

# KEYSTONER

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The Newsletter of the American Association of University Women - Pennsylvania

SUMMER 2005

## CONVENTION 2005 – HARRISBURG-HERSHEY AREA

By Dot McLane, Program Vice President

Convention was great. The Friday trip to the Capitol was wonderful. It is a beautiful building and you can't help but feel awed in it. Meeting with Representative Gingrich and Senator Vance afterwards was very informative. Our keynote speaker for Friday's dinner was Leslie Stiles, Executive Director of the Pennsylvania Commission for Women. She delivered a talk that was inspiring about our mutual mission to improve the lives of women and girls. Each workshop's speakers were rated from good to excellent by everyone and the topics were well received. Included in the offerings were information on the trafficking of women and girls in the US, an awful reality; women in state government hosted by Representative Mauree Gingrich, website design for branches given by our state web mistress Louise McLeod who is outstanding and gave participants all the tools they need to start their branch website; a look at the No Child Left Behind education act from the perspective of three school districts, it was interesting to see how educators are coping with the mandate of this law; tips on recruiting and retaining members which was a big winner; and branch programs in literacy which hopefully other branches will adopt.

We were most fortunate to have the Lt. Governor, Catherine Baker Knoll, open our business meeting on Saturday. She is such a dynamic woman and her passion for her work is obvious. We got some business done and adopted a state resolution urging Association to reconsider their decision to not pay dues to the International Federation of University Women (IFUW) which will be sent to the appropriate people at national. At lunch on Saturday we were honored to hear Catherine Hill, from the Educational Foundation, and Ricky Hirschhorn, a former LAF plaintiff talk about the subject of the publication that Pennsylvania helped to get published and distributed through our Diamond Donor campaign, *Tenure Denied: Cases of Sex Discrimination in Academia*. Dr. Hirschhorn chronicled her personal experience of the often sad tale of women seeking tenure in American colleges and universities. At dinner on Saturday night Irene Baird spoke to us about her program working with women in prison and helping them through writing exercises to express themselves and understand how they got where they are. Sunday morning Louise McLeod opened a town hall on AAUW and its international connections which was very enlightening. I am proud to say that it is clear that Pennsylvania is very concerned about maintaining our bonds with international groups recognizing that this is important for women everywhere, to work together and help each other.

The Star Awards on Saturday night were a highlight for many attendees as we honored women across the state for their work and dedication to AAUW. Congratulations to all our STARS. Once again attendees enjoyed meeting members from other branches, exchanging information and ideas with them, and being among women who share a common goal. All in all it was a good time for everyone. Thank you to everyone who attended and I hope to see you next year.



Makefield Area members with LAF plaintiff Professor Ricky Hirschhorn (*second from left*) and Dr. Catherine Hill (*center*), EF Research Associate and co-author, *Tenure Denied: Cases of Sex Discrimination in Academia* (2004)

IMPACT AWARDS  
PGS. 7&8

PROGRAM GRANT  
WINNERS  
PG. 6

OUTSTANDING WOMEN  
PG. 4

## The President's Perspective

Congratulations! What an awesome convention!! Thank you to Dot McLane, Karen Allen, Cathy Wieland, Marjie Mowery, Kate Berrigan, the State Board, and the wonderful volunteers who gave their time and talents to ensure the 76<sup>th</sup> Annual AAUW-PA State Convention was a huge success! Excellent job, ladies and gentlemen!

**“Vision + Creative Visioning + Visibility = Growth = Leaders”** was the title of my address to the convention body. Here are three reasons that compel me to recap my speech: 1. I believe so strongly in the message, 2. the enthusiastic response by many convention goers, and 3. you weren't there!!

“For years now, I have heard two main complaints: 1) we can't get younger members and 2) we can't get people to accept leadership roles. **#1 – We can't get younger members - I propose to you: Vision + Creative Visioning + Visibility = Growth**



**VISION:** Where do you want to go? What is your dream? Our mission = to promote equity for all women and girls, life-long education and positive societal change. Do you know it? What is your passion? Why are you a member? Are you focused on the mission? Or do you belong for another reason?

What is the vision of your branch? Is it discussed with your board, within your branch? Is your programming supportive of the mission? Where do you want to go – in 5 years, how do you see your branch, what does it look like?

**CREATIVE VISIONING:** In our society we are taught to problem solve – to fix things. Now the inherent problem with problem solving is that to do it, you have to look backwards, you make something go away – the problem. On the other hand, in creative visioning your focus is forward. You are creating – you create the vision. In the theory of creative visioning, you identify where you want to go (vision) and you identify where you are (current reality) and the gap between the two creates tension.

“I want to weigh 140 lbs. I weigh 160.” The gap is 20 pounds and that creates tension – lots of tension! “I want a cup of coffee – I don't have one!” The gap between where I want to be and where I am creates **TENSION** and because tension is uncomfortable and few of us like to endure it, tension motivates movement; it motivates change.

To ease the tension one of three things will happen – 1) you'll let go of your vision – “I'll have water instead of coffee”, “I'll just buy bigger clothes.” 2) You'll lie about your reality – you alter the scale or say that the doctor's scale always weighs more; you wear baggy clothes or you wear dark colors. 3) You will endure the tension to achieve your vision. “I'll exercise, I'll go to Curves, and I'll eat better.”

*AND “We have always done it that way...” is lying about your reality, because if you did it that way ten years ago, times have changed and more-than-likely what you did then would not work in this fast-paced society of today and produce the same results.*

Beethoven had a vision – he wanted a piece of music a particular way so he wrote and he scratched out and he wrote and scratched out – he was not satisfied with the work and he lived in the tension for thousands of re-dos until his current reality was in line with his vision and – the 5<sup>th</sup> symphony was born. Creative genius didn't flow out of him – he worked at it.

**VISIBILITY:** In my heart, I KNOW that to get people to join you, you have to be known, you have to be doing something; you have to be in your community. No one is going to come knocking on your door and say “I heard you have a great mission, can I join you?”

Conversations 2005 proved me correct – the branches that are growing, attracting new members, thriving, are vibrant - are branches that are out doing something. They have taken action and formed coalitions with other organizations to assist their communities. Their successes can be summed up by the ubiquitous acronym **GIVE**. Use these letters as “memory pegs” for planning

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**“G”** Give generously back to the community; give resources, ideas, challenges, and assistance

**“I”** Intergenerational involvement with girls and women of all ages, races, cultures, abilities, religions, educational and socio/economic levels

“**V**” Volunteer – we’ve got this one down-pat!

“**E**” Energize – Collaborate with others , this is key. Collaborating with like-minded organizations is the difference – build coalitions.

**Vision + Creative Visioning + Visibility = GROWTH**

**#2 – We can’t get anyone to take leadership roles** – When you take care of #1 (we can’t get younger members), #2 will take care of itself. When you grow your branch and get new members and have a vision of where you are headed and are active, vibrant in your community seeking to fulfill your mission – leaders will come forth. **So we can add to the equation: Vision + Creative Visioning + Visibility = Growth = Leaders**

And those savvy enough to act when they see an opportunity for personal growth will. **I repeat** those savvy enough to act when they see an opportunity for personal growth will. Which brings me to delineate some opportunities for growth: We have openings on the state board, on our team!!

- ⊙ District Coordinator for District 1 (Northwest)
- ⊙ District Coordinator for District 2 (Northeast)
- ⊙ Conference Coordinator

I am not afraid to ask anyone, I just don’t know who to ask – so if you are interested, please talk to me or talk to another board member. I am not an arm twister and I expect educated, empowered women to step up and say, “Hey, I can do that!” Live in some tension!!!

In closing, **VISION** (you have to know where you are going) + **CREATIVE VISIONING** (tension will get you moving) + **VISIBILITY** (people have to know who you are and where you are) = **GROWTH** (New members!) = **LEADERS**.

Thank you. Thank you for this awesome opportunity for my personal growth. It is full of tension and truly a wonderful adventure.

*Karen Rowe*

## 2005 AAUW NATIONAL CONVENTION

- **Expand** your personal and professional network.
- **Strengthen** your leadership role.
- **Hone** skills to enhance your professional and personal life.
- **Chart** the course for advancing equity for women and girls.
- **Learn** about innovative strategies to close the gender gap.
- **Lobby** members of Congress on critical issues.
- **Hear** from top women leaders, including former Secretary of State

**Madeleine Albright** and international women’s rights activist **Jehan Sadat**.

The AAUW National Convention will be held in Washington, D.C., on June 24-27, 2005.

Omni Shoreham Hotel  
2500 Calvert Street, NW  
Washington, DC 20008  
202/234-0700 or 800/THE-OMNI (843-6664)

## CONGRATULATIONS TO OUR 2005 BRANCH OUTSTANDING WOMEN!

### BRANCH

### NAME

ALLENTOWN	Joan C. Nahrgang
ANTHRACITE	Carol Culton
BEAVER VALLEY	Mollie Ortinberg Levenson
BEDFORD COUNTY	Kerin Horton
BETHLEHEM	Linda Robertson
BRADFORD	Christine Lechner
BUTLER	Barbara Wheatall
CALIFORNIA	Lynda G. Jones
CARLISLE	Mary Brandt
CLARION	Nancy McKee
DOYLESTOWN	Suzanne "Sue" Fellman Jacob
EASTERN DELAWARE COUNTY	Joan A. Coper
EASTON	Carolyn Conners
ERIE	Sally Burrows Coleman
FOX CHAPEL AREA	Nancy Weinstein
FRANKLIN COUNTY	Jean Druckenbrod
GREENSBURG AREA	Sandra Finley
HARRISBURG	Marda Kunkle
JOHNSTOWN	Margaret Tilley Barron
LANSDALE	Barbara Grula
	Karen Maglaty
LEBANON VALLEY	Candace Detweiler
	Brenda Hunter
	Ellen Wargo
LOCK HAVEN	Patricia Burd
MAKEFIELD AREA	Naomi (Nikki) Beller
MURRYSVILLE AREA	Shirley Murphy
NORTH HILLS-MCKNIGHT	Margaret Garbooshian
PHILADELPHIA, INC.	Ruby Williams
PITTSBURGH	Sally Kiester
READING	Karen Waldron
SCRANTON	Mrs. Mary H. Kelly
STATE COLLEGE	Nancy DeWalle
VALLEY FORGE	Norma Winther
WEST CHESTER	Eveyn Love
YORK	Betty Bortner



## Susan K. Nenstiel Humanitarian Award Winner Is a Passionate Activist For Women and Girls

The Susan K. Nenstiel Humanitarian Award honors the one Pennsylvania AAUW member whose personal commitment to AAUW extends to her branch activities as well as her community contributions. She exemplifies the “complete AAUW woman.”

For more than 50 years, our award winner has been a passionate activist in community organizations whose missions are to better the lives of girls and women. Her efforts run the gamut of better health services for children and adults to United Way charities to improving TV for both young and old viewers, taking an active role in her church to being a role model in her AAUW branch.

Anne W. Breidenstein has earned the reputation and respect of her peers. She has been sought after for many posts in the community. She has been a member and president of the Community Health Affiliates Board for 26 years, a member and secretary of the Big Sisters of Greater Philadelphia and Southern New Jersey for 27 years, and a member of the St. Edmonds Home for Children Auxiliary for 48 years. She has been a member of the Philadelphia Branch for 46 years, serving as president, and has served on the state AAUW board. She has 54 years on the board of United Way of Philadelphia representing the Archdiocese of Philadelphia, and has been a founder member of Citizens Action for Better TV for ten years.

As a member of the Philadelphia Branch, Anne serves as Program Vice President. Because of her imagination and enthusiasm, membership attendance at programs has been steadily increasing. Her branch president says that she personifies the saying, “When people love what they do, they usually do it extremely well.”

Anne received the highest honor given to a woman in the Catholic Church, Pro Ecclesia at Pontiface. She has served on the Council of Managers for the Archdiocese and has been a member of the Catholic Human Services Board since 1974.

Promotion of the AAUW mission is a way of life for Anne. As a member of Trinity College, D.C. Alumna, she served from 1972-1975 as its national president. In that capacity, as well as today, Anne is a shining example of an outstanding achiever and role model for others to emulate. By example, Anne has demonstrated how an AAUW member can be of service to her community and her branch through an active life of volunteerism.

### “Membership Network Corner”

Maryrose Petrizzo  
Membership VP

AAUW-PA’s State Convention 2005 was a great success, although saddened by the unexpected death of our State EF Chair, Kathy Lepovetsky, the Convention had some fabulous speakers and sessions, time for networking with branches across the State, and of course time to celebrate our successes and our friendships in AAUW. For the first time, the State Board offered a scholarship to a younger member to attend Convention. This year the Membership Committee was able to award two scholarships to younger members, who were Cheri Petrovich of the North Hills McKnight branch and Sarah Worley of the Huntingdon branch.

At Convention’s Stars Awards Reception we were able to recognize many individuals and branches, which I would like to

□ and using their annual Fashion Show as a means of publicity and for recruitment of new members. The Lansdale branch also was awarded a grant for making their goal to increase younger and diverse members through offering a wide range of interesting programs and through use of a branch brochure.

The greatest increase in membership of all small branches and for the entire state was the California branch with a **42%** increase and who also had the greatest increase over the past three years with **59%**. The greatest increase in membership of all medium size branches was Indiana branch with a **20%** increase. The greatest increase in membership of all large size branches was Bethlehem with a **9%** increase. **Overall AAUW-PA is proud to announce that for the past year 33% of our branches have either increased or sustained membership.**

This was a great way for me to wrap up my three year stint as your State Membership VP and I would like to thank the Board and all the branches for the privilege to serve you and for all your support and encouragement you have provided me. As always any branch that is looking for some help with membership please feel free to contact me at [maryrose60@yahoo.com](mailto:maryrose60@yahoo.com). Remember to always carry around with you membership applications to hand out to every eligible person you know.

## STATE GRANT WINNERS 2004-2005

by Dot McLane, Program Vice President

AAUW-PA awarded five grants of \$100 each this year for five terrific programs. In District II the Scranton Branch sponsored the annual United Nations Association-USA NEPA Chapter luncheon whose theme was "Women's Rights and Empowerment". The day started with workshops for over 150 high school students including the Women's Peace Movement in Africa by Dr. Jane Martin and a showcase of AAUW diversity materials presented by Diana Statsman including *Hostile Hallways* and *Women at Work*. The keynote speaker was Mary Purcell whose knowledge and passion about women's international issues is unmatched in this region. It was well attended and a great success. Contact person for additional information, Elizabeth Bonczar, Co-President Scranton Branch.

District III's winner was the Fox Chapel Branch who organized a panel discussion entitled "Building Gender Equity". Three local organizations participated. Heather Arnet, Executive Director of the Women and Girls Foundation, cited the still surprising difference in pay for men and women indicating that Pennsylvania is one of the worst offenders. Susan Frietsche, an attorney at the Women's Law Project, reviewed laws such as Title IX and urged unified action to strengthen these critical provisions for women. She also encouraged women to seek public office and become lawmakers. Cecilia Griffin Golden, Executive Director of the YWCA, described the technical training and workplace preparation programs that the YWCA offers. She emphasized that we must try to improve organizational structure so that it will benefit women, and therefore, society as a whole. The attendees learned that the missions of all the represented organizations can be strengthened by all of them working together, and Fox Chapel Branch intends to do just that. Contact person for additional information, Claire Daehnick, PVP Fox Chapel Branch.

District IV had two winners. The Huntingdon Branch used their grant money to help introduce the *Tech-Savvy Girls: Educating Girls in the New Computer Age* to the Huntingdon Middle School. This program is vital for the continued development of technological skills and knowledge for girls in middle school and beyond. Contact person for additional information, Marilyn Adams, Huntingdon Branch. The York Branch presented a program on the status of pay equity entitled "Get Your Piece of the Pie – Pay Equity" with speaker Cathy Ash, Executive Director of the York Human Relations Commission. The branch offered slices of assorted pies to attendees at the "unhappy" hour. Their goal was to get the word out about pay inequity and offer resources for women who need help. With the grant money York produced a CD-ROM entitled "Pay Equity A Dream Yet to Be!" These CDs will be distributed to the public by AAUW and the York City Human Relations Commission. Contact person for additional information, Lilah Haxton, Public Policy Chair, York Branch.

District V's winner was the Makefield Area Branch with the Let's Read Math Program. This exciting program is designed to build positive attitudes towards math in children, especially girls. The program utilizes selected books with embedded math themes to promote literacy and numeracy in the children. Additional instructional materials and activities reinforce the skills. The Makefield Area Branch is working with the local school district and the Girl Scouts to introduce this program to the community and foster its growth. This is a terrific program that can be shared with other branches and that is another goal of the Makefield Area Branch. Contact person for additional information, Claire Passantino, Project Director for Let's Read Math, Makefield Area Branch.

Congratulations to all the winners. If anyone wishes to contact the individuals named above, please contact Dot McLane, AAUW-PA PVP, and I will put you in touch with them.

### Beaver Valley Branch Celebrates 75 Years

On March 3<sup>rd</sup> fifty-nine women gathered at the Beaver Valley Golf Club to celebrate the seventy-fifth anniversary of the Beaver Valley AAUW. The branch was born on February 13, 1930 when seventeen women met in the Alumni Hall on the campus of Geneva College. Association granted the branch its charter on April 16, 1930. Current branch membership totals seventy-two. Major branch projects include Start a Heart Saturday (fundraising for an emergency room), Outreach to the Women's Center, Girls Night Out, local branch scholarships, and an annual Kitchen Tour.



Linda Tozier, past state president, congratulates Beaver Valley co-presidents Pattie Davison(L) and Bonnie Reyes

## 2005 Impact Awards

by Peggy Kreiser, Public Policy Chair

### Scranton

#### United Nations Day 2004

Submitted by Elizabeth Bonczar, Ph.D.

"On Thursday, October 21, 2004, AAUW-Scranton joined with the Northeastern Chapter of the United Nations Association of USA, a non-profit education association, for U. N. Day 2004, observing this year's U. N. Day theme, "Women's Rights and Empowerment." Scranton Branch Co-Presidents Elizabeth Bonczar, who is also President of the UNA-USA of NEPA, and Regina McAvoy chaired a fascinating day that began with morning workshops for high school students, highlighting the Women's Peace Movement in the United Nations, and Women's Rights. At lunch, certificates of achievement were handed out to local organizations, honoring them for their accomplishments in empowering women. Then, Mary Purcell, UN Representative, NY for the International Federation of University Women, gave an inspiring keynote address. Scranton political leaders including two former mayors, Karen Rowe, President AAUW-PA, and Joan Glazier, AAUW-Wallenpaupack President were among the 250 people who attended this exciting event." The success of this event has inspired the Scranton Branch to hold a women's leadership conference.

### Erie

#### Global Friends

Submitted by Edith Cultu

The Diversity Study Group of the Erie Branch of AAUW has developed an outreach program into our community called Global Friends. The purpose of Global Friends is to aid immigrant women with their adjustment to our community as well as enlighten the native residents of our community about the cultures and experiences of these foreign-born women. Our Erie community receives many immigrants every year. We feel there is a great need within our community to better understand these newcomers to our town and to help them adapt to our culture and society. Global Friends has already begun to address this need and will continue to take action into the future.

We began our project with a panel discussion presented by four women from Iraq, Russia, Ukraine and Sudan. This panel discussion was presented on February 9, 2004, and it was open to the public. The discussion was well received by approximately 100 people. A videotape of the women discussing their cultures and experiences was produced by eight of our branch members who took a course on television production offered by our local cable provider. A DVD or videotape of this program is now being offered for a nominal fee to area colleges and high schools for their use in classrooms.

We have further expanded our global friends program by providing get-togethers for foreign-born women in our community. We meet with these women every other month. At these gatherings we explain an aspect of our community or culture, and they talk about theirs. In October we explained our customs of Halloween and Thanksgiving while they talked about harvest festivals in their former countries. We then all made fall wreaths for our doors. In December we shared ethnic dishes at a potluck meal and sang Christmas songs and songs from their countries. In February we are having an AAUW member from a social service agency explain the various social agencies in town and what they offer. In April another AAUW member who is a local judge will explain our legal system. The number of foreign-born women in our group numbers around 10-12. They are being encouraged to bring their friends and the number participating is growing. Three of the women have become members of our branch and more are expected to join. AAUW is becoming well known and well respected for this effort.

Our Global Friends project is creating understanding and friendship between women of many different cultures. Within our group we have Jewish, Christian, and Muslim women who have become close friends. We are all learning to appreciate different ways to dress, cook, worship, behave, and think. We will continue our project into the years ahead. Hopefully, we will have an impact on the lives of many members of our community, whether they have recently arrived or have been here since birth. Global Friends is making a difference and will continue to do so.

### North Hills/McKnight

#### Great Decisions

Submitted by Sina Murphy, President

In February and March, 2004, for eight consecutive weeks the North Hills/McKnight Branch led a Great Decisions group discussion class on the eight topics picked for this purpose by the Foreign Policy Association. The FPA is an independent nonprofit organization dedicated to inspiring the American people to learn more about the world. It specializes in providing background information, news and context for anyone seeking to understand current global issues. Our branch conducted two sessions for

each topic per week (Tuesday evening, 7:00-9:00 pm and Saturday morning, 9:30-11:30 am) with about 25 participants in each class. Linda Loewer, the coordinator of the program and moderator of the classes, led the discussions and regularly invited visiting speakers (persons who have specific knowledge regarding the topic under discussion) to participate. The classes were held at LaRoche College which generously donated the classroom space. The topics discussed were:

The Media and Foreign Policy  
 The Philippines: Dilemmas of Renewed Security Ties  
 Weapons of Mass Destruction: What Now After 9/11?  
 Europe Today: A Triple Challenge  
 Muslim Diversity: Its Challenges to U.S. Policy  
 U.S. - Latin American Relations Post 9/11  
 Middle Eastern Political Reform  
 Public Diplomacy and U.S. Foreign Policy

Questions were provided at the end of each topic where class participants were encouraged to send their ballots to the Foreign Policy Association. These discussion sessions were free and open to everyone. Information brochures were distributed at LaRoche College, college and county libraries, radio stations and newspapers. Notices were also sent to past participants. This Great Decisions program has been a branch project for over a dozen years and AAUW (i.e. our branch) has become identified with it. It is a class that is held every February and March with eight new current topics each year, and it enjoys a large number of persons who attend year after year. These people also bring new people. It has proven to be a great program that obviously fulfills an intellectual need in the community.

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## **DISTRICT 2 REPORT**

by Jane Snyder- District 2 Coordinator

### **Allentown Branch Holds Third Multicultural Public Forum**

AAUW-Allentown held its third annual multicultural public forum titled, "American Paradox: a Dialogue with Women of Color" on November 11, at Cedar Crest College. Featuring a panel of six professional women, four African-American, one Hispanic,

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reviewed the landmark decision Brown vs. the Board of Education that legalized integration in our educational system; shared their personal challenges of integration; offered their points of view on how women of all races must go beyond acceptance and tolerance to achieve real friendship; and discussed the role of women in resolving conflict and creating a peaceful environment in a growing diverse society. The first two previous public forums that Allentown hosted highlighted Women of Islam, and International Women's Views of the Global Situation. These multicultural public forums are an attempt to stimulate curiosity, promote understanding, dispel misconceptions and celebrate differences and to meet people and form allies.

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## After Glow –

I'd like the memory of me to be a happy one; I'd like to leave an afterglow of smiles when day is done. I'd like to leave an echo whispering softly down the ways, of happy times and laughing times and bright and sunny days. I'd like the tears of those who grieve to dry before the sun, of happy memories that I leave behind when day is done.



### CONTRIBUTION FOR THE KATHY LEPOVETSKY MEMORIAL GIVING CIRCLE # 4293

Name \_\_\_\_\_ Contribution \$ \_\_\_\_\_ Branch \_\_\_\_\_

Address \_\_\_\_\_

All contributions will be sent to the AAUW Development office. The branch you list above will receive EF credit for your gift.

Make check payable to EF and mail to: Karen Rowe, AAUW-PA President  
2498 Seneca Dr, York, PA 17404 (717) 767-6654

### “First Timers” Scholarship winner Mary Louise Wyandt’s winning essay

The experience of attending the 2005 Convention would be of great benefit to my branch and me.

As Membership Vice President of a relatively small branch I am anxious to get tips on how to increase that membership. Two workshops would be of utmost value to me in promoting membership. Workshop Session I offers “Website Design for Branches” and Workshop Session II “Ensuring the Future of Your Branch”.

First and foremost a website is something my branch has been talking about starting for some time. Having Louise McLeod’s expertise on the subject would be extremely priceless. The age of technology can’t be ignored when promoting an organization today. What better way to get first hand information on websites than from someone who has experience in their creation.

Secondly, Jane Synder and Susan Nenstiel have my ear when talking about successful ways of membership recruitment  
a□  
plus giving other ways of making the branch more attractive.

Besides these two sessions, I see the Convention offering many other opportunities. Networking and meeting new  
peop□  
keynote speakers and awards reception add to the already exciting weekend.

As a “First Timer” the Convention experience would aid me now as Membership Vice President and start preparing me for future branch responsibilities possibly as President. What better way to benefit both my branch and myself.

# State Convention Survey

The idea has been presented that AAUW-PA's annual convention be offered every other year to alternate with Association's convention held in odd-numbered years.

For the purpose of starting a dialogue, will you please respond to these four questions?

1. Do you think the AAUW-PA Convention can adequately serve PA members if provided every other year?
2. Would you be more or less likely to attend the Convention if it is held every other year?
3. How many AAUW-PA conventions have you attended in the past 6 years?
4. What are deciding factors for your attending or not attending the AAUW-PA convention?

Many thanks for your consideration. I have collected responses from members attending the Harrisburg/Hershey convention. Please contact me directly with your response or with those of your branch, by June 30, 2005.

Kate Sweeney, Ad Hoc Representative  
katstep@tradenet.net, 215-321-6405  
1610 Fairfield Road, Yardley, PA 19067

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**AAUW MEMBER HELPLINE: 800-326-AAUW**

WEEKDAYS 10 AM - 5 PM EST OR, E-MAIL HELPLINE@MAIL.AAUW.ORG

SEND CHANGE OF ADDRESS TO: AAUW MEMBER RECORDS, 1111 16TH ST, NW, WASHINGTON, DC 20036

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*AAUW promotes equity for women and girls, lifelong education, and positive societal change.*

**MISSION STATEMENT**

*In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.*



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