

KEYSTONER

Vol. 79, No. 3

The Newsletter of AAUW—Pennsylvania

Spring 2012

News from around PA

A AUW-Bethlehem has created a new website. National helped to create the template and member Cynthia Weber will be adding to it and “prettying it up” in the coming year. All this is possible only because of the many years Sue Pettit has served as web mistress. You can navigate to the website at <http://bethlehem-pa.aauw.net/>.

Check out the AAUW-PA convention schedule and you will see time for a book discussion. We will be discussing two books - [The Great Arizona Orphan Abduction](#) by Linda Gordon and [Major Pettigrew's Last Stand](#) by Helen Simonson. There will be time to share ideas about book groups, how books are selected and how to find discussion questions. Come to the book discussion hour with favorite book titles to share. An overview of both books can be found on Page 12.

A AUW-PA is happy to announce that because of generous donations by an AAUW-PA member and two of her family members, we now have three scholarships for college students from, or studying in, PA to attend the National Conference for College Women Student Leaders. Keynote speakers at the May 31 to June 2 event are activist and author Lilly Ledbetter and artist Mayda Del Valle, youngest winner of the White House Poetry Jam. Get the word out to PA college students you know. AAUW-PA application forms are available online at http://aauwpa.org/content/?page_id=31 and are due by **March 12**. National also offers some scholarships; applications are available online at <http://www.nccwsl.org/>.

Continued on page 2

State Convention:

Building a Powerful Network

Mark your calendars and plan to attend the 2012 AAUW – PA State Convention April 13-15 at the Green Tree Doubletree Hotel just outside downtown Pittsburgh. An interesting array of speakers, workshops and activities are offered; please note your choices on the Registration Form on Page 7.

FRIDAY, April 13

Come early for a **GET OUT THE VOTE TRAINING** session offered by AAUW National.

Part 1 will be offered from 9-11:30 a.m. downtown. A box lunch, and a chance to attend a Pay Equity event in historic Market Square at noon are included.

Part 2 of the training will be held at the Doubletree from 1:15 - 4:30 that afternoon. At 6 p.m. there will be a Pizza Party followed by a Town Hall Meeting to discuss public policy and bylaws changes before voting, and where everyone can speak their minds.

Continued on Page 6

Vote set on proposed bylaws

At the Annual Business Meeting in April of 2012, attendees will be asked to approve several amendments to the state bylaws that will enable all members to vote in future officer elections and in votes amending the bylaws.

In satisfaction of the requirement of ARTICLE XVI of the current bylaws, to “provide written notice” to all members of AAUW-PA of the proposed changes “at least six weeks prior to the State Annual Business Meeting...” the Bylaws Committee is providing the following information.

The Bylaws Committee is made up of Fran Pierce, Chair, Deb Roney, Kathy Quinn and Margaret McGrath, Ex-Officio.

In considering which bylaws need to be amended, the committee focused only on the language needed for permission to include any type of voting that the board might, in the future, certify as being practical and appropriate. In other words, we did not make any decisions on exactly what methods of voting will be definitively used beginning in 2013, but instead chose to allow for the Board of Directors to approve a method proposed by the By laws Committee that will reasonably and fairly assure that all members statewide will be able to vote if they wish to do so.

Continued on page 4

President's Message

President's Invitation to Convention 2012

Experts in "running for office" say that there are women who don't run because they haven't been asked. So, I'm asking you to attend convention. 2012 is our "full convention" year, featuring expanded programming compared with the alternate "business meeting" years. Books, public policy, negotiating skills, "what works" for other branches, and an update from AAUW President Carolyn Garfein will all be featured. From goodie bag to a new AAUW-PA pin; from branch sales to casual conversations over breakfast, you'll find plenty to stimulate and nurture yourself.

The message in the AAUW Action Fund voter turnout campaign "It's my vote. I will be heard" (www.aauwaction.org), applies here also. Every member attending convention has an equal vote on whether to change by-laws, what our public policy priorities should be, and who to elect for state President and Program VP. Make it your AAUW by attending and voting.

On top of all that, the national grassroots advocacy staff will start Friday morning with non-partisan training for anyone interested in connecting with the millennial generation (or others) and helping them form the voting habit. It's broken into two parts, and you're welcome to attend as your time allows. Morning participants even get a free lunch!

You're also invited to get out of your comfort zone, or help others to do so, by participating in a Pay Equity Awareness Event at noon on Friday. To draw attention to the pay gap, all are invited to Pittsburgh's Market Square to 1) sing the equal pay song; 2) hand out "The simple truth" and other info; 3) wear red (for the gap) or teal (for AAUW), and 4) to embellish the event as they see fit. Certainly it's a lot tamer than the actions of the suffragettes in "Iron Jawed Angels." (We have a permit!), and a lot less strenuous than a flash mob. So, please come and join the fun and the adventure. See you in the 'burg.



AAUW-PA

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Around the state *Continued from page 4*

The Johnstown Branch recently collaborated with The Pennsylvania Highlands Community College and Girls Scouts Western PA to present "Girls Tech Over!" Presenter was Johnstown native Dr. Patricia DePra, PA Regional Director of *FIRST*, a Pittsburgh-based STEM initiative agency.

Members must make their own hotel reservations before **March 30** to guarantee receiving the group rate at the convention hotel. Room rates are \$92 plus tax (14%) per room for single (king) or double (queen) occupancy. When making the reservation, please mention affiliation with the AAUW-PA Convention to receive the proper rate. Check-in time is after 3 p.m. and checkout time is at noon. For those wanting a roommate, e-mail or call Conference Coordinator Suzanne Kerlin at suzkerlin@aol.com or 814-237-5271, and you will be put on a roommate list. Roommate pairings cannot be guaranteed. *Con't on Page 11*

For Your Dining Pleasure

The **Saturday Luncheon** will feature a Chop Chop Salad buffet with sides of shredded cheddar cheese, black and green olives, croutons, strips of grilled chicken and steak, steak fries, dinner rolls and dessert. Saturday evening's **Banquet** features your choice of Chicken Florentine, (breast of chicken stuffed with spinach, Boursin and Parmesan cheeses) or Mediterranean Pasta Primavera, (penne pasta with roasted red pepper, asparagus, artichoke hearts, white wine and feta cheese.) The dessert buffet features assorted cakes and pies. The **Sunday AAUW Funds Breakfast** will be a buffet with fresh fruit slices, cold cereals, orange juice, scrambled eggs, bacon and sausage, breakfast potatoes, and assorted pas-

Bylaw changes to be considered at meeting

Continued from Page 1

This decision allowed the Bylaws Committee to focus on just three (3) articles from the current bylaws that must be amended to accomplish that goal. Those three (3) articles are:

- ARTICLE V. NOMINATIONS AND ELECTIONS,
- ARTICLE XII. MEETINGS OF THE STATE, and
- ARTICLE XVI. AMENDMENTS TO THE BYLAWS.

The committee is providing the rationale for each proposed amendment on pages 8-10, along with statements of the pros and cons that can be expected from the adoption of the proposed amendment. The Bylaws Committee believes that the information on the proposed bylaws chart gives sufficient explanation for a base of understanding in all but one of the areas proposed, and that is the proposal regarding a "Quorum."

As you will see, the committee proposed and the State Board concurred, that AAUW-PA should change its quorum requirements for our annual business meetings so that a quorum is more attainable in order to conduct the business.

This issue was extensively debated and researched and, at the conclusion of the meeting of the AAUW-PA Board of Directors in January of 2012, the board overwhelmingly approved the language proposed on pages 8-10 that will set the quorum for conduct of business at the annual business meetings at "**75% of those registered to attend the meeting.**"

At the board meeting, one of the points made by President McGrath was that, according to The Standard Code of Parliamentary Procedure by Alice Sturgis, "a quorum should be small enough to ensure that a quorum will usually be present but large enough to protect the organization against decisions being made by a small minority of the members." She also pointed out that at our last few annual meetings the board experienced several days of real concern because registration of attendees was not sufficient to ensure that the current quorum requirements of "3% of the membership" would attend, thus causing the business of the annual meeting to be cancelled. In those two cases, the registration eventually increased so that a quorum was met, but the concern is that future meetings may not experience such good fortune!

Some of the confusion surrounding the meaning of a quorum is due to a misunderstanding of the definition of "membership." Generally speaking, the term "membership" refers to the number of members **of the body that is gathered to do business**. For example, the AAUW-PA bylaws state in Article VII, Board of Directors, that a quorum for the board meetings is "a majority of the voting members" of the board. Article VIII, Executive Committee, establishes a quorum of that committee as "a majority of the voting members of the executive committee."

In other words, a quorum of any particular governing body is generally accepted to be based on the voting members **of that body** and not on the total number of members of the organization as a whole. The same issue when related to the annual meeting then should be based on the voting members **of that body**, who are those registered and attending that meeting.

The board of directors felt that requiring only a simple majority was too low and so it was proposed that a higher percentage **of those attending the annual meeting** should be required in order for the body to conduct business. As a result, it was agreed that a quorum should require 75% of those registered for the annual meeting to be present in order for the meeting to conduct business.

During branch meetings in the next few months, we request that you bring the proposed amendments to the attention of your members and encourage them to discuss them and consider the impact they may have on the state organization. Because voting on these will take place at the Annual Meeting in Pittsburgh in April, please encourage your interested members to plan to attend that meeting.

Any questions on the proposed amendments may be directed to me or to any member of the Bylaws Committee. I can be reached at: franpierce@verizon.net, or 610-594-0625.

*Fran Pierce, Chair
AAUW-PA Bylaws Committee*

REPORT OF THE NOMINATING COMMITTEE

Candidates for election at annual business meeting

Margaret McGrath, President, AAUW-PA

Margaret is completing her first term as AAUW-PA President. In answer to a question about current occupation or professional position, Margaret responded that “Community Volunteer or Social Entrepreneur is my current avocation.”



Margaret McGrath

An abbreviated list of her affiliations and service provides substantial testimony to this, especially in relation to AAUW. In addition to her experience as state board president, Margaret has served as AAUW-PA Finance Officer and member of AAUW National Finance and Audit Committees. Previously a Program VP in her home branch, Fox Chapel, she continues to serve as Public Policy Chair and Education Action Committee Chair. She has attended the last three AAUW national conventions.

She is a member of the board, League of Women Voters of Greater Pittsburgh, and served from 2001-2004 as a member of the Advisory Board of the International Business Center, University of Pittsburgh.

Asked about the primary focus of AAUW-PA, Margaret describes this as: “twofold, to nurture and encourage branches and state members, and to promote and coordinate state actions consistent with the mission. To progress, we must foster communication, share ideas and information, encourage branch ideas and projects, and act as needed.”

She noted as well: “I will use my position to embrace necessary change, help re-energize our members and branches, and celebrate collaborations and successes within AAUW. I will listen to the voices of members on issues of importance, and advocate toward a better future for our members and our communities.”

Talat Azhar, Program Vice-President

Talat brings to this nomination service as a two-term Co-President, member of the Strategic Planning Committee, and Chair of policy review and revisions in her State College home branch.

She was recognized by her branch as Outstanding Woman in 2009. She has attended the last three National Conventions and regularly participates in state and district meetings.

A recipient of the Volunteer of the Year Award, Centre County Council on Human Services, 2010, she has also been recognized as Volunteer of the Year, Communities that Care, Care Partnership, 2005. A board member of Global Connections and chair of its Development Committee, Talat is also a member of the UNA-USA Council of Organizations.

We asked: What do you see as the primary focus of AAUW-PA ? How would you use your elected position to work toward that goal?

Talat responded: “The primary focus of AAUW-PA should be to advocate for the branches, celebrate their successes, and to promote the mission of equity for women and girls through its programs. But most importantly, AAUW-PA should focus on promoting its critical role as liaison between association and the branches. Stronger ties with the branches will reinforce the viability and sustainability of AAUW-PA.”

“During my four years a Co-President of the State College branch, I focused on collaboration and partnerships in our programming as much as possible. As a result, we are in the process of forming a coalition of women’s organizations with the goal to lend a collective voice to women’s concerns in our community.

As the Vice-President of programs for AAUW-PA, I would encourage better collaboration between branches to create synergy and economies of scale. At the same time I will advocate for increased funding for programs. My focus would be on the quality of programs rather than the quantity, and the programs will always be aligned with the mission of AAUW.”



Talat Azhar

We All Have Archive Issues

Need information or have ideas to share about what branch historical records to keep and where to store them?

At state convention in Pittsburgh, come and discuss AAUW guidelines for getting started: sorting, what to keep and what to toss, and determining how and where to keep AAUW records that document branch efforts and accomplishments.

Archival resources and information can be referenced online and in conversation during the "AAUW Topics" discussions offered bright and early on April 14 in Pittsburgh.

Here are two important resources:

1. Need direction? Locate *AAUW Guidelines for Preserving State and Branch Archives*, *AAUW Records Management Manual*, and the AAUW Archivist at: http://www.aauw.org/member_center/branches_states/StateBranchArchives.cfm
2. Wonder what is already on file? View the categories and dates of existing records held in Harrisburg at the Pennsylvania State Archives: <http://www.phmc.state.pa.us/bah/dam/mg/mg350.htm>

Share your experience and inquiries with: Kate Sweeney, AAUW-PA Archives Committee Chair, archivesaauwpa@verizon.net

AAUW-Pennsylvania (AAUW-PA) Proposed Public Policy Priorities 2012-2014

AAUW-PA's public policy goals are to educate citizens about the impact of public policies on women and girls, and to advocate for policies which will advance equity for women and girls. In Pennsylvania, AAUW actively endorses the national Public Policy Program. AAUW Pennsylvania also supports good governance, an informed citizenry, and community dialogue on critical issues. Biennial priorities are intended to complement national priorities and to be a focus for active educational and advocacy efforts of members in the state.

To enable members and all citizens to participate fully in a representative democracy and self-governance, AAUW-PA will:

- Increase awareness of issues so that members may be fully informed and empowered voters
- Provide information on civil discourse and disagreements and encourage women to have their voices heard in opposition to negative campaigning
- Familiarize members with a variety of methods to advocate for public policies
- Promote the voting habit and use of social media to develop a voting community
- Support and encourage millennial women as they "learn the ropes" and see clear reasons to develop the voting habit.

AAUW-PA will support a strong system of public education. We oppose vouchers.

AAUW-PA will advocate for measures which improve the economic self-sufficiency of women, including pay equity and reductions in bias and discrimination.

AAUW-PA believes that equal access to legislative processes is a fundamental requirement of a representative democracy. We oppose measures likely to suppress voters.

AAUW-PA will advocate for measures to improve the operations and transparency of government, understanding that an efficient and effective government can improve the wellbeing of women.

AAUW-PA members will continue to become informed citizens regarding Marcellus Shale, and advocate for policies which are environmentally and fiscally sound.

Convention Agenda highlights are outlined

Continued from Page 1

SATURDAY, April 14

Registration begins at 7 a.m.

7-10 a.m. Coffee Klatches: Enjoy an enhanced continental breakfast in the Ballroom where you can join various tables talking about AAUW subjects or plan your own: **Coffee with Carolyn Garfein**, AAUW National President, **Facebooking**, **STEM Programming**, **Branch Finances**, **AAUW Funds**, **Bylaws**.

WORKSHOPS: 3 45 minute sessions or 2 one hour sessions as follows:

8-8:45 a.m. More AAUW Topics: Membership, Fundraising and Archiving Branch Records.

9-9:45 a.m. Security Concerns and Tips for Internet and Social Media users.

10-10:45 a.m. The College Connection: NCCWSL, C/U Partners and Student Affiliates.

Or...

8:30 – 9:30 a.m. HEAR MY VOICE on MY ISSUES: Public Policy Forum with PA President Margaret McGrath: Marcellus Shale, education, campus safety pay equity and your concerns.

9:45 – 10:45 a.m. Success Sampler II where branches are invited to highlight a successful program that could be replicated by other branches – a continuation of the one held in State College last year.

11-12 a.m. ANNUAL MEETING & Elections

12 - 12:30 p.m. Lunch

12:30 – 1:30 p.m. Keynote Address by AYANA LEDFORD, President of PROGRESS: Program for Research and Outreach on Gender Equity from Carnegie Mellon University

A Bit about PROGRESS: The presentation will stress the importance to women of asking for what they are worth and aims to equip participants with skills and techniques they can implement in their daily lives. **Instructor Training Workshop on-site:** The training will provide an introduction to negotiation basics and instructions for how to teach girls to negotiate. Despite the headway made by the Women's Rights Movement we still have a long way to go to achieve gender equality. PROGRESS takes a proactive approach towards achieving equity by teaching women and girls how to harness the power of negotiation.

PROGRESS strives to provide negotiation tools based on sound academic research that empower all women and girls to reach their full potential. Despite women's great aptitude for leadership, few make it to the top levels of their organizations. PROGRESS helps women address this issue head-on, showing them how to overcome the early socialization that makes women reluctant to advocate for themselves—and teaching them the skills to navigate life's obstacles. Companies do better financially when women's voices are heard in policy and strategic decisions. PROGRESS was designed to help high-potential women achieve their career goals through direct instruction with interactive group exercises and individual coaching to help them learn to harness the power of negotiation to accelerate their career advancement and put their leadership skills to work on behalf of their organizations and its stakeholders. Achieving equity in our society requires breaking down the barriers that hold women back.

1:45 – 3:15 p.m. Hands-on Workshop (2 groups): "Ask for it". You, too, can learn how to negotiate!

The rest of the afternoon is devoted to District Meetings and Book Discussion Groups to be followed by Cocktails and Awards (TEAL, Outstanding Woman, etc.) at 6:15 and Dinner at 7:30.

8:30 p.m. Keynote Address by Carolyn Garfein, AAUW – National President

Power Point presentation: **AAUW's Impact on the Past, Present and Future** with time for questions.

SUNDAY, April 15

9-11:30 a.m. AAUW Funds Breakfast and Keynote Address

Former Congresswoman **Kathleen Dahlkemper** from Erie will address the issue of **"Why so Few Women in Congress?"** as she talks about her election, congressional life and failed re-election campaign.

Highlighted will be her thoughts on **Project 2012**, a national, non-partisan campaign to increase the number of women in Congress and state legislatures by taking advantage of the once-in-a-decade opportunities of 2012.

Registration Form

AAUW-PA: Building a Powerful Network

AAUW-PA Convention and 83rd Annual State Meeting, Doubletree by Hilton Hotel, Pittsburgh, Green Tree

Name _____ Branch _____

Address _____ Phone _____

City, State, ZIP _____ E-mail _____

Special Needs: Dietary _____ Physical _____

First Time at AAUW-PA Convention Yes No Circle if 2011-12: Outstanding Woman

Check the items below that you will attend:

FRIDAY ACTIVITIES:

___ Get Out the Vote (GOTV) Part 1 9:00-11:30 am ___ Get Out the Vote (GOTV) Part 2 1:15-4:45 pm

___ Pizza Party 6:00-7:15 pm ___ Town Hall 7:15-9:00 pm

SATURDAY ACTIVITIES:

Workshop Session I—select 1

- ___ A. AAUW Topics 8:00-8:45 am (membership, fund raising, archives)
- ___ B. "Hear My Voice on My Issues" 8:30-9:30 am (Marcellus Shale, education, campus safety, pay equity)
- ___ C. Chat Groups (circle) 8:00-9:00 am
Coffee with Carolyn (AAUW President)
Finance, Facebook, Website, Poster discussions

Workshop Session II—select 1

- ___ D. Internet and Social Media Security and Tip 9:00-9:45 am
- ___ E. Branch Success Sampler 9:45-10:45 am
- ___ F. Chat Group (circle) 9:00-10:00 am
Bylaws changes, STEM initiatives, Finance, Poster discussions

Workshop Session III

- ___ G. The College Connection 10:00-10:45 am

Registration Type:	Early Bird	Regular	
Registration	\$65	\$75	\$ _____
Student (with student ID)	\$25	\$30	\$ _____

Meals:

___ Friday Pizza	\$ 8.00	\$ _____
___ Saturday Awards Lunch, Buffet	\$26.00	\$ _____
___ Saturday Keynote Dinner—Choose 1		
Chicken Florentine	\$33.50	\$ _____
Mediterranean Primavera Pasta	\$33.50	\$ _____
___ Sunday AAUW Funds Breakfast	\$23.00	\$ _____
	Total Enclosed	\$ _____

CONVENTION STATUS:
(Indicate appropriate categories)

- | | |
|------------------------|----------------------------|
| ___ Branch President | ___ College/University Rep |
| ___ Member-at-Large | ___ State Past President |
| ___ State Board Member | ___ Student Affiliate |

Register online at aauwpa.org or Send Registration Form with your check made payable to AAUW-PA to:

**AAUW-PA Convention, c/o Sherry Crassweller
2264 Charleston Drive, State College, PA 16801**

Discount and Refund/Cancellation Policies

In order to assure that we are able to meet our contractual obligations, the following policies are in effect:

- ✓ Early Bird Registrations with full payment must be postmarked before **March 25, 2012**, to qualify for the discount.
- ✓ A discount for students in post-secondary education is available to individuals who can show a current tech school/ college/ university ID.
- ✓ Registrations with full payment must be postmarked before Friday, **April 4, 2012**. Forms and payments postmarked after that date must be completed onsite with a \$15 late fee.
- ✓ Registrants making cancellation requests by March 30 will receive a 90% refund; on or before April 4, 50%. Refund requests received after April 4, 2012, cannot be honored, and failure to attend will result in forfeiture of fees. (You may send a substitute branch member in your place.) All approved refunds will be issued after the convention.

To obtain confirmation of your registration, please include a stamped, self-addressed postcard or your e-mail address.

If you have any questions, contact Suzanne Kerlin at 814-237-5251 or 814-360-1177, suzkerlin@aol.co; or Sherry Crassweller at 814-237-3861 or 814-574-2400, aps@psu.ed. Please use "Convention 2012" in the subject line.

AAUW-PA Proposed Bylaws Changes to Permit Greater Participation of Members in Elections and to Permit Proxy Voting and Voting by Mail for Officer Elections

Underlined language in
Bold would be deleted.

*Italicized language in Bold would
be new (added or substituted).*

Current Bylaw	Proposed Change	Rationale	Pros	Cons
<p>ARTICLE V. NOMINATIONS AND ELECTIONS Section 1. Nominations.</p> <p>Subsection a– There shall be a nominating committee of a representative from each district in the State plus a minimum of one representative from the State board, only one of whom shall have served the previous year, elected by the following procedure: Sub-paragraphs 1) and 2) – No change</p> <p>Subsections b and c – amend by addition – See column 2.</p> <p>d. The nominating committee shall present a slate of nominees to each branch at least one month prior to the State annual business meeting. (Note: This may be done through <i>The Keystoner.</i>)</p>	<p>a. There shall be a Nominating and Elections Committee composed of an appointed representative from the State Bylaws Committee and a minimum of one appointed representative from the State Board, plus a representative from each district in the State, elected by the following procedure: Sub-paragraphs 1) and 2) – No change.</p> <p>b. The chair of the Nominating and Elections Committee (etc., no further changes)</p> <p>c. “... in writing to the chair of the Nominating and Elections Committee... (etc., no further changes)</p> <p>d. The Nominating and Elections Committee shall present a slate of nominees to the membership at least one month prior to the State annual meeting. (Note: This may be done through the <i>Keystoner.</i>)</p>	<p>a. A committee is needed to oversee the conduct of elections as well as to propose the specific methods that will be used for distance voting.</p> <p>b and c. Adding the words “and elections” simply updates the language of this section to recognize that the nominating committee is now the “Nominating and Elections Committee.”</p> <p>d. Presentation to the membership, rather than to the branches, corresponds with the voting by the membership, rather than by branch delegates as in the past. It is also inclusive of state members who are not branch members.</p>	<p>a. Reduces the work of the Board of Directors and pressure on the President during voting at an annual meeting. Allows for greater input into the methods that will be used for voting.</p> <p>d. All members will have the opportunity to learn about those nominated for office prior to casting their ballots.</p>	<p>a. Will require the current nominations committee to take on additional responsibilities</p>

<p>Section 2. Elections.</p> <p>a. All elections shall be held at the State annual business meeting. (Amend by addition- See Column 2.)</p> <p>b. Nominations may be made from the floor with the written consent of the nominee. (Amend by addition- See Column 2.)</p> <p>NEW c. (Add all new language – see Column 2, “c.”)</p>	<p>a. (Addition) All elections shall be conducted under the oversight of the Nominating and Elections Committee.</p> <p>b. (Addition) Members voting by approved long-distance methods may write in the names of candidates of their choosing if they do not select a candidate whose name is already printed on the ballot. Written consent of the write-in candidate must be attached to the ballot when it is submitted or mailed to AAUW-PA.</p> <p>c. All members are encouraged to vote in all elections of AAUW-PA. To facilitate voting by members, a proxy voting system or voting by mail, electronic means or other long-distance methods may be utilized, as they become feasible. Any voting method must be approved by the Board of Directors and be functional at least 2 months prior to any meeting at which it will be used.</p> <p>d. Elections shall be by secret ballot unless there is only one nominee for a given office, in which case the election may be by voice vote. Election shall be by a majority vote of those voting either in person or by other approved methods or by a plurality if there are three (3) or more candidates for a position.</p>	<p>a. Establishes the authority of the Nominations and Elections Committee.</p> <p>b. Extends the right of nominating from the floor to those who vote from a distance.</p> <p>c. Describes the types of voting that may be permitted in the future. Allows discussions of future possibilities to be open-ended while defining the time frame necessary for elections processes to be feasible for use by the membership.</p> <p>d. Preserves the right to a secret ballot when there is more than one nominee per ballot. Describes what kinds of votes are included in tabulations.</p>	<p>b. Provides a method for those voting from a distance to indicate their choice of candidates if they are not in favor of the previously nominated candidate.</p> <p>c. Allows more members to vote if they choose to, regardless of whether they are able to attend the state meeting, by establishing a system for accepting votes by several different means.</p> <p>c. May have the effect of discouraging attendance in person at Annual Meetings. Tabulating proxy votes will take more time.</p>
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<p>ARTICLE XII. MEETINGS OF THE STATE</p> <p>Sections 1, 2, 3 - (No change)</p> <p>Section 4. Voting. a. Each member of the State in good standing as of the official notice of the meeting is entitled to one vote at any annual or special meeting of members. (No change to language of "a.") Add 4b. and 4c.- See Column 2</p> <p>Sections 5, 6, 7 – (No change)</p>	<p>Section 4. Voting</p> <p>4b. Votes for candidates for office in AAUW-PA may be cast in person or by other approved methods as described in ARTICLE V, Section 2, b, c and d, of these Bylaws.</p> <p>4c. Votes on amendments to these Bylaws may be cast in person or by other approved methods as described in ARTICLE V, Section 2, c, of these Bylaws.</p>	<p>b & c. Language is necessary to clarify that each election might use different methods of voting, depending on the final decision of the Nominating and Elections Committee and the State Board.</p>	<p>b & c. Allow for the development of voting methods that are permitted by Article V. Opens the possibility that different methods of voting might be utilized in elections for officers and changes in the bylaws.</p>	
<p>Section 8. Quorum The quorum shall be <u>3%</u> percent of the members.</p>	<p>The quorum shall be 75% of the registered eligible voters attending the annual meeting.</p>		<p>Assures that a large number of those attending the annual meeting must be present in order to conduct business.</p>	
<p>ARTICLE XVI. AMENDMENTS TO THE BYLAWS</p> <p>Sections 1. and 2. (No Change)</p> <p>Section 3. Member Vote. Provisions of these bylaws not governed by the bylaws of AAUW may be amended at the State annual business meeting by a two-thirds vote of those present and voting, provided that written notice shall have been sent to the members at least six weeks prior to the meeting, or, if the previous notice has not been given, by unanimous vote of the State annual business meeting.</p>	<p>Section 3. Member Vote. “... a two-thirds vote of those voting either in person or by other approved methods as described in ARTICLE V, Section 2, c, of these bylaws, provided that written notice shall have been sent to all members at least six weeks prior to the meeting...”</p>	<p>Extends the right of voting to all members who may be interested in doing so. Fulfills the mandate of the members to open up voting to all members.</p>	<p>Encourages greater participation in the business of AAUW-PA among the branch rank-and-file instead of just branch leaders.</p>	<p>May have the effect of discouraging attendance in person at the Annual Meetings.</p>

Champions wanted!

Be the change you want”, or make a difference to AAUW-PA by contributing from your expertise. If you have an interest in public policy, public relations, communications, or websites, please consider a role with the state organization. As a volunteer, you can even set how big or small a role you’re willing to handle. Contact mcgrathaauwpa@gmail.com or see Margaret McGrath at the convention.

Veteran webmaster retires

Louise McLeod has served AAUW-PA as website coordinator for 10 years, and has now decided its “time for a change.” We appreciate her hard and expert work over the years as the state webmaster, keeping communications open, protecting us from hackers, teaching us about the differences between what works in print and what works on the web. We’re grateful she served so willingly for so long, and wish her all the best as she explores her next transitions.

Pay Equity Awareness Event April 13

The permits are in place, the song is written, and things are moving toward a convention kickoff with an event at Market Square in Downtown Pittsburgh at noon. For many, this may be part of your discomfort zone (or learning zone), for others, it’s a time to shine, but for all, please plan to come to highlight the pay gap and increase AAUW visibility. A “practice CD” should be available shortly, and branches are encouraged to do as much or little as they like to embellish the singing...Members can hand out “simple truth” brochures, AAUW information, or payday bars; wear red for the gap or teal for AAUW.

Interested in working with students or C/U partners?

The AAUW-PA conference in April will showcase the experiences of the third of last year’s AAUW-PA NCCWSL scholarship winners,

Teddi Hermes, a senior at Lebanon Valley College, and of one of the national scholarship winners, Tori Rehr, a sophomore at Juniata College. This session will also include a brief discussion of AAUW student groups, student affiliate opportunities, and working with C/U partners.

Come to convention and check it out. If you have students you work with, encourage them to attend convention as well.

Sign up for the electronic Keystoner.

Just visit the AAUW-PA Website!

Driving Directions to the annual meeting

FROM PHILADELPHIA, HARRISBURG AND EAST:

PA Turnpike West to Pittsburgh Exit 57 (Pittsburgh exit at Monroeville.) Follow 376 West toward Pittsburgh. Proceed through the Squirrel Hill Tunnel. As you are passing downtown Pittsburgh you will see signs for Fort Pitt Bridge. Cross the bridge and head through the Fort Pitt Tunnel. As you exit the tunnel you will continue on 376 West towards the airport. Go 2 miles and take Exit 67 Green Tree/Crafton. The ramp will split, bear left on the exit. At the stop sign make a left onto Mansfield Avenue. Go straight through two lights and The Doubletree Hotel will be the next drive on the right.

FROM ERIE AND NORTH:

Take 79 South. **Do not** use Exit 21 Pittsburgh! Continue on 79S to Pittsburgh Exit #59A. Merge onto 376 East towards Pittsburgh. Exit 376 East at Exit 67 Green Tree/Mt. Lebanon. Stay in far left lane. At traffic light make left turn onto Green Tree Road (Rt 121). At the very next traffic light make a left turn onto Mansfield. Go straight through two lights and The Doubletree Hotel will be the next drive on the right.



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Highlights of the AAUW Reads Across PA books –



The Great Arizona Orphan Abduction

In 1904, New York nuns brought 40 Irish orphans to a remote Arizona mining camp, to be placed with Catholic families. The Catholic families were Mexican, as was the majority of the population. Soon the town's Anglos, furious at this "interracial" transgression, formed a vigilante squad that kidnapped the children and nearly lynched the nuns and the local priest. The Catholic Church sued to get its wards back, but all the courts, including the U.S. Supreme Court, ruled in favor of the vigilantes.

Major Pettigrew's Last Stand

In the small village of Edgcombe St. Mary in the English countryside lives Major Ernest Pettigrew (retired), the unlikely hero of Helen Simonson's wondrous debut. Wry, courtly, opinionated, and completely endearing, the Major leads a quiet life valuing the proper things that Englishmen have lived by for generations: honor, duty, decorum, and a properly brewed cup of tea. But then his brother's death sparks an unexpected friendship with Mrs. Jasmina Ali, the Pakistani shopkeeper from the village. Drawn together by their shared love of literature and the loss of their spouses, the Major and Mrs. Ali soon find their friendship blossoming into something more. But village society insists on embracing him as the quintessential local and regarding her as the permanent foreigner. Can their relationship survive the risks one takes when pursuing happiness in the face of culture and tradition?