

KEYSTONE

Vol. 74, No. 3

Newsletter of the American Association of University Women – Pennsylvania Preconvention 2008



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Important Dates

2/23	Pittsburgh Regional Voter Turnout Training
3/11	Deadline for Early Bird Convention Registration and Special-Rate Hotel Reservations
3/27	Final Deadline for Convention Registration
3/29	Philadelphia Regional Voter Turnout Training
4/8	PA Pay Equity rally in Harrisburg
4/11-13	AAUW-PA Convention
4/19	Penn State Voter Turnout Training
4/22	National Pay Equity Day
4/30	Deadline for AAUW-PA NCCWSL Scholarship Applications
5/1	Deadline for Let's Read Math Applications

SAVE THESE DATES

MAR Regional Leadership Training
June 21, 2008 · Baltimore
Details available after April 1

Leader's Meeting
July 12, 2008, 10 AM to 3 PM
Country Cupboard, Lewisburg

Make time for "Mission Possible" AAUW-PA's 79th Annual Convention

Anita Duvall, Program Vice President



Get ready for a weekend of inspirational, learning and sharing opportunities for all AAUW members to enjoy.

The program will kick off Friday evening with a Celebration of Women Banquet, where we will recognize the winners of the Susan K. Nienstiel and Emerging Star Awards as we celebrate our accomplishments. Hua Hua, China's best puppet actress, will provide entertainment. She has been an artist in residence at several Pennsylvania school districts, and recently performed in Tan Dun's symphony *The Gate* with the Brooklyn Symphony.

We live in exciting times. Women need to be heard more than ever. You don't have to dream about the future, you can wake up and vote for it. In the keynote address, Lisa Maatz, Association, Director of Public Policy and Government Relations, will inspire us to get women involved in influencing public policy. Mary Baird, President of the Ophelia Project, will share techniques that work in stopping bullying.

From evaluations of past conventions, we learned that you enjoy opportunities to talk with each other. At the continental breakfast on Saturday morning, registrants will be seated with other branch leaders having similar positions and interests. Share your triumphs, frustrations and concerns with your counterparts from branches across the state. Fresh ideas can inspire everyone to take on different projects at branch level.

We invite every branch to show off their projects and mission-based programs through tabletop exhibits in our "Taste of Success" exhibition. This opportunity to share workable, doable projects generates a lot of positive energy. We'll have a snack break in the exhibit area to allow time for members to visit with the exhibitors and really look at the displays.

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President's Invitation to Convention 2008

Dot McLane, AAUW-PA President

This year's convention in Exton is a special one for many reasons. One reason is that starting next year we plan to go to biennial conventions so there will not be a state convention in 2009. More importantly, this year's convention program is great, there will be events on pay equity, public policy including grassroots activism and get out the vote strategies, the Ophelia project, membership building, several opportunities to network and celebrate AAUW projects, and we will again offer counterpart sessions. At the business meeting we will usher in new state leadership in our President and Program Vice President (see nominees in this issue), review the status at national and state, and talk about our future.

Please make every effort to attend this convention for all the reasons I mentioned as well as the fact it's a great opportunity to interact with a tremendous group of women and a whole lot of fun.



2008 Convention Speakers

Lisa Maatz is AAUW's Director of Public Policy and Government Relations. As the organization's top policy advisor, Maatz works to advance AAUW's priority issues on Capitol Hill, working through the executive branch and in coalition with partners from the education, women's and civil rights communities. In 2006-2007, she also served concurrently as the Interim AAUW Legal Advocacy Fund Director. Maatz came to AAUW from the NOW Legal Defense and Education Fund, where she was Vice President for Government Relations. She is a Phi Beta Kappa graduate of Ohio University and has earned two Masters degrees from Ohio State.



Maatz will be the keynote speaker at Saturday's dinner speaking on "How You Can Make a Difference in the Political Process." She will talk about how AAUW's member-adopted Public Policy Program is implemented, offer advice on what can be done to support AAUW priority issues, and discuss effective strategies for grassroots advocacy in the community. She will discuss critical women's public policy issues currently moving through Congress and what's at stake in the 2008 election for women. She will also share her experiences in helping AAUW to further legislation that supports opportunities for women and their families. After dinner Maatz will hold a forum titled "AAUW Public Policy Q&A".

Earlier on Saturday, Maatz will present a workshop entitled "Techniques to Mobilize Women Voters in 2008 and Beyond."



Mary Baird is the President and Chief Executive Officer of The Ophelia Project, and has been involved with the project <http://www.womensway.org/events.asp> since its inception in 1997. Baird received her master's degree in Health Education and remains committed to promoting the health and well-being of children and adults across the country. In her critical teen years, Mary was raised by

a single parent and surrounded by a strong and supportive network of women role models. She developed a passion for helping others and a realization that adult mentors can have a critical and positive impact on young people. She spent her earlier professional career in intensive care nursing, health instruction and college nursing, along with experience in an adolescent psychiatric hospital. Mary brings organizational skills and curriculum development expertise to all programs of the Ophelia Project.

As The Ophelia Project's first Executive Director, Mary cemented the network of relationships with agencies, professionals and institutions necessary for the organization's success. She maintains contact with groups and individuals within the Erie

community and across the country.

Mary is a skilled and engaging speaker and trainer. Within the past 5 years she has been involved in over 30 national speaking engagements or trainings for The Ophelia Project.

As President/CEO she is responsible for directing all facets of The Ophelia Project, including management of all Ophelia programs and administrative activities, assisting with the coordination of national fundraising, public relations and marketing efforts, and working collaboratively with The Ophelia Project's board of directors.



Sebronette Barnes has performed on concert, recital, and opera stages throughout the United States and Europe. Described as "... a fine, communicative singer with a rich voice and considerable stage magnetism" (*Cleveland Plain- Dealer*), she has appeared with the Cincinnati Opera, Opera Columbus, the Toledo Opera, and the Rome Opera Festival. Her association with the New York Harlem Opera Theatre in Gershwin's *Porgy and Bess* led to performances in Austria, Belgium, France, Germany, Holland, Luxembourg, and Switzerland. She appeared with the Opera Company of Philadelphia in the east coast premiere of *Margaret Garner*. Barnes has performed at the National Underground Railroad Museum, the Kentucky Center for the Arts, the National Afro-American Museum and Cultural Center, the Dayton Museum of Art, and the Philadelphia Museum of Art. She can be heard on the recording of Gershwin's *Porgy and Bess* with Erich Kunzel and the Cincinnati Pops (Telarc).

In 1998 Barnes received funding from the American Association of University Women for her project *The Life and Music of Margaret Bonds: You Can Tell the World*. This set the stage for this fellow to present lecture-performances at various national conferences culminating in a grant from the PA State System of Higher Education for a recording of songs by African American women composers *You Can Tell the World: Songs by African-American Women Composers* (Senrab).

Barnes holds degrees from Jackson State University (B.M.E.), Miami University (M.M.), and The Ohio State University (M.A., Ph.D.) and has done additional study at the College Conservatory of Music of the University of Cincinnati, the American Institute of Musical Studies, Graz, Austria, and the International Institute for Vocal Arts, Chiari, Italy. She has served on the music faculties at Miami University, Oxford, Ohio and Indiana University of Pennsylvania and is currently a tenured, associate professor in the fine arts department at Cheyney where she serves as chair and director of the Arts and Lecture Series. She is on the board of Sankofa Academy Charter School in West Chester. Barnes is Co-Vice President for Program and Diversity Chair for the West Chester-Chester County Branch. In 2006 she was the chapter's Outstanding Woman.

Meet the Candidates

Kate Sweeney Co-president



Kate joined the Makefield Area Branch in 1994. She has served as that branch's Co-President/President (1998-2002) and in several community action leadership roles (1998-2007) – Sister-to-Sister Summits, voter drives registering high school seniors, Girls' Recognition dinners honoring 7th grade girls in science and math excellence, and annual fundraising for EF/LAF and local scholarships. At the state level, Kate has served as District Coordinator (Southeast) and created and coordinated the effort for surveying members about changing to a Biennial State Convention – which became a reality at last year's state convention. Kate has served as a much-respected mentor to state board members and you can always count on her to help out when it comes to AAUW projects.

Kate has a B.S. in early childhood education from Chestnut Hill College. She was a third grade teacher and Chapter One reading specialist in the Central Bucks School District from which she retired. Prior to her teaching career, Kate worked for Drexel Burnham Lambert Investment Banking, Registered Series 7 (San Francisco) and was co-founder and executive director of Project Insight, Inc. (San Francisco).

In response to the question of what she sees as the primary focus of AAUW-PA and how would she use her position to work toward that goal, Kate writes: "For me, the focus of AAUW-PA is twofold: to manage what has already been built and to communicate change effectively between Association and PA branches.

"AAUW is well established in its research, mission-based initiatives, and leadership training. It is sufficiently current in use of technology. The state board would continue to facilitate branch use of these AAUW opportunities emphasizing the Woman-to-Woman Voter Turnout Campaign in this election year.

"Changes to AAUW's organizational

structure, cost management, and mission relevance are occurring alongside shifting branch membership. Current rolls reflect a senior guard with limited energy and expanded personal interest time. These members support but differ from younger rank and file women who, at high points in their career and family development, have boundless energy and seek involvement in worthy community projects. It is AAUW-PA's role to support members and leadership, keeping everyone informed of the other.

"My intention, working with Deb Roney as co-president, will be to provide branches with existing materials, as well as communicate back and forth the changing business of Association and PA branches. We are after all one in the mission of AAUW advancing equity for women and girls through advocacy, education, and research."

Deb Roney Co-president



Deb joined the Huntingdon branch in June 1989 and the following fall began her branch leadership as Education Chair. In 1992 Deb's projects as part of the AAUW Project 21st Century Initiative – a program on gender-free toys and games for parents of preschoolers, Career Fairs for 5th and 8th grade students, and Career Shadowing for 5th and 10th graders – won the 1992 PA Impact Award. Deb has co-chaired two Sister-to-Sister Summits (1991 and 2001), the second of which was funded by a grant from Association, and won the 2002 Pennsylvania Impact Award. She has also served as branch President, Program Vice President, and Public Policy Chair, and in 1991 was named branch Outstanding Woman. Deb has served on the state AAUW board as the South-Central District Coordinator (1992-1995), Public Policy Chair (1999-2002) and Bylaws Chair (2006-present).

Deb is a graduate of Dartmouth College with a B.A. in Russian, Ohio State University with an M.A. in Slavic

Languages and Literatures and a Ph.D. in Slavic Linguistics. She is Director of Language in Motion and assistant professor of English at Juniata College in Huntingdon. Deb has served as a visiting lecturer in Russian and Polish language, literature, and linguistics at Ohio State University and the University of New Hampshire as well as a title translator and proofreader. Deb's Language in Motion project was funded by The Arthur Vining Davis Foundation in 2004 and this program has been additionally recognized by the PA Council for International Education, NAFSA: Association of International Educators, and the Institute of International Education. Deb's community services include Chair, Huntingdon Area School District Gifted Curriculum Steering Committee, 1999-2003 and Secretary of the newly formed Huntingdon Soccer Club, 2004-present.

In response to the question of what she sees as the primary focus of AAUW-PA and how would she use her position to work toward that goal Deb writes: "AAUW-PA's efforts should: 1) encourage and assist branches in supporting our mission, 2) facilitate communication between Association, branches, and members, and 3) get out the vote.

"Branches and individual members are the keys to our success, and across the state we implement wonderful, mission-related ideas that improve lives. State-level programming should creatively tap these strengths and facilitate our members' growth. We must continue to share our ideas and the motivation to tackle them, and the revised state annual meeting structure provides new opportunities.

"Additionally, the state serves as an important communication channel between Association and members. Members will want the recent changes explained and the opportunity to comment; the state should facilitate these conversations.

"Finally, at stake in the upcoming elections are several mission-related issues that affect the quality of women's lives and those of their families. AAUW-PA is well positioned to impact voter turnout this spring because of the campaign grant

from Association that will fund our efforts. Additional work will be necessary to ensure both public discussion of our issues and an educated electorate who goes to the polls. Our efforts will further our mission and get our name before thousands of potential new members across the state.”

Sara Barron Program Vice President



Sara has been a member of the Johnstown Branch since graduating from college in 1983. She was editor of *Inclined to AAUW* for 9 years. Sara has also done short stints as Corresponding Secretary and as Treasurer of the branch. She is currently Program Vice President. Sara joined the state board in 2005 as Conference Coordinator and continues to serve in that position as well as on several state board committees. Sara has ably fulfilled her role as Conference Coordinator.

Sara has a B.S. in business administration with a major in accounting from Clarion University. She is currently employed as an accountant by Cambria Residential Services, a non-profit provider of housing and services to mentally challenged adults. She also runs Creative Fabrications, her three-year-old home-based window treatment business, on the side. From 1988 to 2004 she was the accountant for the Johnstown Area Heritage Association. While at the Heritage Association, she was heavily involved in the planning and management of the Johnstown FolkFest,

a regional music and food festival. Sara's community work includes treasurer of United Way of the Laurel Highlands (1987-present), and secretary and marketing chairperson of the YWCA of Greater Johnstown (2002-2004).

In response to the question of what she sees as the primary focus of AAUW-PA and how would she use her position to work toward that goal Sara writes: "AAUW-PA has to be responsive to branch needs. I see the state board providing training, tools and practical ideas that local branches, even small ones, can use to improve the lives of women and girls. Association has trouble relating to branch level issues. AAUW-PA can provide realistic suggestions and help bridge the gap between rhetoric and reality.

"I think that interesting, thought-provoking, pro-active programming is the key to making and keeping local branches viable. As Program Vice President I want to build on work done in recent years to help busy branch program officers put together programs and projects that will further our mission and attract others to help us advance our goals for the future.

"21st century program officers need to do more than organize an annual series of speakers to entertain at branch meetings. I want to help local branches find ways to move beyond social meetings and really engage their members to advance equity in ways that fit their members' interests, capabilities and skills. My goals are to provide more and better program tools and ideas through our website, and in district and state meetings."

News In Brief

NCCWSL Scholarships

AAUW-PA is offering two scholarships to attend the National Conference for College Women Student Leaders conference in Washington DC scheduled for June 5-7, 2008. The scholarship covers the cost of tuition, meals and lodging. Travel costs are the responsibility of the applicant. A description and application are available on the state website (aauwpa.org) or from Dot McLane, President, AAUW-PA. The deadline is **April 30, 2008**.

Woman-to-Woman Voter Turnout Training Sessions

The regional training sessions for the State Public Policy Impact Grant have been scheduled: **Pittsburgh** area Saturday **February 23** at the Pennsylvania Center for Women, Politics and Public Policy at Chatham University; **Philadelphia** area Saturday **March 29** at the Horsham Library; and **State College** area Saturday **April 19** at Penn State University. The registration form is available on the state website (aauwpa.org) or from Dot McLane, President, AAUW-PA. Space is limited and the deadline for registration is one week prior to the training session.

Spreading Let's Read Math Seeks Additional Branches

Under a two-year grant from the Educational Foundation, Dr. Claire Passantino (a member of the Makefield Area Branch) and Graham Boose (West Chester/Chester County) have been busy spreading Claire's program *Let's Read Math* (www.letsreadmath.com).

Under funds received from the first year's grant, training workshops have been conducted in Long Island, Reading, and Philadelphia. The Bethlehem Branch will receive training on January 25. Checks are being mailed to participating branches to help support their programs.

Applications are now being taken under the second year of the grant. Branches in the Middle Atlantic Region are eligible. Volunteers need not be members, but an AAUW branch must administer the program.

If your branch wants to schedule a training during summer or fall 2008, contact Graham Boose (GDBoose@comcast.net [preferred] or 610-431-7701) by May 1.

Proposed Changes to AAUW-PA Bylaws - Convention 2008

There are two proposed changes to the bylaws to allow for job-sharing by co-officers at the state level (*proposed additions are in bold italic; deletions are indicated by strikethroughs*):

A. Page 3: Article VII ("State Officers"), Section 1

The elected officers ***or co-officers*** shall be a president, program vice president, membership vice president, secretary and finance officer.

B. Page 6: Article XII ("Board of Directors"), Section 6

The quorum for a meeting of the board shall be a majority of the voting members. ***Co-officers shall be considered as one voting member of the board.***

The 79th AAUW-PA Convention The Inn at Chester Springs - April 11-13, 2008

Agenda (subject to change)

Friday, April 11

Noon-7:00pm	Registration
1:00-5:00 pm	Brandywine River Museum and N.C. Wyeth House Tour
1:00-6:30pm	Branch Sales
6:30-7:00pm	Social Time/Cash Bar
7:00-9:30pm	Celebration of Women Banquet

Saturday, April 12

7:00am-7:00 pm	Registration
7:45-8:45am	Networking Breakfast
9:00-11:30am	Business Meeting
11:30-noon	District Caucuses
Noon-1:30pm	Outstanding Women Luncheon with Mary Baird, President, Ophelia Project
1:00-6:30pm	Branch Sales
1:45-2:45pm	Workshop Session I
A	<i>Women in the Workplace</i>
B	<i>Membership Building Blocks</i>
3:00-4:00pm	Workshop Session II
C	<i>Techniques to Mobilize Women Voters in 2008 and Beyond</i>
D	<i>Science, Technology, Engineering and Math Careers</i>
4:15-5:30pm	Taste of Success Snack Break
6:30-7:00pm	Social Time/Cash Bar
7:00-9:00pm	Keynote Dinner with Lisa Maatz, AAUW Director of Public Policy and Government Relations
9:00-11:00pm	Making the Mission Possible Dessert Forum

Sunday, April 13

7:00-8:00am	EF/LAF/LTI Yoga Fundraiser
8:30-9:00am	Registration
9:00-11:00am	Educational Foundation Breakfast with Sebronette Barnes, Ph.D., Cheyney State University

Dining Pleasure

Our **Celebration of Women Buffet** will have an oriental theme. We will have fresh fruit and crudités; chicken and pork stir-fry; hoi sin soba noodles; pepper steak with mushrooms and broccoli; and spinach salad with cucumbers, bean sprouts and tomatoes, all mixed with a sesame oil and rice vinegar dressing.

Saturday breakfast will include assorted fruit juices, mini muffins, Danish, bagels, cinnamon buns, coffee cake, coffee and a variety of teas.

We've chosen a lighter menu for the **Outstanding Women Luncheon** this year. Our starter will be mushroom and barley soup, followed by chicken Caesar salad and a scrumptious dessert.

For **Saturday dinner** you have your choice of New York Strip Steak, with a roasted shallot cabernet sauce, or Baked Flounder Provençal, stuffed with broccoli and cheese. Both entrees will be served with a mixed salad, roasted red bliss potatoes and Corn O'Brien. Our dessert buffet will feature mini éclairs, napoleons, canolis, cheesecakes, fruit tarts, raspberry blintz and more.

Sunday breakfast will be a buffet with fresh pastries and muffins; sliced seasonal fruit and berries; croissant sandwiches with scrambled eggs, onion, peppers and cheddar cheese; breakfast meats; coffee, tea and assorted fruit juices.

The Inn at Chester Springs
815 N. Pottstown Pike
(Route 100 & Gordon Drive)
Exton, PA 19341-1597
610-363-1100

The Inn is a full service hotel with an indoor pool, wireless internet access, lovely grounds and free parking. It is located just a few miles south of Valley Forge National Park. **You must make your own Hotel Reservation before March 11, 2008**, to guarantee the group rate at the convention hotel. Call the reservations department at 888-253-6119. Room rates are \$99 plus tax per room for single/double occupancy. When making the reservation, please mention your affiliation with the AAUW-PA Convention to receive the proper rate.

Discount and Refund/ Cancellation Policies

In order to assure that we are able to meet our contractual obligations, the following policies are in effect:

- Early Bird Registrations with full payment must be postmarked before Tuesday, March 11, to qualify for the discount.
- Registrations with full payment must be postmarked before Thursday, March 27. Forms and payments postmarked after that date must be completed on-site with a \$15 late fee.
- Registrants making cancellation requests by March 11 will receive a 90% refund; before March 27th, 50%. Refund requests received after March 27 cannot be honored and failure to attend will result in forfeiture of fees. (You may send a substitute in your place.) All approved refunds will be issued after the convention.
- To obtain confirmation of your registration, please include a stamped self-addressed postcard or your e-mail address. If you have any questions, contact Nancy Dore at 4dores@comcast.net or 610-725-0459. Please use "Convention 2008" in the subject line of your email.

Saturday Only Registration

This option is available for individuals who can't make the entire convention, but would like to experience the Saturday leadership training programs. For \$60 you can attend the Business Meeting, two workshops and the Taste of Success. Please note that breakfast, lunch, and dinner are not included in the fee. If you wish to attend a meal, please add the cost to your payment.

Awards Presentations

The Susan K Nensteil Award winner and Emerging Stars will be acknowledged at the Celebration of Women Banquet on Friday night; EF and LAF Awards will be announced at the EF Breakfast; other branch accomplishments will be recognized during the Business Meeting; and Outstanding Women will be honored at the luncheon on Saturday.

Workshop Details

Women in the Workplace: Learn more about the Pay Gap and Mommy Profiling. *Amanda Loose and Cecelia Flowers, members of Edinboro University of Pennsylvania's CAP Team*, will review their original research into the pay gap and proposed education campaign to combat it. *Kiki Peppard*, a published working women's rights activist, will discuss hiring and promotion discrimination against working mothers in our state.

Membership Building Blocks: *Davorka Sabljak, AAUW-PA's Membership Vice President*, will present out-of-the-box ideas to help branches recruit and retain a diverse group of members.

Techniques to Mobilize Women Voters in 2008 and Beyond: *Lisa Maatz, Association Director of Public Policy and Government Relations*, offers Techniques to Mobilize Women Voters in 2008 and Beyond in her workshop. Association has put together a toolkit on this issue, The Woman-to-Woman Voter Turnout Guide. Lisa will share real-life examples, hints and tips to help us implement an impactful personal outreach program at the local level.

Science, Technology, Engineering and Math Careers: *Linda Powell, Ph.D., Philadelphia Community College*, will lead a panel of women who are successful in the areas of engineering, biology, medicine and other related fields.

Registration Form

The 79th AAUW-PA Convention, The Inn at Chester Springs
April 11-13, 2008

Name _____ Branch _____
 Address _____ Phone _____
 City, State, ZIP _____ Email _____
 Special Needs: Dietary _____ Physical _____
 First Time at AAUW-PA Convention _____ Circle if 2007-08: Outstanding Person or Emerging Star

CONVENTION STATUS:

Voting Delegate	Non Voting Registrant
<input type="checkbox"/> Branch Delegate	<input type="checkbox"/> Alternate Delegate
<input type="checkbox"/> Branch President	<input type="checkbox"/> Non-voting Member
<input type="checkbox"/> College/University Rep	<input type="checkbox"/> Potential Member
<input type="checkbox"/> Member-at-Large	Non-Registrant
<input type="checkbox"/> State Past President	<input type="checkbox"/> Volunteer
<input type="checkbox"/> State Board Member	<input type="checkbox"/> Guest
	<input type="checkbox"/> Single Meal Only

FRIDAY ACTIVITIES:

Brandywine River Museum/Wyeth House Tour
 Need Wheelchair reservation

SATURDAY ACTIVITIES:

Networking Breakfast (select 1)
 (breakfast is not included in your registration fee)

<input type="checkbox"/> Branch Leadership	<input type="checkbox"/> Public Policy
<input type="checkbox"/> Branch Finances	<input type="checkbox"/> EF
<input type="checkbox"/> Membership	<input type="checkbox"/> LAF
<input type="checkbox"/> Programming	<input type="checkbox"/> Diversity
<input type="checkbox"/> Communications	<input type="checkbox"/> Younger Members

Workshop Session I—select 1 1:45-2:45 pm

A. Women in the Workplace
 B. Membership Building Blocks

Workshop Session II—select 1 3:00-4:00 pm

C. Mobilize Women Voters
 D. STEM Careers

Taste of Success Snack Break
 Making the Mission Possible Dessert Forum

Send this Registration Form with your check made payable to AAUW-PA to:

AAUW-PA Convention
c/o Nancy Dore
3 Thayer Drive
Frazer PA 19355

Mail fundraiser registrations separately!!

REGISTRATION/ATTENDANCE FEES

Registration Type:

Full Registration	\$75	
Saturday Only Registration	\$60	\$ _____
Meal Attendance Charge/ Non-registrants *	\$ 5	\$ _____

Meals & Extras:

<input type="checkbox"/> Museum /House Tour	\$35	\$ _____
<input type="checkbox"/> Friday Dinner Celebration	\$31	\$ _____
<input type="checkbox"/> Saturday Networking Breakfast	\$12	\$ _____
<input type="checkbox"/> Saturday Awards Lunch	\$22	\$ _____
<input type="checkbox"/> Saturday Keynote Dinner—Choose 1		
New York Strip	\$45	
Baked Flounder Provençal	\$35	\$ _____
Sunday EF Breakfast Buffet	\$18	\$ _____
	Subtotal	\$ _____
Early Bird Discount (before 3/11)	-\$10	\$ _____
College/University Student Discount**	-\$30	\$ _____
Late Fee (after 3/27)	+\$20	\$ _____
	Total Enclosed	\$ _____

*MEAL ATTENDANCE CHARGE

We have instituted a new fee this year to more fairly share the cost of our meal speakers' travel arrangements. The fee is charged per person, so a guest accompanying a registrant will pay only \$5 more no matter how many meals they attend.

**STUDENT DISCOUNT

A new discount for students in post-secondary education is available to individuals who can show a current tech school/college/university ID. Note: meals are in addition to the registration fee. The discount may not be taken in combination with an Early Bird Discount.

FAMILY ACTIVITIES

Please circle the activities your family members are interested in: American Helicopter Museum---- Bowling--- Longwood Gardens---- Rail Ride---- Historical Society---- Valley Forge---- QVC---- Sports

“Mission Possible”

continued from page 1

After dinner on Saturday, the “Making the Mission Possible” Dessert Forum will give everyone another opportunity to talk with the speakers and other AAUW members in an informal setting. You can stick with one group or wander around and take part in several conversations.

Sunday morning will be devoted to EF/LAF/LTI. Our yoga fundraiser should start your day. This fun class is designed for all fitness levels and can be enjoyable even for those without any exposure to this ancient mind/body discipline. The Educational Foundation brunch will feature Sebronneta Barnes, college professor, former EF fellow, and opera singer, presenting “You Can Still Tell the World.”

Please join me, the state board and all the other AAUW members in attending this special convention, April 11-13, at the Inn in Chester Springs.

Pay Equity Day - April 22

April 22nd is National Pay Equity Day. It takes all of the year, plus January 1 to April 22 for a woman to earn what a man did in just a year.

This year there is a unique confluence. Pay Equity Day, April 22nd, is also Pennsylvania Primary Election Day. We in Pennsylvania will rally for Pay Equity on April 8th. The Harrisburg Rally, sponsored by Senator Jane Orie, has set the earlier date to avoid conflict and to ensure that the legislature will be in session.

We will rally at the Capitol Rotunda in Harrisburg at 10 AM. If you are able to come, please do. If you are too far away and want to organize a local rally, now is the time to plan your Pay Equity Day events. We hope that AAUW branches throughout the State will hold rallies, local demonstrations, workshops, press conferences or other events that will inform the citizenry of the need for Wage Equity. Consider collaborating with other branches or with organizations such as the PA Federation of Business & Professional Women’s Clubs, the Women’s and Girls Foundation of Southwest PA (who have previously sponsored rallies) or with any other interested community organization.

The AAUW’s report, “Behind the Pay Gap” shows that just one year out of college, women working full time earn only 80% of what their male counterparts earn even when they work in the same field. Ten years after graduation, the gap widens, with women earning only 69% of men’s wages.

We can do it. Don’t be left behind. The equity that we gain today will secure the economic future of our daughters and granddaughters. For more information, contact AAUW-PA Public Policy Chair Bobbie Warshaw at femdem1@narl.com or (717) 964-2019.

AAUW Member Helpline: 800-326-AAUW

Weekdays 10 AM – 5 PM or email helpline@mail.aauw.org

Send change of address to: AAUW Member Records, 1111 16th Street, NW, Washington, DC 20036

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability or class.

DIVERSITY STATEMENT

AAUW advances equity for women and girls through advocacy, education and research.

MISSION STATEMENT



NON-PROFIT ORG
US Postage
PAID
Langhorne, PA
Permit #112