

KEYSTONER

VOL. 68, No.2 *The Newsletter of the American Association of University Women - Pennsylvania* SPRING 2002

Convention 2002

By Karen Rowe, AAUW-PA Program Vice-President

The planning is over and have we got a convention for you! Seven workshops that will defy an easy choice, an excellent Leader-On-Loan from the Education Foundation, a public policy staff member from Association, a Legal Advocacy Fund Plaintiff (TBA), and the customary awards, business, and fellowship. *Be sure to reserve April 19-20, 2002 on you calendar now.*

Nancy Eynon Lark, AAUW Education Foundation Director, will join us to share the latest news from EF and insights from her wide range of expertise. She joined the Foundation in 1993 to manage the Girls Can! Community Coalitions Project. From 1995 to 2001 Nancy served as program director for fellowships and grants. Currently, as corporate director of the Foundation, Nancy develops the Foundation's strategic plan and oversees the development of assets through fundraising programs, distribution of awards in six fellowships and grants programs and scholars-in-residence, and the research. In 2001 the Foundation awarded over \$3.5 million to help women and girls reach their educational, personal, and professional goals.

Ellen Buchman, Public Policy Association staff, will inform us about the current hot topics from the political scene in Washington, DC. In addition, **Dr. Catherine Hill** will discuss both sides of the Social Security Privatization debate. She is the Research Associate in income security policy at the National Academy of Social Insurance. Dr. Hill is responsible for spearheading the Academy's project on health and income security for an aging workforce. She is also involved in the Academy's work on Social Security. Dr. Hill comes to the Academy after serving as a Study Director for the Social Security Project at the Institute for Research on Women's Policy (IWPR). In this role, she directed the Institute's research on economic issues facing older women with particular attention to Social Security and federal pension policy. She has co-authored many publications and has appeared on *NBC Nightly News* and has been cited in *The Wall Street Journal*, *The Washington Post*, and other major newspapers.

Other enticing workshops will include learning about the culture of Pakistan as seen from a woman's perspective and a panel consisting of an oncologist, survivor and American Cancer Society staff member will offer insights into the disease of breast cancer. Additionally, have you ever felt overworked or stressed out because there was too much to do and not nearly enough time? Maybe you even felt FRANTIC? Mary Jo Rulnick, and Judith Burnett Schneider, two experts on "franticism" will share their secrets on how to do it all, stress free! On the other hand, do you like music? Have a passion for jazz? Betty Douglas will both entertain and educate you about this rich heritage.

Many of you responded to our *Every Pennsylvania Member Survey* and told us what it would take to get you to attend convention. We listened and have planned this convention with **you** in mind. Please join us in Pittsburgh on April 19-20, 2002 and see how we have done.

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EF/LAF WALK

By Diane Meixell, AAUW-PA EF Chair

Please join us at convention for the EF/LAF Walk on Sunday, April 21 from 7:00 a.m. - 8:00 a.m. Registration is \$15. Please make your checks payable to AAUW EF or AAUW LAF. If you like, you can give half of your registration to each but separate checks must be written.

These walks have been successful in the past and we



encourage you to join us this year for the fellowship as well support of the work of these fine foundations. Walkers are encouraged to recruit sponsors from their branches who may not be able to attend convention. Recognition of the branches with the highest total walk contributions will be made.

Please call or email me if you have any questions. Diane Meixell (570) 524-2546 or jrmex@sunlink.net

True Experience Supports AAUW Mission

By Karen Allen, AAUW-PA President

From time to time a story reinforces my commitment to the work that AAUW does. What follows is such a story. Jessica Shenker, in her powerful essay, shows us more clearly than any position paper could the overwhelming pain caused by sexual harassment.

Ms. Shenker was able to find a more supportive school environment, but as I read the essay, I can't help but wonder about the young women and men who do not have that option. For them the work of AAUW becomes even more important. Because our organization is dedicated to equity for all women and girls, we must continue to do everything we can to eliminate sexual harassment in our schools.

I want to thank Ms. Shenker for her willingness to share her experience with us, and I want to thank Deb Roney, AAUW-PA Public Policy Chair and Jessica's professor, for suggesting that we read this essay. I hope you, too, will applaud Jessica Shenker's courage and honesty.

Sticks and Stones May Break My Bones, But Names Will Always Hurt Me by Jessica Shenker

"Skank."

The cursed word cannot escape me as I gnaw on my pen and try to make myself invisible. Glancing around the room, I see the twenty-something other math students concentrating on their work. Twenty-something, minus one: the villain, the bane of my existence, the epitome of evil. Moving my teeth from my pen to my already blood-tinged fingernails, I contemplate my enemy. His name is Fred, which aptly rhymes with dread, the feeling he inspires in me on a daily basis. I'm merely a freshman, and I swear he must be a twelfth senior. He looks about thirty and has decided that instead of actually learning in our first-year algebra class, he will make my life a living hell. I see him gesturing at me and saying something to his friend. They both laugh, and I squirm, because I have no way of knowing what could be wrong with me. My fly is not unzipped, my clothes are all in place, but something continues to spur them on. Every day in math is more of the same: I spend the entire period wishing that I could melt into the floor or that Fred would get drunk and play in traffic. The value of x could not be further from my mind. I never answer questions, I never go up to the board, I just keep thinking of ways to wish myself away. "Skank-dog, when are you gonna give me head?" I stare at him in disbelief. I'm fifteen years old. I've been a straight A student all my life. I've been to Europe and seen Broadway plays. I know that I'm so much more than this, this frightened girl in a math class from Hell. I don't need to deal with this anymore. I'm done. I close myself off and give up for the rest of the year. Most people have a fight or flight response to conflict. Instead of hitting Fred or visiting an airport, I chose to drive five hours away from home. In the more than two-hundred miles of driving to my new boarding school, the past began to melt like butter in a microwave. When I reached my dorm room at Linden Hall, the blank walls greeted me with a feeling of possibility. The slates were clean; anything could happen here. Standing in my room that day, I didn't yet realize how lucky I was, but the learning was just about to begin.

At Linden Hall, I lost my sense of fear. Without having to worry about Fred lurking around corners or ducking into classroom doors, I was able to hold my head up high. My evil nicknames stopped playing "Follow The Tormented Girl" and let me be. I was finally free to be whatever I wanted, eventually becoming Jess Shenker, supergirl who was always more than willing to help or work hard.

Like a downpour of winter snowflakes, the next three years at Linden Hall passed steadily and in a unique fashion. After the initial homesickness, I was able to pry the stubby fingers of [my town in] Pennsylvania away from my mind. I stopped alternately scorning and missing my town and concentrated on what was going on at my new school. In the following years, I cemented new friendships and etched my initials in the school's history. Despite the fact that my Linden Hall friends and acquaintances were from all over the globe, they shared one

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MAR Conference Planned

By Jacqueline Ann D'Alessio, MAR Director

You know as well as I do that life is different for us in the Middle Atlantic Region since the September attack on our nation. We were saddened by the loss; we shuddered at the near misses; we were grateful for the goodness and generosity of so many people in the nation and in the world. As I evaluated the many important aspects of my life and reflected on the mission of AAUW, I realized that AAUW members must continue to accept the challenge to make a difference in the lives of women and girls whether they live in the MAR region or in Afghanistan.

One opportunity to make that difference is your attendance at the Middle Atlantic Regional Conference on the weekend of October 11, 12, 13, 2002, in Salisbury, Maryland. The MAR Conference will combine with the Woman 2 Woman Summit, hosted by Maryland AAUW, on October 12. The weekend conference will offer individual branches and states the opportunity to showcase their programs which make a difference in the lives of the women and girls in their communities. In addition, AAUW has established a partnership with the National Education Association to support the NEA Bullying Awareness Campaign. At the MAR Conference, we plan to offer NEA's bullying and harassment training. In the spring look for a mailing to all branch presidents with further details and opportunities for involvement by the branches.

At present the members of the AAUW Board of Directors are working on the restructuring of the Board from 21 to 12 members. I am involved in the Board Restructuring Working Group to establish an International Committee defining roles and responsibilities and committee composition. I am also involved in a Board Goal Working Groups on leadership development, an issue that interests many present leaders in our region.

My best wishes for a peaceful 2002. I'm looking forward to meeting many of you as I travel in the states of the Middle Atlantic Region in 2002.

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Get Your Red Hot Info!

By Deb Roney, Public Policy Chair

In this age of information exchange, the internet has provided AAUW-PA with better communication potential and already saved us money. In addition to facilitating its own communications, the board has been exploring the use of two capabilities of the internet by establishing our own website and by developing and maintaining the AAUW-PA e-mail network.

Website

We have a capable webmistress, Louise McLeod, who oversees the website www.aauwpa.org. She is the one with the technical knowledge that makes it possible for the rest of us to use the web to further AAUW-PA's mission. The material that goes on that website is developed or identified by the board. Currently, the public policy use of the website is minimal. We have a useful link to the Association website that is full of excellent public policy information, resources, and activism opportunities. At their site you can find such useful things as issue fact sheets and position papers, 2-minute Activist link (e-mail your members of Congress on our issues), Congressional voting record, Get the Facts information, current Public Policy priorities, etc. This is good stuff.

However, we can do more with this website to make it useful to our members and to others in cyberspace who want to know more about our issues. AAUW in some other states has very interesting websites. Check them out by going to the Association website and clicking on the state of your choice at <http://www.aauw.org/7000/branches.html>.

I am looking for two things: 1) from all of you who use the internet, input about what public policy material you would most like to see available on our website and a sense of how often you might check there if such material were posted, and 2) a member or two who would help me develop it. If you are interested, please let me know. I would like to be able to include such things as our state public policy priorities, material on how to register to vote, updates on state bills related to our priorities, etc. and, ultimately, a bulletin board or chat room option. We are open to many ideas.

E-mail

E-mail has been a boon for the busy women of the board and, I expect, for many of you as well. Since we can access it at times convenient to us and since it doesn't cost additional money to use for AAUW-PA, using e-mail has saved the membership a good deal of money: The board conducts most of its business between meetings by e-mail, when several years ago we had to do it by phone or mail, the costs of which were covered by the membership dues. The other attraction of e-mail, one that makes it excellent for public policy work, is the more instant communication it affords (at least when it works right and we remember to check).

For several years we have been putting e-mail to work for public policy. We have developed and maintained the AAUW-PA **e-mail network** as a way to eliminate those critically necessary but occasionally difficult and possibly annoying phone trees across the state. By having at least one member of every branch be a part of the network, public policy action alerts can go out to everyone as soon as we download them. No more calling several times until you get someone at home or leaving a shortened message on the machine.

Of course, it then becomes the responsibility of the members on the network to be sure to pass the alerts and information along to their branch members who are not on the state network. Some branches use a branch e-mail list. Others still use phone trees. Some save the material and announce it at branch meetings or in their newsletters. Please be sure your branch is represented on the network.

E-Mail Network FAQ

(frequently asked questions)

- 1. Who should join?**
Anyone who is interested in current AAUW priority issues and the legislation about those issues should belong.
- 2. Do I have to be a branch officer to be on the network?**
No. You don't even have to be an AAUW member to belong to the network. We have individuals and other organizations with similar interests who get our information. If you or anyone you know would like to join, just e-mail the public policy chair.
- 3. What do I do with the e-mails?**
We always encourage e-mail network members to read and share the information sent out with their friends, families, branch members, and communities. If there is a bill for which you should contact your members of Congress, the subject line will tell you "Action Alert," "Urgent Action," "Get the Facts," or "Contact your Members of Congress." The body of the e-mail will provide the bill ID info and the AAUW-appropriate message for you to act on.
- 4. Do you send out only public policy material on the network?**
Primarily it is public policy information and action alerts. Occasionally, however, other members of the state board will use the network to get out time-sensitive material to branches. Sometimes there are membership announcements or contribution or award program reminders that go out over the network.
- 5. Do you develop the material yourself?**
Most of what I send to you I do not create myself. The majority of it comes from the excellent public policy department staff at Association. If I had to create it, it would either never happen or I would be a full-time paid employee with that as my primary job responsibility. Even though I don't write the alerts and informational updates, it still takes a long time to forward that information on.
- 6. Do you send out e-mails from other organizations?**
Sometimes. We send out two sorts of e-mails from other organizations. One is announcements of probable interest to AAUW members from coalition partners such as the Pennsylvania Women's Legislative Exchange. The other is information from groups with whom we generally disagree so we know what they are saying about our issues. All material from other groups is clearly labeled.
- 7. I don't think I can read everything you send. Should I still sign up?**
Yes, we hope you will. Some things will probably matter to you, and there is a safety net. You can always cancel your participation, no questions asked.
- 8. What if I am not interested in all the topics about which you send out material?**
You decide whether to read them or not. Because we have no way of knowing what issues any particular AAUW-PA e-mail network member might be interested in, I forward to you all the material I get dealing with AAUW priority issues. Certainly we do not expect everyone to read them all. We try to be very clear in the subject line what the topic of the e-mail is so each member can identify whether it is an item of interest or not. Just delete unread and guilt-free any item you already know about from other sources or do not find important to you.
- 9. Could you make separate e-mail lists for each topic?**
Potentially, probably yes. However, it would take a good deal of administrative time to make that happen at this point. The e-mail network membership would have to be polled about what categories of information they would each want to receive. Then the address listings would have to be retyped into address files by topic. Since the current chair will be stepping down in six months, it would not be time effective. Whoever takes the position for the next term may decide to do it a different way. Some other difficulties with separate lists are that there are some topics that are hard to categorize and that if members were interested in more than one topic, they might get double mailings of some items that cross topics.

If there is something still unaddressed, if you disagree with one of our approaches, or if you have a suggestion for how it could work better, please contact the public policy chair.

AAUW-PA to Hold Election at Convention

Candidates for AAUW-PA President:

Linda Haigh Tozier is the Director of the Wexford Children's Center. She was a member of the Williamsport branch from 1978-1981. She has been a member of the North Hills-Mcknight branch since 1981 where she has served as President, Program Vice-President, Membership Vice-President, EF chair, By-laws chair and Chair of Pittsburgh Area Interbranch Council.



On the PA State level she has served as Membership Vice-President, District 3 Coordinator, Outstanding Woman Chair, Cultural Area Rep, Communications Chair, and Nominating Committee Member.

At the Association level she is currently serving on the Membership Committee. She has been a Young Professional Pilot Program Mentor, Leader-on-Loan to MD Convention and a presenter at the Austin Convention. She has attended every state convention since 1983; MAR 1996 & 1998, Association Convention in 1985, 1989, 1995, 1999, & 2001.

Linda's primary focus of AAUW-PA "has been and always will be to promote the three-part Association mission statement: equity for all women and girls, lifelong education, and positive societal change. Every current and future member of AAUW-PA gains a sense of purpose from our mission statement. This is why people join AAUW. This is what we care about-equity, education, and change.

As President, I would work to enable each branch to focus on these three foundation blocks. When branches can demonstrate purpose in their communities, people elect to remain as members and to join as new members. Yes, we do need to focus on membership. But I believe that when branches focus on ways to accomplish our mission, they will be vital organizations.

AAUW has been an important part of my life for a long time. I cannot imagine my life without AAUW. We have a lot to offer each other and the untapped potential members in our communities. As President, I would use my lifelong "people" skills to promote our attributes both within and outside AAUW."



Karen Rowe is the Tall Team Coordinator for York Weed & Seed. Karen has been a member of the York branch since 1993 where she has served as Publicity Chair, Sister to Sister Chair, Kitchen Tour Chair, Community Link Chair, Public Policy Chair, and Write-Read-Write.



On the PA State level she was Public Policy Chair and is currently serving as Program Vice-President. She has attended All State, Association, and MAR conventions since 1993.

Karen's primary focus of AAUW-PA is "our heritage is rich, replete with hard fought battles and sweet victories. The future has always been ours to nurture, mold, or create. We live in the present, familiar yet strange, comforting yet distributing. For AAUW to once again thrive, we must re-examine and possibly re-define who we are. Its during this transition I want to lead and guide our state.

Our membership is in decline; branches struggle to maintain numbers, let alone increase them. This directly impacts our ability to affect positive change-to impact our communities. Education is now and has been our foundation. Our foremothers diligently worked to empower and emancipate their daughters. Their success creates many of our struggles today. How do we engage young women, find a common ground with those who choose careers outside of the classroom, and yet continue to sustain and embrace our membership.

Pennsylvania is flanked by two cities, beacons of stalwart tenacity and leadership. But the rest of the commonwealth is just that-a wealth of common folk, in small cities, boroughs, and communities. Our branches are similarly configured. As your President, I will continue our dialogue and seek to guide and lead us through this transition to a bright, vibrant future."

Candidates for AAUW-PA Program Vice-President:

Dianne Taylor Gregg teaches Speech Communication at Penn State University, specializing in political communication, rhetorical criticism, and communication about abuse and recovery. Dianne is a member of the State College branch where she currently serves as Co-President. She has served as Branch Program Vice-President and Recording Secretary. She also served on the Branch program committee for several years before being elected to Vice-President.

During Dianne's term as Program Vice-President, the Branch was awarded the state Program grant for District 1 both years. Dianne's efforts in initiating and organizing the series "Not Hate, Not Here" with the Huntingdon Branch and with numerous community and university co-sponsors, earned State College Branch the 2001 State Impact Award for large branches. Dianne received the Branch Emerging Star Award in 1999 and was elected Outstanding Women in 2001. She has attended All State Conventions and fall focus meetings since 1998 and Association Convention in 2001.

Dianne's primary focus of AAUW-PA is in thinking "power flows best when it comes up from the grassroots. Just as branch programs succeed if members find them beneficial, so a state Program Vice-President will succeed if the branches find her useful. If elected, I will want to know immediately from branch Vice-Presidents for program what they want from the state level. State College has a history of strong programming-I will be glad to share with interested branches how we do it. Based on my experience with programming, my feeling is that AAUW-PA can be more useful to branches by increasing affordable networking opportunities and program resources. As Program Vice-President, I would work to make the website more helpful to Branch Vice-Presidents for Program. For instance, if willing branches would post their programs for the year, with any comments they cared to volunteer about what went well and what did not, other branches would have a gold mine of ideas from which to draw. Vice Presidents could then become Leaders on Loan for one another over the Internet, asking questions and providing tips. One-size-fits all programs rarely work for all branches, but many programs can be adapted successfully from

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Joan Dengel is an Associate Professor of Education at Edinboro University of PA. She has been a member of the Edinboro branch since 1979 where she has served as President, Treasurer, AAUW College University Representative of Edinboro Univ. of PA (a position she still holds), Educational Foundations Chair and Mentoring of Junior Level students committee.

On the PA State level she has served as College/University Relations Chair, District 1 Coordinator and Recording Secretary. She was one of the two authors of "Exploring the Future"-an AAUW PA Project 21st Century. On the Association level she served on the planning committee for the PreConvention College/University Colloquium. Since 1979 she has attended 19 state conventions and 4 Association conventions.

Joan states her primary focus of AAUW-PA as this "Since 1988 I have consistently and conscientiously served in various capacities on the AAUW-PA state board. During that time, I have watched the evolution of the focus of AAUW programming designed to develop awareness of the numerous concerns faced by women and girls in today's society. I have been made aware of the effects of gender bias on young women and presented numerous programs to various organizations as well as to AAUW branches in PA and Ohio to highlight the research findings sponsored by the Educational Foundation. I continue to feel strongly that AAUW-PA must continue to be a strong advocate for women and girls. While some progress has been made toward that goal in recent years, additional progress can only occur if organizations like AAUW continue to pursue the goal of advancing the concerns of all women and girls so that they can meet their fullest potential. As Program Vice-President, I will conscientiously build connections between the various components of AAUW programming. In conclusion, I will work tirelessly to ensure the programming component of the state strategic plan is admirably presented so that positive societal change will be the end result for the female population of Pennsylvania."

**Nancy Eynon Lark:
AAUW Educational Foundation Director**

Nancy Eynon Lark came to the AAUW Educational Foundation in November 1993 to manage the Girls Can! Community Coalitions Project. From 1995-2001 Nancy served as program director for fellowships and grants. Currently, as corporate director of the Foundation, Nancy develops the Foundation's strategic plan and oversees the development of assets through fundraising programs, distribution of awards in six fellowships and grants programs and scholars-in-residence, and the research. In 2001 the Foundation awarded over \$3.5 million to help women and girls reach their educational, personal, and professional goals.



In 1995 Nancy was honored to be selected by the W.K. Kellogg Foundation to receive a scholarship to attend the NGO Forum on Women in Huairou, China. She participated in the Forum as a US representative on an international delegation of 23 Kellogg grantees from the United States, the Caribbean, South Africa, and South America.

Before joining the Foundation staff, Nancy developed and presented training programs on alcohol abuse prevention with a special interest in the college student population. She has written articles on alcohol abuse prevention for several national and regional trade publications in the hospitality industry.

In the early 1970's, as a counselor and instructor of women's studies at Stephens College, Columbia, MO, Nancy began a life-long commitment to working on women's issues. Her volunteer community work has included rape crisis intervention, counseling for battered women, and self-defense instruction for homeless women.

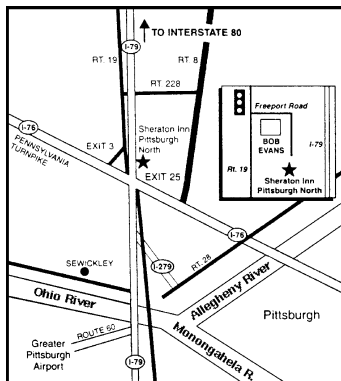
Nancy received the B.A. in Journalism from the University of Georgia, and the M.S. in Counseling and Student Personnel from East Texas State University (now Texas A&M at Commerce.)

**Catherine Hill:
National Academy of Social Insurance**

Catherine Hill is the Research Associate in income security policy at the National Academy of Social Insurance. Dr. Hill is responsible for spearheading the Academy's project on health and income security for an aging workforce. She is also involved in the Academy's work on Social Security. Dr. Hill comes to the Academy after serving as a Study Director for the Social Security Project at the Institute for Women's Policy Research (IWPR). In this role, she directed the Institute's research on economic issues facing older women with particular attention to Social Security and federal pension policy. She has co-authored many publications including: "Retirement Decision-Making by Women and Men" in The Macmillan Encyclopedia of Aging (forthcoming); "The Economic Security of Older Women," in *Squaring Up: Policy Strategies to Raise Women's Income in the United States and The Gender Gap in Pension Coverage: What Does the Future Hold?* Dr. Hill has appeared on *NBC Nightly News* and has been cited in *The Wall Street Journal*, *The Washington Post*, and other major newspapers.

HOTEL RESERVATION

You must make your own Hotel Reservation before March 29. Call the Reservation Department of the Four Points by Sheraton Pittsburgh North at 724-776-6900 between 9-5 Mon.-Fri. or 1-800-325-3535 24 hours a day. Room rates are \$92.00 plus tax per room for single/double occupancy (cost remains the same no matter how many stay in a room). Most rooms have two double beds, rollaway beds are available for \$15 and connecting rooms are available. When making the reservation please identify your affiliation with AAUW-PA to receive the proper group rate. Four Points by Sheraton Pittsburgh North is located north of Pittsburgh in Cranberry Township, which is easily accessible from the Pennsylvania Turnpike, I-79 and I-80. Pittsburgh International Airport is only 30 minutes away. Star Limousine Service handles transportation to and from the airport: One person-\$69, Two people-\$34.50 and Three or more-\$28.75 each (Fees include gratuity). For those attending alone, call Pat Sand (412-487-3917) to be matched up with a roommate.



**Elizabeth Asche Douglas:
Artist & Educator**

Elizabeth Asche Douglas, artist and educator, holds a B.F.A. in painting and design from Carnegie Mellon University and an M.A. in art history from the University of Pittsburgh. She has taught in high school and college, and retired from Geneva College at the rank of full professor in 1996 after 30 years of service. She is artist/owner of Douglas Gallery, Rochester, PA. Her professional exhibiting record began with an award in the 42nd annual exhibition of the Associated Artists of Pittsburgh at the Carnegie Museum of Art. She has since shown in numerous exhibitions throughout the nation, with many awards to her credit. Her assemblage sculpture, *Desafinado*, won a Juror's award in the 64th Area Artists Annual at the Butler Institute of American Art, Youngstown, OH.

The Winter 2001 issue of Carnegie Mellon magazine features her art on the inside front cover pages. The December 2001 issue of Pittsburgh Magazine also included a feature on her. In September, the Beaver and Allegheny Times ran a Lifetimes feature "Profile of an Artist" about her art and music. The New Pittsburgh Courier also profiled her in September. In January 2000, the Hawthorne Club of Sewickley honored her as a Woman of Eminence. In April, 2000 she was a finalist for Athena Award, given by the Beaver County Chamber of Commerce and Business and Professional Women's Club.



Convention Dining

Saturday Lunch (choose one on your registration form):
All selections include soup of the day, dessert, coffee or tea.

- GRILLED CHICKEN **OR** STEAK SALAD:
Mixed greens topped with julienne chicken or steak, French fries, shredded cheese, tomato, hard-boiled egg and peppercini.
- SMOKED TURKEY CROISSANT:
Shaved smoked turkey topped with crisp bacon and dilled Havarti cheese and garnished with lettuce, tomato and pasta salad.

Saturday Dinner (choose one on your registration form):
All selections include a choice of appetizer or tossed garden salad, vegetable du chef, choice of dessert, rolls and butter, coffee or tea.

- ROAST SIRLOIN OF BEEF CHAUSSER:
Sliced and served with tomato, onion and mushroom demi-glace & herb roasted potatoes.
- STUFFED CRANBERRY CHICKEN BREAST:
Stuffed with apples, pecans and cranberries with a supreme sauce and a wild rice blend.
- STUFFED FILLET OF SALMON:
Filled with the hotels own crab stuffing topped with roasted red pepper and herb tomato sauce served with garden rice blend.

Sunday Morning's Breakfast:
Traditional breakfast of orange juice, scrambled eggs, Lyonnaise potatoes, ham, a toasted English muffin, preserves, freshly brewed coffee or tea.

AGENDA

73rd AAUW-PA CONVENTION, FOUR POINTS BY SHERATON PITTSBURGH NORTH

Friday, April 19

- 1:00 – 5:00 State Board Meeting
- 5:00 – 7:00 Free Time
- 7:00 – 9:00 Presidents/Counterparts Meeting

Saturday, April 20

- 8:00 – 9:00 Registration*EF \LAF Sales *CHAT Room
- 8:00 – 9:00 **Meet the Candidates, President –**
Karen Rowe, Linda Tozier
Program Vice President –
Joan Dengel, Dianne Taylor Gregg
- 8:00 – 9:00 **Public Policy Priorities Briefing,**
Deb Roney
- 9:00 – 11:00 **Business Meeting, Karen Allen presiding**
- 11:00 – 6:00 Registration*EF/LAF Sales *CHAT Room
- 11:30 – 1:30 **LAF Lunch, LAF Plaintiff (TBA)**
- 1:45 – 2:15 **District Caucuses**
- 2:30 – 4:45 **Workshop Session I**

- 1. Unknotting the Frantic Woman's Tangled Life,**
Mary Jo Rulnick, and Judith Burnett Schneider.
Overscheduled or overworked? This will enlighten and inspire you by providing insightful directives for cultivating a comfortable balance in your daily routing. You'll take self-exploratory quizzes that'll help reveal what it is that makes you truly FRANTIC. You'll learn about our Priorities vs. Obligations Theory. From there, we'll talk about weaving hope back into your life. Join us for a session that will change your approach to life!

2:30 - 3:30 **Workshop Session II**

- 2. Colours of a Culture,** *Talat Azhar, Penn State University.* From Pakistan to Pennsylvania, we'll discuss the female role in a Muslim nation.
- 3. Privatizing Social Security – What Would It Mean For You, Your Mother, and Your Daughter?** *Dr. Catherine Hill, National Academy of Social Insurance.* Because Social Security faces a long-term financial shortfall, Social Security reform will remain a national priority. The President's Commission to Strengthen Social Security has proposed partially privatizing Social Security as part of Social Security reform. This interactive workshop will help you make up your own mind about this important issue using real world examples and "easy to follow" charts.

- 4. "What Do I Say to My Friend Who Has Cancer?,"**
American Cancer Society Panel: Oncologist, Survivor, and ACS Staff member. Hear the latest cancer research and treatment information from a medical viewpoint. Hear the story of tragedy and hope from a survivor. And hear how ACS can help patients, friends and families.

3:45 – 4:45 **Workshop Session III**

- 5. Successful Branch Program Highlights,**
Huntingdon, Pittsburgh, State College. Hear branch representatives describe and distribute information about their award-winning programs.
- 6. Trends in Transportation – Pittsburgh to Philly in under 2 hours! Welcome to the 21st Century!**
Suzanne Thomas & Lori Deem from Maglev Inc., Pennsylvania is in the running for a huge, megabuck project that would make it a regional trendsetter. If Pittsburgh wins the Meglev project, you could eventually travel from Pittsburgh Philadelphia in less than 2 hours. The Transrapid Maglev system is a state of the art means of ground transportation using magnetic levitation and propulsion at speeds in excess of 300 mph, yet it is very safe for you and the environment. A video and ride simulation will be set up in the chat room so everyone can learn about this important project! Check out their web site at www.maglevpa.com.
- 7. An American Legacy: From Spirituals to Jazz,**
Betty Douglas, Retired Arts Professor, Geneva College. A musical performance showing and telling how the genre now generally considered to be America's "classical" music, one of the United States' greatest artistic gifts to the world, rose from the simple folk expression of an oppressed people to epitomize the triumph of freedom.

- 5:15 – 6:45 **AAUW-PA Stars Awards Reception,**
Outstanding Women, EF, LAF, Newsletter, and Membership.
Ambridge Area High School
Steel Drum Corps, Mr. Sal Aloe, Director.

- 7:00 – 9:00 **EF Dinner, Nancy Eynon Lark, EF Director**

- 9:00 – 10:00 **Town Hall**

Sunday, April 21

- 7:00 – 8:00 **EF / LAF Walk, Nancy Eynon Lark and LAF Plaintiff (TBA)**
- 9:00 – 10:15 **Public Policy Breakfast, Ellen Buchman, Association Public Policy Staff**
- 10:15 – 11:30 Installation of Officers
Closing Remarks
Invitation to 2003 Convention
- 11:30 State Board Meeting

REGISTRATION FORM

73rd AAUW-PA CONVENTION, FOUR POINTS BY SHERATON PITTSBURGH NORTH

Name _____ Branch _____

Address _____ Phone _____

City _____ State _____ Zip _____ E-mail _____

Special needs:

Dietary _____ Physical _____

Check if : First Time at State Convention Outstanding person awardee

WORKSHOPS - Choose one for each time period

SATURDAY

Workshop Session I Saturday, 2:30 - 4:45 p.m.

1. Unknotting the Frantic Woman's Tangled Life

OR

Workshop Session II Saturday, 2:30 - 3:30 p.m.

2. Colours of a Culture

3. Privatizing Social Security. . .

4. "What Do I Say to My Friend Who Has Cancer?"

Workshop III Saturday, 3:45 - 4:45 p.m.

5. Successful Branch Program Highlights

6. Trends in Transportation

7. An American Legacy: From Spirituals to Jazz

CONVENTION STATUS

Voting Delegate

State Board
 College/University Rep
 Branch Delegate
 Branch President
 State Past President
 MAL

Non Voting Delegate

Alternative Delegate
 Non-voting Member
 Visitor

REGISTRATION AND MEALS

EARLY BIRD SPECIAL - Entire Convention
(Registration postmarked by March 26th) \$70.00 _____

Registration AFTER March 26th \$95.00 _____

Saturday Only \$50.00 _____

Sunday Only \$25.00 _____

MEALS

Saturday Lunch (Choose One)

Grilled Chicken Salad \$17.00 _____

Grilled Steak Salad \$17.00 _____

Smoked Turkey Sandwich \$16.00 _____

Saturday Dinner (Choose one entree)

Roast Sirloin of Beef Chusser \$21.50 _____

Stuffed Cranberry Chicken \$21.50 _____

Stuffed Fillet of Salmon \$26.50 _____

Sunday Breakfast \$13.00 _____

Total \$ _____

WALK - SUNDAY APRIL 21 - 7-8 AM

(separate check required for EF/LAF credit & tax deduction)

Eleanor Roosevelt and/or Legal Advocacy Fund Walk/Run
\$ 15.00 _____

Eleanor Roosevelt Pin and/or LAF Pin and Walk/Run
\$105.00 _____

Note: Make checks payable to AAUW EF, with ERF on memo line **OR** AAUW LAF.

Do not combine contributions to EF & LAF in a single check!

Send the convention registration form with your check made payable to AAUW-PA to:

AAUW-PA Convention, c/o Sylvia Lynn
143 Carriage Hill Road
Pittsburgh, PA 15237

If you want confirmation of registration receipt please include a stamped addressed postcard or your e-mail address.

Send the Walk/Run registration with a separate check payable to AAUW-EF or AAUW- LAF with notation ERF or LAF to:

Diane Meixell
721 Stein Lane
Lewisburg, PA 17837

To receive the "Early Bird Special" registrations must be postmarked by March 26, 2002 - After this date an additional \$25 will be added to the registration fee.

If there are any questions, please contact Pat Sand at (412) 487-3917 or e-mail pmsand@sprynet.com **OR** Sylvia Lynn at (412) 486-0151 or e-mail sylviaklynn@attibi.com.

Hotel Reservation:

You must make your own hotel reservation before

March 29. Call Four Points Sheraton reservation desk at 424-776-6900 or central reservations at 800-325-3535. Room rates are \$92 plus 14% sales tax for 2 double beds per room double/single occupancy. Connecting rooms are available and a rollaway bed cost \$15. When making the reservation please identify yourself as AAUW-PA Group to receive the proper group rate. **Reservation deadline is March 29, 2002.** Make reservations early as the hotel is a popular place for weddings/receptions and rooms cannot be guaranteed after the cut-off date. The check-in time is 2:00 p.m. and check-out time Noon.

Shenker essay, continued from page 2

commonality: none had the word "Skank" in his or her vocabulary. By the end of my final year, my initials were firmly rooted in the school, and I was ready to move on and leave my legacy to the underclassmen who had looked up to me. As the assistant headmistress called my name, I carefully balanced my flowers in one hand and rechecked the position of my white graduation cap with the other. I made my way up the stairs to stand and face the audience. "Jessica Shenker. Jessica comes to us from Pennsylvania. In her three years at Linden Hall, she has been on the tennis team, editor of the newspaper, a member of the literary magazine staff, an actress or director in many productions, and an R.A. She had been on May Court three times and was this year's May Queen. She was the recipient of the D.A.R. Good Citizen Award, the English Award, the French Award, the History Award, The Student Publication Award, and the Headmaster's Award for Character, Conduct, and Achievement."

As I gazed into the audience from my red-carpeted pedestal, I reflected on the distance that I'd come to stand before such an ocean of my family, teachers, and friends. As the old adage goes, "a journey of a thousand miles begins with one step." I suppose it does, but in my case, it began with a single word. Do I still wish that Fred had played in traffic? Yes, I do. The fear that he inspired in me was like a painful ulcer which constantly pervades my consciousness and I'll never forget that kind of pain. But at the same time, I'm strangely grateful to him. Had I graduated from [my public] High School, my activities would have included "being afraid" and "going home every night to watch TV." At Linden Hall, my horizons were not only broadened but also pushed to the furthest limit. My mind was expanded to the point that I realize that Fred was just another bully who saw no worth in his own existence and needed

a scapegoat to make himself feel better. While in a fight with one of my friends in eighth grade, I asked my English teacher about revenge. His answer has stuck with me to this day. "The best revenge is to make something of yourself." And when I chose to not make myself a victim, I realized he was right. I had always associated the word "skank" with a dirty person, someone who wore hoochie [slutty] clothes and had a ratty ponytail. When Fred branded me with this nickname, I knew that it was not only a mistake, but that I didn't deserve his torment. This name that he branded me with not only caused me humiliation and annoyance, it caused me to leave my hometown and lose my bearings. This name caused me to make all new friends in a brand new environment where I could title myself as I saw fit. Unjustified as his insult was, it allowed me to start over. Who's laughing now, Fred?

Dianne Taylor Gregg, continued from page 4

one branch to another. Without this kind of networking, branches are reinventing each other's wheels every year, and everyone is working without a net. With networking, we could use our time better in each branch by adopting a few examples that have already turned out well for other branches, thus freeing up each branch to be creative in its original programming, and thereby developing new concepts to feed back into the pool of ideas. I would like to see all branch Vice-Presidents for Program on an e-mail list where anyone could email the others. A prime benefit of our face to face meetings at Convention and Fall Focus meetings is the enthusiasm we share for AAUW and the energy we share with one another. My goal is to do all I can to keep up that energy year round. AAUW has a wealth of smart brains, let's pick them."

AAUW MEMBER HELPLINE: 800-326-AAUW

WEEKDAYS 10 AM - 5 PM EST OR, E-MAIL HELPLINE@MAIL.AAUW.ORG

SEND CHANGE OF ADDRESS TO: AAUW MEMBER RECORDS, 1111 16TH ST, NW, WASHINGTON, DC 20036

AAUW promotes equity for women and girls, lifelong education, and positive societal change.

MISSION STATEMENT

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

MISSION STATEMENT



Langhorne, PA
Permit #112