July 2016 AAUW-PA FYI

State District Meetings 2016

District Meetings will be held in the three districts again this year on either October 15 (Central and Western) or October 22 (Eastern). For the Central and Eastern districts the topic will be on Campus Sexual Violence; and for the Western district will be Membership nuts and bolts. In addition, all districts will have a small piece on Public Policy last minute tips for the upcoming November election. Registration forms will be available on the state website shortly.

CENTRAL DISTRICT (Contact District Coordinator Pat Kephart, aauwpacentral@gmail.com):

Location: ShadowStone Community Center, 106 West Spruce Street, Palmyra, PA

Date/Time: Saturday October 15, 2016 from 10 AM to 3 PM

WESTERN DISTRICT (Contact District Co-Coordinator Linda Tozier, aauwpawest@gmail.com):

Location: Butler County Community College, Cranberry Campus Date/Time: Saturday October 15, 2016 from 10 AM to 2 PM

EAST DISTRICT (Contact District Coordinator Brigid Heydt, auwpaeast@gmail.com, 267-231-3953):

Location: Delaware Valley University, Doylestown PA (hosted by the Doylestown Branch)

Date/Time: Saturday October 22, 2016 from 10 AM to 2 PM

Summer Retreat 2016

The AAUW-PA Summer Retreat was held on Saturday July 16. We had our largest attendance in several years with over 70 members from 27 branches represented.

The morning presentation was given by national AAUW staff member Claudia Richards, Senior Manager Branch Relations who has worked for AAUW for 24 years, the last 8 years in membership. Claudia covered the topics of "What does AAUW Membership Mean to You?", Recruitment, Engagement, and Retention. For each section of the presentation she provided data about AAUW membership as well as tools and resources; she modeled outreach and gave guidance on how to accomplish productive recruitment and retention in AAUW. A discussion of being aware of the various segments of our membership and what they are looking for from AAUW as an organization was discussed including the fact that we need to recognize that what members want from their AAUW membership evolves over time – what a member was looking for when she joined as a 40-year old working mother is different from what she will be looking for when she retires. Attendees worked on their "elevator speech" and examples were given to demonstrate good options.

The afternoon presentation was given by national AAUW Diversity and Inclusion Task Force committee member and AAUW Bethlehem branch member Randi Blauth. Randi began her presentation by introducing a Community Agreement, guidelines for having conversations on topics of diversity and inclusion that ensure the space feels safe for conversation and exploration. Then Randi led the attendees in an interactive Creating Inclusive Spaces: Case Studies activity from the AAUW Diversity & Inclusion Tool Kit. Participants were split up into smaller groups and each was given one of four different scenarios. Each scenario was a case study of exclusion of individual(s) with a set of questions the groups were to explore on how the situation would make that individual feel, what should not have been said, what should have been said, what can be done to make the situation better, etc. Then each group was able to share their scenario with the full audience, discuss what the group had come up with for responses to the questions, and solicit any other thoughts from the audience.

The day ended with the state Public Policy Co-Chairs Barbara Price and Ann Pehle discussing the recently awarded national AAUW Public Policy Impact grant to PA, what efforts will be included as part of this work including a lobby day, grants for branch advocacy, GOTV, etc. as well as their plans to continue semi-monthly Public Policy highlights alternating with conference calls with branch Public Policy Chairs.

Thank you to all of you that attended, Claudia Richards, Randi Blauth, Barbara Price and Ann Pehle. Save the date for next year, Saturday July 29, 2017.

Branch Conversations

Branch Presidents/Administrators will once again be asked to become engaged in Conversations with the state board. This year we decided to have each district's coordinator speak with her branches to better get to know them. Your district coordinator will be sending out a list of questions for you and your board/branch to consider in August/September. The window of calls will be between October 15 and November 30th. Please try to discuss the questions with your board and/or branch and be receptive to your district coordinator when she contacts you about setting a time to chat. As always, this is also an opportunity for you to express any concerns or questions you may have. The district coordinators are Eastern Brigid Tara Heydt, Central Pat Kephart, and Western Linda Tozier.

AAUW-PA Call for Nominations

AAUW-PA is seeking nominations for the following offices to fill 2017-2019 terms on the State Board. Finance Officer: Responsible for planning, directing, and documenting the financial matters of the state and preparing a proposed annual budget for approval at the summer board meeting.

Membership Vice President: Responsible for planning, coordinating, implementing, and reporting membership activities and supporting branches and their efforts to maintain and grow membership.

Secretary: Responsible for keeping the official records of the state, including all meetings of the state, the board of directors, and the executive committee.

The state board currently meets four times annually: in July, October, January and at the State Convention or Annual Meeting. Board expenses for attendance at meetings are paid by AAUW-PA. If you are interested in serving on the state board in either of these capacities, please complete the Candidate Application which will be posted on the AAUW-PA website shortly and return it, along with a photo to Brigid Heydt at (email preferred) aauwpaaauweast@gmail.com or 450 Maple Street, Jenkintown, PA 19046 by October 1, 2016. To recommend a candidate, get a copy of the form or obtain more information contact Brigid by e-mail.

Pennsylvanians Awarded AAUW Fellowships and Grants

Congratulations to Pennsylvania recipients of 2016-2017 Fellowships and Grants. Career Development Grants: Alessandra Carrillo, Philadelphia College of Osteopathic Medicine; Emily Frye, Moravian Theological Seminary; Marissa Heller, Thomas Jefferson University; and Anna Schumacher, University of Pennsylvania. International Fellowships: Fayezeh Hajittassan, Duquesne University and Ruth Pobee, Pennsylvania State University, University Park.

AAUW-PA Receives National AAUW Public Policy Impact Grant

Ann Pehle and Barbara Price Public Policy Co-Chairs

AAUW-PA is proud to announce that we are one of eight states selected to receive a Public Policy Impact Grant for the coming year. This year's award focus, as selected by AAUW, continues to build momentum for equal pay, as well as AAUW's get-out-the-vote efforts (GOTV) for the November elections. AAUW-PA efforts for equal pay will focus primarily on passing the Pennsylvania Equal Pay bills and Minimum Wage bills. A number of representatives and senators who are not co-sponsors of the equal pay legislation signed on to resolutions declaring April 12 Equal Pay Day this year. We want to get those legislators to sign on to the equal pay bills. Our pay equity plan also includes an advocacy day in Harrisburg as well as branch visits to their legislators in district offices.

Our GOTV efforts began at the July leadership retreat where we distributed materials including our How to GOTV post card with information on what braches can do. This includes asking branches to engage with those running for office at both the state and federal level using the 2016 AAUW Voter Issue Guide. Members can also find out how their incumbent senators and representatives running for re-election voted on AAUW issues through the AAUW Action Fund Congressional Voting Record. Both items will be on the state web site. For branches that have never done voter registration we will offer a webinar on August 24, 2016. We will continue the e-newsletter, Highlights, alternating with a conference call every other month with branch public policy chairs, first one scheduled for August 10.

We will also offer mini grants that promote AAUW's mission for branches starting or continuing advocacy at the local level. Applications will be emailed to branch presidents and public policy chairs and will be available on the state web site in August.

Call for State Student Advisory Council Members

We are looking for C/U students to apply to become a member of the state **Student Advisory Council (SAC)**. The SAC, mentored by a group of branch members, advises the state board about student concerns and perspectives, works locally to promote AAUW, and develops and presents a session for the state annual meeting in April. Applications are due by <u>October 3</u>. To learn more or to apply, visit: http://aauw-pa.aauw.net/colleges-universities/.

Re-Notification of Paper Subscriber Version of Keystoner Required

For 2016-2017 we again will use the system instituted last year - each branch president will receive one electronic copy to distribute to branch e-subscribers and one paper copy of the *Keystoner*. If you have more than one president, only one of you will get the paper copy. <u>Branch Presidents/Administrators are asked to please review, update, and resubmit a list of any branch members who need to receive a paper copy of the *Keystoner* to Pat Byerly, aauwpaadgmail.com no later than October 1st. Paper newsletters will not be sent to members of branches who have not supplied the list by this date. Thank you.</u>

AAUW National Convention 2017 Save the Date

Save the date for 2017 in Washington DC, June 14-17.