

KEYSTONER

VOL. 70, No.1 *The Newsletter of the American Association of University Women - Pennsylvania* FALL 2003

21st Century Recognition Award Winners



L to R: Linda Robbins and Jane Snyder from Allentown; Linda Tozier AAUW-PA President, Janet Chapman from NEMCO; Suzanne Jacob from Doylestown; Maggie Stock and Mary Ann Hiser from Butler

Doylestown-Platinum
Allentown-Gold
Butler-Gold
Fox Chapel-Gold
NEMCO-Gold



Announcing...

Anniversary pins are available to branches to sell on consignment. For more information, contact Karen Rowe at krowe@i-lead.org or 717-767-6654.

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CELEBRATE AAUW

By Linda Haigh Tozier, AAUW-PA President

AAUW-PA has much to celebrate. The 2003 Association Convention provided the venue for the recognition of many achievements. AAUW-PA was awarded platinum status for the 2003 21st Century Recognition Program. Five branches also were recognized: Doylestown (platinum) and Allentown, Butler, Fox Chapel and NEMCO (gold). AAUW-PA was one of twelve states awarded an Association Public Policy Impact Grant. The Foundation recognized Pennsylvania for being fourth in total contributions (with a total of \$93,176). The State College Branch was ninth in total EF contributions (with a total of \$17,300). The Legal Advocacy Fund recognized Pennsylvania twice: We were second in total contributions (with a total of \$28,682) and ninth in contribution growth over the previous recognition year (with an increase of 27%). Two branches received LAF awards in two different categories. State College was second in total LAF contributions (\$10,585) and fifth in per capita contributions (\$58.16). Philadelphia was sixth in total LAF contributions (\$6455) and ninth in per capital contributions (\$46.11).

Our Diamond Donor Campaign, launched at the 74th Annual Convention in State College, marked the start of a one-year celebration of our 75th year as a state organization. The goal of this campaign is to collect \$75,000 to be split equally between the Foundation and the Legal Advocacy Fund. The monies will fund the research, publication and national distribution of a report on the experience and status of women in higher education.

AAUW-PA is accepting donations at all levels, both from individuals and branches. The beautiful "75" pins, which are being sold for \$20, are sure to become a keepsake. I know that each of you will want to be a Diamond Donor participant. Each branch president has received information about how and where to send donations and how to buy pins. Your state EF Chair and LAF Liaison are working together to ensure the success of this celebration. By funding research about women in academia, AAUW-PA will continue to live our mission of equity for women and girls, life-long education and positive societal change.

The \$75,000 total is very attainable. In 2002 alone, AAUW members of Pennsylvania contributed a combined total of over \$121,000 to the Foundation and the Legal Advocacy Fund. For this special project in this special anniversary year only, we are asking members to consider contributing to this joint project. Contributions can be given in either or both tax years (2003 or 2004). We know we are special in Pennsylvania. The Diamond Donor Campaign will be a permanent symbol of what AAUW-PA stands for, what we really care about, what we want to change.

At Valley Forge we will be honoring those branches which joined together to form what was called the Pennsylvania-Delaware Division. They are Philadelphia (1886), Pittsburgh (1895), Erie (1902), State College (1916), Bradford and Harrisburg (1921), Johnstown, Reading and Sayre-Athens (1923), Carlisle (1924), Franklin County and Washington (1925) and Easton, Huntingdon and Pocono (1926). We also have invited our fellow AAUW members from Delaware to attend our celebration.

From our 1929 convention in Pittsburgh to 75th convention in Valley Forge, AAUW-PA has been a dominant force in society. Please make plans to join us for our 75th Annual Convention on April 16, 17 and 18 at the Radisson Hotel in Valley Forge. Come and CELEBRATE.



21st Century Recognition Award
AAUW-PA takes Platinum!!



EF Foundation Chair Kathy Lepovetsky(l)
and Legal Advocacy Fund Liaison Karen Rowe

ASSOCIATION CONVENTION OUTCOMES

The proposal to open membership to all who support the AAUW mission did not pass.

The proposal to open membership to holders of associate degrees did not pass.

The body passed a resolution to begin an Association-wide, structured dialogue on the suitability of current membership requirements and categories to be completed by June 30, 2004.

The proposed annual fixed-amount dues increase passed with the following sunset clause: "After six years the Association Finance Committee will review whether the fixed-amount increase should be continued, consider other options and make a recommendation to the board. The findings of this review will be published in an every-member publication for action at the 2009 convention."

The annual fixed-amount dues increase was set at \$2, effective July 1, 2004.



PA Delegation at Association Convetion in Rhode Island



Summer Board meeting in Lewisburg

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WWW.AAUWPA.ORG
AND
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KEYSTONER
VIA THE INTERNET

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EACH TIME A NEW ISSUE IS POSTED

**DOYLESTOWN PAST PRESIDENT WINS
2003 BUCKS COUNTY WOMEN'S HISTORY
MONTH AWARD**

By
Suzanne Fellman Jacob, President

Doylestown (PA) AAUW is pleased and honored to announce that its member, Lois McClintock, has been awarded the 2003 Bucks County, PA Women's History Month Award. Seventeen organizations (among them four AAUW branches) sponsor the award (created in 1982) and nominate candidates.

Lois McClintock is a unique winner. Her contributions in social welfare, cultural affairs, education, and environment are augmented by her advocacy in volunteer work as a role model for women and the cultural enrichment of the county.

The award carried with it several honors. The day of the award was declared *Lois McClintock Day* by proclamation of the Bucks County Commissioners. That evening, Lois was presented with proclamations from the U.S. Senate, the U.S. House of Representatives, the capitol at Harrisburg, and state senators and representatives. She received a Mercer tile plaque and her name was placed in the Bucks County Courthouse on a plaque listing all the winners to date. The Bucks County Poet Laureate wrote a poem in her honor and read it that night. All money raised was given to the her charity of choice.

Lois McClintock exemplifies the "all around" person. Her personal philosophy developed from a song she heard 6th graders sing: "Let There Be Peace on Earth and Let It Begin With Me." "After hearing this for so many years, I decided this meant **me** as well as the children. I truly believe we are here on earth to help each other – and this is what I try to do." She thinks globally and acts locally.

Whether doing volunteer work in the American Southwest with Native American Indians, serving on her congregation's ministry search committee, opening her yard for Bucks Beautiful tours, working with the Inuit of Alaska; leading Doylestown AAUW or the Audubon Society, Lois is kind, caring, warm, and friendly. She is a Bucks County ambassador in all things she does.

Lois has two sons and grandchildren. Family has always been a most important part of her life and she enjoys the role of grandmother.

Lois has served as Doylestown branch Past President (1997-80), membership vice-president, and education chair. Lois remains committed to AAUW and the ideals for which it stands. The Doylestown branch is proud to include her in membership and is honored Lois was chosen for this award.



Membership Network Corner

Maryrose Petrizzo
Membership VP

Welcome to the 2003-2004 AAUW-PA membership year. I am the Pennsylvania State newly elected Membership Vice President. Your State Board is very excited about this coming year and has planned many new things that will enliven our Membership. Please check out the new AAUW- PA website and look in the Membership area to find membership recruiting/retention ideas, the Emerging Star application form and the Membership Grant application form.

This year with the appointment of a Younger Member Chair to the board, Jennifer Polo, we are hoping to make the recruitment and retention of younger members a priority. I believe **networking** is going to be the key to the success and future of AAUW-PA Membership [networking between branches and districts, sharing of ideas and resources]. Branch MVPs look for your MVP mailing which will include some of the handouts and ideas from the Leaders Meeting this summer as well as copies of the Emerging Star application form and the Membership Grant application form.
Application deadlines for both are October 10, 2003.

As we begin the 75th year of AAUW-PA, let us **celebrate** all those members that have come before us and all those members to come after us. Any branch that is looking for some help with membership please contact me at maryrose60@yahoo.com. Remember to always carry around with you membership applications to hand out to every eligible person you know.

AAUW-PA has lost a strong public policy advocate. We note with sorrow the passing of Harriet W. McGeehan, Hazelton Branch. For over thirty years, Harriet lobbied in Harrisburg for AAUW causes. Condolences are extended to her family and to her branch.

Deadline for the next issue of *Keystoner* :November 7, 2003

SAVE THE DATE!!

AAUW-PA'S 75TH convention will take place on April 16th through the 18th, 2004. Join us at the Valley Forge Radisson to celebrate three-quarters of a century of educational equity for Women and girls, and positive societal change.

AAUW June 30, 2004

	Budget
Revenue:	
Convention	\$1,000.00
Interest	1,000.00
Impact Grant	700.00
Membership	32,500.00
Misc.	0.00
Total Revenue	<u>35,200.00</u>
Expenses:	
ADMINISTRATION	
Administrative Director	1,000.00
Insurance	200.00
Past President	0.00
President	1,000.00
Conversations	100.00
Bylaws	100.00
Secretary	200.00
Treasurer	400.00
	<u>3,000.00</u>
IMPACT	
LOL	900.00
Branch Grants	1,000.00
Program	300.00
District Coordinators	500.00
District Activities	500.00
Impact Grant Expense	1,000.00
Public Policy	1,500.00
	<u>5,700.00</u>
LEADERSHIP DEV	
Board Meetings	11,000.00
Assn/MAR	2,000.00
Nominations	100.00
Susan N. Award	100.00
Outstanding Woman	100.00
State Convention	1,000.00
	<u>14,300.00</u>
MEMBERSHIP	
VP	1,000.00
Younger Member	500.00
Diversity	200.00
College/Univ	200.00
	<u>1,900.00</u>
SPECIAL PROGRAMS	
Pres. Meeting	300.00
Educ. Foundation	100.00
Diamond Donor Campaign	400.00
LAF	100.00
	<u>900.00</u>
VISIBILITY	
Communications	600.00
Keystoner	10,500.00
Web Site	400.00
	<u>11,500.00</u>
Total Expenses	<u>37,300.00</u>
Net Revenue (Loss)	<u><u>\$(2,100.00)</u></u>

AAUW-PA 75th Anniversary Diamond Donor Campaign

“Simplified”

by Karen Rowe

The Campaign

The AAUW-PA 75th Anniversary Diamond Donor Campaign is to raise \$75,000 to fund the research, publication, and national distribution of a report on the experience and status of women in higher education. The money will be evenly split between the Educational Foundation (EF) and the Legal Advocacy Fund (LAF).

In its new “On Track” program, LAF facilitates discussions at colleges and universities with women faculty on the challenges they faced attaining tenure or promotions and what strategies they used to overcome them. The Foundation is researching the culture of academia regarding the tenure and promotion of women.

Our money will finance a guide for women faculty as they enter colleges and universities and face many obstacles and setbacks on their way up the academic ladder. Pennsylvania will receive credit in the published report. The Campaign will end at our State Convention on April 16-18, 2004 in Valley Forge.

How you can participate

1. Be a financial donor (Diamond = \$1,000, Emerald = \$500, Ruby = \$250, Sapphire = \$100)
 - a. Make checks out to “Diamond Donor Campaign” and put AAUW-PA on the memo line
2. Purchase an Anniversary Pin (minimum \$20 donation)
3. Promote the Campaign within your Branch
 - a. Sell pins on consignment
 - b. Write articles for your branch newsletter
 - c. Ask other members to be a donor
 - d. Designate branch EF and LAF donations for the Diamond Donor Campaign (the branch receives the same credit as before; it helps us reach our goal of \$75,000 and the branch receives Donor Status. Mail all checks to Karen Rowe or Kathy Lepovetsky, DO NOT mail them to Association.)

All donations count...

1. 50% to EF and 50% to LAF
2. toward Branch per capita goals
3. toward the State goal of \$75,000
4. individually and are 100% fully tax-deductible as allowed by law

Personal Stories

- **Kathy Lepovetsky** had never written a “big” check from her own money. Each paycheck she put back a small amount and kept track in her check register. She was surprised how quickly she saved \$800. After a recent anniversary trip to Vegas, she used the \$200 from unspent traveler’s checks to make \$1,000. At the Leader’s Meeting, Kathy wrote her “big” personal check for \$1,000 and became a *Diamond Donor!*
- The **North Hills/McKnight Branch** sold 14 anniversary pins on consignment at their May Banquet and last board meeting of the year. They presented a check for \$700. (Selling fourteen pins at \$20 each should have netted \$280!)
- The **Easton Branch** designated the proceeds from their annual book sale for the Anniversary Campaign and presented a check for \$2,585.40.



Congratulations and Thank you to our Diamond Donors

Individuals

Jerry Blum
Doris Cohen
Kathy Lepovetsky
Margie Mowery

Branches

Easton
Washington County

Pledges

KarenAllen
Sally Chamberlain
Susan Nenstiel
Karen Rowe
Pat Sand
Linda Tozier
Sue Zitnick

PA Giving Celebrated at 2003 Conventions

Kathy Lepovetsky, Educational Foundation Chair

The Educational Foundation banquet at Association Convention in Providence was indeed cause for celebration. We honored the accomplishments of the distinguished award recipients: Gloria Steinem - AAUW Achievement Award; Linda K. Weavers – AAUW Recognition Award For Emerging Scholars and National Women’s Law Center – Eleanor Roosevelt Fund Award. I was honored to accept the certificate for Top States – Total Contributions. Pennsylvania ranked 4th with total giving of \$93,176 for 2002. State College was honored with a certificate for Top Branches – Total Contributions. They ranked 9th with a total giving of \$17,300 for 2002.

Fundraising efforts were outstanding especially during these difficult economic times. In 2002-2003, they enabled the Educational Foundation to award almost 4 million dollars in fellowships and grants to nearly 300 women pursuing advanced degrees. The second International Symposium drew more than 200 attendees from 30 countries and established key partnerships with women around the world.

In May, the Educational Foundation released it’s newest research, “Women at Work”. This research examines the occupational status of women in today’s service-dominated economy and explores how women are faring in today’s work force and what their prospects are for future job successes and security. Key facts and findings of the report are: more women are working today than ever before; women are still concentrated in traditionally female-dominated professions; women are not well positioned to move into the high-status, high-paying jobs of the growing information technology industries; women with low levels of education are more likely to work in occupations with the largest projected growth; women in certain racial and ethnic groups are more likely to work in low-status service careers. The report and accompanying action guide can be obtained from Shop AAUW. More information on this research is available on our website. Members can also access the action guide free through the Member Center.

State Convention 2003 celebrated the hard work and generosity of our branches and individual members for the Educational Foundation.

The top ten branches in total contributions for 2002 were: State College \$17,300, Allentown \$9522, York \$8145, Bethlehem \$7085, Harrisburg \$6485, Lansdale \$5035, Reading \$4983, Philadelphia \$3440, Doylestown \$2650, Eastern Delaware County \$2586.14.

The top ten branches in per capita giving for 2002 were: State College \$95.05, Edinboro \$87.50, Oil City-Franklin \$83.33, York \$66.76, Bethlehem \$60.04, Hazleton \$55.56, Harrisburg \$52.30, Indiana \$48.37, Allentown \$44.50, Lansdale \$33.34.

The Named Gift Honorees were: Allentown: Pat Hiss and Nancy Ziegler; Beaver Valley: Beaver Valley Branch; Butler: Lorina Hill; Carlisle: In Memory of Sharon Grottola; Erie: Marjorie Jenkins Podolsky; Fox Chapel: Ellen Romsaas, Dee Malter, Claire Daehnick and Nancy Weinstein; Harrisburg: Dianne Baumgardner, Dorothy Brown, Sally Chamberlain, Kathy Krausse and Karla Shultz; Indiana: Patti Holmes; Johnstown: Winifred (Judy) Papineau; Lansdale: Sue Bailey, Wendy Beatty-Burg, Joanne Bidwell, Jo Ferguson, Barbara Grula, Chotsi Klein, Suzanne Loverdi, Dot McLane, Sue Rosenthal and Wendy Weirman; Levittown Lower Bucks: In Memory of Frances Purnell; Lock Haven: Michele Long; Murrysville Area: Pia Van De Venne; Oil City – Franklin: Mary Peterson, Leigh Paskie and Linda Bondra; Philadelphia: Elvira K. Rice, Marjorie B. Broderick and Regina D. Haley; Pocono Area: Margaret Turn; Reading: Joyce Andrusak, Albright Student Affiliates, Carol J. Batdorf, Constance P. Dent, Judith A. Druckenmiller, Barbara Horwith, Victoria E. Troutman, Ann Z. Wenrich and Nancy J. Wolfgang; Valley Forge: Constance Kirker and Margaret L. Morris; York: Barbara Boyd, Barbara Gold, Joan Rath Hartman and Estella Rowe.

Thank you for your support of the Educational Foundation.

AAUW-PA Public Policy Update

The August issue of the AAUW Action Alert has been published; AAUW members with Web access can read it online at http://www.aauw.org/member_center/publications/ActionAlert/actionalert.cfm. Key issues continue to be the US Senate leadership’s attempts to force votes on judge candidates AAUW opposes, and a variety of attempts to impose school vouchers on the District of Columbia, whose voters have clearly indicated they do not want vouchers. Please continue to urge our Senators to oppose appointment of William Pryor, Priscilla Owen, Miguel Estrada, & Carolyn Kuhl to federal courts. Urge both Senators & House members to oppose all school voucher proposals, whether separate bills or portions of other bills. Here in PA the issue of funding for public schools continues to provoke debate between the Governor and legislature, so stay alert for new issues in that area.



**Remember to Vote
November 4th!**

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E-mail Network.**

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**To sign-up, e-mail
jerry.blum@lycos.com**