

### **Equal Pay - April 4, 2017**

Join us April 4 in Harrisburg for our equal pay lobby day. If you have lobbied or if you haven't please come. We will make it as easy as possible for you. In the next issue of Highlights there will be a sample letter you can send to your state representatives and senators to set up a meeting with them to discuss pay equity. We will provide you with a packet of information you can leave with them so they can be more informed about the issue of equal pay. The day will begin at 10 am with a review of the material in the packet for legislators. It will include talking points about pay equity and counter points for objections they may raise. Since the state will be starting a new session of congress new legislation must be introduced.

On a very positive note we have made some progress on Pay Equity. In November, Barbara Price testified before Philadelphia City Council's Committee on Law and Government on City Council Bill 160840, which bars employers from asking prospective employees for their salary history. Asking for salary history perpetuates the pay gap for women and minorities. After some opposition from one council member, the bill passed unanimously on December 8. One step at a time we can make this happen.

### **Fair Districts PA**

As reported in the November Keystoner, AAUW PA has become an endorsing member organization of Fair Districts PA. This is a coalition of organizations across the state including the League of Women Voters and Common Cause PA working on redistricting. Pennsylvania is one of the most gerrymandered states in the country. Once each decade the national census recounts populations and district lines are redrawn. Due to population loss, Pennsylvania will most likely lose a legislative district following the 2020 census. This means we will have one less representative in congress. In addition, the Pennsylvania legislature has already passed legislation to reduce the size of the house from 203 to 151. This is an amendment to the state constitution and will have to pass the legislature a second time. However, it would mean redrawing district lines for the state as well. The way the lines are drawn can change who controls the governing body and determines legislative priorities. Fair Districts PA is forming regional working groups across the state to inform and motivate voters about this issue and find ways to encourage PA House and Senate members to vote for reform legislation to be introduced in 2017. Fair Districts PA also has a speaker's bureau that can send someone to your branch to explain about redistricting and how gerrymandering undermines democracy. This would make a great branch program whether you still need a program for this year or begin to plan for next year. You can find out about events being planned and groups forming in your part of the state by going to the web site [www.fairdistrictspa.com](http://www.fairdistrictspa.com).

### **GOTV**

Congratulations to all of you for your hard work on Get Out the Vote. From reports we know 17 branches had 42 GOTV activities including four branches that held an event for the first time. Two

branches held a candidate forum with other local organizations. If you haven't told us about your activities, please email us at [aauwpapp2@gmail.com](mailto:aauwpapp2@gmail.com).

## **Sexual Harassment and Gender-based Bullying**

Use the excuse of the new year to contact your local Title IX Coordinators to tell them the K-12 numbers for sexual harassment and gender-based bullying are unacceptable because from AAUW's research, we know they can't be correct. Go to the [Public Policy page](#) for a more complete review of this topic and the Call to Action resources. Everything you need to speak up about this issue is on that page. You will be surprised how easy it is to make a difference in the life of Pennsylvania students.

## **Ready to Run™ Pennsylvania**

Want to make a big difference? Run for office! Did you know that 19 AAUW members across the country were elected to state legislatures this November? Does running for office seem overwhelming? Well you don't have to start with President. You can run for your local school board or township committee. Find out how to do it at one of the trainings offered by Ready to Run™ Pennsylvania. This bi-partisan political training encourages women to run for government leadership positions. The day-long program targets women considering or recently deciding to run for political office, providing training and mentoring by campaign professionals, political women, and officeholders. Sessions during the daylong training include how to navigate the political party system in PA, fundraising strategies, and how to build a campaign. Two sessions are available.

Ready to Run™ Pittsburgh

**Date:** Saturday, February 4, 2017

**Time:** 8:00am – 5:00pm

**Location:** Chatham University, Shadyside Campus, Pittsburgh, PA

Early-Bird Registration before January 9, 2017: \$65 Registration after January 9, 2017: \$75

Ready to Run™ Philadelphia

**Date:** Saturday, February 18, 2017

**Time:** 8:00am – 5:00pm

**Location:** Philadelphia University

Early-Bird Registration before January 23, 2017: \$75: Registration after January 23, 2017: \$100

Ready to Run™ Registration Fees are fully refundable up to 48 hours before the program. Ready to Run™ Pennsylvania is part of the Ready to Run™ National Training Network of the Center for American Women and Politics (CAWP) at Rutgers University (NJ).

To register go to <http://www.chatham.edu/pcwp/education/readytorun/index.cfm>

**Tell the Public Policy story**

From the *Journal of the ACA* (AAUW's primary forbear) "Politics - A Profession for Women," November 1920. "With the passage of the Susan B. Anthony amendment, twenty-six million women became voters and citizens. Yet few women, engrossed in the question of to vote or not to vote, realize the enormous professional field opened to them automatically - the field of practical politics."

### AAUW-PA on Social Media

Like us on [Facebook](#) so you don't miss public policy information in between our formal communication—Highlights and conference calls. Watch for our countdown to equal pay day.

### Magnifying Our Voices

The cornerstone of AAUW's e-advocacy efforts, is called Action Network. It sends subscribers urgent e-mail notices to easily contact Congress and Pennsylvania General Assembly through the Two-Minute Activist tool which is powered by Salsa. We can also use Salsa to send an email message to subscribers in your geographic area to announce a special event.

As of October 2016, there are 4,556 Action Network subscribers with an address in Pennsylvania. Only 940 (or 42%) are members of branches. The rest of the numbers story is below. We want the numbers to grow because the more subscribers, the louder our voices will be as we advocate for education, equal pay, paid family leave, and more.

Anyone with an e-mail address can subscribe to Action Network, regardless of whether she or he is an AAUW member. Encourage branch members to visit [Two-Minute Activist tool](#) to sign up. Have paper sign-up sheets at every branch meeting or function. Go [here](#) to download the sheets and instructions for how to submit.

When we review the subscriber list this summer, will there be an increase for your branch? With your help, we can be a stronger voice for the women and girls of Pennsylvania.

### Pennsylvania Action Network by the Numbers

- 4,556 Pennsylvania Action Network subscribers
- 3,496 Non-members or members who didn't indicate a branch when signing up
- 940 Members of PA branches who indicated their branch when signing up
- 105 National or non-PA branch members
- 15 Affiliated with former PA branches

By District	
<b>Eastern</b>	417 (40%)
<b>Central</b>	243 (42%)
<b>Western</b>	280 (44%)

By branch membership	
Less than 25	80 (40%)
25 to 50	149 (43%)
50 to 100	322 (41%)
More than 100	389 (43%)

Branch	Oct-16	% Members (2016 annual meeting Yearbook)
Allentown	44	54%
Beaver Valley	44	43%

Bethlehem	59	56%
Bradford	20	50%
Butler	10	31%
California	9	36%
Carlisle	24	39%
Clearfield Area	1	6%
Doylestown	46	40%
Eastern Delaware County	13	41%
Easton	28	32%
Erie	46	39%
Fox Chapel Area	34	47%
Gettysburg	12	40%
Greensburg Area	6	38%
Harrisburg	35	33%
Hazleton	5	25%
Huntingdon	8	42%
Indiana Co	17	81%
Johnstown	27	39%
Lansdale	53	54%
Lebanon Valley	10	50%
Levittown-Lower Bucks	9	45%
Lock Haven	18	43%
Makefield Area	29	43%
Murrysville Area	18	40%
NEMCO	16	19%
North Hills Pittsburgh	34	97%
Philadelphia	4	21%
Pittsburgh	7	23%
Pocono Area	8	50%
Pottstown Area	2	25%
Reading	31	30%
Scranton	3	21%
State College	81	55%
Towanda	7	35%
Valley Forge	30	36%
Washington	8	24%
West Chester-Chester County	37	44%
York	47	39%
	<b>940</b>	<b>42%</b>