



The Fight for Pay Equity: A State Road Map for Pennsylvania

Updated September 2016

Median earnings for men in Pennsylvania were \$50,976 compared to \$40,214 for women — an earnings ratio of just 79 percent, or 27th out of all states and the District of Columbia.

Member of Congress*	District	Men	Women	Earnings Ratio**	Ranking in State***
Brady (D)	PA-1	\$45,463	\$40,109	88.20%	2
Evans (D)	PA-2	\$46,781	\$41,971	89.70%	1
Kelly (R)	PA-3	\$50,235	\$33,556	66.80%	18
Perry (R)	PA-4	\$50,155	\$37,587	74.90%	13
Thompson (R)	PA-5	\$45,385	\$33,325	73.40%	15
Costello (R)	PA-6	\$63,351	\$50,518	79.70%	5
Meehan (R)	PA-7	\$66,252	\$51,738	78.10%	8
Fitzpatrick (R)	PA-8	\$64,925	\$50,537	77.80%	9
Shuster (R)	PA-9	\$46,159	\$33,468	72.50%	16
Marino (R)	PA-10	\$45,884	\$34,548	75.30%	12
Barletta (R)	PA-11	\$46,943	\$36,353	77.40%	10
Rothfus (R)	PA-12	\$54,375	\$40,622	74.70%	14
Boyle (D)	PA-13	\$52,210	\$45,371	86.90%	3
Doyle (D)	PA-14	\$46,354	\$38,451	83.00%	4
Dent (R)	PA-15	\$50,586	\$39,134	77.40%	10
Pitts (R)	PA-16	\$46,093	\$36,365	78.90%	6
Cartwright (D)	PA-17	\$46,403	\$36,527	78.70%	7
Murphy (R)	PA-18	\$57,414	\$41,253	71.90%	17

*The above congressional districts represent the 114th Congress.

**The pay gap figures are from 2015, the most recently available data

***The congressional districts are ranked from smallest gap to largest.