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Save the Date

AAUW-PA Convention & 81st Annual Meeting

April 16-18, 2010
Hotel Carlisle
Carlisle, PA

Weaving the Fabric of the New AAUW

Keynote Speaker:

Linda Hallman, Executive Director AAUW

Honor Branch and Member Success
Branch Recognition Program

Emerging Stars
Outstanding Woman

Susan K. Nenstiel Humanitarian Award

See the *Keystoner* for more convention information.

Save the Date

LEADERSHIP TRAINING MEETING

Saturday, July 17, 2010
10 AM – 3 PM at the Country Cupboard Inn
Lewisburg, PA

This year AAUW-PA is able to invite:

TWO (2) BRANCH LEADERS from each branch
at NO cost
Additional branch leaders are welcome at a cost
of \$13.40 per person for lunch

Please plan to attend

Leader on Loan—Good News/Bad News

The board is delighted that so many branches have invited State leaders to their branch meetings and workshops this year. The bad news is that the limited funds supporting this program are now committed for the remainder of the fiscal year (through June 2010).

As you plan your programs for 2010-2011, consider this valuable resource, described on the AAUW-PA website. The board expects the program to be significantly expanded next year with new topics and new leaders.

Calling for AAUW Pictures

Do you have pictures of AAUW events? Branch meetings? AAUW celebrations? Book Fairs? Equal Pay Day Events? Scholarship Dinners?

Your AAUW-PA state board is looking for pictures that represent AAUW across the state and nation. Please send appropriate pictures (electronic format preferred) to:

Kathy Quinn at keystoner@aauwpa.org and
Toni Hoffman at admindir@aauwpa.org

WHAT ARE YOU DOING ON EQUAL PAY DAY?

April 20 is the day that women's wages catch up to men's wages from the year before. Yes, that's right – the year before.

WHAT YOU CAN DO:

Have your branch pick one of the following activities and make your statement!

- Join the Equal Pay Day Rally in Harrisburg on April 20.
- Urge your senators to support the Paycheck Fairness Act.
- Show your senators the face of pay equity by uploading a picture of yourself to send with your message urging passage of the Paycheck Fairness Act. Posters and lapel stickers are available at AAUW.
- Stage a rally in your town and call the newspaper for coverage.
- Distribute PayDay candy bars to the men in your life.
- Have a bake sale and charge men \$1.00 and women 78 cents for the same item.
- Download the Pay Equity Resource Kit from AAUW and pick an activity.

MAKE YOUR VOICE HEARD!

AAUW and the WAGE Project Offer \$mart start in Negotiating That First Job

Why do women earn only \$.77 of the male's \$1.00? Part of that answer is that many women do not know how to negotiate salary and benefits during their careers. The \$tart \$mart program targets college women and helps them understand their positions of strength. Facilitating is a great opportunity for a branch project or for college/university faculty and staff.

For additional info, see the *Keystoner*, winter 2010, page 6 <http://aauwpa.org/keystoner/KeystonerWinter2009.pdf>

For a schedule of related events, see http://www.wageproject.org/files/start_mart.php

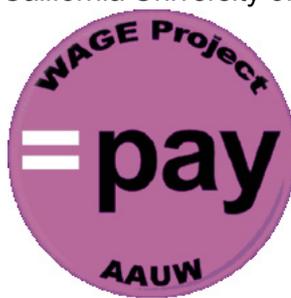
Upcoming workshops will be held at West Chester University of Pennsylvania and California University of Pennsylvania.

Pay Equity Buttons are available from Public Policy Chair

Stephanie Johnson or from College/University Chair Graham Boose.

Plan to include them in your Equal Pay Day event.

You must cover shipping costs.



AAUW-PA New Bylaw Proposals 2010

Dot McLane

One item during the business meeting at State Convention 2010 will be the adoption of the new bylaw proposals. AAUW-PA has decided to rewrite our bylaws following national's model bylaws for states as a template and making appropriate changes. The proposed bylaws are a substantial change in format from the current bylaws. However, many of the elements from the current bylaws are retained. AAUW-PA has proposed retaining the state structure as it currently functions with the elected officers of President, Vice President of Program, Vice President of Membership, Finance Officer, and Secretary. Some of the important new items that have been proposed to be added/changed include one member one vote for members of the State, setting the voting quorum for the membership at 3% at state meetings, providing the power for members (two-thirds minimum) to call a special meeting of the state, making some appointed state officers optional, and expanding indemnification protection to state committee chairs.

The full text of the AAUW-PA bylaw proposals will be emailed to you and is posted on the AAUW-PA website (<http://aauwpa.org/content/>). Please share these with your branch members upon request. If you would prefer, a written copy can be mailed to you upon request to Dot McLane, AAUW-PA Bylaws Chair, bylaws@aauwpa.org or 215-362-3805.

AAUW-PA Offers Scholarships to National Conference for College Women Student Leaders (NCCWSL)

AAUW-PA is offering two scholarships to attend the NCCWSL conference at the University of Maryland in College Park, MD, a suburb of Washington, DC, scheduled for June 3-5, 2010. The scholarship covers the cost of tuition, meals and lodging. Travel costs are the responsibility of the applicant. A description and application are available on the state website (aauwpa.org). The deadline is March 15. Successful applicants will be notified by not later than April 15. A student may apply for both Association and State scholarships, but only one will be awarded.

A third scholarship is offered by the branches in the Philadelphia area to a woman either living in the Philadelphia area or enrolled in a college there. Use the AAUW-PA Scholarship form at aauwpa.org to apply.

The Board is encouraging branches, either by themselves or in cooperation with another branch, to cover travel costs for scholarship recipients.

How about a branch scholarship for a student at a

local university? This effort could be the first of many successful partnerships, leading perhaps to an Affiliate or a C/U partnership.

In 2009, more than 20 students from Pennsylvania universities and colleges or residing in Pennsylvania enjoyed learning skills that will last them a lifetime --let's meet or exceed that number for 2010. See NC-CWSL information at aauw.org/nccwsl

Note that C/U partners--those colleges and universities that are members of AAUW--receive 15% off the registration fees of 4 or more students. (See current list on aauwpa.org).

Nominees Named for 2010-2012 AAUW-PA Offices

Submitted by Stephanie Johnson,
Nominating Committee Chair

The AAUW-PA nominating committee has identified nominees recommended to serve the 2010-2012 term for two open AAUW-PA executive committee offices. The nominees are:

President - **Margaret McGrath**, Fox Chapel Branch

Program Vice President - **Kristine McDonald**,
Clearfield Area Branch, State College Branch

Please check the *Spring 2010 Keystoner* for candidate statements that highlight the experience and education of each of these active and accomplished women, and that summarize what these women see as AAUW-PA's primary focus. Formal nominations and membership voting on the candidate slate is set for the Annual Meeting on April 17, 2010 at the Hotel Carlisle, Embers Convention Center, Carlisle, PA.

AAUW-PA appreciates the efforts of the nominating committee members: Stephanie Johnson – Committee Chair, Diane Mayo – District I, Nancy Weinreb – District II, Sue Norris – District III, and Lila Packer – District IV. AAUW-PA also appreciates the willingness of the nominating committee alternates from each district to serve, had it been necessary.

Join AAUW-PA in Celebrating Women's History Month and International Women's Day on March 8 by presenting a Gateway to Equity Award

This award, created by AAUW-PA, honors an individual, group or organization that has shown by action and philosophy the promotion of the AAUW Mission: to advance equity for women and girls through advocacy, education and research.

Examples of awardees are volunteers, coaches, teachers, local businesses, groups, and community activists. Each AAUW Branch in Pennsylvania will select an honoree and notify AAUW-PA of the selection.

Everything your branch needs to make your presentation is available at: aauwpa.org.

The timeline:

February 1	Select your recipient / Determine how you will present
February 5	Notify recipient
February 15	Send media advisory
March 1	Notify AAUW-PA President Deb Roney
March 5	Confirm media coverage
March 8	Make the Presentation
March 9	Deliver Kudos to your Branch for a job well done!

Some comments from branches who have given the Gateway to Equity Award:

- As a branch we worked together to select a recipient. Everyone participated with their ideas. We voted and selected a community organization in 2008 and a woman continuing her education in 2009. All of us really enjoyed the award process because we recognized women working to better our community.
- The last honoree joined our local AAUW.
- I recommend it to many branches that do not participate. We will continue this award. We are only 13 members.
- It does exactly what the intentions are: we have a way to honor an organization or person who promotes our mission and it gives us visibility when we send a photo to the newspaper.

AAUW-PA Convention
April 17-18, 2010
Hotel Carlisle Embers Convention Center, Carlisle

Taste of Success Showcase

We are asking once again for branches to showcase their projects and programs at Convention with table top or floor displays. This year we have scheduled a "Taste of Success Snack Break" to allow exhibitors to personally share additional information and techniques with other convention goers. We had some excellent branch projects displayed at the last convention. The Showcase is very helpful to branch leaders looking for new ideas and new branch-level strategies to advance our mission. Please sign up to show off your successes!

Tables will be 6' rectangles. If you want floor space instead, please give me a rough idea of the space your display takes up.

REGISTRATION

Branch: _____

Contact Person: _____

Address: _____

Phone: _____ Email: _____

Space needed: (circle one) Half Table Full Table Floor space

Power Needed: yes/no

Please return this form by March 12th to:
Suzanne Kerlin, Conference Coordinator,
2465 Circleville Road, #136,
State College, PA 16803

Please make a copy of this form for your reference.

AAUW-PA Convention
April 17-18, 2010
Hotel Carlisle Embers Convention Center, Carlisle

Branch Sales Room

If you are interested in doing some fundraising during Convention, your branch is encouraged to bring items to sell on Saturday. Volunteer attendants are being recruited; your branch does not need to "woman" your table space. If you are raising money for AAUW Funds contributions, there is no fee for the space. If you are raising money for branch project needs, the fee is \$5 for a half table and \$10 for a whole table. We need your request for space postmarked by March 12, 2010 to make sure enough tables are ordered. All requests will be accommodated on a space available basis.

The Sales Room will be available for set-up from 7:30 a.m. Saturday, April 17. Sales hours will be 8:00 a.m. to 6:30p.m. Saturday with a break during the Annual Business Meeting. All of your remaining materials must be removed from the room by Saturday night.

REGISTRATION

Branch: _____

Contact Person: _____

Address: _____

Phone: _____ Email: _____

Item(s) to be sold: _____

Space needed: (circle one) Half Table Full Table

Purpose: (circle one) AAUW Funds Other Amount Enclosed: _____

Please return this form by March 12th to:
Suzanne Kerlin, Conference Coordinator, a
2465 Circleville Road, #136, a
State College, PA 16803

Please make a copy of this form for your reference.

Co-Presidents' Remarks

AAUW-PA FYI, Winter 2010

Deb Roney, president@aauwpa.org
Kate Sweeney, co-president@aauwpa.org

Please join us in Carlisle, April 16-18, 2010, for a weekend of AAUW-PA Biennial Convention activities!

2010 AAUW-PA Biennial Convention, April 16-18

Plans are near completion, powered by Suzanne Kerlin, Sherry Crassweller, and state board members. The pre-convention *Keystoner*, to be distributed on Feb. 18, showcases our exciting speakers, workshops, state elections, public policy and bylaws revisions, and registration details.

National and state leaders are scheduled to speak and lead workshops, headed by Linda Hallman, AAUW's Executive Director; Catherine Hill, Educational Foundation Research Director; and Kristin Galles, Title IX and LAF attorney.

As important as national and state offerings are, many members value most the face-to-face, person-to-person opportunity to talk with other AAUW women. Conventions generate AAUW information, energy, and relationships. These benefits come back to strengthen a branch. For all these reasons we ask that longtime branch members, who are not able or interested in convention travel, encourage and support newer branch members in attending.

Conversations Calls

Calls are in progress as branch presidents and state board members speak personally about branch concerns, AAUW programs, and new options for revitalizing member engagement and building a younger membership through local colleges. Please help complete your Conversation Call by February 20 so that we may include collected responses in the Yearbook that will be distributed at State Convention in Carlisle.

www.aauwpa.org

State public policy priorities proposed for 2010-2012 and state bylaws proposals are both up for vote at convention in Carlisle. [Documents outlining both sets of proposals are easily located on the state website, \[www.aauwpa.org\]\(http://www.aauwpa.org\), under "What's New."](#) With national bylaws changed at the convention in St. Louis, state and branch bylaws are required to be in compliance with national. Beyond compliance requirements, which the state has already met, the state board considered other changes to its structure and

proposed amendments that require review by AAUW-PA members. Please advise your branch members to review these proposals and make their thoughts known to the voting delegates from your branch.

www.aauw.org

Encourage your board and members to shop around the www.aauw.org website, not to buy anything, but to discover new parts of AAUW. The website is lively, up to date, and brimming with news and action offerings. It's quite like reading a good newspaper dedicated to women's rights.

[Resources for AAUW's Global Connections](#)

Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) Information and Resource Kit

The AAUW International Affairs Committee has compiled this comprehensive set of resources to assist AAUW states and branches in their education and advocacy efforts on behalf of the ratification of CEDAW, the women's rights treaty.

Celebrate International Women's Day 2010 with CARE!

Building on the success of the 2009 International Women's Day event, ***A Powerful Noise LIVE***, CARE and partner organizations, including AAUW, are planning to bring together thousands of people in theaters across the country to celebrate, learn and take action to empower women and girls in the fight against global poverty in 2010.

On Thursday, March 4th, 2010 at 7:30pm, CARE will present ***Half the Sky LIVE*** in movie theaters nationwide. Inspired by the best-selling book from Pulitzer-prize winning journalists Nicholas Kristof and Sheryl WuDunn, ***Half the Sky LIVE*** will celebrate International Women's Day with musical performances, celebrity commentary, and the world premiere of ***Woineshet***, a powerful short film directed by AcademyAward® Winner Marisa Tomei.

Theaters presenting ***Half the Sky LIVE*** are listed at <http://halftheskylive.com>.

AAUW Pennsylvania

State Calendar 2009-2010

August 2009

August 8 *FYI* posted to website
August 26 89th Anniversary of the 19th Amendment to the US Constitution granting women the right to vote (August 26, 1920)

***District 2 members are cordially invited to attend whichever other district meeting is most convenient.**

September 2009

September 10 Statewide Public Policy Conference Call with Lisa Maatz, AAUW Director of Public Policy and Government Relations, 7:00-8:00 p.m.
September 12 *Keystoner* mailed
September 12 One-day District Meetings: District 1* (DC: Barb Wheatall), Butler County Community College, 10:00 a.m.-3:30 p.m.
September 17 PA Governor's Conference for Women, Philadelphia
September 19 One-day District Meetings: District 4* (DC: Toni Simmers), Holiday Inn Harrisburg/Hershey, Grantville, 10:00 a.m.-3:30 p.m.--Canceled

October 2009

October 1 Nominations to Stephanie Johnson for AAUW-PA officers: President and Program Vice-President
October 2 Last day to register before General Election
October 10-11 AAUW-PA State Board of Directors Meeting, Harrisburg Holiday Inn Hotel and Conference Center
October 17 *FYI* posted to website
October 17 One-day District Meetings: District 3* (DC: Kathy Shaginaw), Montgomery County Community College, 10:00 a.m.-3:00 p.m.
October 24 United Nations Day
October 31 Required branch bylaws updates completed and submitted to the state bylaws chair
Also: 501(c)(3) OR 501(c)(4) Affiliate Agreement completed by each branch and submitted to AAUW

November 2009

November C/U partners get second membership renewal reminder
November 3 General Election Day
November 14 AAUW-PA Public Policy event: Women In Politics: Awareness at Home and Abroad, Pittsburgh Athletic Association

December 2009

December 4 *Keystoner* mailed
December 31 EF and LAF contributions sent with postmark to Association;

copy of forms to Rosemary Baker (EF) and Sabina Howell (LAF)

December 31
student

Last day Association can receive dues for members, fees for affiliates, and names of Emerging Leader interns to be included in the February 1 Membership Count (used to calculate membership growth, per capita branch and state contributions, and number of convention voting delegates)

January 2010

January 16-17
Carlisle

AAUW-PA State Board of Directors Meeting, Comfort Suites,

January 20

Conversations 2009-10 begin

January 23-24

AAUW-PA State Board of Directors Meeting **snow date**

February 2010

February 1
applications and

DEADLINES for submission of PA Branch Recognition

nominees for Outstanding Woman and Emerging Star, Susan K. Nensiel Humanitarian Award, and Gateway to Equity Awards

February 8

FYI posted to website

February 19

Keystoner mailed

February 21

Conversations 2008-09 end

March 2010

March 8
Visibility

International Women's Day--Presentations of AAUW-PA

Initiative Gateway to Equity Awards

March 15
National

Deadline to apply for a scholarship from AAUW-PA to attend

Conference for College Women Student Leaders (NCCWSL)

April 2010

TBA
NCCWSL

Deadline to apply for a scholarship from AAUW to attend

April 16-18, 2010
Convention and

AAUW-PA State Board of Directors Meeting & Biennial

81st Annual AAUW-PA State Meeting (Branch Recognitions and award winners announced), Hotel Carlisle, Embers Convention Center, Carlisle

April 20
TBA

Equal Pay Day

NCCWSL AAUW-scholarship winners announced

May 2010

May 3 FYI posted to website

June 2010

June 1 Branch Officer Forms due to AAUW-PA Administrative Director
Toni

Hoffman and to AAUW

June 3-5 National Conference for College Women Student Leaders

June 7 *Keystoner* mailed

June 30 Deadline for dues to be sent to AAUW and to AAUW-PA Finance
Officer Leslie Wachob

July 2010

July 16-18 AAUW-PA State Board of Directors Meeting, Lewisburg, PA

July 17 Branch Leaders Meeting, Lewisburg, PA, 10 a.m. - 3 p.m.

October 2010

October 2-3 AAUW-PA State Board of Directors Meeting, Holiday Inn

Harrisburg-

Hershey in Grantville, PA

October 14 PA Governor's Conference for Women, David L. Lawrence

Convention

Center in Pittsburgh

Coming Attractions

June 16-19, 2011 AAUW CONVENTION, RENAISSANCE HOTEL,
WASHINGTON, DC