

Age Women's Career Earnings Catch Up to Men's at Age 60: 2015 State Rankings

March 2017

Rank	State	What women make for every dollar men make	Lifetime losses due to wage gap	Age at which women's career earnings catch up to men's career earnings at age 60
	<i>United States</i>	79.6¢	\$418,800	70
1	New York	88.7¢	\$236,640	65
2	Delaware	88.5¢	\$233,800	65
3	Florida	86.6¢	\$220,040	66
4	District of Columbia	86.1¢	\$401,560	66
5	North Carolina	85.9¢	\$237,040	67
6	Rhode Island	85.8¢	\$292,720	67
7	California	85.7¢	\$289,080	67
8	New Mexico	84.6¢	\$254,800	67
9	Hawaii	84.1¢	\$305,600	68
10	Vermont	83.8¢	\$311,480	68
11	Nevada	83.7¢	\$284,640	68
12	Maryland	83.6¢	\$398,240	68
13	Arizona	83.5¢	\$293,480	68
14	Massachusetts	83.1¢	\$416,720	68
15	Connecticut	82.4¢	\$434,560	69
16	Kentucky	82.0¢	\$309,720	69
17	New Jersey	82.0¢	\$443,560	69
18	Minnesota	81.1¢	\$393,680	69
19	Tennessee	81.0¢	\$323,920	69
20	South Carolina	80.9¢	\$322,240	69
21	Oregon	80.8¢	\$369,080	70
22	Colorado	80.8¢	\$397,520	70
23	Georgia	80.7¢	\$349,840	70
24	Illinois	79.2¢	\$433,360	70
25	Washington	79.0¢	\$471,720	71
26	Texas	78.9¢	\$394,280	71
27	Pennsylvania	78.9¢	\$430,480	71
28	Arkansas	78.9¢	\$342,680	71
29	Nebraska	78.8¢	\$397,160	71
30	Maine	78.5¢	\$403,720	71
31	Wisconsin	78.3¢	\$428,480	71
32	South Dakota	78.1¢	\$373,480	71
33	Alaska	77.9¢	\$491,880	71
34	Missouri	77.9¢	\$405,520	71
35	Virginia	77.8¢	\$482,000	71
36	Iowa	76.7¢	\$441,360	72
37	Kansas	76.6¢	\$447,720	72
38	New Hampshire	76.4¢	\$534,120	72
39	Alabama	76.1¢	\$429,880	73
40	Indiana	75.9¢	\$453,560	73
41	Mississippi	75.7¢	\$399,280	73
42	Ohio	74.7¢	\$507,440	74
43	Michigan	74.3¢	\$519,720	74
44	Idaho	73.5¢	\$458,240	74
45	Oklahoma	73.2¢	\$469,320	75
46	Montana	72.5¢	\$507,200	75
47	North Dakota	71.1¢	\$600,600	76
48	Utah	71.1¢	\$587,240	76
49	West Virginia	70.6¢	\$530,320	77
50	Louisiana	68.0¢	\$635,920	79
51	Wyoming	64.4¢	\$796,040	82

Source: State wage gaps calculated by National Women's Law Center (NWLC) are based on 2015 American Community Survey One-Year Estimates (<http://www.census.gov/acs/www/>). National wage gap calculated by NWLC is based on 2015 Current Population Survey, Annual Social and Economic Supplement. "What a woman makes for every dollar a man makes" is the ratio of women's and men's median earnings for full time, year round workers. "Lifetime losses due to wage gap" or the "Lifetime Wage Gap" is what a woman would lose, based on today's wage gap, over a 40-year career. Figures are not adjusted for inflation. Earnings are in 2015 dollars. Ranks based on unrounded data. "Age at which women's career earnings catch up to men's career earnings at age 60" assumes all workers begin work at age 20. Assuming men have a 40-year career, this is the age at which women are able to retire with the same lifetime earnings as their male counterparts.

