

LIFETIME WAGE GAP LOSSES FOR LATINAS: STATE RANKINGS 2014

April 2016

Rank	State	Latinas' Earnings	White, non-Hispanic Men's Earnings	Difference	Lifetime Losses Due to Wage Gap
	<i>United States</i>	\$30,293	\$55,470	\$25,177	\$1,007,080
1	Vermont	\$32,064	\$46,754	\$14,690	\$587,600
2	Maine	\$30,784	\$45,812	\$15,028	\$601,120
3	New Hampshire	\$39,275	\$55,750	\$16,475	\$659,000
4	South Dakota	\$25,418	\$42,958	\$17,540	\$701,600
5	Hawaii	\$36,002	\$53,615	\$17,613	\$704,520
6	Missouri	\$28,809	\$46,980	\$18,171	\$726,840
7	West Virginia	\$27,131	\$45,719	\$18,588	\$743,520
8	Kentucky	\$25,811	\$45,290	\$19,479	\$779,160
9	Ohio	\$30,341	\$50,223	\$19,882	\$795,280
10	Montana	\$24,152	\$44,294	\$20,142	\$805,680
11	Arkansas	\$23,054	\$43,258	\$20,204	\$808,160
12	Florida	\$29,532	\$49,875	\$20,343	\$813,720
13	Iowa	\$27,175	\$47,551	\$20,376	\$815,040
14	Mississippi	\$25,240	\$46,557	\$21,317	\$852,680
15	Nebraska	\$25,572	\$47,362	\$21,790	\$871,600
16	Idaho	\$24,238	\$46,294	\$22,056	\$882,240
17	Tennessee	\$23,592	\$45,964	\$22,372	\$894,880
18	Michigan	\$29,812	\$52,192	\$22,380	\$895,200
19	Indiana	\$26,592	\$48,987	\$22,395	\$895,800
20	Pennsylvania	\$29,102	\$52,055	\$22,953	\$918,120
21	North Dakota	\$26,180	\$49,263	\$23,083	\$923,320
22	Oklahoma	\$24,332	\$47,746	\$23,414	\$936,560
23	Wisconsin	\$26,698	\$50,368	\$23,670	\$946,800
24	South Carolina	\$24,919	\$48,640	\$23,721	\$948,840
25	Kansas	\$25,808	\$49,711	\$23,903	\$956,120
26	New Mexico	\$29,656	\$53,654	\$23,998	\$959,920
27	Delaware	\$30,490	\$54,748	\$24,258	\$970,320
28	Arizona	\$29,093	\$53,671	\$24,578	\$983,120
29	North Carolina	\$23,575	\$48,774	\$25,199	\$1,007,960
30	Oregon	\$26,262	\$51,502	\$25,240	\$1,009,600
31	Nevada	\$28,641	\$54,650	\$26,009	\$1,040,360
32	Wyoming	\$28,623	\$55,058	\$26,435	\$1,057,400
33	Minnesota	\$27,635	\$54,116	\$26,481	\$1,059,240
34	Alabama	\$23,703	\$50,194	\$26,491	\$1,059,640
35	Colorado	\$31,221	\$57,767	\$26,546	\$1,061,840
36	Alaska	\$37,677	\$64,668	\$26,991	\$1,079,640
37	Georgia	\$25,338	\$52,382	\$27,044	\$1,081,760
38	Louisiana	\$27,694	\$54,772	\$27,078	\$1,083,120
39	New York	\$34,313	\$61,788	\$27,475	\$1,099,000
40	Utah	\$25,124	\$53,504	\$28,380	\$1,135,200
41	Virginia	\$32,354	\$61,218	\$28,864	\$1,154,560
42	Rhode Island	\$27,444	\$56,965	\$29,521	\$1,180,840
43	Illinois	\$28,759	\$60,047	\$31,288	\$1,251,520
44	Washington	\$28,085	\$60,440	\$32,355	\$1,294,200
45	Massachusetts	\$33,009	\$66,021	\$33,012	\$1,320,480
46	Texas	\$26,622	\$60,185	\$33,563	\$1,342,520
47	Connecticut	\$33,526	\$69,452	\$35,926	\$1,437,040
48	Maryland	\$32,804	\$69,647	\$36,843	\$1,473,720
49	California	\$30,392	\$70,805	\$40,413	\$1,616,520
50	New Jersey	\$31,423	\$73,551	\$42,128	\$1,685,120
51	District of Columbia	\$45,208	\$89,751	\$44,543	\$1,781,720

Figures are based on women's and men's median earnings for full-time, year-round workers. "Lifetime losses due to wage gap" or the "Lifetime Wage Gap" is what a woman would lose, based on today's wage gap, over a 40-year career. Figures are not adjusted for inflation. Earnings are in 2014 dollars. Ranks based on unrounded data. State wage gaps calculated by National Women's Law Center (NWLC) are based on 2010-2014 American Community Survey Five-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2015 Current Population Survey, Annual Social and Economic Supplement (<http://www.census.gov/hhes/www/income/>).

