

*AAUW advances equity for women and girls through advocacy, education, philanthropy, and research*

aauw.org

**Would you like to help us change the climate for women and girls?**

Learn more about us: aauw.org

***Just a few things that WE WANT TO CHANGE:***

***REPRESENTATION:*** *Even though they are half the population, in 2017 women hold just 19.6% of the seats in the US Congress; 24.0% of State Elective Executive Offices and 24.9% of the state legislative offices* (Center for American Women and Politics, Eagleton Institute of Politics, Rutgers University).

***STUDENT LOAN DEBT:*** *Women hold 64% of the $1.3 trillion current student loan debt”* (AAUW Deeper in Debt: Women and Student Loans, 2017)

***SEXUAL HARASSMENT:*** *Nearly half of students grades 7-12 (and more than half of girls) reported experiencing some form of sexual harassment in the previous school year* (AAUW Crossing the Line: Sexual Harassment in Schools, 2011)

***LEADERSHIP:*** *Women represent just 5.2% of the CEOs, 21.2% of Board Seats, and 11% of Top Earners in S&P 500 Companies, yet they are 44.7% of the employees of these companies* (Catalyst, Pyramid: Women in S&P 500 Companies, August 22, 2017) *Women are only 14.1% of directors in the Silicon Valley 150 top public tech companies* (Gender Diversity in Silicon Valley, 2016)

***GENDER PAY GAP:*** *Women working full time, year-round were paid 80 cents per dollar that men working full time, year-round were paid in 2016* (AAUW, 2017)

***JOB LEVEL PARITY:*** *In medicine, women are more than half of the pediatricians (lowest paid medical specialty) but represent only 7% of orthopedic surgeons (top paying medical specialty) and 13% of cardiologists (second-highest paying medical specialty*) (Healthcare, Professional Women September 14, 2016 and Advisory Board July 2016)

AAUW has been empowering women as individuals and as a community since 1881. We have worked together as a

national grassroots organization, comprised of 1,000 branches, to improve the lives of millions of women and their families.

AAUW Membership: <http://www.aauw.org/join/>

AAUW Student Membership: <http://www.aauw.org/student-member-join-renew/>

Provide information specific to your branch(es) activities with links to websites, facebook, etc. if you have them as well as information for joining your branch

**INCLUDE CONTACT INFORMATION FOR YOUR MVP OR OTHER PERSON IN YOUR BRANCH TO CONTACT FOR THOSE INTERESTED IN JOINING YOUR BRANCH**

Insert your AAUW Branch(es) Logo(s) here