047 for women — an earnings ratio of just 79 percent, or 29th out of all states and the District of Columbia.

Member of Congress*	District	Men	Women	Earnings Ratio**	Ranking in State***
Brady (D)	PA-1	\$47,208	\$40,718	86.3%	1
Evans (D)	PA-2	\$50,002	\$41,370	82.7%	4
Kelly (R)	PA-3	\$49,972	\$36,666	73.4%	17
Perry (R)	PA-4	\$51,588	\$40,461	78.4%	7
Thompson (R)	PA-5	\$45,640	\$35,384	77.5%	9
Costello (R)	PA-6	\$65,098	\$48,960	75.2%	14
Meehan (R)	PA-7	\$67,297	\$52,262	77.7%	8
Fitzpatrick (R)	PA-8	\$65,119	\$49,823	76.5%	10
Shuster (R)	PA-9	\$45,643	\$33,959	74.4%	15
Marino (R)	PA-10	\$47,428	\$36,040	76.0%	13
Barletta (R)	PA-11	\$49,169	\$39,114	79.6%	6
Rothfus (R)	PA-12	\$56,981	\$42,104	73.9%	16
Boyle (D)	PA-13	\$52,109	\$43,940	84.3%	3
Doyle (D)	PA-14	\$47,274	\$40,007	84.6%	2
Dent (R)	PA-15	\$51,858	\$41,827	80.7%	5
Smucker (R)	PA-16	\$50,110	\$38,186	76.2%	12
Cartwright (D)	PA-17	\$47,749	\$36,414	76.3%	11
Murphy (R)	PA-18	\$60,303	\$43,384	71.9%	18

*The above congressional districts represent the 115th Congress.

**The pay gap figures are from 2016, the most recently available data

***The congressional districts are ranked from smallest gap to largest.